

MEMORANDUM OF UNDERSTANDING
between the
Town of Hardwick
and
The East Hardwick Neighborhood Organization

LVRT Trailhead, East Hardwick

This Memorandum of Understanding (MOU) is entered into by the Town of Hardwick (hereinafter referred to as the "Municipality"), and the East Hardwick Neighborhood Organization (hereinafter referred to as "EHNO").

This MOU is intended to clarify the roles and responsibilities of EHNO and the Municipality in regard to the area of the Lamoille Valley Rail Trail (LVRT) in East Hardwick that is leased by the Town. Agreement by both parties regarding these responsibilities may be amended from time to time.

In January 2025, EHNO will be applying for grant funds from the State of Vermont's Recreational Trails Program to undertake improvements to the East Hardwick trailhead of the LVRT. This site is within the area leased by the Municipality and described in the "MEMORANDUM OF LEASE" between the State of Vermont, Agency of Transportation, and the Town of Hardwick (map attached).

The projected budget for these improvements, as shown on the attached budget document submitted to the State of Vermont Recreational Trail Program, is \$-----, with a grant request of ----- and a local match of -----. EHNO will use its cash resources and in-kind labor to meet a portion of the match, and the Municipality will provide in-kind services to meet a portion of the match.

Provided that the RTP grant is awarded, **EHNO** will undertake and fund the following tasks:

- Grant management and project administration
- Contract with a wetlands scientist to map wetlands in project vicinity and apply for any required wetlands permits.
- Contract with an archaeologist to undertake an Archaeological Resource Assessment, as required by the granting agency.
- Contract with a designer to prepare plans and specifications for the improved trailhead surface and accessible parking space surface, in accordance with the results of the wetlands and archaeological assessments, and in accordance with the LVRT design guidance.
- Submit application to the Town for a zoning permit for proposed improvements within the LVRT leased area.
- Assist Municipal work crew, as necessary, with clearing and grubbing of project site.
- Contract with construction contractor for the installation of the aggregate surface of the parking area and trailhead, in accordance with design drawings and in consultation with Municipality.
- Purchase picnic pavilion to be assembled on site.

The Municipality will provide the following in-kind services and undertake the following tasks:

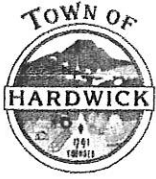
- Clearing and grubbing of LVRT project site.
- Construction management services

Ongoing maintenance of LVRT Trailhead:

- The Municipality will be responsible for emptying, on a regular basis, trash and recycling containers that may be placed by the Municipality at the LVRT Trailhead; and for any major repair to the surface of the trailhead and/or parking area that may be caused by stormwater or other environmental factors.
- EHNO will be responsible for the maintenance of any ornamental plantings it places at the trailhead; and for notifying the Municipality in the event of any damage at the trailhead that requires repair.

_____(Signature of Municipal Representative)_____ (date)____
Name and Title

_____(Signature of EHNO Representative)_____ (date)____
Name and Title



Town of Hardwick

20 Church Street
Hardwick, VT 05843
802 472 6120
www.hardwickvt.gov

Grant Proposal

All grants awards exceeding \$25,000 or those creating a future annual financial obligation of that amount or acquiring a new asset must be approved by the Select Board prior to Town staff submitting applications. Grants that do not require approval of the Select Board may be approved administratively by the Town Manager.

Name of the Grant: Municipal Planning Grant FY25

Purpose of Grant: To craft a resiliency plan for the Granite Street Historic District

Amount of Grant: \$ 33,000

Source: Federal _____ State Foundation _____ Other _____

Sub-Recipient (if applicable): N/A

Line Items to be used for Grant:

Revenue: MRG

Expenditure: MPG

Conditions:

Applicable Match (Describe the financial requirements of the Town for the grant)	10% - 3,000
In Kind Allowed (Does the Town have the ability to meet the grant requirement with means other than cash?)	NO Uses GEARS
Reimbursement Process & Reporting Requirements (What does the granting agency require for reimbursement and quarterly/annual reporting?)	3 requisitions are allowed. 40% advance. 30% + 30% Reimbursements Progress Report w/2nd.
Post Grant Obligations (What is required of the Town after grant work is complete?)	Final Report w/documentation. Final Product does not need to be implemented.
Plan to meet obligations	Kristen will complete all written + organizational reporting.

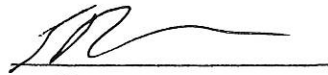
Other Notes:

The department head submitting this grant proposal is responsible for assuring that the information above is complete. This department head must also assure that the condition of the grant are met, including assuring that the finance staff and sub-recipients understand the tracking responsibilities.

Department Head Approval:  Date 12/12/24

Town Manager Approval:  Date 1/2/25

The Hardwick Select Board hereby approves the above Grant Application on the 2nd day of JANUARY, 2025



Caitie Dally

Shari Corriol

Tim J. R. A.

Five Main Areas of Flood Impacts in Hardwick, Vermont ~Lamoille River and Cooper Brook~ 2024 to 2025

1. Downtown Hardwick (Lamoille River)
Flood Resiliency Projects in Process:
 - Mill Street restoration project (RIVER & HMGP)
 - EWP 2024 – 3 projects
 - Scoping study for the Downtown section (RIVER)
 - 3 buyouts.

2. Route 14 – (Cooper Brook)
Flood Resiliency Projects in Process:
 - 2-3 elevations
 - 2 buyouts
 - Restoration project after two buyouts finalized (NRCD)
 - 1 EWP 2024
 - 1-2 proposed EDA projects

3. Wolcott Street Commercial (Lamoille River)
Flood Resiliency Projects in Process:
 - Lower Lamoille (RIVER & HMGP)
 - Jackson Dam Feasibility Study
 - 7 buyouts (Sawmill Park - Future concept)
 - 1-2 proposed EDA projects
 - Floodproofing Concept (additional EDA)

4. East Hardwick (Lamoille River)
Flood Resiliency Projects in Process:
 - Better Connections Stormwater Overview
 - 2 proposed EDA projects
 - 2 buyouts
 - EWP 2023 – 1 historic property

5. Granite Street Historic District (Cooper Brook and Lamoille River)
Flood Resiliency Projects in Process:
 - 1 elevation
 - Future project at Fire Station site.

