

Town of Hardwick Equity For All Resolution

WHEREAS, it is the duty of the Hardwick Select Board to consider the well-being of all people in our Town; and

WHEREAS, the Town of Hardwick strives to be a welcoming, inclusive, and safe community, where all people regardless of race, ethnicity, gender identity or expression of sexual orientation, immigration status, religious or political affiliation can feel protected, included, secure, safe, and ensured of equal justice under the law; and

WHEREAS, we acknowledge both recent and past evidence of violence against Black and marginalized people; and

WHEREAS, many forms of discrimination, including physical violence, are being used to support an unfair system of advantage for white people; and

WHEREAS, we have seen the intimidation and bullying of marginalized people in our own Town; and

WHEREAS, using violence and intimidation are in direct conflict with basic human rights as well as the ideals of Democracy; and

WHEREAS, we endorse Black Lives Matter; therefore, be it

Resolved by the Hardwick Select Board:

Resolved: That the Select Board of the Town of Hardwick will form an Equity Committee to make recommendations to the Select Board and assist in the implementation of methods to further educate ourselves, our employees and our community about white privilege, cultures of dominance, racism, implicit and explicit bias, and the history and experience of people of color and other marginalized groups, and

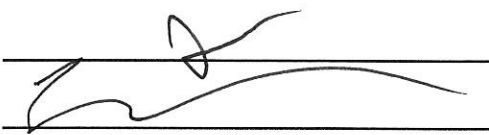
Resolved: That the Select Board of the Town of Hardwick will solicit, include, and welcome voices of all marginalized people, and



Resolved: That the Select Board of the Town of Hardwick will work toward ending systemic racism through our policies, buying power, and actions, and

Resolved: That the Select Board of the Town of Hardwick will support the well-being of all people living and working here.

Dated this 24 day of June, 2020 In Hardwick, Vermont.

Town of Hardwick  
Select Board:

  
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Elizabeth Dow

  
  
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