FY2025 Estimated Tax Rate based on Proposed FY2025 Budget and Impact on a \$100,000 home]
FY2025 Estimated Tax Rate		1
FY 2025 Proposed Property Taxes	\$3,066,039.59	
Fund Balance Contribution to Offset Tax Rate	(\$50,000.00)	
FY 2025 Proposed Property Taxes after Fund Balance Contribution	3,016,039.59	
Estimated Grand List July 1, 2024	\$200,471,500.00	added \$1,250,000
FY 2025 Estimated Tax rate Value per \$10	\$0.0150 0 \$1.504	
FY2024 Municipal Tax rate Value per \$10	\$0.0138 0 \$1.382	
Impact on a \$100,000 home		
Estimated FY2025 municipal tax liability on a \$100,000 home	\$1,504.47	
FY2024 tax liability on a \$100,000 home	\$1,382.30	
Increase (decrease) in FY2025 before appropriations	\$122.17	
Estimated increase in Tax Rate reflected in actual dollars/100	\$0.1222	
Percent Increase (decrease) in Property Tax rate from FY2024 to FY2025	8.84%	
Impact of Appropriations on a \$100,000 home		
Estimated value of Appropriations	\$47,761.00	
Proposed Property Taxes with Appropriations	\$3,063,800.59	
FY2025 Estimated Tax rate Value per \$100	\$ 0.0153) \$1.528	
Estimated FY2025 municipal tax liability on a \$100,000 home	\$1,528.30	
Increase (decrease) in FY2025 on a \$100,000 home	\$146.00	
Estimated increase in Tax Rate reflected in actual dollars/100	\$0.1460	
Percent Increase (decrease) in Property Tax rate from FY2024 to FY2025	10.56%	

	2024-2025	HARDWICK TO	WN BUDGET			
	P	Projected Reven	ues			
	<u>ACTUAL</u> 2022-2023	<u>BUDGET</u> 2023-2024	PROPOSED 2024-2025	<u>\$</u> DIFF.	<u>%</u> DIFF.	2
School Tax Admin Fee	\$6,461	\$6,900	\$6,500	(\$400)	-5.80%	
PILOT	\$140,398	\$161,433	\$140,398	(\$21,035)	-13.03%	HED valua
Current Use Hold Harm	\$174,020	\$174,020	\$174,470	\$450	0.26%	
Delinquent Charges	\$18,421	\$27,000	\$22,000	(\$5,000)	-18.52%	
Tax Sale Interest	\$548	\$300	\$500	\$200	66.67%	
Zoning Permits	\$4,255	\$3,000	\$4,000	\$1,000	33.33%	
Licenses and Fees	\$3,558	\$3,000	\$3,500	\$500	16.67%	
Recording Fees	\$19,930	\$26,000	\$23,000	(\$3,000)	-11.54%	
Dog Licenses	\$2,566	\$1,500	\$2,500	\$1,000	66.67%	
DMV Fees	\$348	\$350	\$350	\$0	0.00%	
State Highway Aid	\$153,290	\$149,254	\$154,823	\$5,569	3.73%	
Grant-in-Aid Revenue	\$17,500	\$31,000	\$21,000	(\$10,000)	-32.26%	
West Woodbury Revenue	\$3,000	\$0	\$6,000	\$6,000	100.00%	
Copying Fees	\$11,870	\$10,000	\$12,000	\$2,000	20.00%	
COPS Grant	\$21,516	\$0	\$0	\$0	0.00%	
Hardwick PD Ticket Rev	\$13,988	\$9,000	\$15,000	\$6,000	66.67%	
PD SIU Revenue	\$0	\$5,000	\$0	(\$5,000)	-100.00%	
Outside Services-PD	\$448	\$1,000	\$500	(\$500)	-50.00%	
Sale of Equipment/Vehicles	\$125	\$0	\$0	1 \$0	0.00%	
Interest on Investments	\$20,578	\$4,000	\$20,000	\$16,000	400.00%	
Miscellaneous Revenue	\$281	\$750	\$500	(\$250)	-33.33%	
Insurance Payout	\$0	\$0	\$0		0.00%	
Water Transfer	\$128,917	\$141,671	\$167,939	\$26,268	18.54%	
Sewer Transfer	\$140,884	\$128,550	\$154,264	\$25,714	20.00%	
ARPA One-time Funds	\$0	\$9,929	\$0	(\$9,929)	-100.00%	
Room Rent	\$50	\$50	\$50	\$0	0.00%	
PD Vest Grant	\$1,028	\$850	\$850	\$0	0.00%	
PD Vast Patrol	\$6,961	\$0	\$6,500	\$6,500	100.00%	
State Highway Safety Grants		\$6,000	\$15,000	\$9,000	150.00%	
Visc. Grants	\$19,838	\$0	\$0	\$0	0.00%	
VLCT Grant	\$7,458	\$0	\$0	\$0	0.00%	
Green Up Day Grant	\$400	\$400	\$400	\$0	0.00%	
Total Revenues	\$935,310	\$900,957	\$952,044	\$51,087	5.67%	
Total Budget	\$3,486,090	\$3,736,029	\$4,018,083	\$282,054	7.55%	
Property Taxes	\$2,550,780	\$2,835,072	\$3,066,040	\$230,968	8.15%	