Granite Street Historic District Municipal Planning Grant 2025 – Proposed January 2025

- Largest residential area impacted by flooding
- Encompasses residential, commercial and Atkins Field (community space).
- EDA grant will be completing the flood modeling for the Cooper and the Lamoille. Opportunity to maximize our information and our funds
- Reviewing the Flood Resiliency of a historic residential and commercial area.
- Protecting the grand list and improving the feasibility of residential housing stock.
- Flood proofing will need to be coordinated with an architect and additional funds. Individual houses would not be protected by this planning grant.
- Deliverables? - 2-4 projects ready to go (BCA, Preliminary Engineering) and recommendations for additional approaches to make the area flood resilient



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Grant Proposal

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Name of the Grant: FLOOD RESILIENT COMMUNITIES FUND (FRCF)

Purpose of Grant: PURCHASE OF 2 FLOOD IMPACTED HOUSES OUTSIDE OF FLOOD PLAIN (RIVER CORRIDOR)

Amount of Grant: \$ 460,189.47

Source: Federal _____ State Foundation _____ Other (ARPA)

Sub-Recipient (if applicable): NONE

Line Items to be used for Grant:

Revenue:

Expenditure:

Conditions:

Applicable Match (Describe the financial requirements of the Town for the grant)	NONE - PAYS MANAGEMENT COSTS FOR MY TIME + CASEY'S TIME - \$23,009
In Kind Allowed (Does the Town have the ability to meet the grant requirement with means other than cash?)	N/A
Reimbursement Process & Reporting Requirements (What does the granting agency require for reimbursement and quarterly/annual reporting?)	Quarterly reports - Done by Kristen
Post Grant Obligations (What is required of the Town after grant work is complete?)	Must keep property empty and undeveloped.
Plan to meet obligations	

Other Notes:

The department head submitting this grant proposal is responsible for assuring that the information above is complete. This department head must also assure that the condition of the grant are met, including assuring that the finance staff and sub-recipients understand the tracking responsibilities.

Department Head Approval: _____ Date _____

Town Manager Approval: _____ Date 1/2/25

The Hardwick Select Board hereby approves the above Grant Application on the 2nd day of JANUARY, 2025

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Caitlin W
shari cornish
Tithy J Rof



Project Timeline and Budget

Applicant Name and Project Name :

Hardwick 40 and 52 E Church St. Buyouts

Primary Contact Information

Name:	Kristen Leahy
Title:	Zoning and Floodplain Administrator
Organization:	Town of Hardwick
Mailing Address:	PO Box 523, Hardwick, VT 05843
Work Phone Number:	802-472-1686
Email:	zoning.administrator@hardwickvt.gov

Project Timeline

Task Description (Describe the individual tasks that will be completed)	Months to Complete	
	Months	Months
EHP (if needed)	2	Months
Subgrant Agreement	1	Months
Current Market Appraisal and Title Search	4	Months
Development of Voluntary Transaction Agreement	2	Months
Property Closing	3	Months
Property Demolition	3	Months
Final Site Work	3	Months
Grant Closeout	3	Months
Total Time Planned for Completion of Project	21	Months

Project Costs

Item	Category (drop-down)	Unit Qty.	Unit Measurement	Unit Cost	Cost Estimate
EHP (if needed)	Contractual	2	each	7500	\$15,000.00
Property Appraisal	Contractual	2	each	1000	\$2,000.00
Title Search	Salary/Benefits	2	each	3500	\$7,000.00
Lead/Asbestos Survey and Remediation (if needed)	Contractual	2	each	6000	\$12,000.00
Property Purchase of 40 E Church St. (Online Estimate)	Other	1	each	130980	\$130,980.00
Property Purchase of 52 E Church St. (Online Estimate)	Other	1	each	162200	\$162,200.00
Demolition and Final Site Work	Contractual	2	each	54000	\$108,000.00
Management Costs (5% of Total Project Costa)	Salary/Benefits	1	each	\$23,009.47	\$23,009.47
					\$0.00
Total Project Cost					\$460,189.47

Comments

2025-2026 HARDWICK TOWN BUDGET

Projected Revenues

	<u>ACTUAL</u> <u>2023-2024</u>	<u>BUDGET</u> <u>2024-2025</u>	<u>PROPOSED</u> <u>2025-2026</u>	<u>\$</u> <u>DIFF.</u>	<u>%</u> <u>DIFF.</u>
School Tax Admin Fee	\$6,872	\$6,500	\$7,078	\$578	8.90%
PILOT	\$204,949	\$140,398	\$147,898	\$7,500	5.34%
Current Use Hold Harm	\$176,485	\$174,470	\$181,780	\$7,310	4.19%
Delinquent Charges	\$22,617	\$22,000	\$22,500	\$500	2.27%
Tax Sale Interest	\$56	\$500	\$100	(\$400)	-80.00%
Zoning Permits	\$2,815	\$4,000	\$4,000	\$0	0.00%
Licenses and Fees	\$3,102	\$3,500	\$3,500	\$0	0.00%
Recording Fees	\$15,776	\$23,000	\$19,000	(\$4,000)	-17.39%
Dog Licenses	\$1,514	\$2,500	\$1,500	(\$1,000)	-40.00%
DMV Fees	\$207	\$350	\$250	(\$100)	-28.57%
State Highway Aid	\$157,830	\$154,823	\$167,476	\$12,653	8.17%
Grant-in-Aid Revenue	\$0	\$21,000	\$20,000	(\$1,000)	-4.76%
West Woodbury Revenue	\$6,000	\$6,000	\$8,000	\$2,000	100.00%
Copying Fees	\$11,037	\$12,000	\$12,000	\$0	0.00%
Hardwick PD Ticket Rev	\$16,881	\$15,000	\$17,000	\$2,000	13.33%
PD SIU Revenue	\$3,750	\$0	\$3,500	\$3,500	100.00%
Outside Services-PD	\$1,376	\$500	\$1,000	\$500	100.00%
Sale of Equipment/Vehicles	\$0	\$0	\$0	\$0	0.00%
Interest on Investments	\$42,511	\$20,000	\$35,000	\$15,000	75.00%
Miscellaneous Revenue	\$1,676	\$500	\$1,000	\$500	100.00%
Insurance Payout	\$101,206	\$0	\$0	\$0	0.00%
Water Transfer	\$141,671	\$167,939	\$186,678	\$18,739	11.16%
Sewer Transfer	\$128,550	\$154,264	\$172,236	\$17,972	11.65%
ARPA One-time Funds	\$9,930	\$0	\$0	\$0	100.00%
Room Rent	\$0	\$50	\$50	\$0	0.00%
PD Vest Grant	\$664	\$850	\$650	(\$200)	-23.53%
PD Vast Patrol	\$1,760	\$6,500	\$4,000	(\$2,500)	100.00%
State Highway Safety Grants	\$21,397	\$15,000	\$15,000	\$0	0.00%
Misc. Grants	\$189,489	\$0	\$0	\$0	0.00%
Green Up Day Grant	\$400	\$400	\$400	\$0	0.00%
Total Revenues	\$1,270,521	\$952,044	\$1,031,595	\$79,551	8.36%
Total Budget	\$4,010,484	\$4,018,083	\$4,417,252	\$399,168	9.93%
Property Taxes	\$2,739,963	\$3,066,040	\$3,385,657	\$319,617	10.42%

