TOWN OF HARDWICK, VERMONT

AUDIT REPORT

JUNE 30, 2020

TOWN OF HARDWICK, VERMONT AUDIT REPORT TABLE OF CONTENTS JUNE 30, 2020

		Page #
Independent Auditor's Report		1-3
Management's Discussion and Analysis		4-11
Basic Financial Statements:		
Statement of Net Position	Exhibit A	12
Statement of Activities	Exhibit B	13
Governmental Funds:		
Balance Sheet	Exhibit C	14
Statement of Revenues, Expenditures and Changes in Fund Balances	Exhibit D	15
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities	Exhibit E	16
Proprietary Funds:		
Statement of Fund Net Position	Exhibit F	17
Statement of Revenues, Expenses and Changes in Fund Net Position	Exhibit G	18
Statement of Cash Flows	Exhibit H	19
Notes to the Financial Statements		20-48
Required Supplementary Information:		
Statement of Revenues, Expenditures and Changes in Fund Balance – Budget and Actual – General Fund	Schedule 1	49-56
Schedule of Proportionate Share of the Net Pension Liability – VMERS Defined Benefit Plan	Schedule 2	57

TOWN OF HARDWICK, VERMONT AUDIT REPORT TABLE OF CONTENTS JUNE 30, 2020

		<u>Page #</u>
Schedule of Contributions – VMERS Defined Benefit Plan	Schedule 3	58
Other Information:		
Combining Balance Sheet – Non-Major Governmental Funds	Schedule 4	59
Combining Schedule of Revenues, Expenditures and Changes in Fund Balances – Non-Major Governmental Funds	Schedule 5	60
Combining Balance Sheet – Non-Major Special Revenue Funds	Schedule 6	61
Combining Schedule of Revenues, Expenditures and Changes in Fund Balances – Non-Major Special Revenue Funds	Schedule 7	62
Combining Balance Sheet – Non-Major Capital Project Funds	Schedule 8	63
Combining Schedule of Revenues, Expenditures and Changes in Fund Balances – Non-Major Capital Project Funds	Schedule 9	64
Schedule of Revenues and Expenses – Budget (Non GAAP Budgetary Basis) and Actual – Water Fund	Schedule 10	65
Schedule of Revenues and Expenses – Budget (Non GAAP Budgetary Basis) and Actual – Sewer Fund	Schedule 11	66-67

TOWN OF HARDWICK, VERMONT AUDIT REPORT TABLE OF CONTENTS JUNE 30, 2020

	Page #
Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in	
Accordance with "Government Auditing Standards"	68-69
Schedule of Findings and Deficiencies in Internal Control	70-71

Response to Deficiencies in Internal Control

CERTIFIED PUBLIC ACCOUNTANTS

77 Barre Street P.O. Box 947 Montpelier, VT 05601 802/223-2352 www.sullivanpowers.com Fred Duplessis, CPA Richard J. Brigham, CPA Chad A. Hewitt, CPA Wendy C. Gilwee, CPA VT Lic. #92-000180

Independent Auditor's Report

Selectboard Town of Hardwick, Vermont P.O. Box 523 Hardwick, Vermont 05843

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hardwick, Vermont, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Town of Hardwick, Vermont's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in "Government Auditing Standards", issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Town's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Basis for Adverse Opinion on the Electric Fund and the Business-type Activities

Management has not included the Electric Fund in the Town of Hardwick, Vermont's financial statements. Accounting principles generally accepted in the United States of America require the Electric Fund to be presented as a major enterprise fund and financial information about the Electric Fund to be part of the business-type activities, thus increasing that activity's assets, liabilities, revenues, and expenses, and changing its net position. The amount by which this departure would affect the assets, liabilities, net position, revenues, and expenses of the business-type activities and the omitted major fund has not been determined.

Adverse Opinion

In our opinion, because of the significance of the matter described in the "Basis for Adverse Opinion on the Electric Fund and the Business-type Activities" paragraph, the financial statements referred to previously do not present fairly the financial position of the Electric Fund and the business-type activities of the Town of Hardwick, Vermont as of June 30, 2020, or the changes in financial position or cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Unmodified Opinions

In our opinion, the financial statements referred to previously present fairly, in all material respects, the respective financial position of the governmental activities, the General Fund, the Revolving Loan Fund, the Capital General Fund, the Jeudevine Building Fund, the Yellow Barn Fund, the Water Fund, the Sewer Fund, and the aggregate remaining fund information of the Town of Hardwick, Vermont, as of June 30, 2020, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis on pages 4 through 11, the budgetary comparison information on Schedule 1, the Schedule of Proportionate Share of the Net Pension Liability on Schedule 2 and the Schedule of Contributions on Schedule 3 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hardwick, Vermont's basic financial statements. The combining fund financial statements and budgetary comparison schedules of the Water and Sewer Funds are presented for purposes of additional analysis and are not a required part of the basic financial statements. These schedules have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by "Government Auditing Standards"

In accordance with "Government Auditing Standards", we have also issued our report dated January 25, 2021 on our consideration of the Town of Hardwick, Vermont's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with "Government Auditing Standards" in considering the Town of Hardwick, Vermont's internal control over financial reporting and compliance.

January 25, 2021 Montpelier, Vermont VT Lic. #92-000180

Sullivan, Powers & Company

This discussion and analysis of the Town of Hardwick, Vermont's financial performance provides an overview of the Town's financial activities for the fiscal year ending June 30, 2020. Please keep in mind that this discussion and our financial statements do not include Hardwick Electric, which is a wholly owned Town utility. Hardwick Electric is on a calendar year rather than a fiscal year used by the Town. Their financial statements can be obtained through the Electric Department independent of this discussion.

Financial Highlights (Government-Wide) (Exhibit A)

- In Exhibit A, the Town's Total assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources on June 30, 2019 by \$14,206,091(net position). This is an increase of \$715,605 over the previous year.
- In Exhibit A, Governmental Activities net position of \$9,216,954 represents an increase of \$575,655 over last year.
- In Exhibit A, \$4,989,137 of the net position represents water and sewer fund activities (business funds). This demonstrates an increase of \$139,940 from the previous year.
- In Exhibit A, \$1,461,648 of the net position is restricted for specific sources such as public safety, culture and recreation, community development, and cemetery perpetual care. This is an increase from FY 2019 of \$191,294.
- In Exhibit A, \$768,644 of governmental activities net position are unrestricted and may be used for future obligations. This is an increase of \$47,985 from June 30, 2019. Some of these include funding for projects related to paving, bridge work, but also for building upgrades and sidewalks.
- In Exhibit A, \$1,311,958 of Business-type Activities Net Position are Unrestricted and may be used to meet the Town's future water and sewer obligations. This is an increase of \$91,659 from June 30, 2019. The Town did invest money into slip lining the sewer pipes, which was about \$30,000.

Fund Financial Statements (Exhibits C, D, F and G)

- In Exhibit D, the fund balances of governmental funds increased by \$347,027 in FY 2020. The increase can be attributed to increased capital fund balances, and expense savings among various departments, including Police, Highway, and adequate budgeting practices.
- In Exhibit D, the General Fund balance increased by \$295,342 from June 30, 2019. The General Fund balance at the end of FY 2020 was \$810,988.
- In Exhibit D, the Revolving Loan Fund had a fund balance of \$237,701 on June 30, 2020, which is an increase of \$24,963 from June 30, 2019. This is money that is available for future loans to promote economic development in Hardwick. The Town had 9 active small business loans on June 30, 2020. The total amount of outstanding principal for these loans was \$328,412.
- In Exhibit D, the Capital General Fund balance increased by \$39,808 in FY 2020. The total amount in this fund at year end was \$413,377 and is designated for future projects such as sidewalk replacement, bridge replacement, building improvements, gravel pit reclaiming, trails and recreation projects, and fire department equipment/clothing.

- In Exhibit D, the Yellow Barn Fund balance deficit increased by \$164,514 in FY2020. The total amount in this fund at year end was (\$201,368) and is due to the loan from the Economic Development fund for the purchase of the building. When the project is complete, the money will be repaid through new market tax credits.
- In Exhibit D, the Jeudevine Building Fund balance increased by \$114,780 in FY2020. The total amount in the fund at year end was \$689,016. These are funds earmarked for the Library addition and renovation. The increase was a result of investment income and additional private donations for the Building project.
- The Water Fund ended the fiscal year with a net position balance of \$2,993,201, which represented an increase of \$148,363. \$2,288,888 or 76% represents the Town's net investment in capital assets. The cash balance due from the General Account, (Exhibit F) at year end was \$624,744. which was an increase of \$42,319. A total of \$704,313 of net position is unrestricted with \$114,773 set aside for well replacement, \$465,498 set aside for water capital projects, and the remaining \$124,042 available for operations.
- The Sewer Fund ended the fiscal year with a net position balance of \$1,995,936, a decrease of \$8,423 from the previous year. \$1,388,291 or 70% represents the Town's net investment in capital assets. This decrease was primarily the result of depreciation of our capital investment in the plant distribution and collection systems. The cash balance due from the General Account, (Exhibit F) at year end was \$518,873, which was an increase of \$27,192. A total of \$607,645 of net position is unrestricted with \$579,691 set aside for sewer capital projects and \$27,954 available for operations.

OVERVIEW OF THE TOWN'S FINANCIAL STATEMENTS

The Town's financial statements consist of three sections: 1) Government-wide Financial Statements, 2) Fund Financial Statements 3) Notes to the Financial Statements

Government-wide Financial Statements (Exhibits A&B)

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances in a manner similar to a private-sector business. The statements provide both short-term and long-term information about the Town's financial position, which helps readers determine whether the Town's financial position has improved or deteriorated during the fiscal year. These statements include all non-fiduciary financial activity for the primary government on the full accrual basis of accounting. This means that all revenues and expenditures are reflected in the financial statements even if the related cash has not been received or paid as of June 30.

- **Statement of Net Position** This statement presents information on all the Town's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the difference between the two reported as net position. Over time, increases or decreases in net position may indicate whether the financial position of the Town is improving or deteriorating.
- **Statement of Activities -** This statement presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave.)

Fund Financial Statements (Exhibits C through H)

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town has two types of funds: governmental funds and proprietary funds. The proprietary funds of the Town are Enterprise Funds (business activities). These cover our water and sewer departments.

Notes to the Financial Statements

The notes provide additional information that is necessary for an understanding of the information in the government-wide and fund financial statements. The notes to the financial statements follow the basic financial statements in this report.

Other Information

In addition to the basic financial statements and accompanying notes, the audit report also presents certain *supplementary information*. This supplementary information includes combining statements for various funds and budgetary comparison statements.