	 B	udg	et Summary	/		
Highway/Garage	\$ 978,093	\$	1,072,644	\$	1,072,256	\$ (388) -0.04%
Police Department	\$ 844,508	\$	854,451	\$	893,902	\$ 39,451 4.62%
Office Expenses	\$ 579,322	\$	594,878	\$	709,750	\$ 114,872 19.31%
Payroll (Elected & Appointed)	\$ 15,560	\$	18,341	\$	16,863	\$ (1,478) -8.06%
Fire Department	\$ 43,364	\$	45,409	\$	45,684	\$ 275 0.60%
Line Items	\$ 1,158,258	\$	1,050,791	\$	1,181,348	\$ 130,557 12.42%
Buildings	\$ 87,762	\$	99,515	\$	98,281	\$ (1,234) -1.24%
Total Budget	\$ 3,706,867	\$	3,736,029	\$	4,018,083	\$ 282,054 7.55%

Highway Department

	<u>ACTUAL</u> 2022-2023	<u>BUDGET</u> 2023-2024	PROPOSED 2024-2025	<u>\$</u> <u>DIFF.</u>	<u>%</u> DIFF.
Public Works Payroll	\$313,644	\$357,290	\$382,029	\$24,739	6.92%
Overtime	\$25,121	\$32,000	\$29,000	(\$3,000)	-9.38%
Sewer Operator	\$335	\$500	\$500	\$0	0.00%
Social Security Expense	\$23,665	\$27,250	\$28,772	\$1,522	5.58%
Workers' Compensation	\$19,785	\$20,000	\$23,859	\$3,859	19.30%
Unemployment Insurance	\$485	\$750	\$600	(\$150)	-20.00%
VLCT/PACIF	\$12,402	\$14,900	\$13,022	(\$1,878)	-12.60%
Health Insurance	\$115,725	\$139,952	\$135,278	(\$4,674)	-3.34%
Dental/Vision/Life/Disability	\$8,232	\$8,124	\$8,124	(\$0)	0.00%
Retirement Expense	\$23,164	\$26,277	\$28,772	\$2,495	9.49%
Operating Expense/Supplies	\$16,460	\$18,000	\$17,000	(\$1,000)	-5.56%
Permits/Fees	\$2,779	\$4,300	\$4,000	(\$300)	-6.98%
Telephone/Internet	\$1,337	\$1,500	\$1,500	\$0	0.00%
Culverts	\$3,740	\$8,000	\$6,500	(\$1,500)	-18.75%
Grant-in-Aid Expense	\$6,120	\$6,200	\$6,200	\$0	0.00%
Uniforms	\$7,029	\$5,800	\$7,500	\$1,700	29.31%
Line Painting/Crosswalks	\$19	\$1,000	\$1,000	\$0	0.00%
Road Signs	\$551	\$1,500	\$1,000	(\$500)	-33.33%
Streetscape Maintenance	\$2,851	\$700	\$1,000	\$300	42.86%
Storm Drains	\$2,986	\$2,000	\$2,000	\$0	0.00%
Safety/Training	\$7,152	\$1,500	\$1,500	\$0	0.00%
Equipment Expense	\$72,293	\$65,000	\$65,000	\$0	0.00%
Gasoline Fuel	\$4,121	\$5,500	\$5,000	(\$500)	-9.09%
Diesel Fuel	\$69,985	\$95,000	\$75,000	(\$20,000)	-21.05%
Gravel/Crushing	\$69,143	\$60,000	\$60,000	\$0	0.00%
Ditch Stone	\$199	\$5,000	\$3,500	(\$1,500)	-30.00%
Hydroseeding	\$0	\$2,000	\$1,500	(\$500)	-25.00%
Mud Season Material	\$881	\$6,000	\$4,000	(\$2,000)	-33.33%
Chloride	\$23,404	\$17,000	\$20,000	\$3,000	17.65%
E. Hardwick Sidewalks	\$599	\$600	\$600	\$0	0.00%
Roadside Mowing	\$4,950	\$7,000	\$8,000	\$1,000	14.29%
Paving/Patching	\$1,824	\$4,500	\$4,500	\$0	0.00%
Brush Cutting	\$15,510	\$12,000	\$10,000	(\$2,000)	-16.67%
Downtown Beauty	\$892	\$1,500	\$1,500	\$0	0.00%
Street Sweeping	\$4,000	\$4,000	\$4,500	\$500	12.50%
Winter Sand	\$22,644	\$10,000	\$10,000	\$0	0.00%
Salt	\$94,069	\$100,000	\$100,000	\$0	0.00%
Totals	\$978,093	\$1,072,644	\$1,072,256	(\$388)	-0.04%