Budget Summary

Highway/Garage	\$ 1,466,230	\$ 1,072,256	\$ 1,111,352	\$ 39,096	3.65%
Police Department	\$ 826,244	\$ 893,902	\$ 1,014,585	\$ 120,683	13.50%
Office Expenses	\$ 644,847	\$ 709,750	\$ 906,980	\$ 197,230	27.79%
Payroll (Elected & Appointed)	\$ 16,181	\$ 16,863	\$ 16,778	\$ (85)	-0.50%
Fire Department	\$ 84,616	\$ 45,684	\$ 46,702	\$ 1,017	2.23%
Line Items	\$ 1,081,710	\$ 1,181,348	\$ 1,230,241	\$ 48,893	4.14%
Buildings	\$ 93,441	\$ 98,281	\$ 90,615	\$ (7,666)	-7.80%
Total Budget	\$ 4,213,269	\$ 4,018,083	\$ 4,417,252	\$ 399,168	9.93%

2025-2026 HARDWICK TOWN BUDGET

Highway Department

	<u>ACTUAL</u> <u>2023-2024</u>	<u>BUDGET</u> <u>2024-2025</u>	<u>PROPOSED</u> <u>2025-2026</u>	<u>\$</u> <u>DIFF.</u>	<u>%</u> <u>DIFF.</u>
Public Works Payroll (6)	\$359,670	\$382,029	\$394,992	\$12,963	3.39%
Overtime	\$36,223	\$29,000	\$30,000	\$1,000	3.45%
Sewer Operator	\$768	\$500	\$750	\$250	50.00%
Social Security Expense	\$28,399	\$28,772	\$31,619	\$2,847	9.90%
Workers' Compensation	\$22,487	\$23,859	\$23,809	(\$50)	-0.21%
Unemployment Insurance	\$416	\$600	\$416	(\$184)	-30.67%
VLCT/PACIF	\$12,416	\$13,022	\$13,727	\$705	5.41%
Health Insurance	\$132,123	\$135,278	\$154,770	\$19,492	14.41%
Dental/Vision/Life/Disability	\$6,843	\$8,124	\$8,157	\$34	0.41%
Retirement Expense	\$27,835	\$28,772	\$30,812	\$2,040	7.09%
Operating Expense/Supplies	\$19,260	\$17,000	\$18,000	\$1,000	5.88%
Permits/Fees	\$4,088	\$4,000	\$4,000	\$0	0.00%
Telephone/Internet	\$1,341	\$1,500	\$1,500	\$0	0.00%
Culverts	\$11,412	\$6,500	\$7,500	\$1,000	15.38%
Grant-in-Aid Expense	\$0	\$6,200	\$6,200	\$0	0.00%
Uniforms	\$7,799	\$7,500	\$8,000	\$500	6.67%
Line Painting/Crosswalks	\$861	\$1,000	\$1,000	\$0	0.00%
Road Signs	\$2,729	\$1,000	\$1,500	\$500	50.00%
Streetscape Maintenance	\$906	\$1,000	\$1,000	\$0	0.00%
Storm Drains	\$3,268	\$2,000	\$2,500	\$500	25.00%
Safety/Training	\$330	\$1,500	\$1,000	(\$500)	-33.33%
Equipment Expense	\$90,889	\$65,000	\$80,000	\$15,000	23.08%
Gasoline Fuel	\$4,024	\$5,000	\$4,500	(\$500)	-10.00%
Diesel Fuel	\$58,643	\$75,000	\$65,000	(\$10,000)	-13.33%
July 2023 Flood	\$426,002	\$0	\$0	\$0	0.00%
Gravel Pit Operation	\$47,064	\$60,000	\$70,000	\$10,000	16.67%
Ditch Stone	\$7,806	\$3,500	\$0	(\$3,500)	-100.00%
Hydroseeding	\$1,751	\$1,500	\$1,500	\$0	0.00%
Mud Season Material	\$28,174	\$4,000	\$0	(\$4,000)	-100.00%
Chloride	\$10,827	\$20,000	\$12,000	(\$8,000)	-40.00%
E. Hardwick Sidewalks	\$599	\$600	\$599	(\$1)	-0.17%
Roadside Mowing	\$0	\$8,000	\$10,000	\$2,000	25.00%
Paving/Patching	\$5,683	\$4,500	\$5,000	\$500	11.11%
Brush Cutting	\$12,010	\$10,000	\$8,000	(\$2,000)	-20.00%
Downtown Maintenance	\$2,717	\$1,500	\$3,500	\$2,000	133.33%
Street Sweeping	\$4,500	\$4,500	\$5,000	\$500	11.11%
Winter Sand	\$2,000	\$10,000	\$15,000	\$5,000	50.00%
Salt	\$84,368	\$100,000	\$90,000	(\$10,000)	-10.00%
Totals	\$1,466,230	\$1,072,256	\$1,111,352	\$39,096	3.65%

