

Minutes
Hardwick Equity Committee Regular Meeting
1st Mondays - Memorial Building
December 5th, 2022, 6PM

Members Present:, Lucian Avery - Vice Chair and Secretary, Bradford Smith, Chip Troiano

Guests: Dr. David Baker - OSSU Superintendent, Bill Chidsey

Members Absent: Ceilidh Galloway-Kane - Chair, David O'Brien - Treasurer

Called to order 6:05

Adjustments to the agenda

Move OSSU up to beginning of meeting so David B. can make it to another meeting.

Orleans South Supervisory Union (OSSU) update with David B.

Hillary and Laura are working on the equity task force.

They have a job description for equity coordinator - David B. will send it out to the committee.

May revisit OSSU Equity Policy to make it more detailed.

Have been discussing updating strategic planning.

Approve Minutes from 11.7.22

Chip moved to accept as presented

Brad second

All in favor

Public Comment

Bill showed us his proposed parking lot plan for Buffalo Mountain Market. He wanted input because the sidewalk does not go past the market to the Hays gas station where a lot of people walk. He is also proposing a more roomy turn area between car rows so people can turn around with less chance of collision and also a more intuitive traffic flow.

Assessment Tool update/conversation

David O. and Ceilidh were taking point on this so Lucian just read the e-mail from the David Upson. (Town Manager) to David O. It said Ceilidh had presented the Assessment Tool to the Select Board and the town will start using the Equity Assessment Tool for policies and budgets. Maybe we can get some more details from Ceilidh at the next meeting.

Conversation around future education opportunities

We heard from David U. that the Town Road Crew just negotiated to have Juneteenth as a paid holiday, accompanied with a training on the significance. It sounds like we will take point on organizing this. We mostly had questions:

Is this for the whole town or just the road crew? Lucian will ask Ceilidh.

Who's budget does this come out of? Lucian will ask Ceilidh.

Maybe talk to the Peace and Justice Center to see if they have a training pertinent to this?

Is there a good documentary about this?

Maybe this could be community wide?

Or maybe follow up with a link for more information resources.

After the Select Boards organizational meeting in March would be a good time to have a training for town boards.

What training has Barre done for employees and admin?
Maybe Xusanna Davis could do a Select Board and other board training?
Does the IDEAL come with connections to municipal trainings? Ask Ceilidh.
What is our 2023-24 budget proposal?

General consensus was to try to have an equity training for town boards in April and a June-teenth training before June. We will answer the above questions and discuss more at the January meeting.

Retreat Goals recap

Skipped over this without David O. who leads this.

Old & New Business

Brad asked about the street flags - if they ever got done. Lucian said he thought he saw an Equity Committee flag on a lamp post in front of The Whistle.

Adjourned 7:18

Next meeting January 2nd, 6-7:30 at the memorial building - Bring Snacks

Respectfully submitted,
Lucian Avery, Secretary