

9.7.22
Equity Committee minutes

Present: Ceilidh Galloway-Kane - Chair, David O'Brien - treasurer, Brad Smith, Lucian Avery - Vice Chair
Absent: Chip Troiano

6:10 called to order

Lucian moved to adjust the minutes to include voting on the August 20 minutes.

Ceilidh made a motion to approve the July and August minutes as written with the addition of Milo attending in August. Brad seconded, all in favor

Brad used the public comment portion to announce Johnson's pride celebration on September 8th.

Invitation letter draft by Brad

Edits suggested: ad all of our email addresses, change our next meeting date to October 3.

Brad will make these changes and send to the committee. We will send it to people who attended the training and personal contacts.

Ceilidh will talk to Rutu about appropriate ways to approach BIPOC about becoming members of the committee.

Brad will talk to Netdahe and Rachel about potential people.

Ceilidh will talk to Rose and Emily Purdy about potential members.

SWOT discussion

First vote getter/top priority:

Recruiting new members

Second vote getters:

Putting community events

Outreach to the schools

Training for town officials and employees

Also discussed that the other items can get worked on, just concentrate our effort on the top ones. Also agreed the we should try to keep momentum on the Equity Assessment Tool since we have put so much work into it. David is updating the SWOT document as we go.

Ceilidh will put the 4 top priorities on the agenda each month. Also names of who is taking on agenda items.

David will talk to the superintendent and see if he will meet with us about what the school is doing and how we might work together.

Ceilidh will talk to the interim police chief about his work in the schools.

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Ceilidh will talk to Opie about the Assessment Tool and see if he will look it over and meet with us to discuss it at our next meeting.

Community events and training for town officials to be discussed at the next meeting.

Adjourned 7:23.

Submitted by Lucian Avery, secretary.