2025-2026 HARDWICK TOWN BUDGET

Office Expenses

	<u>ACTUAL</u> <u>2023-2024</u>	<u>BUDGET</u> <u>2024-2025</u>	<u>PROPOSED</u> <u>2025-2026</u>	<u>\$</u> <u>DIFF</u>	<u>%</u> <u>DIFF</u>
Town Manager's Office Staff Payroll (6)	\$273,339	\$320,386	\$428,431	\$108,045	33.72%
Town Clerk's Office Payroll	\$104,654	\$110,196	\$117,201	\$7,005	6.36%
Social Security/Child Care Tax	\$26,143	\$30,141	\$40,595	\$10,454	34.68%
Workers' Compensation	\$2,841	\$2,004	\$2,535	\$531	26.47%
Unemployment Insurance	\$506	\$520	\$550	\$30	5.77%
VLCT/PACIF	\$2,812	\$2,673	\$2,991	\$318	11.88%
Health Insurance	\$127,480	\$159,245	\$197,226	\$37,981	23.85%
Dental/Vision/Life/Disability	\$6,577	\$6,544	\$8,135	\$1,591	24.31%
Retirement Expense	\$22,213	\$30,141	\$37,316	\$7,175	23.80%
Town Manager Supplies	\$5,068	\$5,500	\$5,500	\$0	0.00%
Town Clerk Supplies	\$3,942	\$4,000	\$4,000	\$0	0.00%
Town Report Expense	\$3,573	\$3,500	\$3,800	\$300	8.57%
Conferences/Dues/Mileage	\$805	\$1,200	\$1,000	(\$200)	-16.67%
Tax Billing/Collection Exp.	\$1,233	\$1,600	\$1,400	(\$200)	-12.50%
Telephone	\$3,768	\$3,800	\$4,000	\$200	5.26%
Advertising	\$1,868	\$2,500	\$2,200	(\$300)	-12.00%
Copier	\$0	\$250	\$100	(\$150)	-60.00%
Election Expense	\$238	\$2,000	\$500	(\$1,500)	-75.00%
Software/Computer/Tech. Services	\$17,292	\$14,000	\$39,000	\$25,000	178.57%
Misc Grant Expense	\$10,675	\$0	\$0	\$0	0.00%
July 2023 Flood	\$21,452	\$0	\$0	\$0	0.00%
Equipment Purchases	\$2,570	\$3,000	\$3,000	\$0	0.00%
Assessor Supplies	\$2,122	\$2,300	\$2,500	\$200	8.70%
Education/Training	\$425	\$750	\$1,500	\$750	100.00%
Zoning Supplies	\$3,253	\$3,500	\$3,500	\$0	0.00%
Totals	\$644,847	\$709,750	\$906,980	\$197,230	27.79%

Other Payroll

Public Official's Liability	\$3,280	\$2,813	\$2,918	\$105	3.73%
Election Officials	\$0	\$500	\$200	(\$300)	-60.00%
Planning/DRB Board	\$2,775	\$2,800	\$2,800	\$0	0.00%
Board of Civil Authority	\$60	\$50	\$60	\$10	20.00%
Moderator	\$50	\$50	\$50	\$0	0.00%
Select Board	\$5,000	\$5,000	\$5,000	\$0	0.00%
Energy Coordinator	\$50	\$50	\$50	\$0	0.00%
Solid Waste Rep	\$150	\$150	\$150	\$0	0.00%
TEC - Conference Fees	\$25	\$100	\$100	\$0	0.00%
Town Service Officer	\$50	\$150	\$150	\$0	0.00%
Part Time Labor	\$453	\$500	\$500	\$0	0.00%
Health Officer	\$600	\$600	\$600	\$0	0.00%
Town Website Coordinator	\$600	\$600	\$900	\$300	50.00%
Social Security Expense	\$3,088	\$3,500	\$3,300	(\$200)	-5.71%
Totals	\$16,181	\$16,863	\$16,778	(\$85)	-0.50%

2025-2026 HARDWICK TOWN BUDGET

Police Department

	<u>ACTUAL</u> <u>2023-2024</u>	<u>BUDGET</u> <u>2024-2025</u>	<u>PROPOSED</u> <u>2025-2026</u>	<u>\$</u> <u>DIFF</u>	<u>%</u> <u>DIFF</u>
Police Payroll (6 including Chief)	\$387,981	\$464,695	\$538,971	\$74,276	15.98%
Overtime	\$56,771	\$54,898	\$58,716	\$3,818	6.95%
Part-Time Officers (1-2)	\$46,898	\$60,000	\$40,000	(\$20,000)	-33.33%
Social Security Expense	\$38,178	\$40,572	\$47,444	\$6,872	16.94%
Workers' Compensation	\$34,104	\$36,299	\$36,405	\$107	0.29%
Unemployment Insurance	\$893	\$1,200	\$982	(\$218)	-18.14%
VLCT/PACIF	\$18,693	\$21,175	\$27,419	\$6,244	29.49%
July 2023 Flood	\$9,975	\$0	\$0	\$0	-100.00%
Health Insurance	\$43,184	\$52,549	\$88,689	\$36,140	68.77%
Dental/Vision/Life/Disability	\$5,148	\$5,383	\$8,004	\$2,621	48.69%
Retirement Expense	\$47,034	\$59,475	\$69,332	\$9,857	16.57%
Supplies	\$7,463	\$7,000	\$7,500	\$500	7.14%
Training	\$4,607	\$4,000	\$4,500	\$500	12.50%
Memberships	\$0	\$350	\$150	(\$200)	-57.14%
Legal Expenses	\$68	\$2,000	\$1,500	(\$500)	-25.00%
Internet Communications	\$2,877	\$2,800	\$3,000	\$200	7.14%
Dispatch Services	\$30,588	\$31,506	\$32,423	\$917	2.91%
Telephone	\$3,739	\$3,800	\$4,000	\$200	5.26%
Vehicle Maintenance	\$26,865	\$6,000	\$7,500	(\$2,000)	-33.33%
Advertising	\$1,214	\$400	\$500	\$100	25.00%
Radio Service	\$453	\$1,000	\$800	(\$200)	-20.00%
Investigation Expense	\$4,620	\$1,000	\$2,000	\$1,000	100.00%
Uniforms (Cleaning)	\$289	\$1,200	\$1,000	(\$200)	-16.67%
Uniform Purchases	\$1,702	\$4,000	\$3,000	(\$1,000)	-25.00%
Gasoline	\$9,434	\$13,000	\$11,000	(\$2,000)	-15.38%
Tires	\$1,350	\$2,000	\$1,500	(\$500)	-25.00%
Education	\$0	\$1,000	\$500	(\$500)	-50.00%
Equipment	\$3,757	\$4,000	\$4,000	\$0	0.00%
Total PD Operating Exp.	\$787,885	\$881,302	\$1,000,835	\$119,533	13.56%
SIU Expense	\$1,615	\$1,000	\$1,750	\$750	75.00%
Enforcement/Safety/Misc. Grants	\$7,562	\$7,500	\$7,500	\$0	0.00%
Equipment Grants	\$26,599	\$3,000	\$3,000	\$0	0.00%
Vest Grant	\$2,584	\$1,100	\$1,500	\$400	36.36%
Total Special PD Expenses	\$38,359	\$12,600	\$13,750	\$1,150	9.13%
Total PD Expenses	\$826,244	\$893,902	\$1,014,585	\$120,683	13.50%