Government-wide Financial Analysis

		Governmental Activities		Business Activit	21	Total		
	-	FY 2020	FY2019	FY 2020	FY 2019	FY 2020	FY 2019	
	-							
Current and Other Assets	\$	2,970,982 \$	2,556,693 \$	1,357,893 \$	1,269,493 \$	4,328,875 \$	3,826,186	
Capital Assets		7,537,457	7,253,135	4,908,049	4,601,151	12,445,506	11,854,286	
Total Assets		10,508,439	9,809,828	6,265,942	5,870,644	16,774,381	15,680,472	
Deferred Outflows of Resources		264,021	282,649	9,522	11,196	273,543	293,845	
Current Liabilities		137,544	122,793	23,340	31,037	160,884	153,830	
Long-Term Liabilities		1,396,202	1,303,336	1,262,217	1,000,665	2,658,419	2,304,001	
C .								
Total Liabilities		1,533,746	1,426,129	1,285,557	1,031,702	2,819,303	2,457,831	
Deferred Inflows of Resources		21,760	25,059	770	941	22,530	26,000	
Net Position Net Investment in								
Capital Assets		6,986,662	6,650,276	3,677,179	3,628,898	10,663,841	10,279,174	
Restricted		1,461,648	1,270,354	0	0	1,461,648	1,270,354	
Unrestricted		768,644	720,659	1,311,958	1,220,299	2,080,602	1,940,958	
Total Net Position	\$	9,216,954 \$	8,641,289 \$	4,989,137 \$	4,849,197_\$	14,206,091 \$	5 13,490,486	

As stated in Exhibit A, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$14,206,091 at the end of fiscal year 2020. This is an increase of \$715,605 from the previous year. This means the financial strength of the Town increased by that amount during the year.

The Town's net position is mostly made up of its investment in capital assets. These assets are used to provide services to its citizens (e.g., land, buildings, equipment, and infrastructure). These are not available for future spending.

A portion of net position (\$1,461,648) is restricted to future use, such as the revolving loan fund. The remaining net position (\$2,080,602) may be used to meet the government's ongoing obligations. Some of the amounts included in unrestricted net position have been designated by management for specific purposes (e.g., capital projects and equipment purchase).

		Governmental Activities		Business- Activit	• •	Total		
	_	FY 2020	FY 2019	FY 2020	FY 2019	FY 2020	FY 2019	
REVENUES	_							
Charges for Service	\$	320,524 \$	277,373 \$	731,365 \$	705,872 \$	1,051,889 \$	983,245	
Operating Grants and		,		,				
Contributions		308,158	326,662	0	0	308,158	326,662	
Capital Grants and								
Contributions		420,500	63,049	126,002	605,273	546,502	668,322	
Property Taxes		2,337,314	2,266,565	0	0	2,337,314	2,266,565	
Penalty and Interest on								
Delinquent Taxes		40,732	24,952	0	0	40,732	24,952	
General State Grants		232,670	224,306	0	0	232,670	224,306	
Unrestricted Investment								
Earnings		25,929	21,963	5,633	10,406	31,562	32,369	
Gain on Sale of Vehicle		0	5,440	0	0	0	5,440	
Other Revenues		3,007	9,616	0	0	3,007	9,616	
Proceeds from Sale of Equipment	_	800	0	0	0	800	0	
	-							
Total Revenues	_	3,689,634	3,219,926	863,000	1,321,551	4,552,634	4,541,477	
EXPENDITURES								
General Government		521,975	489,611	0	0	521,975	489,611	
Public Safety		1,157,336	1,234,669	0	0	1,157,336	1,234,669	
Highways and Streets		1,172,541	1,214,652	0	0	1,172,541	1,214,652	
Culture and Recreation		205,806	201,853	0	0	205,806	201,853	
Community Development		18,306	18,651	0	0	18,306	18,651	
Cemetery		18,800	17,002	0	0	18,800	17,002	
Interest on Long-Term Debt		19,205	18,828	0	0	19,205	18,828	
Water		0	0	276,875	279,096	276,875	279,096	
Sewer	-	0	0	446,185	511,632	446,185	511,632	
Total Expenditures	_	3,113,969	3,195,266	723,060	790,728	3,837,029	3,985,994	
Changes in Net Position		575,665	24,660	139,940	530,823	715,605	555,483	
Net Position - Beginning of Year	_	8,641,289	8,616,629	4,849,197	4,318,374	13,490,486	12,935,003	
Net Position - End of Year	\$_	9,216,954 \$	8,641,289 \$	4,989,137 \$	4,849,197_\$	14,206,091 \$	13,490,486	

Governmental activities (Exhibit B): Governmental activities increased the Town's net position by \$575,665 in FY 2020. This increase was related to lower-than-expected expenses in the Police Department (vacant positions), Highway Department, and Buildings. In addition, insurance costs across the board were significantly less than expected. We had a milder winter, so we also saw savings in heating fuel costs.

Business-type activities (Exhibit G): Business-type activities increased the Town's net position by \$139,940. This increase was primarily due to the principal forgiveness of \$126,002 on the Bridgman Reservoir Water Bond.

The Water Fund had an operational profit of \$19,465 and an increase in net position of \$148,363. This was primarily due to the principal forgiveness of the Water Bond. However, the installation of water meters in FY 2017 did decrease our water consumption, thus reducing permit fees and energy costs.

The Sewer Fund had a loss from operations of \$9,349 and a decrease in net position of \$8,423. This is primarily due to depreciation and lower than expected revenues.

Financial Analysis of Major Governmental Funds

The General Fund

The General Fund balance increased by \$295,342 during FY 2020. The total fund balance at year end was \$810,988. Of that amount, \$19,227 is non-spendable inventory. The increase in the General Fund Balance can be primarily attributed to expense savings in the Police Department, Highway Department, and buildings. Since the existing fund balance is roughly 24% of the overall budget and mostly available for use, the Town should not have to borrow funds to cover general operating expenses soon.

Revenues for FY 2020 were higher than 2019 by \$469,708 primarily due to increased revenues from capital grants and contributions, with some of the increase attributed to increased property tax revenue. Expenditures were \$304,414 under budget. The overall increase in the general fund balance of \$295,342 was partially due to increased revenues, but primarily due to less expenses in the Police Department due to vacant positions and health insurance costs. In addition, departments were being cognitive of their budgets, especially with a pandemic in the mix.

Revolving Loan Fund

For the year ending June 30, 2020, the Town's Revolving Loan Fund also known as the Economic Development Fund, had total revenues of \$61,405 as reported on Exhibit D. The year end fund balance was \$237,701, which was an increase of \$24,963 from the previous year and resulted from the pay back of principal balance on the outstanding loans. The Town had outstanding loans totaling \$1,741,233.

Capital General Fund

Also reported on Exhibit D, the Town's Capital General Fund had a year-end fund balance of \$413,377. These funds are assigned for future Town projects such as paving, bridge improvements and building upgrades. The Town spent a total of \$145,391 of the fund on projects during FY 2020. This included a new furnace at the Library, painting the Depot, purchase of fire equipment/clothing, purchase of a turnout gear washer for the Fire department, installation of a playground at the Mackville recreation area, and additional engineering work on the Bike Path.

Jeudevine Building Fund

As reported on Exhibit D, the Jeudevine Building Fund had a year-end balance of \$689,016. These funds are for the addition/renovation of the Jeudevine Memorial Library. In FY 2020, the Building Fund took in about \$109,783 through fundraising efforts and additional donations and earned \$10,425 in interest. This was added to the existing balance that was made up of significant bequests from prior years. The Library conducted a major capital campaign during 2020 to raise the remaining funds needed for the Library renovation.

Yellow Barn Fund

As reported on Exhibit D, the Yellow Barn Fund had a year-end deficit fund balance of (\$201,368). This deficit pertains to the funds borrowed from the Economic Development fund for the purchase of the property. Once the project is complete, we expect all the funds to be paid back to the Economic Development fund through new market tax credits and take care of the deficit balance.

Capital Assets

The Town of Hardwick's net investment in capital assets for its governmental and business-type activities as of June 30, 2020 totaled \$6,986,662 and \$3,677,179, respectively, (net of Accumulated Depreciation and Related Debt). This is an increase of \$336,386 over last year for governmental activities and an increase of \$48,281 for business-type activities over last year. These assets include land, buildings and building improvements, roads and bridges, vehicles, machinery and equipment and water/sewer distribution and collection systems.

Major governmental capital asset transactions during the year included the following:

- Police cruiser Ford Explorer
- Fire department safety gear
- Commercial grade turnout gear washing machine for Fire Dept.
- A new Ford F150 utility truck for the Public Works Department
- A new Groomer for Trails
- A Toro Commercial Mower for Public Works
- A new Dump truck to replace Truck #2 (the Village truck)
- A new high band radio system to replace the old low band radio system
- Installation of a new playground at the Mackville Recreation area
- Painting of the historic Depot
- New Boiler/thermostat for the Library
- Paving of Glenside Avenue, Summer Street, Sumner Street, Log Yard Drive, and a portion of Junction Road

Major Business-Type capital asset transactions during the year included the following:

• Sewer slip lining

Debt Administration

As of June 30, 2020, the governmental activities of the Town of Hardwick were carrying two bonds and one note payable for the following:

- A fire truck purchase with an outstanding debt balance of \$266,665
- A loader purchase with an outstanding debt balance of \$44,130
- Mackville Road Improvements with an outstanding debt balance of \$240,000

The **Water Fund** has two outstanding bonds. One of them is to the State Special Environmental Revolving Loan Fund and was for the new reservoir and installation of meters and the outstanding balance is \$893,172. In lieu of the original -3% interest rate on this bond, a *one-time* principal forgiveness of \$605,273 was applied during FY 2019 and the interest rate was changed to 0% for the remaining balance. The other is also to the State Special Revolving Loan Fund and was to replace the Bridgman Reservoir roof. The project was not quite finished at the end of the fiscal year. We will receive a 30% subsidy on the total, equating to approximately \$148,500 in principal forgiveness upon completion of the project. This bond will be financed over 30 years at a 1.00% interest rate.

The **Water Fund** has one outstanding bond. It is to the State Special Environmental Revolving Loan Fund and was for the new reservoir and installation of meters and the outstanding balance is \$893,172. In lieu of the original -3% interest rate on this bond, a *one-time* principal forgiveness of \$605,273 was applied during FY 2019 and the interest rate was changed to 0% for the remaining balance.

The **Sewer Fund** has one bond outstanding with a total principal debt of \$43,700. The bond is through the USDA and was used to fund sewer line improvements on Mill Street.

Economic Factors and Next Year's Budgets and Rates

The COVID-19 pandemic that started in the second half of FY20, brought about uncertainty across the board in terms of what to expect with revenues, as people lost their jobs and struggled to pay their taxes and utility bills. The Town has continued its operations despite the challenges brought on by this global pandemic. We anticipate that FY21 will also be a challenging year for the community with individuals struggling to make these payments again as the economy attempts to recover from the long-term closures and monetary effects of the pandemic. The Town is greatly aware of the possibility of a tough year to come, but we are poised to carry on. Our healthy Fund Balance will help us in the event of any revenue shortfalls in the coming year.

At the close of FY 2020, the Town was able to put \$295,342 into its General Fund balance (Town savings account). This budget savings was due largely to expense savings associated with the Police Department vacant positions and health insurance costs, heating fuel costs, and Highway Department expenses coming in lower than anticipated. The fund balance is currently at \$810,988 or about 24% of the Town budget. It is generally accepted that the fund balance should be 15% of the municipal budget. The fund balance serves as a reserve to help the Town through significant budget shortfalls or through natural or human triggered disasters. The Town has a healthy fund balance.

