

MINUTES  
Hardwick Equity Committee  
Monthly Meeting - 1st Mondays  
February 6, 2023, 6PM

**Members Present:**, Ceilidh Galloway-Kane - Chair, David O'Brien - Treasurer, Lucian Avery - Vice Chair and Secretary, Bradford Smith

**Members Absent:** Chip Troiano

**Guests:** Dr. David Baker

**Called to order 6:03**

**Adjustments to the agenda**

None

**Approve Minutes**

David O. moved to approve both January 2 and January 23 minutes as written. Brad seconded. All in favor

**Public Comment**

None

**2023 Town education opportunities update (David O'Brien, David Baker, Ceilidh)**

David O., Lucian and Opie met with Bella Fern from the Peace and Justice center and talked about equity trainings. She said she would get back to us with a proposal and quote for two trainings - one called Unpacking Whiteness during the day and a training on Juneteenth in the evening, with a panel discussion. Planned to be in mid May at the Memorial Building. She will get back to us with this information by the end of this week. Bella mentioned that Harmonys Kitchen has been a food vender at their events and it was delicious - she will give us the contact information.

We decided we should have a special meeting on zoom - February 21st at 5-6 to discuss Ferns proposal.

**OSSU partnership update (David Baker)**

David B met with Opie about school - town partnership.

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**Listen & Share Update (Brad)**

Brad met with Tobin from Front Seat Coffee and decided on a date - February 12th, 12:30-1:00. Ceilidh made a poster and will also put it on Front Porch Forum. Brad asked about money from our budget to cover treats. Some discussion about how it would be billed - Ceilidh will figure it out with Casey (Hardwick Business Manager).

Lucian moved to spend \$25 in pastries for the event. David O. seconded. All in favor.

**IDEAL program update (Lucian)**

Lucian gave a brief overview of the meeting he went to. It was basically a diversity training.

We discussed inviting other local equity committees to our mid-month meetings. Lucian will reach out to Glover and see if they are interested.

**Review of annual goals & Budget schedule (Ceilidh)**

Just talked about recruitment and talk about the other items next meeting. Chip is no longer available Mondays and is super busy in the legislature until May or June. He wondered if he should resign or just take a break until then. Ceilidh thought it would good if he just was on break and came back when he legislature session was over.

**Old & New Business**

Next meeting March 6th. Agenda items - Brad on neuro-diversity, review mission, Assessment tool update

**Adjourned 7:32**

Respectfully Submitted,  
Lucan Avery, Secretary