2025-2026 HARDWICK TOWN BUDGET

Buildings

	<u>ACTUAL</u>	<u>BUDGET</u>	<u>PROPOSED</u>	<u>\$</u>	<u>%</u>
	<u>2023-2024</u>	<u>2024-2025</u>	<u>2025-2026</u>	<u>DIFF.</u>	<u>DIFF.</u>

Memorial Building

Custodial Services Expense	\$10,738	\$11,324	\$11,060	\$ (264)	-2.33%
Custodial S.S. Expense	\$733	\$793	\$823	\$ 30	3.81%
VLCT/PACIF	\$3,057	\$2,969	\$3,580	\$ 611	20.58%
Operating Exp/Supplies	\$4,393	\$4,000	\$4,400	\$ 400	10.00%
Building Maint./Repair	\$4,336	\$4,000	\$4,300	\$ 300	7.50%
Flood 2023	\$3,464	\$0	\$0	\$ -	-100.00%
Utilities	\$5,183	\$5,289	\$5,598	\$ 309	5.85%
Fuel Oil	\$8,468	\$12,000	\$10,000	\$ (2,000)	-16.67%
Elevator/Fire Alarm	\$2,103	\$2,500	\$2,500	\$ -	0.00%
Generator	\$0	\$200	\$100	\$ (100)	-50.00%
Totals	\$42,475	\$43,075	\$42,361	\$ (714)	-1.66%

Public Safety Building

VLCT/PACIF	\$3,423	\$3,293	\$3,440	\$ 147	4.46%
Operating Expenses	\$659	\$1,500	\$750	\$ (750)	-50.00%
Building Maint./Repair	\$1,603	\$2,000	\$1,500	\$ (500)	-25.00%
Utilities	\$2,889	\$2,962	\$3,178	\$ 216	7.28%
Fuel Oil	\$4,505	\$6,500	\$6,000	\$ (500)	-7.69%
Custodial Services Expense	\$6,615	\$6,430	\$4,500	\$ (1,930)	-30.02%
Custodial Serv. S.S. Expense	\$505	\$450	\$335	\$ (115)	-25.62%
Totals	\$20,199	\$23,135	\$19,703	\$ (3,433)	-14.84%

Fire Station

VLCT/PACIF	\$3,216	\$3,308	\$3,758	\$ 450	13.60%
Utilities	\$2,820	\$2,600	\$2,961	\$ 361	13.88%
Fuel Oil	\$4,982	\$8,500	\$7,000	\$ (1,500)	-17.65%
Building Maint./Repair	\$161	\$1,000	\$1,000	\$ -	0.00%
Totals	\$ 11,179	\$ 15,408	\$14,719	\$ (689)	-4.47%

Highway Garage

Heating Fuel	\$3,696	\$5,500	\$1,985	\$ (3,515)	-63.91%
Building Maint./Repair	\$3,462	\$1,500	\$3,000	\$ 1,500	100.00%
Utilities - Garage	\$3,768	\$4,650	\$4,144	\$ (506)	-10.87%
Totals	\$10,926	\$11,650	\$9,129	\$ (2,521)	-21.64%

2025-2026 HARDWICK TOWN BUDGET

Buildings continued...

<u>ACTUAL</u>	<u>BUDGET</u>	<u>PROPOSED</u>	<u>\$</u>	<u>%</u>
<u>2023-2024</u>	<u>2024-2025</u>	<u>2025-2026</u>	<u>DIFF.</u>	<u>DIFF.</u>

Town House

VLCT/PACIF	\$1,868	\$1,851	\$2,288	\$437	23.61%
Building Maint./Repair	\$402	\$1,000	\$1,000	\$0	0.00%
Utilities	\$375	\$375	\$425	\$50	13.33%
Totals	\$2,644	\$3,226	\$3,713	\$487	15.10%

Historical Depot

VLCT/PACIF	\$178	\$187	\$190	\$3	1.60%
Building Maint./Repair	\$4,151	\$300	\$300	\$0	0.00%
Totals	\$4,329	\$487	\$490	\$3	0.62%

Carey Rd. Property

VLCT/PACIF	\$148	\$163	\$0	-\$163	-100.00%
Totals	\$148	\$163	\$0	-\$163	-100.00%

Yellow Barn

VLCT/PACIF	\$177	\$188	\$0	-\$188	-100.00%
Maintenance	\$1,214	\$500	\$500	\$0	0.00%
Utilities	\$150	\$450	\$0	-\$450	-100.00%
Totals	\$1,541	\$1,138	\$500	-\$638	-56.06%

2025-2026 HARDWICK TOWN BUDGET

Fire Department

	<u>ACTUAL</u> <u>2023-2024</u>	<u>BUDGET</u> <u>2024-2025</u>	<u>PROPOSED</u> <u>2025-2026</u>	<u>\$</u> <u>DIFF.</u>	<u>%</u> <u>DIFF.</u>
Labor	\$6,825	\$7,000	\$7,000	\$0	0.00%
Social Security	\$502	\$500	\$500	\$0	0.00%
Workers' Compensation	\$1,219	\$1,280	\$1,256	(\$24)	-1.88%
Liability Insurance	\$4,511	\$4,251	\$4,888	\$637	14.97%
Operating Exp./Supplies	\$3,981	\$2,500	\$3,000	\$500	20.00%
Dispatch Service	\$13,109	\$13,502	\$14,158	\$656	4.86%
Phone/Internet	\$1,201	\$1,500	\$1,300	(\$200)	-13.33%
Gasoline	\$0	\$100	\$50	(\$50)	-50.00%
Diesel Fuel	\$1,231	\$1,650	\$1,250	(\$400)	-24.24%
July 2023 Flood	\$41,210	\$0	\$0	\$0	0.00%
Equipment Purchases	\$6,696	\$7,000	\$7,000	\$0	0.00%
Equipment Repair	\$4,131	\$6,000	\$6,000	\$0	0.00%
Training	\$0	\$400	\$300	(\$100)	-25.00%
Totals	\$84,616	\$45,684	\$46,702	\$1,017	2.23%