The FY 2021 budget that was approved by the voters is \$3,507,881 which was an increase of 3.17% from FY 2020. Our goal for each year to is have an increase of roughly 3% as experience has been that having a slight increase will help prevent the large unplanned areas for tax increases each year. Much of the increase was due to additional health insurance costs, specifically changes in plans such as single to family plans or additions for employees who were not previously on Town insurance. We also added \$30,000 of funding for a new position, a Community Development Coordinator. This person will be tasked with finding grant funding for Town projects and development. We saw an increase in line items with increased funding for the Rescue Squad and hiring an Assessor to take on the bulk of the Lister's duties. We also created a Fire Department Capital Fund for future equipment needs.

During the summer of 2020, the Town had some paving projects completed by Pike Industries. The work was made possible by the capital funds that the Town has set aside over the past years and continues to save for. Paving included Hillside Street, Woodbury Street, Prospect Street, Central Street, Park Street, Cottage Street, and West Hill Rd.

Back in FY 2017, the Town, in cooperation with the Center for Agriculture (CAE), was awarded a \$250,000 federal grant by the Northern Border Regional Commission (NBRC) for the purchase of the historic *Yellow Barn* property located on the west end of Town on Route 15. Working in cooperation with the CAE and the Northeastern Vermont Development Association (NVDA), the Town obtained a planning grant from the Vermont Community Development program to perform a feasibility study of several potential economic growth sites within or near the urban compact of the Town of Hardwick. Much of this study happened in FY 2018. The project, known as the Hardwick Yellow Barn Business Accelerator & Corporate Campus will strengthen Vermont's farm-and-food based economy by allowing multiple establishments to grow and expand with other entrepreneurs, develop new products, and improve export to external markets.

In FY 2019, the Town received an additional \$36,900 grant for the Yellow Barn project from USDA Rural Development to assist with the planning/design, business planning, and environmental and historic assessments. The assessments were completed in late summer 2019, making it possible for the Town to finally purchase the *Yellow Barn* property officially on October 16, 2019. This was the result of many people and organizations coming together on this project.

Significant progress was made on the Yellow Barn project during the fiscal year. The Town was awarded a \$3M Economic Development Authority (EDA) grant and a \$900,000 grant from the Vermont Community Development Program (VCDP). A dedicated team of individuals at the Town level along with local development agencies continue to work on the project to close the funding gap that was created by COVID, when lumber prices skyrocketed and drove the project costs up substantially over the initial budget. This project, once completed, will be greatly beneficial to the community with job creation, personal income increases, and population growth.

Contacting the Town's Financial Management Staff

This financial report is designed to provide a general overview of the Town of Hardwick's financial condition. Questions concerning any of the information provided in this report or requests for additional information should be addressed to the Town Manager's office to either Shaun Fielder or Casey Rowell.

TOWN OF HARDWICK, VERMONT STATEMENT OF NET POSITION JUNE 30, 2020

	Governmental Activities	Business-type Activities	Total
ASSETS			
Cash	\$ 2,330,917	\$ 0	\$ 2,330,917
Investments	1,205,514	0	1,205,514
Receivables (Net of Allowance for			
Uncollectibles)	230,528	206,161	436,689
Loans Receivable (Net of Allowance for			
Uncollectibles)	328,413	0	328,413
Internal Balances	(1,143,617)	1,143,617	0
Inventory	19,227	8,115	27,342
Capital Assets: Land	272,677	80,741	353,418
Construction in Progress	425,729	441,462	867,191
Other Capital Assets, (Net of	423,729	441,402	807,191
Accumulated Depreciation)	6,839,051	4,385,846	11,224,897
/ countration Depresation)	0,037,031	4,505,040	11,224,077
Total Assets	10,508,439	6,265,942	16,774,381
DEFERRED OUTFLOWS OF RESOURCES			
Deferred Outflows of Resources Related to the			
Town's Participation in VMERS	264,021	9,522	273,543
Total Deferred Outflows of Resources	264,021	9,522	273,543
LIABILITIES			
Accounts Payable	41,829	15,162	56,991
Accrued Payroll and Benefits Payable	83,734	2,878	86,612
Unearned Revenue	9,557	4,549	14,106
Accrued Interest Payable	2,424	751	3,175
Noncurrent Liabilities:			
Due within One Year	52,317	42,663	94,980
Due in More than One Year	1,343,885	1,219,554	2,563,439
Total Liabilities	1,533,746	1,285,557	2,819,303
DEFERRED INFLOWS OF RESOURCES			
Prepaid Property Taxes	414	0	414
Deferred Inflows of Resources Related to the			
Town's Participation in VMERS	21,346	770	22,116
Total Deferred Inflows of Resources	21,760	770	22,530
NET POSITION			
Net Investment in Capital Assets	6,986,662	3,677,179	10,663,841
Restricted For:			
Public Safety	7,866	0	7,866
Highways and Streets	111,680	0	111,680
Culture and Recreation	689,016	0	689,016
Community Development	566,114	0	566,114
Cemetery	57,769	0	57,769
Other	29,203	0	29,203
Unrestricted	768,644	1,311,958	2,080,602
Total Net Position	\$ 9,216,954	\$ 4,989,137	\$ 14,206,091

TOWN OF HARDWICK, VERMONT STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2020

		Program Revenues			1	Net (Expense) Revenue an Changes in Net Position	
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-type Activities	Total
Functions/Programs:							
Primary Government:							
Governmental Activities: General Government	\$ 521,975	\$ 46,617	\$ 18,574	\$ 23,660	\$ (433,124)	\$ 0	\$ (433,124)
Public Safety	\$ 521,975 1,157,336	\$ 46,617 255,310	\$ 18,574 130,695	\$ 23,660 5,202	\$ (433,124) (766,129)	\$ 0 0	\$ (433,124) (766,129)
Highways and Streets	1,172,541	255,510	157,192	0	(1,015,349)	0	(1,015,349)
Culture and Recreation	205,806	9,892	1,697	141,638	(1,013,519)	0	(1,013,519) (52,579)
Community Development	18,306	8,705	0	250,000	240,399	0	240,399
Cemetery	18,800	0	0	0	(18,800)	0	(18,800)
Interest on Long-term Debt	19,205	0	0	0	(19,205)	0	(19,205)
Total Governmental Activities	3,113,969	320,524	308,158	420,500	(2,064,787)	0	(2,064,787)
Business-type Activities:							
Water	276,875	296,340	0	126,002	0	145,467	145,467
Sewer	446,185	435,025	0	0	0	(11,160)	(11,160)
Total Business-type Activities	723,060	731,365	0	126,002	0	134,307	134,307
Total Primary Government	\$3,837,029	\$1,051,889	\$308,158	\$546,502	(2,064,787)	134,307	(1,930,480)
	General Revenues:						
	Property Taxes				2,337,314	0	2,337,314
	Penalties and Interest General State Grants	on Delinquent Taxes			40,732	0	40,732
	Unrestricted Investme	Terrines			232,670 25,929	0	232,670 31,562
	Other Revenues	ent Earnings			3,007	5,633 0	31,562
	Proceeds from Sale o	f Equipment			800	0	800
	Total General Rev	venues			2,640,452	5,633	2,646,085
	Change in Net Position				575,665	139,940	715,605
	Net Position - July 1, 201	9			8,641,289	4,849,197	13,490,486
	Net Position - June 30, 20	020			\$9,216,954	\$4,989,137	\$ 14,206,091

ASSETS	General Fund	Revolving Loan Fund	Capital General Fund	Jeudevine Building Fund	Yellow Barn Fund	Non-Major Governmental Funds	Total Governmental Funds
Cash Investments	\$ 2,292,901 521,110	\$ 38,016 0	\$ 0 0	\$ 0 621,915	\$ 0 0	\$ 0 62,489	\$ 2,330,917 1,205,514
Receivables (Net of Allowance for	521,110	0	0	021,715	0	02,409	1,203,314
Uncollectibles)	207,873	0	22,616	0	0	39	230,528
Loans Receivable (Net of Allowance for Uncollectibles)	0	328,413	0	0	0	0	328,413
Due from Other Funds	0	199,685	400,593	68,433	0	419,573	1,088,284
Inventory	19,227	0	0	0	0	0	19,227
Total Assets	\$3,041,111	\$566,114	\$ 423,209	\$ 690,348	\$0	\$ 482,101	\$ 5,202,883
LIABILITIES							
Accounts Payable	\$ 29,266	\$ 0	\$ 4,630	\$ 1,332	\$ 4,809	\$ 1,792	\$ 41,829
Accrued Payroll and Benefits Payable	80,847	0	0	0	0	2,887	83,734
Due to Other Funds Unearned Revenue	2,035,342 0	0 0	0 0	0 0	196,559 0	0 9,557	2,231,901 9,557
							7,557
Total Liabilities	2,145,455	0	4,630	1,332	201,368	14,236	2,367,021
DEFERRED INFLOWS OF RESOURCES							
Prepaid Property Taxes	414	0	0	0	0	0	414
Unavailable Property Taxes, Penalties and Intere-		0	0	0	0	0	68,000
Unavailable Grants Unavailable Loans Receivable	16,254 0	0 328.413	5,202 0	0 0	0 0	0 0	21,456 328,413
Unavailable Loans Receivable	0	328,415	0		0	0	528,415
Total Deferred Inflows of Resources	84,668	328,413	5,202	0	0	0	418,283
FUND BALANCES							
Nonspendable	19,227	0	0	0	0	8,861	28,088
Restricted	0	237,701	29,203	689,016	0	168,454	1,124,374
Committed	0	0	384,174	0	0	184,237	568,411
Assigned	0	0	0 0	0	0	106,313	106,313
Unassigned/(Deficit)	791,761	0	0	0_	(201,368)	0	590,393
Total Fund Balances/(Deficit)	810,988	237,701	413,377	689,016	(201,368)	467,865	2,417,579
Total Liabilities, Deferred Inflows of							
Resources and Fund Balances	\$ 3,041,111	\$ 566,114	\$ 423,209	\$ 690,348	\$	\$ 482,101	
Amounts Reported for Governmental Ac	tivities in the Statemer	nt of Net Position are Diff	ferent Because:				
Capital Assets Used in Governmental Activities are not Financial Resources and, Therefore, are not Reported in the Funds.							7,537,457
Other Assets are not Available to Pay for Current-Period Expenditures, and, Therefore, are Deferred in the Funds.							417,869
Long-term and Accrued Liabilities, Inclu therefore, are Not Reported in the Funds	· ·	nd the Net Pension Liabil	ity, are not Due or Paya	ble in the Current Perio	d and,		(1,398,626)
Deferred Outflows and Inflows of Resou	irces Related to the To	wn's Participation in VM	ERS are Applicable to F	uture Periods and. ther	efore,		

Deferred Outflows and Inflows of Resources Related to the Town's Participation in VMERS are Applicable to Future Periods and, therefore, are not Reported in the Funds.

