

Minutes
Hardwick Equity Committee Regular Meeting
1st Mondays - Memorial Building
November 7th, 2022, 6PM

Members Present: Ceilidh Galloway-Kane - Chair, Lucian Avery - Vice Chair and Secretary, Bradford Smith

Members by zoom: David O'Brien, Chip Troiano

Guests: Dr. David Baker - OSSU Superintendent, Bill Chidsey

Called to order 6:05

Adjustments to the agenda

Ad OSSU Audit discussion to agenda

Approve Minutes from 10.3.22

Brad mentioned: change September to October and spell Ceilidh's name correctly

Ceilidh moved to accept with corrections

Brad seconded, all in favor except Chip who abstained because he was not there

David B. will come informally until the OSSU task force is formed, then someone else will probably take part part.

Public Comment

None

IDEAL update

Had first meeting in October but Ceilidh was not able to go. Suggested we should have a second person in case this happens again. Suggested Tracy Martin. Ceilidh will follow up on this. Some discussion that it might be hard for communication if people are meeting with IDEAL who are not on the committee.

Assessment Tool update/conversation

Ceilidh has not heard David Upson's (Town Manager) feedback yet. David O. will follow up with David Upson to get his feedback.

Bill mentioned about sidewalk access - especially to the new Buffalo Mountain Market location. The side walk stops at the Bank building. Ceilidh thought the Tool might pair with the pedestrian audit that the town did. Bill will contact the Planning Commission about the pedestrian audit.

Orleans South Supervisory Union (OSSU) Equity Audit

David Baker said they are working on forming an Equity Task force. He is meeting with the equity consultants on what stage that is in. Hope to hire an Equity coordinator early in the new year. David O. asked how this works. David B. said there will probably be a hiring committee, who will make a recommendation to him, then he makes a recommendation to the OSSU board who actually does the hiring. David B. thought one of the OSSU equity consultants could talk with us about the audit. Ceilidh wondered if they could talk about it with the select board.

Talked about how the town and OSSU can work together on equity.

Recruiting

Members have reached out but no response yet.

Proposal for next steps/Moving Forward

David Upson reached out to Ceilidh about a town department who reached out asking if they could take Juneteenth as a holiday. He proposed a Juneteenth training and we might facilitate this. Brad suggested we also do a training for Indigenous Peoples Day.

Lucian suggested discussing a training template for next year. Maybe a town employee and volunteer training in April.

Put on Agenda for December - Ceilidh suggested take most of the meeting.

Old & New Business

Brad had followup from last time: does the committee endorse things - like constitutional amendments for example. Should we have a policy about this. Ceilidh will bring this up to select board and also ask Xusanna Davis and IDEAL about how towns are doing this.

Adjourned 7:

Next meeting December 5th, 6-7:30 at the memorial building - Bring Snacks

Respectfully submitted,
Lucian Avery, Secretary