



Town of Hardwick
Office of the Town Manager
P.O. Box 523
Hardwick, Vermont 05843
Phone: (802) 472-6120 • Fax: (802) 472-3793



Hardwick Police Department

Police Chief

The Town of Hardwick is seeking an experienced and dynamic leader to serve as the Police Chief. The ideal candidate will be a seasoned law enforcement professional with a proven track record with effective leadership, community engagement and a commitment to fostering a safe and secure environment for all residents.

Responsibilities:

- Provide strategic leadership to the police department, overseeing day-to-day operations and ensuring the highest standards of public safety.
- Develop and implement innovative policing strategies that align with the community needs and best practices on law enforcement.
- Foster positive relationships between the police department and the community through transparent communication, community outreach, and collaboration.
- Lead and inspire a diverse team of law professionals, promoting a culture of accountability, professionalism, and ethical conduct.
- Collaborate with local government stakeholders to address public safety concerns and enhance overall community well-being.
- Manage the department's budget, allocate resources efficiently and pursue grant opportunities to enhance department capabilities.

Qualifications:

- Proven experience in a leadership role within a law enforcement agency.
- A strong commitment to community-oriented policing and building positive relationships with residents.
- Excellent written and oral communications, and intrapersonal skills.
- Demonstrated ability to make sound decisions under pressure and in high stakes situations.
- Minimum of an associated degree, past public administration, or military equivalent.
- Hold a certification as a police officer by the Vermont Criminal Justice Training Council (VCJTC) or the ability to obtain certification upon appointment.

Benefits:

- Competitive Salary
- Health, Dental, and Vision insurance
- Municipal retirement benefits
- Professional Development opportunities
- Supportive law enforcement community and engaged local leadership



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Application Process:

Interested candidates should submit a cover letter, resume, and three professional references to the Town of Hardwick Attn: Town Manager, David Upson P.O. Box 523, Hardwick, Vermont 05843 or email to jobs@hardwickvt.gov with Police Chief as the subject by January 15, 2024.

The Town of Hardwick is an Equal Opportunity Employer and encourages candidates from all backgrounds to apply.