Net Position of Governmental Activities

242,675 \$ 9,216,954

TOWN OF HARDWICK, VERMONT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2020

	General Fund	Revolving Loan Fund	Capital General Fund	Jeudevine Building Fund	Yellow Barn Fund	Non-Major Governmental Funds	Total Governmental Funds
Revenues:	1 unu	1 und	1 unu	1 unu	1 unu	1 unus	1 unus
Property Taxes	\$ 2,293,014	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 2,293,014
Penalties & Interest	, , , .						, , , -
on Delinquent Taxes	37,532	0	0	0	0	0	37,532
Intergovernmental	460,829	0	26,854	0	250,000	58.352	796,035
Charges for Services	542,835	0	6,241	0	0	0	549,076
Permits, Licenses & Fees	33,278	0	7,168	0	0	0	40,446
Fines and Forfeits	10,899	0	0	0	0	0	10,899
Loan Repayments	0	51.706	0	0	0	0	51,706
Loan Interest Income	0	8,655	0	0	0	0	8,655
Investment Income	8,961	994	2,276	10.425	0	3,273	25,929
Donations	0	0	23,660	114,784	0	2,113	140,557
Other	3,007	50	0	0	0	7,201	10,258
Total Revenues	3,390,355	61,405	66,199	125,209	250,000	70,939	3,964,107
Expenditures:							
General Government	598,043	0	41,189	0	0	0	639,232
Public Safety	932,843	0	2,333	0	0	50,458	985,634
Highways and Streets	892,272	0	17,201	0	0	18,088	927,561
Culture and Recreation	33,448	0	14,093	7,613	0	124,772	179,926
Community Development	0	36,442	0	0	18,064	0	54,506
Cemetery	18,800	0	0	0	0	0	18,800
Capital Outlay:							
General Government	2,634	0	0	0	0	0	2,634
Public Safety	0	0	15,590	0	0	40,473	56,063
Highways and Streets	0	0	0	0	0	228,484	228,484
Culture and Recreation	914	0	54,985	2,816	0	0	58,715
Community Development	0	0	0	0	395,000	0	395,000
Debt Service:							
Principal	0	0	0	0	0	52,064	52,064
Interest	0	0	0	0	1,450	17,961	19,411
Total Expenditures	2,478,954	36,442	145,391	10,429	414,514	532,300	3,618,030
Total Experiences	2,478,954	30,442	145,591	10,429	414,514	552,500	5,018,050
Excess/(Deficiency) of Revenues							
Over Expenditures	911,401	24,963	(79,192)	114,780	(164,514)	(461,361)	346,077
Other Einer sine Second ((User))							
Other Financing Sources/(Uses):	450	0	0	0	0	500	950
Proceeds from Sale of Equipment	430	0	119,000	0	0	497,509	
Transfers In						,	616,509
Transfers Out	(616,509)	0	0	0	0	0	(616,509)
Total Other Financing							
Sources/(Uses)	(616,059)	0	119,000	0	0	498,009	950
	<u> </u>						
Net Change in Fund Balances	295,342	24,963	39,808	114,780	(164,514)	36,648	347,027
Fund Balances/(Deficits) - July 1, 2019	515,646	212,738	373,569	574,236	(36,854)	431,217	2,070,552
Fund Balances/(Deficits) - June 30, 2020	\$ 810,988	\$ 237,701	\$ 413,377	\$ 689,016	\$ (201,368)	\$ 467,865	\$ 2,417,579

TOWN OF HARDWICK, VERMONT RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2020

Amounts reported for governmental activities in the statement of activities (Exhibit B) are different because:		
Net change in fund balances - total government funds (Exhibit D)	\$	347,027
Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets (\$740,896) is allocated over their estimated useful		
lives and reported as depreciation expense (\$455,074). This is the amount by which capital outla exceeded depreciation in the current period.	ys	285,822
The net effect of various transactions involving capital assets (i.e., sales, trade-ins and net gains and losses on disposal of assets) is to increase net position.		(1,500)
The issuance of long-term debt (\$-0-) (e.g., bonds, leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt (\$52,064) consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. This amount is the net effect		
of these differences in the treatment of long-term debt and related items.		52,064
The issuance of loans receivable (\$36,200) consumes current financial resources of governmental funds, while the repayment of the principal of loans receivable (\$51,706) provides current financ resources to governmental funds. Neither transaction, however, has any effect on net position.	ial	
This amount is the net effect of these differences in the treatment of loans receivable.		(15,506)
Governmental funds report employer pension contributions as expenditures (\$87,649). However, in the statement of activities, the cost of pension benefits earned net of employee contributions (\$233,514) is reported as pension expense. This amount is the net effect of		
the differences in the treatment of pension expense.		(145,865)
Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds.		68,686
Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.		(15,063)
Change in net position of governmental activities (Exhibit B)	\$	575,665
The General Fund charges the Water and Sewer Funds for various expenses. These charges totaling		

\$292,253 have been eliminated from the Governmental Activities on the Statement of Activities.

TOWN OF HARDWICK, VERMONT STATEMENT OF FUND NET POSITION PROPRIETARY FUNDS JUNE 30, 2020

	Water Fund	Sewer Fund	Total
ASSETS			
Current Assets: Receivables (Net of Allowance for Uncollectibles) Due from Other Funds Inventory	\$ 83,384 624,744 5,350	\$ 122,777 518,873 2,765	\$ 206,161 1,143,617
Total Current Assets	713,478	644,415	1,357,893
Noncurrent Assets: Land Construction in Progress Buildings and Building Improvements Vehicles, Machinery and Equipment Distribution/Collection Systems Less: Accumulated Depreciation Total Noncurrent Assets Total Assets DEFFERRED OUTFLOWS OF RESOURCES Deferred Outflows of Resources Related to the	42,246 441,462 73,292 60,307 3,711,111 (852,360) 3,476,058 4,189,536	38,495 0 13,457 143,513 5,922,740 (4,686,214) 1,431,991 2,076,406	80,741 441,462 86,749 203,820 9,633,851 (5,538,574) 4,908,049 6,265,942
Town's Participation in VMERS	0	9,522	9,522
Total Deferred Outflows of Resources	0	9,522	9,522
LIABILITIES			
Current Liabilities: Accounts Payable Accrued Payroll and Benefits Payable Unearned Revenue Accrued Interest Payable General Obligation Bond Payable - Current Portion	4,616 0 4,549 0 40,363	10,546 2,878 0 751 2,300	15,162 2,878 4,549 751 42,663
Total Current Liabilities	49,528	16,475	66,003
Noncurrent Liabilities: Compensated Absences Payable Net Pension Liability General Obligation Bond Payable - Noncurrent Portion Total Noncurrent Liabilities Total Liabilities	0 0 1,146,807 1,146,807 1,196,335	3,938 27,409 41,400 72,747 89,222	3,938 27,409 1,188,207 1,219,554 1,285,557
DEFFERRED INFLOWS OF RESOURCES			
Deferred Inflows of Resources Related to the Town's Participation in VMERS	0	770	770
Total Deferred Inflows of Resources	0	770	770
NET POSITION			
Net Investment in Capital Assets Unrestricted	2,288,888 704,313	1,388,291 607,645	3,677,179 1,311,958
Total Net Position	\$ 2,993,201	\$ 1,995,936	\$ 4,989,137

TOWN OF HARDWICK, VERMONT STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION PROPRIETARY FUNDS FOR THE YEAR ENDED JUNE 30, 2020

	Water Fund	Sewer Fund	Total
Operating Revenues:	1 und		
Charges for Services	5 291,859	\$ 424,288	\$ 716,147
Penalties & Interest	4,481	6,613	11,094
Interfund Charges	0	4,124	4,124
8.2		.,	
Total Operating Revenues	296,340	435,025	731,365
Operating Expenses:			
Administrative Salaries	74,003	74,003	148,006
Salaries and Wages	51,950	112,029	163,979
Administrative Charges	11,947	10,173	22,120
Administrative Supplies	1,750	1,388	3,138
Benefits	0	33,470	33,470
Insurances	1,053	10,331	11,384
Town Equipment Charge	10,000	10,000	20,000
Legal/Audit	5,585	5,585	11,170
Communications	705	1,502	2,207
Utilities	31,988	48,880	80,868
Maintenance	7,737	24,752	32,489
Chemicals	1,662	32,898	34,560
Depreciation	73,779	75,692	149,471
Other Operating Expenses	4,716	3,671	8,387
	i		
Total Operating Expenses	276,875	444,374	721,249
Operating Income/(Loss)	19,465	(9,349)	10,116
Non-Operating Revenues/(Expenses):			
Investment Income	2,896	2,737	5,633
Interest Expense	2,000	(1,811)	(1,811)
Total Non-Operating Revenues/(Expenses)	2,896	926	3,822
Net Income/(Loss) Before Capital Contributions	22,361	(8,423)	13,938
Capital Contributions	126,002	0	126,002
Change in Net Position	148,363	(8,423)	139,940
Net Position - July 1, 2019	2,844,838	2,004,359	4,849,197
Net Position - June 30, 2020	5 2,993,201	\$1,995,936	\$4,989,137

TOWN OF HARDWICK, VERMONT STATEMENT OF CASH FLOWS PROPRIETARY FUNDS FOR THE YEAR ENDED JUNE 30, 2020

	Water Fund	Sewer Fund	Total
Cash Flows From Operating Activities:			
Receipts from Customers and Users	\$ 289,747	\$ 417,309	\$ 707,056
Receipts from Interfund Services	0	4,124	4,124
Payments for Goods and Services	(54,681)	(119,749)	(174,430)
Payments for Interfund Services	(147,900)	(146,127)	(294,027)
Payments for Wages and Benefits	0	(89,391)	(89,391)
Net Cash Provided by Operating Activities	87,166	66,166	153,332
Cash Flows From Noncapital Financing Activities:			
Increase in Due from Other Funds	(42,319)	(27,192)	(69,511)
Net Cash Provided/(Used) by Noncapital Financing Activities	(42,319)	(27,192)	(69,511)
Cash Flows From Capital and Related Financing Activities:			
Acquisition and Construction of Capital Assets	(434,712)	(37,611)	(472,323)
Proceeds from Long-term Debt	420,000	0	420,000
Principal Paid on:			
General Obligation Bonds	(33,081)	(2,300)	(35,381)
Interest Paid on: General Obligation Bonds	0	(1,850)	(1,850)
		<u></u>	
Net Cash Provided/(Used) by Capital and			
Related Financing Activities	(47,793)	(41,761)	(89,554)
Cash Flows From Investing Activities:			
Receipt of Interest & Dividends	2,896	2,737	5,633
Net Cash Provided by Investing Activities	2,896	2,737	5,633
Net Increase/(Decrease) in Cash	(50)	(50)	(100)
Cash - July 1, 2019	50	50	100
Cash - June 30, 2020	\$0	\$0_	\$0
Adjustments to Reconcile Operating Income/(Loss) to Net Cash Provided by Operating Activities:			
Operating Income/(Loss)	\$ 19,465	\$ (9,349)	\$ 10,116
Depreciation	73,779	75,692	149,471
(Increase)/Decrease in Receivables	(8,919)	(13,592)	(22,511)
(Increase)/Decrease in Prepaid Expenses	0	175	175
(Increase)/Decrease in Inventory	0	3,347	3,347
(Increase)/Decrease in Deferred Outflows of Resources			
Related to the Town's Participation in VMERS	0	1,674	1,674
Increase/(Decrease) in Accounts Payable	515	5,736	6,251
Increase/(Decrease) in Accrued Payroll and Benefits Payable	0	(281)	(281)
Increase/(Decrease) in Compensated Absences Payable	0	502	502
Increase/(Decrease) in Net Pension Liability Increase/(Decrease) in Deferred Inflows of Resources	0	2,433	2,433
	0	(171)	(171)
Related to the Town's Participation in VMERS Increase/(Decrease) in Unearned Revenue	2,326	(171)	2,326
Net Cash Provided by Operating Activities	\$ 87,166	\$66,166	\$ 153,332

The Water Fund recognized forgiveness of debt from the State of Vermont in the amount of \$126,002.