2025-2026 HARDWICK TOWN BUDGET

Line Items

	<u>ACTUAL</u> <u>2023-2024</u>	<u>BUDGET</u> <u>2024-2025</u>	<u>PROPOSED</u> <u>2025-2026</u>	<u>\$</u> <u>DIFF.</u>	<u>%</u> <u>DIFF.</u>
Auditing	\$20,130	\$18,750	\$29,000	\$10,250	54.67%
Animal Control	\$2,596	\$3,200	\$3,000	(\$200)	-6.25%
Professional Services	\$16,381	\$15,000	\$15,000	\$0	0.00%
Assessor Services	\$41,400	\$43,200	\$45,000	\$1,800	4.17%
NVDA	\$2,482	\$2,482	\$2,774	\$292	11.76%
VLCT	\$4,949	\$5,196	\$5,214	\$18	0.35%
Jeudevine Memorial Library	\$138,528	\$161,449	\$181,010	\$19,561	12.12%
Memorial Day	\$600	\$500	\$500	\$0	0.00%
Caspian Lake	\$3,650	\$4,500	\$4,750	\$250	5.56%
Cemeteries	\$26,563	\$23,000	\$28,000	\$5,000	21.74%
Capital Equipment Fund	\$150,000	\$175,000	\$175,000	\$0	0.00%
Capital Fire Equipment Fund	\$20,000	\$40,000	\$50,000	\$10,000	25.00%
Capital Road Fund	\$170,000	\$160,000	\$160,000	\$0	0.00%
Capital General Fund	\$129,000	\$100,000	\$100,000	\$0	0.00%
Loader & Grader Payment	\$0	\$57,000	\$57,012	\$12	0.02%
Loader Debt Payment	\$11,506	\$0	\$0	\$0	-100.00%
Mackville Rd. Bond Payment	\$21,575	\$21,377	\$20,519	(\$858)	-4.01%
Gravel Pit Bond Payment	\$15,451	\$43,650	\$43,160	(\$490)	-1.12%
Library Bond Payment	\$0	\$48,000	\$47,500	(\$500)	100.00%
2014 Fire Truck Bond Payment	\$32,613	\$32,200	\$30,454	(\$1,746)	-5.42%
2021 Fire Truck Bond Payment	\$22,671	\$21,218	\$21,079	(\$139)	-0.66%
Tax Mapping	\$3,300	\$8,000	\$4,000	(\$4,000)	-50.00%
Solid Waste District	\$2,920	\$2,920	\$2,920	\$0	0.00%
Streetlights	\$23,392	\$23,866	\$24,562	\$696	2.92%
Memorial Park Electricity	\$128	\$175	\$150	(\$25)	-14.29%
Employment Practices Ins.	\$5,883	\$5,605	\$5,832	\$227	4.05%
Community Crime Ins.	\$1,014	\$867	\$836	(\$31)	-3.61%
Town Service Officer Expenses	\$0	\$750	\$500	(\$250)	-33.33%
Hazard Mitigation	\$0	\$0	\$1,000	\$1,000	0.00%
Cyber Security	\$1,400	\$1,500	\$1,500	\$0	0.00%
Tax Sale Expense	\$2,049	\$1,500	\$2,000	\$500	33.33%
Tax Abatement Expense	\$15,431	\$300	\$500	\$200	66.67%
Restricted Donation Expense	\$0	\$0	\$0	\$0	0.00%
Insurance Deductibles	\$1,000	\$0	\$0	\$0	0.00%
Pedestrian Bridge Planning	\$73,790	\$0	\$0	\$0	0.00%
Conservation Commission	\$500	\$500	\$500	\$0	0.00%
Equity Committee	\$911	\$2,500	\$1,500	(\$1,000)	-40.00%
Recreation Dept.	\$18,526	\$21,565	\$21,412	(\$153)	-0.71%
Hardwick Trails	\$8,886	\$11,158	\$11,577	\$419	3.76%
County & Gravel Pit Taxes	\$19,719	\$34,200	\$36,008	\$1,808	5.29%
Rescue Squad	\$72,762	\$90,220	\$96,472	\$6,252	6.93%
Totals	\$1,081,710	\$1,181,348	\$1,230,241	\$48,893	4.14%

**TOWN OF HARDWICK
CAPITAL EQUIPMENT PURCHASE SCHEDULE**

YEAR	Dump Truck 1	Dump Truck 2	Dump Truck 3	Dump Truck 4	F-550 Truck 5	F250 Truck 6	F150 Truck 7	Lawn Mower	Excavator	Toolcat	Police Cruiser	SPEND TOTAL	FUNDS SET ASIDE	ACCOUNT BALANCE
Bal 6/30/24												\$0		\$ 38,267
2025												\$0	\$175,000	\$213,267
2026				\$280,000							\$50,000	\$330,000	\$175,000	\$58,267
2027	\$180,000									\$65,000	\$52,000	\$297,000	\$200,000	-\$38,733
2028								\$15,000			\$62,000	\$67,000	\$225,000	\$119,267
2029					\$130,000	\$60,000					\$53,000	\$243,000	\$235,000	\$111,267
2030							\$45,000					\$45,000	\$245,000	\$311,267
2031			\$280,000								\$54,000	\$334,000	\$250,000	\$227,267
2032	\$280,000									\$75,000	\$54,000	\$409,000	\$250,000	\$68,267
2033											\$55,000	\$55,000	\$240,000	\$253,267
2034											\$55,000	\$55,000	\$230,000	\$428,267
2035								\$18,000				\$158,000	\$230,000	\$500,267
2036				\$300,000							\$57,000	\$357,000	\$230,000	\$373,267
2037	\$180,000									\$80,000	\$57,000	\$317,000	\$230,000	\$286,267
2038									\$185,000		\$58,000	\$243,000	\$230,000	\$273,267
2039						\$65,000					\$58,000	\$123,000	\$230,000	\$380,267
2040							\$50,000					\$50,000	\$230,000	\$560,267
2041			\$290,000		\$150,000						\$58,000	\$498,000	\$230,000	\$292,267
2042	\$290,000							\$20,000		\$85,000	\$58,000	\$453,000	\$230,000	\$69,267
2043											\$60,000	\$60,000	\$230,000	\$239,267
2044											\$60,000	\$60,000	\$230,000	\$409,267
2045												\$0	\$230,000	\$639,267

- 1) Increases in costs are based on a "best guess" scenario with input from dealers
- 2) Loader & Grader purchased in Summer 2023. Replace in FY 2038. Borrow.
- 3) Police Cruisers traded or replaced around every 5 years
- 4) Dump trucks 1, 2, 3, 4 are traded about every 10 years
- 5) Truck 5 is traded about every 6 years
- 6) Truck 6 and 7 are traded about every 10 years
- 7) Excavator purchased 2023. Replace in FY2038.