		Expenses				
0	<u>ACTUAL</u> 2022-2023	BUDGET	PROPOSED 2024-2025	<u>\$</u> _DIFF	<u>%</u> DIFF	
Town Manager's Office Staff Payroll	\$258,912	\$277,560	\$320,386	\$42.826	15.43%	1 part-time going to full-time status 5 people in this category, annual/market increases
Town Clerk's Office Payroll	\$95,965	\$102,698	\$110,196	\$7,498	7.30%	market/annual increases
Social Security Expense	\$23,637	\$22,583	\$30,141	\$7,558	33.47%	
Workers' Compensation	\$744	\$1,200	\$2,004	\$804	67.04%	
Unemployment Insurance	\$631	\$850	\$520	(\$330)	-38.82%	
VLCT/PACIF	\$2,415	\$3,075	\$2,673	(\$402)	-13.06%	
Health Insurance	\$105,754	\$116,441	\$159,245	\$42,804	36.76%	
Dental/Vision/Life/Disability	\$6,587	\$6,544	\$6,544	\$0	0.01%	
Retirement Expense	\$19,831	\$21,777	\$30,141	\$8,364	38.41%	
Town Manager Supplies	\$5,504	\$5,000	\$5,500	\$500	10.00%	
Town Clerk Supplies	\$4,161	\$3,500	\$4,000	\$500	14.29%	
Town Report Expense	\$3,062	\$2,800	\$3,500	\$700	25.00%	
Conferences/Dues/Mileage	\$1,285	\$1,000	\$1,200	\$200	20.00%	
Tax Billing/Collection Exp.	\$1,534	\$1,500	\$1,600	\$100	6.67%	
Telephone	\$3,539	\$3,600	\$3,800	\$200	5.56%	
Advertising	\$2,274	\$1,750	\$2,500	\$750	42.86%	
Copier	\$0	\$500	\$250	(\$250)	-50.00%	
Election Expense	\$440	\$1,000	\$2,000	\$1,000	100.00%	
Computer Software/Services	\$10,771	\$12,500	\$14,000	\$1,500	12.00%	
Misc Grant Expense	\$23,418	\$0	\$0	\$0	0.00%	
Equipment Purchases	\$3,611	\$2,500	\$3,000	\$500	20.00%	
Assessor Supplies	\$2,078	\$2,500	\$2,300	(\$200)	-8.00%	
Education/Training	\$299	\$1,000	\$750	(\$250)	-25.00%	
Zoning Supplies	\$2,870	\$3,000	\$3,500]\$500	16.67%	
Totals	\$579,322	\$594,878	\$709,750	\$114,872	19.31%	
	Othe	er Payroll				
Public Official's Liability	\$3,330	\$3,900	\$2,813](\$1,087)	-27.87%	
Election Officials	\$0	\$500	\$500	\$0	0.00%	
Planning/DRB Board	\$2,725	\$2,000	\$2,800	\$800	40.00%	
Board of Civil Authority	\$60	\$25	\$50	\$25	100.00%	
Moderator	\$50	\$50	\$50	\$0	0.00%	
Select Board	\$5,000	\$5,000	\$5,000	\$0	0.00%	
Energy Coordinator	\$50	\$50	\$50	\$0	0.00%	
Solid Waste Rep	\$150	\$150	\$150]\$0	0.00%	
TEC - Conference Fees	\$150	\$100	\$100	\$0	0.00%	
Town Service Officer	\$50	\$150	\$150]\$0	0.00%	
Part Time Labor	\$0	\$500	\$500	\$ 0	0.00%	
Health Officer	\$600	\$600	\$600]\$0	0.00%	
Town Website Coordinator	\$600	\$600	\$600]\$0	0.00%	
Social Security Expense	\$2,795	\$4,716	\$3,500](\$1,216)	-25.78%	2 positions moved to TM Office

\$15,560

\$18,341

\$16,863

(\$1,478)

-8.06%

Totals

	Polic	e Departmei	nt		
	<u>ACTUAL</u> 2022-2023	<u>BUDGET</u> 2023-2024	PROPOSED 2024-2025	<u>\$</u> DIFF	<u>%</u> DIFF
Police Payroll	\$401,864	\$379,902	\$464,695	\$84,793	22.32%
Overtime	\$35,080	\$57,398	\$54,898	(\$2,500)	-4.35%
Part-Time Officers	\$91,831	\$115,200	\$60,000	(\$55,200)	-47.92%
Social Security Expense	\$40,781	\$38,675	\$40,572	\$1,897	4.90%
Workers' Compensation	\$39,176	\$34,800	\$36,299	\$1,499	4.31%
Unemployment Insurance	\$799	\$1,200	\$1,200	\$0	0.00%
VLCT/PACIF	\$20,167	\$23,700	\$21,175	(\$2,525)	-10.65%
Health Insurance	\$36,218	\$54,726	\$52,549	(\$2,177)	-3.98%
Dental/Vision/Life/Disability	\$2,699	\$4,104	\$5,383	\$1,279	31.17%
Retirement Expense	\$45,404	\$46,458	\$59,475	\$13,017	28.02%
Supplies	\$5,937	\$7,000	\$7,000	\$0	0.00%
Training	\$2,263	\$4,000	\$4,000	\$0	0.00%
Memberships	\$0	\$350	\$350	\$0	0.00%
Legal Expenses	\$4,269	\$1,500	\$2,000	\$500	33.33%
Internet Communications	\$2,611	\$3,000	\$2,800	(\$200)	-6.67%
Dispatch Services	\$28,331	\$30,588	\$31,506	\$918	3.00%
Telephone	\$3,552	\$3,500	\$3,800	\$300	8.57%
Vehicle Maintenance	\$6,979	\$5,500	\$6,000	(\$1,700)	-30.91%
Advertising	\$0	\$400	\$400	\$0	0.00%
Radio Service	\$1,063	\$1,000	\$1,000	\$0	0.00%
Investigation Expense	\$0	\$1,500	\$1,000	(\$500)	-33.33%
Uniforms (Cleaning)	\$1,485	\$750	\$1,200	\$450	60.00%
Uniform Purchases	\$4,256	\$3,500	\$4,000	\$500	14.29%
Gasoline	\$12,710	\$15,000	\$13,000	(\$2,000)	-13.33%
Tires	\$201	\$2,000	\$2,000	\$0	0.00%
Education	\$1,350	\$500	\$1,000	\$500	100.00%
Equipment	\$2,832	\$5,500	\$4,000	(\$1,500)	-27.27%
Total PD Operating Exp.	\$791,857	\$841,751	\$881,302	\$39,551	4.70%
COPS Grant Officer	\$37,202	\$0	\$0]\$0	0.00%
SIU Expense	\$780	\$5,000	\$1,000	(\$4,000)	-80.00%
State Highway Safety Office Grant	\$9,792	\$6,000	\$7,500	\$1,500	25.00%
State Highway Equipment Grant	\$4,876	\$0	\$3,000	\$3,000	0.00%
Vest Grant	\$0	\$1,700	\$1,100	(\$600)	-35.29%
Total Special PD Expenses	\$52,651	\$12,700	\$12,600	(\$100)	-0.79%
Total PD Expenses	\$844,508	\$854,451	\$893,902	\$39,451	4.62%