Capital asset acquisitions in the amount of \$15,954 in the Water Fund are included in accounts payable at June 30, 2019.

The Town of Hardwick, Vermont, (herein the "Town") operates under a Manager/Selectboard form of government and provides the following services as authorized by its charter: public safety (police and fire), highways and streets, health and social services, culture and recreation, community/economic development, public improvements, planning and zoning, water, sewer, electric and general administrative services.

I. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Except as noted as follows, the accounting policies adopted by the Town of Hardwick, Vermont (the "Town") conform to generally accepted accounting principles (GAAP) as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing accounting and financial reporting principles. The following is a summary of the more significant accounting policies employed in the preparation of these financial statements.

A. The Financial Reporting Entity

This report should include all of the activity of the Town of Hardwick, Vermont. The financial reporting entity consists of the primary government; organizations for which the primary government is financially accountable; and other organizations for which the nature and significance of their relationship with the primary government are such that their exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Component units are legally separate organizations for which the elected officials of the primary government are financially accountable. The primary government is financially accountable if it appoints a voting majority of the organization's governing body and it is able to impose its will on that organization or there is a potential for the organization to provide specific financial benefits to or burdens on the primary government. The primary government is financially accountable if an organization is fiscally dependent on and there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on the primary government regardless of whether the organization has a separately elected governing board; a governing board appointed by a higher level of government; or a jointly appointed board. Based on these criteria, there is one (1) fund, the Hardwick Electric Department Fund, which should be combined with the financial statements of the Town, but is not.

B. Basis of Presentation

The accounts of the Town are organized and operated on the basis of fund accounting. A fund is an independent fiscal and accounting entity with a separate set of self-balancing accounts which comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund equity, revenues, and expenditures or expenses, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are spent and the means by which spending activities are controlled.

The basic financial statements of the Town include both government-wide statements and fund financial statements. The focus of the government-wide statements is on reporting the operating results and financial position of the Town as a whole and present a longer-term view of the Town's finances. The focus of the fund financial statements is on reporting on the operating results and financial position of the most significant funds of the Town and present a shorter-term view of how operations were financed and what remains available for future spending.

Government-wide Statements: The statement of net position and the statement of activities display information about the primary government, the Town. These statements include the financial activities of the overall government. Eliminations have been made to minimize the double counting of activities between funds. These statements distinguish between the governmental and business-type activities of the Town. Governmental activities generally are financed through taxes, intergovernmental revenues and other nonexchange transactions. Business-type activities are financed in whole or in part by fees charged to external parties.

The statement of activities presents a comparison between direct expenses and program revenues for each function of the Town's governmental activities and for each segment of the Town's business-type activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular program or function. Program revenues include (a) charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements: The fund financial statements provide information about the Town's funds. Separate statements for each fund category – governmental and proprietary – are presented. The emphasis of fund financial statements is on major governmental and enterprise funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as nonmajor funds.

The Town reports on the following major governmental funds:

- General Fund This is the Town's main operating fund. It accounts for all financial resources of the Town except those accounted for in another fund.
- Revolving Loan Fund This fund accounts for the Town's Revolving Loan Fund which provides loans to area businesses.
- Capital General Fund This fund accounts for the general capital expenditures of the Town.
- Jeudevine Building Fund This fund accounts for the capital improvement expenditures of the Jeudevine Building.
- Yellow Barn Fund This fund accounts for the revenues and expenditures of the Yellow Barn and Accelerator Building Project.

The Town reports on the following major enterprise funds:

Water Fund – This fund accounts for the operations of the Water Department.

Sewer Fund – This fund accounts for the operations of the Wastewater Department.

Proprietary fund operating revenues, such as charges for services, result from exchange transactions associated with the principal activity of the fund. Exchange transactions are those in which each party receives and gives up essentially equal values. Nonoperating revenues, such as subsidies and investment earnings, result from nonexchange transactions or ancillary activities.

C. Measurement Focus

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. Government-wide and proprietary fund financial statements are reported using the economic resources measurement focus. This means that all assets, deferred outflows of resources, liabilities and deferred inflows of resources associated with the operation of these funds (whether current or noncurrent) are included on the balance sheet (or statement of net position). Equity (i.e., total net position) is segregated into net investment in capital assets; restricted net position; and unrestricted net position. Operating statements present increases (i.e., revenues) and decreases (i.e., expenses) in total net position.

Governmental fund financial statements are reported using the current financial resources measurement focus. This means that only current assets, deferred outflows of resources, current liabilities, and deferred inflows of resources are generally reported on their balance sheets. Their reported fund balances (net current position) are considered a measure of available spendable resources, and are segregated into nonspendable; restricted; committed; assigned and unassigned amounts. Operating statements of these funds present increases (i.e., revenues and other financing sources) and decreases (i.e., expenditures and other financing uses) in net current position. Accordingly, they are said to present a summary of sources and uses of available spendable spendable resources during a period.

D. Basis of Accounting

Basis of accounting refers to when revenues and expenditures or expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

The government-wide and proprietary fund financial statements are reported using the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time the liabilities are incurred, regardless of when the related cash flow takes place. Nonexchange transactions, in which the Town gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, grants, entitlements, and donations. On the accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

Governmental funds are reported using the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. "Measurable" means the amount of the transaction can be determined, and "available" means the amount is collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. The Town considers all revenues reported in governmental funds to be available if the revenues are collected within sixty (60) days after year-end. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, certain compensated absences and other long-term liabilities which are recognized when the obligations are expected to be liquidated or are funded with expendable available financial resources.

General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt, acquisitions under capital leases and sales of capital assets are reported as other financing sources.

Under the terms of grant agreements, the Town funds certain programs by a combination of specific cost-reimbursement grants and general revenues. Thus, when program expenses are incurred, there are both restricted and unrestricted net position available to finance the program. It is the Town's policy to first apply cost-reimbursement grant resources to such programs, followed by general revenues. Expenditure driven grants are recognized as revenue when the qualifying expenditures have been incurred and other grant requirements have been met.

Recognition of revenues on funds received in connection with loan programs are recognized when loans are awarded and expenses incurred in excess of current grants and program income. An offsetting deferred inflows of resources is recognized for all loans receivable. Loan repayment revenue is recognized as the loans are repaid.

E. Use of Estimates

The presentation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities and deferred inflows of resources, and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

F. Assets, Liabilities, Deferred Outflows/Inflows of Resources and Equity

1. Cash

Cash balances of most Town funds are deposited with and invested by the Town Treasurer. The Town considers all short-term investments of ninety (90) days or less to be cash equivalents.

Excess cash of individual funds are shown as due from other funds and excess withdrawals are shown as due to other funds. Interest income is allocated based on the due from/to other fund balances.

2. Investments

The Town invests in investments as allowed by State Statute. Investments with readily determinable fair values are reported at their fair values on the balance sheet. Unrealized gains and losses are included in revenue.

3. Receivables

Receivables are shown net of an allowance for uncollectible accounts for the estimated losses that will be incurred in the collection of the receivables. The estimated losses are based on the judgment of management and a review of the current status of existing receivables.

4. Internal Balances

Activity between funds that are representative of lending/borrowing arrangements that are outstanding at the end of the fiscal year are referred to as "advances from/to other funds". All other outstanding balances between funds are reported as "due to/from other funds." Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as "internal balances".

5. Inventories and Prepaid Expenses/Items

Inventory quantities are determined by physical count and are valued at the lower of cost or market. Inventories in the General Fund consist of fuel and materials and inventories in the Proprietary Funds consist of chemicals and materials.

Certain payments to vendors reflect costs that are applicable to future accounting periods and are recorded as prepaid expenses/items.

Reported inventories and prepaid items of governmental funds in the fund financial statements are offset by a nonspendable fund balance as they are not in spendable form.

6. Pensions

For purposes of measuring the proportionate share of the net pension liability and the related deferred outflows/inflows of resources and pension expense, information about the fiduciary net position of the Vermont Municipal Employees' Retirement System (VMERS) plan and additions to/deductions from the VMERS' fiduciary net position have been determined on the same basis as they are reported by VMERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

7. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statements element, "deferred outflows of resources", represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditures) until then. These amounts are deferred and recognized as an outflow of resources in the future periods to which the outflows are related.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, "deferred inflows of resources", represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. These amounts are deferred and recognized as an inflow of resources in the future period that the amounts become available or to which they relate.

8. Capital Assets

Capital assets are reported at actual cost or estimated historical cost based on appraisals or deflated current replacement cost if purchased or constructed. Contributed assets are recorded at their estimated acquisition value at the time received. Major outlays for capital assets and improvements are capitalized as constructed. The cost of normal maintenance and repairs that do not add to the value of the asset or materially extend the assets' lives are not capitalized. Infrastructure assets are reported starting with fiscal year ended June 30, 2004. The Town has elected to not report major general infrastructure assets retroactively.

Capital assets reported in the government-wide and proprietary fund financial statements are depreciated in order that the cost of these assets will be charged to expenses over their estimated service lives, generally using the straight-line method of calculating depreciation.

Capitalization thresholds (the dollar values above which asset acquisitions are added to the capital asset accounts) and estimated useful lives of capital assets are as follows:

	alization reshold	Estimated Service Life		
Land	\$ 1,000	Not Depreciated		
Buildings and Building Improvements	\$ 5,000	40 Years		
Vehicles	\$ 5,000	4-15 Years		
Machinery and Equipment	\$ 1,000	8-20 Years		
Roads, Bridges, and Sidewalks	\$ 5,000	30-50 Years		
Water and Sewer Distribution and Collection Systems	\$ 5,000	60 - 100 Years		

Capital assets are not reported in the governmental fund financial statements. Capital outlays in these funds are recorded as expenditures in the year they are acquired.

9. Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and comp time benefits. For certain union employees, the Town also pays accumulated sick time up to 240 hours at retirement if the employee has at least ten (10) years of service. The Town evaluates all employees who have reached seven (7) years of service and, depending on the accrued leave time at that point, determines if they will likely meet the eligibility threshold. The accrual for unused compensated absences, based on current pay rates, is recorded in the government-wide and proprietary fund financial statements. The liability for unused compensated absences is not reported in the governmental fund financial statements. Payments for unused compensated absences are recorded as expenditures in the year they are paid.

10. Long-term Liabilities

Long-term liabilities include bonds and notes payable, capital leases and other obligations such as compensated absences and the Town's net pension liability. Long-term liabilities are reported in the government-wide and proprietary fund financial statements. Governmental fund financial statements do not include any long-term liabilities as those statements use the current financial resources measurement focus and only include current liabilities on their balance sheets.

11. Fund Equity

Fund equity is classified based upon any restrictions that have been placed on those balances or any tentative plans management may have made for those balances. Restrictions of net position in the government-wide and proprietary fund financial statements represent amounts that cannot be appropriated or are legally restricted for a specific purpose by a grant, contract, or other binding agreement. Fund balances of governmental funds are classified as nonspendable (not in spendable form or legally required to remain intact); restricted (constraints on the use of resources are either externally imposed by creditors, grantors, or donors, or imposed by law through enabling legislation); committed (constraints on the use of resources are imposed by formal action of the voters); assigned (reflecting the Selectboard's intended use of the resources); and unassigned.