TOWN OF HARDWICK
CAPITAL FIRE EQUIPMENT PURCHASE SCHEDULE

YEAR	Ladder L1	Pumper E1	Fire E2	Tanker W1	SPEND TOTAL	FUNDS SET ASIDE	ACCOUNT BALANCE
Bal 6/30/24							\$235,423
2025					\$0	\$40,000	\$275,423
2026					\$0	\$50,000	\$325,423
2027					\$0	\$70,000	\$395,423
2028					\$0	\$90,000	\$485,423
2029					\$0	\$100,000	\$585,423
2030	\$600,000				\$600,000	\$110,000	\$95,423
2031					\$0	\$110,000	\$205,423
2032				\$300,000	\$300,000	\$110,000	\$15,423
2033					\$0	\$100,000	\$115,423
2034					\$0	\$100,000	\$215,423
2035					\$0	\$100,000	\$315,423
2036					\$0	\$100,000	\$415,423
2037					\$0	\$100,000	\$515,423
2038					\$0	\$100,000	\$615,423
2039		\$350,000			\$350,000	\$100,000	\$365,423
2040					\$0	\$100,000	\$465,423
2041					\$0	\$100,000	\$565,423
2042					\$0	\$100,000	\$665,423
2043					\$0	\$100,000	\$765,423
2044					\$0	\$100,000	\$865,423

- 1) Ladder Truck L1 is replaced every 25 years. Replace in 2030.
- 2) Pumper E1 is replaced every 25 years. Replace in 2039.
- 3) Pumper E2 is replaced every 25 years. Replace in 2046.
- 4) Tanker W1 is replaced every 25 years. Replace in 2032.
- 5) These are best guess estimates for used equipment.

TOWN OF HARDWICK
CAPITAL ROAD SCHEDULE

Year	Center Road	Hardwick Street	Paving (see below)	Spend Total	Funds Set Aside	Account Balance
Bal 6/30/24						\$443,102
2025			-\$70,000	-\$70,000	\$160,000	\$533,102
2026	-\$650,000		\$0	-\$650,000	\$160,000	\$43,102
2027			-\$80,000	-\$80,000	\$165,000	\$128,102
2028			-\$80,000	-\$80,000	\$165,000	\$213,102
2029			-\$90,000	-\$90,000	\$165,000	\$288,102
2030	-\$450,000		\$0	-\$450,000	\$170,000	\$8,102
2031			-\$100,000	-\$100,000	\$175,000	\$83,102
2032			-\$100,000	-\$100,000	\$175,000	\$158,102
2033			-\$100,000	-\$100,000	\$175,000	\$233,102
2034			-\$100,000	-\$100,000	\$175,000	\$308,102

Paving Projects:

FY 2026: Center Road partial
 FY 2027: Marshall St., Perry Ln, Buffalo St.
 FY 2028: Wakefield St., High St.
 FY 2029: To Be Determined
 FY 2030: To Be Determined

**Prices based on current market prices; increases are expected, schedule may vary depending on price*

**Conditions of roads may change, resulting in a change to the paving schedule*

**FY 2024 no paving done due to flooding*

Town of Hardwick Capital Improvements Three-Year Plan

	Balance 6/30/2024	FY 2025 <i>Last Year</i>	FY 2026	FY 2027	FY 2028	Future Balance
Buildings						
Memorial Building	\$21,897	\$12,000	\$12,000	\$12,000	\$12,000	\$69,897
Public Safety Building	\$7,523	\$5,000	\$5,000	\$5,000	\$5,000	\$27,523
Highway Garage	\$54,301	\$30,000	\$30,000	\$30,000	\$30,000	\$174,301
Fire Department	\$18,168	\$2,000	\$2,000	\$2,000	\$2,000	\$26,168
Library	\$31,361	\$0	\$0	\$0	\$0	\$31,361
Library Bond	\$13,004	\$0	\$0	\$0	\$0	\$13,004
Town House	\$34,379	\$5,000	\$5,000	\$5,000	\$5,000	\$54,379
Carey Rd. Property	\$1,376	\$0	\$0	\$0	\$0	\$1,376
Historical Depot	\$14,216	\$1,000	\$1,000	\$1,000	\$1,000	\$18,216
Subtotal	\$196,225	\$55,000	\$55,000	\$55,000	\$55,000	\$416,225
Public Works						
Gravel Pit Reclaim	\$26,486	\$0	\$0	\$0	\$0	\$26,486
Bike Path (all Phases)	\$0	\$0	\$0	\$0	\$0	\$0
Sidewalk Expense	\$51,270	\$10,000	\$10,000	\$10,000	\$10,000	\$91,270
Guardrails	\$16,992	\$5,000	\$5,000	\$5,000	\$5,000	\$36,992
Road Signs/Crosswalks	\$3,460	\$2,000	\$2,000	\$2,000	\$2,000	\$11,460
Bridge #4 East Hardwick	\$141,034	\$10,000	\$10,000	\$10,000	\$10,000	\$181,034
Bridge Fund	\$62,098	\$10,000	\$10,000	\$10,000	\$10,000	\$102,098
Subtotal	\$301,340	\$37,000	\$37,000	\$37,000	\$37,000	\$449,340
General Government						
Trails Capital Account	\$21,172	\$0	\$0	\$0	\$0	\$21,172
Recreation Capital Fund	\$6,351	\$0	\$0	\$0	\$0	\$6,351
Fire Department Equipment/Clothing	\$11,338	\$8,000	\$8,000	\$8,000	\$8,000	\$43,338
New Vault Door	\$25,500	\$0	\$0	\$0	\$0	\$25,500
Cemetery Upgrades	\$22,500	\$0	\$0	\$0	\$0	\$22,500
Police Equipment	\$6,061	\$0	\$0	\$0	\$0	\$6,061
Accrued Interest	\$18,783	\$0	\$0	\$0	\$0	\$18,783
Subtotal	\$111,705	\$8,000	\$8,000	\$8,000	\$8,000	\$143,705
CAPITAL IMPROVEMENT FUND	\$609,269	\$100,000	\$100,000	\$100,000	\$100,000	\$1,009,269