		Buildings			
	ACTUAL	BUDGET	PROPOSED	\$	%
	2022-2023	2023-2024	2024-2025	DIFF.	DIFF.
	LOLL-LOLD	2023-2024	2024-2025	<u>DITT.</u>	<u>on r.</u>
	Mem	orial Buildin	g		
Custodial Services Expense	\$9,339	\$10,751	\$11,324	\$ 573	5.33%
Custodial S.S. Expense	\$645	\$700	\$793	\$ 93	13.24%
VLCT/PACIF	\$2,828	\$3,275	\$2,969	\$ (306)	-9.34%
Operating Exp/Supplies	\$3,917	\$3,500	\$4,000	\$ 500	14.29%
Building Maint./Repair	\$5,134	\$3,000	\$4,000	\$ 1,000	33.33%
Utilities	\$4,856	\$5,037	\$5,289	\$ 252	5.00%
Fuel Oil	\$10,197	\$13,000	\$12,000	\$ (1,000)	-7.69%
Elevator/Fire Alarm	\$2,286	\$2,500	\$2,500	\$ -	0.00%
Generator	\$0	\$200	\$200	\$-	0.00%
Totals	\$39,201	\$41,963	\$43,075	\$ 1,112	2.65%
	Public	Safety Build	ina		
VLCT/PACIF	\$3,136	\$3,675	\$3,293	\$ (382)	-10.40%
Operating Expenses	\$1,462	\$1,500	\$1,500	\$ -	0.00%
Building Maint./Repair	\$1,925	\$2,500	\$2,000		-20.00%
Utilities	\$2,755	\$2,821	\$2,962		5.00%
Fuel Oil	\$5,357	\$7,500	\$6,500		-13.33%
Custodial Services Expense	\$6,009	\$6,034	\$6,430		6.56%
Custodial Serv. S.S. Expense		\$500	\$450		-9.98%
Totals	\$21,104	\$24,529	\$23,135	\$ (1,394)	-5.68%
	E	ire Station		6. 6.	
VLCT/PACIF	\$2,782	\$3,300	\$3,308	\$ 8	0.23%
Jtilities	\$2,356	\$2,476	\$2,600	-	5.00%
Fuel Oil	\$6,565	\$9,500	\$8,500		-10.53%
Building Maint./Repair	\$139	\$1,000	\$1,000	\$ -	0.00%
Totals	\$ 11,842			\$ (869)	-5.34%
	Hiał	nway Garage			
Heating Fuel	\$4,420	\$5,500	\$5,500	\$ -	0.00%
Building Maint./Repair	\$228	\$1,500	\$1,500	\$ -	0.00%
Jtilities - Garage	\$3,890	\$5,088	\$4,650		-8.61%
Totals	\$8,538	\$12,088	\$11,650	\$ (438)	-3.62%

	2024-2025 HAR	NOWICK TOV	VN BUDGET		
	Buildin	gs continue	d		
	ACTUAL	BUDGET	PROPOSED	<u>\$</u>	<u>%</u>
	<u>2022-2023</u>	<u>2023-2024</u>	2024-2025	DIFF.	DIFF.
	То	wn House			
VLCT/PACIF	\$1,674	\$1,975	\$1,851	-\$124	-6.27%
Building Maint./Repair	\$2,297	\$500	\$1,000	\$500	100.00%
Utilities	\$306	\$349	\$375	\$26	7.45%
Totals	\$4,277	\$2,824	\$3,226	\$402	14.24%
	Histo	orical Depot			
VLCT/PACIF	\$159	\$175	\$187	\$12	6.80%
Building Maint./Repair	\$127	\$400	\$300	-\$100	-25.00%
Totals	\$286	\$575	\$487	-\$88	-15.32%
	Carey	Rd. Propert	У		
VLCT/PACIF	\$227	\$135	\$163	\$28	20.56%
Totals	\$227	\$135	\$163	\$28	20.56%
	Ye	llow Barn			
VLCT/PACIF	\$154	\$175	\$188	\$13	7.40%
Maintenance	\$1,731	\$500	\$500	\$0	0.00%
Utilities	\$400	\$450	\$450	\$0	0.00%
Totals	\$2,285	\$1,125	\$1,138	\$13	1.15%