II. EXPLANATION OF DIFFERENCES BETWEEN GOVERNMENTAL FUND AND GOVERNMENT-WIDE STATEMENTS

Governmental fund financial statements are presented using the current financial resources measurement focus and the modified accrual basis of accounting, whereas government-wide financial statements are presented using the economic resources measurement focus and the accrual basis of accounting. These differences in the measurement focus and basis of accounting lead to differences between the governmental fund financial statements and the government-wide financial statements as follows:

Long-term revenue differences arise because governmental funds report revenues only when they are considered "available", whereas government-wide statements report revenues when they are earned. Long-term expense differences arise because governmental funds report expenditures (including interest) using the modified accrual basis of accounting, whereas government-wide statements report expenses using the accrual basis of accounting.

Capital-related differences arise because governmental funds report capital outlays as current period expenditures, whereas government-wide statements report depreciation as an expense. Further, governmental funds report the proceeds from the sale of capital assets as other financing sources, whereas government-wide statements report the gain or loss from the sale of capital assets as revenue or expense.

Long-term debt transaction differences arise because governmental funds report the issuance of long-term debt as other financing sources and principal payments as expenditures, whereas government-wide statements report those transactions as increases and decreases in liabilities, respectively.

Pension-related differences arise because governmental funds report the current year's required employer contributions as current period expenditures, whereas government-wide statements report those transactions as deferred outflows of resources. In addition the accrual for the Town's proportionate share of the net pension liability is recorded in the government-wide financial statements along with the related deferred inflows and outflows of resources.

III. STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

A. Budgetary Information

The General Fund budget is approved at the annual Town Meeting in March. Any budget changes require voter approval. There were no budget amendments during the year.

IV. DETAILED NOTES ON ALL FUNDS

A. Cash and Investments

The Town's cash and investments as of June 30, 2020 consisted of the following:

Cash:	
Deposits with Financial Institutions	\$2,330,517
Cash on Hand	400
Total Cash	2,330,917
Investments:	
Certificates of Deposit	<u>1,205,514</u>
Total Cash and Investments	\$ <u>3,536,431</u>

The Town has three (3) certificates of deposit at Community Bank ranging from \$1,153 to \$5,223 with an interest rate of 0.4%. All of these certificates of deposit will mature during fiscal year 2021. The Town also has three (3) certificate of deposit at Union Bank ranging from \$1,358 to \$1,143,026 with interest rates ranging from 0.30% to 4.0%, all of which will mature during fiscal year 2021.

Custodial Credit Risk

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. The custodial credit risk for investments is the risk that, in the event of failure of the counter-party (e.g. broker-dealer) to a transaction, a government will not be able to recover the value of its investments or collateral securities that are in possession of another party. The Town does not have any policy to limit the exposure to custodial credit risk. The following table shows the custodial credit risk of the Town's deposits and certificates of deposit.

	Book <u>Balance</u>	Bank <u>Balance</u>
Insured by FDIC/SIPC Uninsured, Collateralized by Irrevocable Stand-by Letter of Credit by the Federal	\$ 509,233	\$ 509,233
Home Loan Bank of Boston	3,026,798	<u>3,030,661</u>
Total	\$ <u>3,536,031</u>	\$ <u>3,539,894</u>

The difference between the book and the bank balance is due to reconciling items such as deposits in transit and outstanding checks.

The book balance is comprised of the following:

Cash – Deposits with Financial Institutions	\$2,330,517
Investments – Certificates of Deposit	<u>1,205,514</u>
Total	\$ <u>3,536,031</u>

Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town does not have any policy to limit the exposure to interest rate risk. The Town's certificates of deposits are not subject to interest rate risk disclosure.

Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. The Town does not have any policy to limit the exposure to credit risk. The Town's certificates of deposit are not subject to credit risk disclosure.

Concentration of Credit Risk

Concentration of credit risk is the risk that a large percentage of the Town's investments are held within one security. The Town does not have any limitations on the amount that can be invested in any one issuer. The Town does not have any investments subject to concentration of credit risk disclosure.

B. Receivables

Receivables as of June 30, 2020, as reported in the statement of net position, net of applicable allowances for uncollectible accounts, are as follows:

	Governmental Activities	 Business-type Activities	_	Total
Delinquent Taxes	\$ 146,004	\$ 0	\$	146,004
Penalties and Interest	14,675	0		14,675
Billed Services	0	39,572		39,572
Unbilled Services	0	176,589		176,589
Trailer Lease Receivable	968	0		968
Grants Receivable	54,581	0		54,581
Miscellaneous	14,300	0		14,300
Allowance for Doubtful Accounts -				
Delinquent Water, Sewer, Penalties				
and Interest	0	 (10,000)	-	(10,000)
Total	\$ 230,528	\$ 206,161	\$	436,689

C. Loans Receivable

Loans receivable as of June 30, 2020 consists of a number of loans for community development as follows:

Loan Receivable, Lamoille Housing Partnership, Payable on Demand on and After August 29, 2048, 0% Interest, Secured by Second Mortgage	\$ 70,247
Loan Receivable, Bemis Block Housing Limited Partnership, Payable on Demand on and After June 5, 2037, 0% Interest, Secured by Second Mortgage	215,000
Loan Receivable, Maple Street Housing Limited Partnership, Payable on Demand on and After April 10, 2044, 0% Interest, Secured by Second Mortgage	340,000
Loan Receivable, Jeudevine Housing Limited Partnership, Payable on Demand on and After January 1, 2048, 0% Interest, Secured by Second Mortgage	787,573
Loans Receivable, 9 Small Business Loans, Monthly Principal and Interest Payments Required, Interest Ranging from 2.25% to 7.25%, Various Due Dates,	
Secured by Business Assets and Personal Guarantees	328,413
Total	1,741,233
Less: Allowance for Doubtful Loans Receivable	(1,412,820)
Reported Value at June 30, 2020	\$ <u>328,413</u>

An analysis of the change in loans receivable is as follows:

Balance	Additions	Payments/	Balance
July 1, 2019		<u>Reductions</u>	June 30, 2020
\$ <u>1,756,739</u>	\$ <u>36,200</u>	\$ <u>51,706</u>	\$ <u>1,741,233</u>

D. Capital Assets

Capital asset activity for the year ended June 30, 2020 was as follows:

		Beginning Balance		Increases		Decreases		Ending Balance
Governmental Activities					-			
Capital Assets, Not Being Depreciated:								
Land	\$	176,277	\$	96,400	\$	0	\$	272,677
Construction in Progress	_	101,853	_	420,276	_	96,400		425,729
Total Capital Assets, Not Being Depreciated	_	278,130	_	516,676	-	96,400	_	698,406
Capital Assets, Being Depreciated:								
Buildings and Building Improvements		1,790,421		13,554		0		1,803,975
Vehicles		2,451,567		189,778		142,631		2,498,714
Machinery and Equipment		364,940		55,821		0		420,761
Roads, Bridges and Sidewalks		5,822,159		93,803		0		5,915,962
Totals	_	10,429,087	_	352,956	-	142,631		10,639,412
Less Accumulated Depreciation for:								
Buildings and Building Improvements		521,821		41,209		0		563,030
Vehicles		1,122,874		147,846		108,795		1,161,925
Machinery and Equipment		242,206		25,171		0		267,377
Roads, Bridges and Sidewalks		1,567,181		240,848		0		1,808,029
Totals	-	3,454,082	_	455,074	-	108,795		3,800,361
Total Capital Assets, Being Depreciated	_	6,975,005	_	(102,118)	-	33,836		6,839,051
Governmental Activities Capital Assets, Net	\$	7,253,135	\$	414,558	\$	130,236	\$	7,537,457
		Beginning						Ending
	_	Balance	_	Increases	_	Decreases		Balance
Business-type Activities								
Capital Assets, Not Being Depreciated:								
Land	\$	80,741	\$	0	\$	0 3	\$	80,741
Construction in Progress	_	22,704	_	418,758	_	0		441,462
Total Capital Assets, Not Being Depreciated	-	103,445	_	418,758	-	0		522,203
Capital Assets, Being Depreciated:								
Buildings and Building Improvements		86,749		0		0		86,749
Vehicles, Machinery and Equipment		196,809		7,011		0		203,820
Distribution and Collection Systems	_	9,603,251	_	30,600	_	0		9,633,851
Totals	_	9,886,809	_	37,611	-	0		9,924,420
Less Accumulated Depreciation for:								
Buildings and Building Improvements		40,972		3,258		0		44,230
Vehicles, Machinery and Equipment		68,832		11,660		0		80,492
Distribution and Collection Systems		5,279,299		134,553		0		5,413,852
Totals	-	5,389,103	_	149,471	-	0		5,538,574
Total Capital Assets, Being Depreciated	-	4,497,706	_	(111,860)	-	0		4,385,846
Business-type Activities Capital Assets, Net	\$	4,601,151	\$_	306,898	\$	0	\$	4,908,049

Depreciation was charged as follows:

Governmental Activities:			Business-type Activities:		
General Government	\$	24,154	Water	\$	73,779
Public Safety		72,564	Sewer		75,692
Highways and Streets		336,996			
Culture and Recreation	_	21,360			
Total Depreciation Expense - Governmental Activities	\$_	455,074	Total Depreciation Expense - Business-type Activities	\$_	149,471

E. Interfund Balances and Activity

The composition of interfund balances as of June 30, 2020 are as follows:

	Due from		Due to			
Fund	Other Funds		 Other Funds			
General Fund	\$	0	\$ 2,035,342			
Revolving Loan Fund		199,685	0			
Capital General Fund		400,593	0			
Jeudevine Building Fund		68,433	0			
Yellow Barn Fund		0	196,559			
Non-Major Governmental Funds		419,573	0			
Water Fund		624,744	0			
Sewer Fund		518,873	0			
Total	\$,	231,901	\$ 2,231,901			

Interfund transfers during the year ended June 30, 2020 were as follows:

Transfer From	Transfer To	· _	Amount	Purpose
General Fund	Capital General Fund	\$	119,000	Annual Appropriation
General Fund	Restorative Justice Fund		3,000	Annual Appropriation
General Fund	Jeudevine Memorial Library Fund		114,209	Annual Appropriation
General Fund	Conservation Commission Fund		300	Annual Appropriation
General Fund	Equipment Replacement Fund		210,000	Annual Appropriation
General Fund	Capital Roads Fund	_	170,000	Annual Appropriation
Total		\$_	616,509	

F. Deferred Outflows of Resources

Deferred outflows of resources in the Governmental Activities consists of \$98,493 from the difference between the expected and actual experience, \$25,382 from changes in assumptions, \$51,778 from the difference between the projected and actual investment earnings, \$719 from changes in the Town's proportional share of contributions related to the Town's participation in the Vermont Municipal Employee's Retirement System (VMERS) and \$87,649 of required employer pension contributions subsequent to the measurement date, as further described in Note V.A. Total deferred outflows of resources in the Governmental Activities is \$264,021.

