

Minutes
Hardwick Equity Committee Special Meeting
By Zoom
January 23rd, 2023 - 4PM

Members Present:, Ceilidh Galloway-Kane - Chair, David O'Brien - Treasurer, Lucian Avery - Vice Chair and Secretary, Bradford Smith

Guests: David Baker Phd. - superintendent

Members Absent: Chip Troiano

Call the meeting to order 4:05

Adjustments to agenda

None

Public comment

None

Listening sessions update (Brad)

Brad spoke to Tobin at Front Seat Coffee who said he is into hosting listening sessions. He suggested Sundays - maybe start on February 12th. Mornings are not good for churchgoers so Brad will talk with Tobin about Sunday afternoons. Not sure the frequency of these. Starting with two in February was mentioned as a possibility. They would have themes. Possibly could have them at different locations in the town. David B. was concerned that in his experience it is hard to get many folks to attend but food helps.

Equity training discussion

David B. said Rose Friedman wrote a grant for the Hazen School Board to get equity training. They received the grant. This will happen probably April or May - two 90 minute sessions.

We talked about having our training before Juneteenth and hopefully it can touch on the history of that day.

Reviewed our budget.

Action plan:

We are hoping to have 2 two-hour trainings on the same day - one during working hours geared towards town employees and another in the evening geared toward town board members. We agreed that in-person would be best and also that the trainings should include at least a component about Juneteenth. We will discuss our options at our

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February meeting and hope to have a recommendation for the town manager by the 7-8th of February. Ceilidh will get our recommendations and class options to David Upson (Town Manager) and ask for a response about what class the road crew wants and the budget by mid February.

David O. Will reach out to the Peace and Justice Center folks to see what time slots they have available and what the cost would be.

When he is at the IDEAL meeting this Wednesday, Lucian will ask Xusana Davis if she or her office might be interested in doing trainings and, if so, get information on the details.

David B will talk to Laura and Hillary (from the supervisory union equity team) about collaboration or if they are interested in doing specific trainings.

Brad will talk to Tobin and get back to us about the listening sessions at our next meeting.

David B. suggested doing a regular quick zoom meeting between our current meetings - to touch in and get more done.

Agenda for next meeting:
Listening session developments
Trainings

Next meeting is February 6 at 6PM. Memorial Building.

Adjourned 4:46

Respectfully submitted,
Lucian Avery