2025-2026 HARDWICK TOWN BUDGET

Library Budget

	<u>ACTUAL</u> <u>2023-2024</u>	<u>BUDGET</u> <u>2024-2025</u>	<u>PROPOSED</u> <u>2025-2026</u>	<u>\$</u> <u>DIFF.</u>	<u>%</u> <u>DIFF.</u>
Library Payroll (1 FT & 2 PT)	\$83,812	\$93,184	\$108,169	\$14,985	16.08%
Social Security/FICA Expense	\$6,093	\$6,523	\$8,048	\$1,525	23.37%
Worker's Comp	\$671	\$550	\$725	\$175	31.76%
Unemployment	\$299	\$300	\$319	\$19	6.47%
VLCT/PACIF	\$669	\$625	\$702	\$77	12.37%
Health Insurance - Librarian only	\$17,138	\$21,320	\$22,804	\$1,484	6.96%
Dental/Vision/Life/Disability	\$975	\$1,541	\$1,547	\$6	0.36%
Retirement (2)	\$3,112	\$3,629	\$6,059	\$2,430	66.96%
Books- Adult	\$3,641	\$3,500	\$3,750	\$250	7.14%
Books - Juvenile	\$2,200	\$2,200	\$2,200	\$0	0.00%
Books - Young Adult	\$414	\$700	\$700	\$0	0.00%
Magazines- Adult	\$415	\$600	\$400	(\$200)	-33.33%
Magazines - Juvenile	\$0	\$50	\$0	(\$50)	-100.00%
Audio books/ DVDs - Adult	\$449	\$600	\$400	(\$200)	-33.33%
Audio books/ DVDs - Juvenile	\$214	\$600	\$200	(\$400)	-66.67%
Computer Software/Technology	\$172	\$435	\$400	(\$35)	-8.05%
Computer Databases	\$1,656	\$1,800	\$1,800	\$0	0.00%
Courier Expense	\$586	\$400	\$600	\$200	50.00%
Internet Expense	\$1,054	\$900	\$0	(\$900)	-100.00%
Equipment	\$0	\$200	\$200	\$0	0.00%
Telephone	\$1,029	\$1,000	\$1,700	\$700	70.00%
Supplies - General	\$1,811	\$2,500	\$2,500	\$0	0.00%
Youth Supplies	\$695	\$600	\$700	\$100	16.67%
Postage	\$538	\$725	\$725	\$0	0.00%
Professional Services	\$54	\$200	\$200	\$0	0.00%
Conferences / Memberships	\$644	\$400	\$400	\$0	0.00%
Mileage	\$317	\$200	\$200	\$0	0.00%
Advertising	\$40	\$150	\$150	\$0	0.00%
Restricted Donation Expense	\$193	\$0	\$0	\$0	0.00%
Jeudevine Friends Expense	\$0	\$0	\$0	\$0	0.00%
Internet Transition Grant Expense	\$0	\$0	\$3,000	\$3,000	100.00%
Interlibrary Grant Expense	\$636	\$550	\$650	\$100	100.00%
Misc. Grant Expense	\$921	\$0	\$500	\$500	0.00%
Total Operating Budget	\$130,448	\$145,982	\$169,748	\$23,765	16.28%
Custodial Services Expense	\$6,026	\$8,614	\$9,273	\$659	7.65%
Custodial Services S.S. Expense	\$460	\$603	\$690	\$87	14.41%
Building Insurance	\$1,331	\$2,000	\$2,500	\$500	25.00%
Electricity	\$2,519	\$2,000	\$2,800	\$800	40.00%
Fuel Oil	\$2,886	\$6,500	\$6,000	(\$500)	-7.69%
Water/Sewer	\$684	\$750	\$750	\$0	0.00%
Maintenance Expense	\$1,546	\$1,200	\$2,500	\$1,300	108.33%
Total Library Building Budget	\$15,452	\$21,667	\$24,513	\$2,846	13.13%
Friends of Jeudevine Donations	\$ (200.00)				
Restricted Donations	\$ -				
Interest on Investments	\$ (692.00)	\$ (300.00)	\$ (500.00)		
Grant Income	\$ (1,557.25)	\$ (1,500.00)	\$ (5,000.00)		
Courier Revenue	\$ (230.99)	\$ (200.00)	\$ (250.00)		
Fund Balance Contribution			\$ (3,000.00)		
Misc. Income	\$ (3,869.63)	\$ (6,000.00)	\$ (4,500.00)		
Town Appropriation	\$138,528	\$161,449	\$181,010	\$19,561	12.12%
Fund Balance as of 06.30.2024	4,817				

2025-2026 HARDWICK TOWN BUDGET

Recreation Budget

	<u>ACTUAL</u> <u>2023-2024</u>	<u>BUDGET</u> <u>2024-2025</u>	<u>PROPOSED</u> <u>2025-2026</u>	<u>\$</u> <u>DIFF.</u>	<u>%</u> <u>DIFF.</u>
Recreation Coordinator Salary	\$3,980	\$5,000	\$5,000	\$0	0.00%
Social Security/FICA	\$304	\$350	\$372	\$22	6.29%
VLCT Workers Comp/Insurance	\$104	\$165	\$120	(\$45)	-27.27%
VLCT Unemployment Insurance	\$33	\$50	\$40	(\$10)	-20.00%
VLCT PACIF/Liability Insurance	\$71	\$100	\$80	(\$20)	-20.00%
Youth Program: Soccer, Swim, Ski	\$6,715	\$6,000	\$0	(\$6,000)	-100.00%
Mileage	\$0	\$100	\$0	(\$100)	-100.00%
Community Programming (all)	\$7,165	\$8,500	\$14,500	\$6,000	70.59%
Supplies and Advertising	\$154	\$300	\$300	\$0	0.00%
Maintenance	\$0	\$1,000	\$1,000	\$0	0.00%
Total Expenses	\$18,526	\$21,565	\$21,412	-\$153	-0.71%

2025-2026 HARDWICK TOWN BUDGET

Trails Budget

	<u>ACTUAL</u> <u>2023-2024</u>	<u>BUDGET</u> <u>2024-2025</u>	<u>PROPOSED</u> <u>2025-2026</u>	<u>\$</u> <u>DIFF.</u>	<u>%</u> <u>DIFF.</u>
Trails Salaries	\$3,103	\$4,074	\$3,750	(\$324)	-7.95%
Social Security/Child Care Tax	\$237	\$285	\$279	(\$6)	-2.11%
Trail Repair & New Construction	\$414	\$800	\$800	\$0	0.00%
Equipment Repair and Maintenance	\$350	\$1,200	\$900	(\$300)	-25.00%
Gas, Oil and Diesel	\$319	\$600	\$500	(\$100)	-16.67%
Publicity/Advertising/Signage & Maps	\$670	\$500	\$600	\$100	20.00%
Program and Activities	\$2,470	\$2,000	\$2,800	\$800	40.00%
VLCT Workers Comp/Insurance	\$126	\$200	\$150	(\$50)	-25.00%
VLCT Unemployment Insurance	\$33	\$50	\$50	\$0	0.00%
VLCT PACIF/Liability Insurance	\$1,163	\$1,448	\$1,748	\$300	20.72%
TOTALS	\$8,886	\$11,158	\$11,577	\$420	3.76%