Deferred outflows of resources in the Sewer Fund and Business-type Activities consists of \$3,551 from the difference between the expected and actual experience, \$915 from changes in assumptions, \$1,867 from the difference between the projected and actual investment earnings, \$26 from changes in the Town's proportional share of contributions related to the Town's participation in the Vermont Municipal Employee's Retirement System (VMERS) and \$3,163 of required employer pension contributions subsequent to the measurement date, as further described in Note V.A. Total deferred outflows of resources in the Sewer Fund and Business-type Activities is \$9,522.

G. Unearned Revenue

Unearned revenue in the Non-Major Governmental Funds consists of \$9,557 of grant revenue received in advance.

H. Deferred Inflows of Resources

Deferred inflows of resources in the Governmental Activities consists of \$414 of prepaid property taxes, \$6,571 from the difference between the expected and actual experience and \$14,775 resulting from changes in the Town's proportional share of contributions related to the Town's participation in the Vermont Municipal Employee's Retirement System (VMERS). Total deferred inflows of resources in the Governmental Activities is \$21,760.

Deferred inflows of resources in the Business-type Activities and Sewer Fund consists of \$237 from the difference between the expected and actual experience and \$533 resulting from changes in the Town's proportional share of contributions related to the Town's participation in the Vermont Municipal Employee's Retirement System (VMERS). Total deferred inflows of resources in the Sewer Fund and Business-type Activities is \$770.

Deferred inflows of resources in the General Fund consists of \$68,000 of delinquent property taxes, penalties and interest on those taxes and \$16,254 of grant revenue not collected within sixty (60) days after year-end as these would not be available to liquidate current liabilities. It also includes \$414 of prepaid property taxes. Total deferred inflows of resources in the General Fund is \$84,668.

Deferred inflows of resources in the Revolving Loan Fund consists of \$328,413 of loans receivable as these would not be available to liquidate current liabilities.

Deferred inflows of resources in the Capital General Fund consists of \$5,202 of grant revenue not collected within sixty (60) days after year-end as it would not be available to liquidate current liabilities.

I. Long-term Liabilities

The Town issues general obligation bonds to provide resources for the acquisition and construction of major capital facilities and to refund prior issues. General obligation bonds have been issued for both general governmental and proprietary activities. Bonds are reported in governmental activities if the debt is expected to be repaid from general governmental revenues and in business-type activities if the debt is expected to be repaid from proprietary fund revenues.

General obligation bonds are direct obligations and pledge the full faith and credit of the Town. New bonds generally are issued as 10 to 20 year bonds.

The Town has other notes payable to finance various capital purchases through local banks.

The State of Vermont offers a number of no-interest revolving loan programs to utilize for predetermined purposes. The Town has borrowed money from the Vermont Special Environmental Revolving Fund for water and sewer projects.

The United States Department of Agriculture (USDA) offers a number of low interest loan programs for various purposes. The Town has borrowed money from the USDA, in the form of a bond, for sewer projects.

It is the policy of the Town to permit employees to accumulate earned but unused benefits. The accrual for unused compensated absences time, based on the current pay rates, is recorded in the government-wide financial statements and proprietary fund financial statements.

The net pension liability is the difference between the total pension liability (the present value of projected benefit payments to employees based on their past service) and the assets (mostly investments reported at fair value) set aside to pay current employees, retirees, and beneficiaries. The accrual for the Town's share of the net pension liability is recorded in the government-wide financial statements.

Long-term liabilities outstanding as of June 30, 2020 were as follows:

Governmental Activities:

	Beginning				Ending
	Balance	Addition	ns	Deletions	Balance
Note Payable, Union Bank, Loader,					
Principal Payments Ranging from \$9,256					
to \$11,409 Payable on May 15					
Annually Plus Interest					
at 2.4%, Due May, 2024	\$ 54,527	\$	0	\$ 10,397	\$ 44,130

Bond Payable, Vermont Municipal Bond	Beginning <u>Balance</u>	Additions	Deletions	Ending <u>Balance</u>
Bank, Fire Truck, Principal Payments of \$26,667 Payable on November 15 Annually, Various Interest Rates Ranging from .513% to 3.653% Payable Semi-Annually on November 15 and May 15, Due November, 2029		\$ 0	\$ 26,667	\$266,665
Bond Payable, Vermont Municipal Bond Bank, Mackville Road Improvements, Principal Payments of \$15,000 on November 1 Annually, Various Interest Rates Ranging from .83% to 4.16% Pay Semi-Annually on November 1 and				
May 1, Due November, 2035	255,000	0	15,000	240,000
Total Governmental Activities	\$ <u>602,859</u>	\$ <u>0</u>	\$ <u>52,064</u>	\$ <u>550,795</u>
Business-type Activities:	Beginning			Ending
Water Bond Payable, State of Vermont Special Environmental Revolving Fund Reservoir and Water Meter Projects, Annual Principal Payments of \$33,081, Interest at -3.0%, Due June, 2047	Balance	Additions \$ 0	<u>Deletions</u> \$ 33,081	<u>Balance</u> \$ 893,172
Water Bond Payable, State of Vermont Special Environmental Revolving Fund Bridgman Hill Reservoir, Annual Princi and Interest Payments of \$17,678, Intere at 3.0%, Due June, 2050, Authorized to \$495,000, the Town Recognized Grant Income in the Amount of \$126,002 for Forgiven Principal during Fiscal Year 2020.	pal	420,000	126,002	293,998
Sewer Bond Payable, U.S. Department of Agriculture, Mill Street Project, Principal Payments of \$2,300 Payable August 1 Annually, Interest at 4.125% Payable February 1 and August 1,				
Due August, 2038	46,000	0	2,300	43,700
Total Business-type Activities	\$ <u>972,253</u>	\$ <u>420,000</u>	\$ <u>161,383</u>	\$ <u>1,230,870</u>

Changes in long-term liabilities during the year were as follows:

	_	Beginning Balance	 Additions	 Reductions		Ending Balance	 Due Within One Year
Governmental Activities							
General Obligation Bonds Payable	\$	548,332	\$ 0	\$ 41,667	\$	506,665	\$ 41,666
Notes Payable		54,527	0	10,397		44,130	10,651
Compensated Absences		69,928	15,269	0		85,197	0
Net Pension Liability		630,549	 129,661	 0		760,210	 0
Total Governmental Activities Long-term Liabilities	\$_	1,303,336	\$ 144,930	\$ 52,064	\$_	1,396,202	\$ 52,317
	_	Beginning Balance	 Additions	 Reductions		Ending Balance	 Due Within One Year
Business-type Activities							
General Obligation Bonds Payable	\$	972,253	\$ 420,000	\$ 161,383	\$	1,230,870	\$ 42,663
Compensated Absences		3,436	502	0		3,938	0
Net Pension Liability	_	24,976	 2,433	 0		27,409	 0
Total Business-type Activities Long-term Liabilities	\$	1,000,665	\$ 422,935	\$ 161,383	\$_	1,262,217	\$ 42,663

Compensated Absences are paid by the applicable fund where the employee is charged.

Debt service requirements to maturity are as follows:

Year Ending		Governmental Activities		Business-t	ype	Activities	
June 30	_	Principal		Interest	Principal	Principal	
2021	\$	52,317	\$	16,850	\$ 42,663	\$	12,198
2022		52,572		15,614	42,883		11,884
2023		52,833		14,254	43,108		11,564
2024		53,074		12,795	43,339		11,238
2025		41,667		11,270	43,577		10,904
2026-2030		208,332		35,917	221,728		49,258
2031-2035		75,000		10,661	228,868		39,745
2036-2040		15,000		312	234,844		29,098
2041-2045		0		0	235,240		18,553
2046-2050		0	_	0	94,620		4,087
Total	\$	550,795	\$	117,673	\$ 1,230,870	\$	198,529

J. Fund Balances

GASB Statement No. 34, as amended by GASB Statement No. 54, requires fund balances reported on the governmental fund balance sheet to be classified using a hierarchy based primarily on the extent to which a government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

Governmental fund balances are to be classified as: nonspendable (not in spendable form or legally required to remain intact); restricted (constraints on the use of resources are either externally imposed by creditors, grantors or donors, or imposed by law through enabling legislation); committed (constraints on the use of resources are imposed by formal action of the voters); assigned (reflecting the Selectboard's intended use of the resources); and unassigned.

Special revenue funds are created only to report a revenue source (or sources) that is restricted or committed to a specified purpose, and that the revenue source should constitute a substantial portion of the resources reported in that fund. Special revenue funds cannot be used to accumulate funds that are not restricted or committed. These amounts will have to be reflected in the General Fund.

Amounts constrained to stabilization (rainy-day funds) will be reported as restricted or committed fund balance in the General Fund if they meet the other criteria for those classifications. However, stabilization is regarded as a specified purpose only if the circumstances or conditions that signal the need for stabilization (a) are identified in sufficient detail and (b) are not expected to occur routinely. The Town does not have any stabilization arrangements.

Some governments create stabilization-like arrangements by establishing formal minimum fund balance policies. The Town does not have any minimum fund balance polices.

When expenditures are incurred for purposes for which both restricted and unrestricted amounts are available, it is the Town's policy to first consider restricted amounts to have been spent, followed by committed, assigned, and finally unassigned amounts.

The purpose for each major special revenue fund, including which specific revenues and other resources are authorized to be reported in each, are described in the following section.

The fund balances in the following funds are nonspendable as follows:

Major Funds

General Fund:	Nonspendable Inventory	\$ <u>19,227</u>
	Total General Fund	19,227

Non-Major Funds

Permanent Funds: Nonspendable Cemetery Fund Principal	\$ 8,861
Total Nonspendable Fund Balances	\$_28,088
The fund balances in the following funds are restricted as follows:	
Major Funds	
Revolving Loan Fund: Restricted for Community Development by Grant Agreement (Source of Revenue is Grant Revenue)	\$ <u>237,701</u>
Capital General Fund: Restricted for Restoration of Records by Statute (Source of Revenue is Recording Fees) Restricted for Depot Roof Replacement by Donations (Source of Revenue is Donations) Restricted for Town House Painting by Donations (Source of Revenue is Donations) Restricted for Trails Expenditures by Donations	7,168 20,000 1,750
(Source of Revenue is Donations)	285
Total Capital General Fund	29,203
Jeudevine Building Fund: Restricted for Jeudevine Building Expenditures by Donations (Source of Revenue is Donations)	689,016
Non-Major Funds	
Special Revenue Fund: Restricted for Fire Department Expenses by Donations (Source of Revenue is Donations)	7,866
Capital Projects Fund: Restricted for Highway Expenditures by Statute – Designated for Capital Road Expenditures	
(Source of Revenue is Highway Property Taxes) Permanent Fund:	111,680
Restricted for Cemetery Fund by Donations – Expendable Portion (Source of Revenue is Donations)	48,908
Total Non-Major Funds	168,454
Total Restricted Fund Balances	\$ <u>1,124,374</u>

The fund balances in the following funds are committed as follows:	
Major Funds	
Capital General Fund: Committed for Capital Expenditures by the Voters	\$ <u>384,174</u>
Non-Major Funds	
Special Revenue Funds: Committed for Jeudevine Memorial Library Expenses by the Voters Committed for Conservation Commission Expenses by the Voters	3,219
Total Special Revenue Funds	3,456
Capital Project Fund: Committed for Equipment Replacement Expenditures by the Voters	<u>172,581</u>
Permanent Fund: Committed for Cemetery Expenditures by the Voters	8,200
Total Non-Major Funds	<u>184,237</u>
Total Committed Fund Balances	\$ <u>568,411</u>
The fund balances in the following funds are assigned as follows:	
Non-Major Funds	
Special Revenue Fund: Assigned for Reappraisal Expenses	\$ <u>106,313</u>
Total Assigned Fund Balances	\$ <u>106,313</u>

The unassigned deficit of \$201,368 in the Yellow Barn Fund will be potentially funded by New Market Tax Credits received over the next few years from outside investors.