	2024-2025 HAF Fire	Department				
	ACTUAL 2022-2023	<u>BUDGET</u> 2023-2024	PROPOSED 2024-2025	<u>\$</u> DIFF.	<u>%</u> DIFF.	
Labor	\$6,075	\$7,500	\$7,000	(\$500)	-6.67%	
Social Security	\$448	\$500	\$500	\$0	0.00%	
Workers' Compensation	\$1,219	\$1,400	\$1,280	(\$120)	-8.58%	
Liability Insurance	\$4,031	\$4,900	\$4,251	(\$649)	-13.24%	
Operating Exp./Supplies	\$1,898	\$2,500	\$2,500	\$0	0.00%	
Dispatch Service	\$12,142	\$13,109	\$13,502	\$393	3.00%	
Phone/Internet Gasoline	\$1,163	\$1,500	\$1,500	\$0	0.00%	
	\$0 \$1 61 0	\$200	\$100	(\$100)	-50.00%	
Diesel Fuel	\$1,612	\$1,400	\$1,650	\$250	17.86%	
Equipment Purchases Equipment Repair	\$6,573 \$8,202	\$8,000 \$4,000	\$7,000		-12.50%	
Training	\$0,202 \$0	\$400	\$6,000 \$400	_\$2,000 \$0	50.00%	
Fotals	\$0 \$43,364	\$45,409	\$45,684	_	0.00%	
		10-1		\$275	0.60%	2
	2024-2025 HAR <i>Li</i>	ne ltems	N BUDGET			1
	ACTUAL	BUDGET	PROPOSED	<u>\$</u>	%	
	2022-2023	2023-2024	2024-2025	DIFF.	DIFF.	
Auditing	\$14,670	\$17,750	\$18,750	\$1,000	5.63%	
Fireworks	\$3,000	\$0	\$0	\$0	0.00%	
Animal Control	\$2,722	\$3,200	\$3,200]\$0	0.00%	
Professional Services	\$15,961	\$7,500	\$15,000	\$7,500	100.00%	
Assessor Services	\$39,600	\$41,400	\$43,200	\$1,800	4.35%	
NVDA	\$2,258	\$2,258	\$2,482	\$224	9.92%	
VLCT	\$4,778	\$4,949	\$5,196	\$247	5.00%	
Jeudevine Memorial Library	\$126,891	\$138,528	\$161,449	\$22,921	16.55%	
Memorial Day	\$553	\$500	\$500]\$0	0.00%	
Caspian Lake	\$3,300	\$3,650	\$4,500	\$850	23.29%	
Cemeteries	\$16,436	\$18,000	\$23,000	\$5,000	27.78%	Fairview & Main St. asked for \$6K r
Capital Equipment Fund	\$190,000	\$150,000	\$175,000	\$25,000	16.67%	
Capital Fire Equipment Fund	\$75,000	\$20,000	\$40,000	\$20,000	100.00%	
Capital Road Fund Capital General Fund	\$305,000	\$170,000	\$160,000	(\$10,000)	-5.88%	
Jnion Bank Loader Payment	\$149,500 \$0	\$129,000 \$12,000	\$100,000 \$0	(\$29,000)	-22.48%	
_oader & Grader Payment	\$0 \$0	\$55,000	\$57,000	(\$12,000) \$2,000	-100.00% 3.64%	
Mackville Rd. Bond Payment	\$0 \$0	\$21,575	\$21,377	(\$198)	-0.92%	
Gravel Pit Bond Payment	\$0 \$0	\$18,500	\$43,650	\$25,150	-0.92% 135.95%	
Library Bond Payment	\$0 \$0	\$0	\$48,000	\$48,000	100.00%	20
2014 Fire Truck Bond Payment	\$0	\$32,613	\$32,200	(\$413)	-1.27%	20-yr amortization
2021 Fire Truck Bond Payment	\$0	\$21,259	\$21,218	(\$41)	-0.19%	
Fax Mapping	\$3,900	\$7,500	\$8,000	\$500	6.67%	
Solid Waste District	\$2,920	\$2,920	\$2,920	\$0	0.00%	
Streetlights	\$22,730	\$23,783	\$23,866	\$83	0.35%	
Memorial Park Electricity	\$157	\$175	\$175	\$0	0.00%	
Employment Practices Ins.	\$5,466	\$6,425	\$5,605	(\$820)	-12.76%	
Community Crime Ins.	\$1,095	\$1,200	\$867	(\$333)	-27.73%	
Town Service Officer Expenses	\$541	\$1,000	\$750	(\$250)	-25.00%	
Hazard Mitigation	\$0	\$3,000	\$0	(\$3,000)	-100.00%	
Cyber Security	\$15,035	\$2,500	\$1,500	(\$1,000)	-40.00%	
Fax Sale Expense	\$3,338	\$1,000	\$1,500	\$500	50.00%	
Fax Abatement Expense	\$1,414	\$275	\$300	\$25	9.09%	
Restricted Donation Expense	\$25	\$0	\$0	\$0	0.00%	
Pedestrian Bridge Planning	\$26,210	\$0	\$0	\$0	0.00%	
Conservation Commission	\$1,500	\$500	\$500	\$0	0.00%	
Equity Committee	\$2,016	\$2,000	\$2,500	\$500	25.00%	
Recreation Dept.	\$18,644	\$24,245	\$21,565	(\$2,680)	-11.05%	
Hardwick Trails	\$8,732	\$9,185	\$11,158	\$1,973	21.48%	
County & Gravel Pit Taxes	\$23,603	\$24,635	\$34,200	\$9,565	38.83%	
Rescue Squad	\$71,264	\$72,765	\$90,220	\$17,455	23.99%	
Totals	\$1,158,258	\$1,050,791	\$1,181,348	\$130,557	12.42%	

TOWN OF HARDWICK CAPITAL EQUIPMENT PURCHASE SCHEDULE

		Dump	Dump	Dump	F-550	F250	F150	Lawn	Eventor	Tooloot	6	Loader &	Police	SPEND	FUNDS	ACCOUNT
YEAR	Truck 1	Truck 2	Truck 3	Truck 4	Truck 5	Truck 6	Truck 7	Mower		I OOICAL	*Traded not replacing*	Grader	Cruiser	TOTAL	SET ASIDE	BALANCE
Bal 6/30/23	30/23															\$3,684
2024									\$145,000					\$145,000	\$150,000	\$8,684
2025														\$0	\$175,000	\$183,684
2026				\$250,000		\$60,000							\$46,000	\$356,000	\$205,000	\$32,684
2027							\$42,000			\$60,000			\$32,000	\$134,000	\$235,000	\$133,684
2028		\$180,000			\$130,000			\$15,000					\$47,000	\$372,000	\$265,000	\$26,684
2029			\$280,000										\$48,000	\$328,000	\$300,000	-\$1,316
2030	\$280,000													\$280,000	\$320,000	\$38,684
2031													\$48,000	\$48,000	\$300,000	\$290,684
2032										\$65,000			\$35,000	\$100,000	\$300,000	\$490,684
2033				\$280,000	\$140,000	\$65,000							\$48,000	\$533,000	\$300,000	\$257,684
2034							\$48,000						\$50,000	\$98,000	\$310,000	\$469,684
2035								\$18,000						\$18,000	\$320,000	\$771,684
2036		\$200,000											\$50,000	\$250,000	\$330,000	\$851,684
2037			\$280,000							\$70,000			\$35,000	\$385,000	\$330,000	\$796,684
2038	\$280,000				\$150,000							\$550,000	\$52,000	\$1,032,000	\$330,000	\$94,684
2039									\$185,000				\$52,000	\$237,000	\$320,000	\$177,684
2040						\$ 70,000								\$70,000	\$310,000	\$417,684
2041				\$ 280,000			\$ 54,000						\$52,000	\$386,000	\$300,000	\$331,684
2042										\$ 75,000			\$38,000	\$113,000	\$300,000	\$518,684
	1) Increa:	ses in cos	its are base	1) Increases in costs are based on a "best guess" scenario	t guess" so		with input from dealers	m dealers	10		5) Truck 5 is traded every 5 years	raded every	5 years			\$0
	open I Ve	0 0 0 0					0000			6						

Loader & Grader purchased in Summer 2023. Replace in FY 2038.
 Police Cruisers traded or replaced around every 5 years
 Dump trucks 1, 2, 3, 4 are traded around every 8 years

6) Truck 6 is traded about every 7 years
7) Truck 7 is traded about every 7 years
8) Not replacing Loader 2 - traded 2 loaders for one new
9) Excavator purchased 2023. Replace in FY2039.

CAPITAL FIRE EQUIPMENT PURCHASE SCHEDULE

	Ladder	Pumper	Fire	Tanker	SPEND	FUNDS	ACCOUNT
YEAR	Ч	E1	E2	W1	TOTAL	SET ASIDE	BALANCE
Bal 6/30/23							\$215,423
2024					\$0	\$20,000	\$235,423
2025					\$0	\$40,000	\$275,423
2026					\$0	\$60,000	\$335,423
2027					\$0	\$80,000	\$415,423
2028					\$0	\$100,000	\$515,423
2029					\$0	\$125,000	\$640,423
2030	\$750,000				\$750,000	\$140,000	\$30,423
2031					\$0	\$120,000	\$150,423
2032				\$250,000	\$250,000	\$130,000	\$30,423
2033					\$0	\$100,000	\$130,423
2034					\$0	\$100,000	\$230,423
2035					\$0	\$100,000	\$330,423
2036		18			\$0	\$100,000	\$430,423
2037					\$0	\$100,000	\$530,423
2038					\$0	\$100,000	\$630,423
2039		\$350,000			\$350,000	\$100,000	\$380,423
2040					\$0	\$100,000	\$480,423
2041					\$0	\$100,000	\$580,423
2042					\$0	\$100,000	\$680,423
2043					\$0	\$100,000	\$780,423
	1) Ladder Truck L	1) Ladder Truck L1 is replaced every 25 vears Replace in 2030	v 25 vears Ren	lace in 2030			

1) Ladder Iruck L1 is replaced every 25 years. Replace in 2030.

Pumper E1 is replaced every 25 years. Replace in 2039.
 Pumper E2 is replaced every 25 years. Replace in 2046.
 Tanker W1 is replaced every 25 years. Replace in 2032.
 These are best guess estimates for used equipment.

TOWN OF HARDWICK

CAPITAL ROAD SCHEDULE TOWN OF HARDWICK

	Center	Hardwick	Paving	Backroad	Spend	Funds	Account
Year	Road	Street	(see below)	Rebuild	Total	Set Aside	Balance
Bal 6/30/23	0/23						\$262,590
2024			-\$130,000		-\$130,000 \$170,000	\$170,000	\$302,590
2025			-\$70,000		-\$70,000	\$160,000	\$392,590
2026	-\$550,000		\$0		-\$550,000	\$165,000	\$7,590
2027			-\$100,000		-\$100,000 \$170,000	\$170,000	\$77,590
2028			-\$100,000		-\$100,000 \$175,000	\$175,000	\$152,590
2029			-\$100,000		-\$100,000	\$180,000	\$232,590
2030			-\$100,000		-\$100,000	\$185,000	\$317,590
2031			-\$100,000		-\$100,000 \$190,000	\$190,000	\$407,590
							\$497,590

Paving Projects:

FY 2025:	N. Main St., Vermont Ave., Hideaway Acres
FY 2026:	Center Road partial

Center Коад рагна To Be Determined FY 2027:

To Be Determined FY 2028: To Be Determined FY 2029: *Prices based on current market prices; increases are expected, schedule may vary depending on price *Conditions of roads may change, resulting in a change to the paving schedule

*FY2024 no paving done

Town of Hardwick Capital Improvements Three-Year Plan

Duilding	Balance 6/30/2023	FY 2024	FY 2025	FY 2026	FY 2027	Future Balance
Buildings	A7 4 4 7	Last Year	.		.	
Memorial Building	\$7,147	\$20,000	\$12,000	\$12,000	\$12,000	\$63,147
Public Safety Building	\$2,523	\$5,000	\$5,000	\$5,000	\$5,000	\$22,523
Highway Garage	\$28,301	\$26,000	\$30,000	\$32,000	\$34,000	\$150,301
Fire Department	\$42,311	\$8,000	\$2,000	\$3,000	\$4,000	\$59,311
Library	\$30,361	\$1,000	\$0	\$0	\$0	\$31,361
Library Bond	\$30,000	\$0	\$0	\$0	\$0	\$30,000
Town House	\$34,879	\$5,000	\$5,000	\$5,000	\$5,000	\$54,879
Carey Rd. Property	\$14,860	\$0	\$0	\$0	\$0	\$14,860
Historical Depot	\$13,216	\$1,000	\$1,000	\$1,000	\$1,000	\$17,216
Subtotal	\$203,599	\$66,000	\$55,000	\$58,000	\$61,000	\$443,599
Public Works						
Gravel Pit Reclaim	\$29,332	\$0	\$0	\$0	\$0	\$29,332
Bike Path (all Phases)	-\$4,972	\$0	\$0	\$0	\$0	-\$4,972
Sidewalk Expense	\$31,270	\$20,000	\$10,000	\$15,000	\$15,000	\$91,270
Guardrails	\$14,992	\$2,000	\$5,000	\$5,000	\$5,000	\$31,992
Brush Cutting	\$0	\$0	\$0	\$0	\$0	\$0
Road Signs/Crosswalks	\$1,460	\$2,000	\$2,000	\$2,000	\$2,000	\$9,460
Bridge #4 East Hardwick	\$126,034	\$15,000	\$10,000	\$10,000	\$10,000	\$171,034
Bridge Fund	\$100,475	\$15,000	\$10,000	\$10,000	\$10,000	\$145,475
Subtotal	\$298,591	\$54,000	\$37,000	\$42,000	\$42,000	\$473,591
General Government						
Trails Capital Account	\$16,013	\$0	\$0	\$0	\$0	\$16,013
Recreation Capital Fund	\$6,351	\$0	\$0	\$0	\$0	\$6,351
Fire Department Equipment/Clothing	\$6,148	\$8,000	\$8,000	\$8,000	\$8,000	\$38,148
New Vault Door	\$25,500	\$0	\$0	\$0	\$0	\$25,500
Cemetery Upgrades	\$21,500	\$1,000	\$0	\$1,000	\$1,000	\$24,500
Recruitment - Police	\$6,061	\$0	\$0	\$0	\$0	\$6,061
Accrued Interest	\$23,869	\$0	\$0	\$0	\$0	\$23,869
Subtotal	\$105,442	\$9,000	\$8,000	\$9,000	\$9,000	\$140,442
CAPITAL IMPROVEMENT FUND	\$607,632	\$129,000	\$100,000	\$109,000	\$112,000	\$1,057,632

Library Budget					
	ACTUAL	BUDGET	PROPOSED	<u>\$</u>	<u>%</u>
	2022-2023	2023-2024	2024-2025	DIFF.	DIFF.
Library Payroll	\$82,634	\$82,128		\$11,056	13.46%
Social Security/FICA Expense	\$6,151	\$6,345			2.80%
Worker's Comp	\$456		\$550	1.00	0.00%
Unemployment	\$279		\$300		9.09%
VLCT/PACIF	\$587	\$425		\$200	47.06%
Health Insurance - Librarian only	\$8,909		\$21,320		10.41%
Dental/Vision/Life/Disability	\$650		\$1,541		0.01%
Retirement	\$3,083		\$3,629		22.15%
Books- Adult	\$3,653	\$3,500	\$3,500		0.00%
Books - Juvenile	\$1,842	\$2,200	\$2,200	\$0	0.00%
Books - Young Adult	\$647	\$700	\$700	\$0	0.00%
Magazines- Adult	\$297	\$600	\$600		0.00%
Magazines - Juvenile	\$50	\$50	\$50		0.00%
Audio books/ DVDs - Adult	\$509	\$600	\$600		0.00%
Audio books/ DVDs - Juvenile	\$244	\$600	\$600		0.00%
Computer Software/Technology	\$132	\$435	\$435		0.00%
Computer Databases	\$1,542	\$1,800	\$1,800		0.00%
Courier Expense	\$592	\$400	\$400	The second second second	0.00%
Internet Expense	\$831	\$1,000		(\$100)	-10.00%
Equipment	\$80	\$200	\$200		0.00%
Telephone	\$992	\$950	\$1,000		5.26%
Supplies - General	\$3,589	\$2,500	\$2,500		0.00%
Youth Supplies	\$479	\$600	\$600		0.00%
Postage	\$681	\$700	\$725		3.57%
Professional Services	\$618	\$200	\$200		0.00%
Conferences / Memberships	\$344	\$400	\$400		0.00%
Mileage	\$199	\$200	\$200		0.00%
Advertising	\$638	\$100	\$150		50.00%
Education	\$3,997	\$0	\$0 \$0		0.00%
Restricted Donation Expense Jeudevine Friends Expense	\$0 \$100	\$0 \$0	\$0	1979 S. A. S.	0.00%
Interlibrary Grant Expense	\$100	\$0	\$550		0.00% 100.00%
Misc. Grant Expense	\$6,133	\$0	the second s		0.00%
Total Operating Budget	\$131,507	\$131,279	\$0 \$145,982		11.20%
	\$151,507	\$151,275	\$14 5, 902	\$14,705	11.2070
Custodial Services Expense	\$5,743	\$9,632		(\$1,018)	-10.57%
Custodial Services S.S. Expense	\$435	\$737		(\$134)	-18.18%
Building Insurance	\$1,167	\$1,700	\$2,000		17.65%
Electricity	\$926	\$1,860	\$2,000		7.53%
Fuel Oil	\$3,010	\$7,520		(\$1,020)	-13.56%
Water/Sewer	\$686	\$800	\$750		-6.25%
Maintenance Expense	\$1,145	\$1,200	\$1,200		0.00%
Total Library Building Budget	\$13,111	\$23,449	\$21,667	(\$1,782)	-7.60%
Friends of Jeudevine Donations	\$ (100.00)				
Restricted Donations	\$ (200.00)				
Interest on Investments	\$ (386.00)		\$ (300.00)		
Grant Income	\$ (6,397.48)		\$ (1,500.00)		
Courier Revenue	\$ (190.32)	\$ (200.00)			
Fund Balance Contribution	,	\$ (12,000.00)			
Misc. Income	\$ (4,271.21)		\$ (6,000.00)		
Town Appropriation	\$126,891	\$138,528	\$161,449	\$22,921	16.55%
Fund Balance as of 06.30.2023	5,638	and a second framework for the second framework of the second second second second second second second second	one internet 🕈 result (75)	- 1999 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997	
	-,				

Recreation Budget						
	<u>ACTUAL</u> 2022-2023	<u>BUDGET</u> 2023-2024	PROPOSED 2024-2025	<u>\$</u> DIFF.	<u>%</u> DIFF.	
Recreation Coordinator Salary	\$4,370	\$5,200	\$5,000	(\$200)	-3.85%	
Social Security/FICA	\$334	\$364	\$350	(\$14)	-3.85%	
VLCT Workers Comp/Insurance	\$152	\$120	\$165	\$45	37.50%	
VLCT Unemployment Insurance	\$30	\$60	\$50	(\$10)	-16.67%	
VLCT PACIF/Liability Insurance	\$69	\$100	\$100	\$0	0.00%	
Youth Program: Soccer, Swim, Ski	\$4,780	\$9,801	\$6,000	(\$3,801)	-38.78%	
Mileage	\$0	\$100	\$100	\$0	0.00%	
Community Programming (all)	\$6,107	\$7,000	\$8,500	\$1,500	21.43%	
Supplies and Advertising	\$0	\$500	\$300	(\$200)	-40.00%	
Transfer to Capital	\$0	\$0	\$0	\$0	0.00%	
Maintenance	\$2,803	\$1,000	\$1,000	\$0	0.00%	
Training	\$0	\$0	\$0	\$0	0.00%	
Total Expenses	\$18,644	\$24,245	\$21,565	-\$2,680	-11.05%	

2024-2025 HARDWICK TOWN BUDGET Trails Budget

	Trails E	suaget			
	ACTUAL	BUDGET	PROPOSED	<u>\$</u>	<u>%</u>
	2022-2023	2023-2024	2024-2025	DIFF.	DIFF.
Trails Salaries	\$2,723	\$3,880	\$4,074	\$194	5.00%
Social Security/FICA	\$209	\$305	\$285	(\$20)	-6.50%
Trail Repair & New Construction	\$218	\$800	\$800	\$0	0.00%
Equipment Repair and Maintenance	\$1,275	\$800	\$1,200	\$400	50.00%
Gas, Oil and Diesel	\$461	\$700	\$600	(\$100)	-14.29%
Publicity/Advertising/Signage & Maps	\$491	\$400	\$500	\$100	25.00%
Program and Activities	\$1,889	\$1,200	\$2,000	\$800	66.67%
VLCT Workers Comp/Insurance	\$177	\$110	\$200	\$90	81.82%
VLCT Unemployment Insurance	\$30	\$40	\$50] \$10	25.00%
VLCT PACIF/Liability Insurance	\$1,259	\$950	\$1,448	\$498	52.46%
TOTALS	\$8,732	\$9,185	\$11,158	[ື] \$1,973	21.48%