K. Restricted and Designated Net Position

The restricted net position of the Town as of June 30, 2020 consisted of the following:

Governmental Activities:	
Restricted for Fire Department Expenses by Donations \$	7,866
Restricted for Capital Roads Expenditures by Statute 11	1,680
Restricted for Jeudevine Building Expenditures by Donations 68	39,016
Restricted for Community Development by Grant Agreements 56	66,114
Restricted for Cemetery Fund by Trust Agreement –	
Non-Expendable Portion	8,861
Restricted for Cemetery Fund by Trust Agreement – Expendable Portion 4	18,908
Restricted for Restoration of Records by Statute	7,168
Restricted for Depot Roof Replacement by Donations 2	20,000
Restricted for Town House Painting by Donations	1,750
Restricted for Trails Expenditures by Donations	285
Total Governmental Activities \$ <u>1,46</u>	<u>51,648</u>

The designated net position of the Town's Proprietary Funds as of June 30, 2020 consisted of the following:

Water Fund:	
Designated for Well Replacement	\$ 115,398
Designated for Water Capital Projects	464,873
Designated for Water Operations	124,042
Total Water Fund	704,313
Sewer Fund:	
Designated for Sewer Capital Projects	579,537
Designated for Sewer Operations	28,108
Total Sewer Fund	607,645
Total Business-type Activities	\$ <u>1,311,958</u>

The following is an analysis of the activity in the Well Replacement Account, Water Capital Account, and Sewer Capital Account.

	F	Well Replacement Account	 Water Capital Account	 Sewer Capital Account
Beginning Balance Interest Earnings Transfer In From Water Operations Transfer In From Sewer Operations Capital Purchases/Expenses	\$	99,773 625 15,000 0 0	\$ 422,683 2,271 73,000 0 (33,081)	\$ 533,323 3,727 0 88,000 (45,513)
Ending Balance	\$	115,398	\$ 464,873	\$ 579,537

V. OTHER INFORMATION

A. Pension Plan

Defined Benefit Plan

Plan Description

The Vermont Municipal Employees' Retirement System (VMERS) is a cost-sharing, multipleemployer defined benefit pension plan that is administered by the State Treasurer and its Board of Trustees. It is designed for municipal and school district employees that work on a regular basis and also includes employees of museums and libraries if at least half of that institution's operating expenses are met by municipal funds. An employee of any employer that becomes affiliated with the system may join at that time or at any time thereafter. Any employee hired subsequent to the effective participation date of their employer who meets the minimum hourly requirements is required to join the system. As of June 30, 2019, the measurement date selected by the State of Vermont, the retirement system consisted of 379 participating employers.

The plan was established effective July 1, 1975, and is governed by Title 24, V.S.A. Chapter 125.

The general administration and responsibility for formulating administrative policy and procedures of the retirement system for its members and their beneficiaries is vested in the Board of Trustees consisting of five members. They are the State Treasurer, two employee representatives elected by the membership of the system, and two employer representatives-one elected by the governing bodies of participating employers of the system, and one selected by the Governor from a list of four nominees. The list of four nominees is jointly submitted by the Vermont League of Cities and Towns and the Vermont School Boards Association.

All assets are held in a single trust and are available to pay retirement benefits to all members. Benefits available to each group are based on average final compensation (AFC) and years of creditable service.

Pension Liability, Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources

As of June 30, 2019, the measurement date selected by the State of Vermont, VMERS was funded at 80.35% and had a plan fiduciary net position of \$709,465,831 and a total pension liability of \$882,957,638 resulting in a net position liability of \$173,491,807. As of June 30, 2020, the Town's proportionate share of this was 0.4540% resulting in a net pension liability of \$787,619. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating municipalities, actuarially determined. The Town's proportion of 0.4540% was a decrease of 0.012 from its proportion measured as of the prior year.

For the year ended June 30, 2020, the Town recognized pension expense of \$240,613.

As of June 30, 2020, the Town reported deferred outflows of resources and deferred inflows of resources from the following sources:

		Deferred Outflows of Resources		Deferred Inflows of Resources
Difference between expected and actual experience	\$	102,044	\$	6,808
Changes in assumptions		26,297		0
Difference between projected and actual investment earnings		53,645		0
Changes in proportion and differences between employer contributions and proportionate share of contributions		745		15,308
Town's required employer contributions made subsequent to the measurement date		90,812		0
	-		۰. ۴	
	ۍ =	273,543	\$	22,116

The deferred outflows of resources resulting from the Town's required employer contributions made subsequent to the measurement date in the amount of \$90,812 will be recognized as a reduction of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources will be recognized in pension expense as follows:

Year Ending	
<u>June 30</u>	
2021	\$ 66,052
2022	33,367
2023	37,307
2024	23,889
Total	\$ <u>160,615</u>

Summary of System Provisions

Membership – Full time employees of participating municipalities. Municipalities can elect coverage under Groups A, B, C or D provisions. The Town elected coverage under Groups B and D.

Creditable Service – Service as a member plus purchased service.

Average Final Compensation (AFC) – Group A – Average annual compensation during highest five (5) consecutive years. Groups B and C – Average annual compensation during highest three (3) consecutive years. Group D – Average annual compensation during highest two (2) consecutive years.

Service Retirement Allowance:

Eligibility – Group A – The earlier of age 65 with five (5) years of service or age 55 with thirty-five (35) years of service. Group B – The earlier of age 62 with five (5) years of service or age 55 with thirty (30) years of service. Groups C and D – Age 55 with five (5) years of service.

Amount – Group A – 1.4% of AFC times service. Group B – 1.7% of AFC times service as a Group B member plus percentage earned as a Group A member times AFC. Group C – 2.5% of AFC times service as a Group C member plus percentage earned as a Group A or B member times AFC. Group D – 2.5% of AFC times service as a Group D member plus percentage earned as a Group A, B or C member times AFC.

Maximum benefit is 60% of AFC for Groups A and B and 50% of AFC for Groups C and D. The previous amounts include the portion of the allowance provided by member contributions.

Early Retirement Allowance:

Eligibility – Age 55 with five (5) years of service for Groups A and B. Age 50 with twenty (20) years of service for Group D.

Amount – Normal allowance based on service and AFC at early retirement, reduced by 6% for each year commencement precedes normal retirement age for Groups A and B members, and payable without reduction to Group D members.

Vested Retirement Allowance:

Eligibility – Five (5) years of service.

Amount – Allowance beginning at normal retirement age based on AFC and service at termination. The AFC is to be adjusted annually by one-half of the percentage change in the Consumer Price Index, subject to the limits on "Post-Retirement Adjustments".

Disability Retirement Allowance:

Eligibility – Five (5) years of service and disability as determined by Retirement Board.

Amount – Immediate allowance based on AFC and service to date of disability; children's benefit of 10% of AFC payable to up to three minor children (or children up to age 23 if enrolled in full-time studies) of a disabled Group D member.

Death Benefit:

Eligibility – Death after five (5) years of service.

Amount – For Groups A, B and C, reduced early retirement allowance under 100% survivor option commencing immediately or, if greater, survivor(s) benefit under disability annuity computed as of date of death. For Group D, 70% of the unreduced accrued benefit plus children's benefit.

Optional Benefit and Death after Retirement – For Groups A, B and C, lifetime allowance or actuarially equivalent 50% or 100% joint and survivor allowance with refund of contribution guarantee. For Group D, lifetime allowance or 70% contingent annuitant option with no reduction.

Refund of Contribution – Upon termination, if the member so elects or if no other benefit is payable, the member's accumulated contributions are refunded.

Post-Retirement Adjustments – Allowance in payment for at least one year increased on each January 1 by one-half of the percentage increase in Consumer Price Index but not more than 2% for Group A and 3% for Groups B, C and D.

Member Contributions – Group A – 2.75%. Group B – 5.125%. Group C – 10.25%. Group D – 11.60%.

Employer Contributions – Group A – 4.25%. Group B – 5.75%. Group C – 7.50%. Group D – 10.10%.

Retirement Stipend – \$25 per month payable at the option of the Board of Trustees.

Significant Actuarial Assumptions and Methods

Investment Rate of Return: 7.50%, net of pension plan investment expenses, including inflation.

Salary increases: 5% per year.

Mortality:

Death in Active Service: Groups A, B and C – 98% of RP-2006 Mortality Table, blended 60% Blue Collar Employee and 40% Healthy Employee with generational projection using scale SSA-2017. Group D – 100% of RP-2006 Blue Collar Mortality Table with generational projection using scale SSA-2017.

Healthy Post-Retirement: Groups A, B and C – 98% of RP-2006 Mortality Table, blended 60% Blue Collar Annuitant and 40% Healthy Annuitant with generational projection using scale SSA-2017. Group D – 100% of RP-2006 Blue Collar Annuitant Table with generational projections using scale SSA-2017.

Disabled Post-Retirement: All Groups – RP-2006 Disabled Mortality Table with generational projection using scale SSA-2017.

Spouse's Age: Females three years younger than males.

Cost-of-Living Adjustments: 1.15% for Group A members and 1.30% for Groups B, C and D members. The January 1, 2019 and January 1, 2020 COLAs are 1.30% and 0.80%, respectively, for all groups.

Actuarial Cost Method: Entry age actuarial cost method. Entry age is the age at date of employment or, if date is unknown, current age minus years of service. Normal cost and actuarial accrued liability are calculated on an individual basis and are allocated by salary, with normal cost determined using the plan of benefits applicable to each participant.

Assets: The valuation is based on the market value of assets as of the valuation date, as provided by the System. The System uses an "actuarial value of assets" that differs from market value to gradually reflect year-to-year changes in the market value of assets in determine the contribution requirements.

Inflation: 2.50%

Long-term Expected Rate of Return:

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the longterm expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2019 are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected <u>Real Rate of Return</u>
Global Equity	29%	6.90%
US Equity – Large Cap	4%	5.94%
US Equity – Small/Mid Cap	3%	6.72%
Non-US Equity – Large Cap	5%	6.81%
Non-US Equity – Small Cap	2%	7.31%
Emerging Markets Debt	4%	4.26%
Core Bond	14%	1.79%
Non-Core Bonds	6%	3.22%
Short Quality Credit	5%	1.81%
Private Credit	5%	6.00%
US TIPS	3%	1.45%
Core Real Estate	5%	4.26%
Non-Core Real Estate	3%	5.76%
Private Equity	10%	10.81%
Infrastructure/Farmland	2%	4.89%

Discount Rate – The discount rate used to measure the total pension liability was 7.50%. In accordance with paragraph 29 of GASB 68, professional judgement was applied to determine that the System's projected fiduciary net position exceeds projected benefit payments for current active and inactive members for all years. The analysis was based on the expectation that employers will continue to contribute at the rates set by the Board, which exceed the actuarially determined contribution, which is comprised on an employer normal cost payment and a payment to reduce the unfunded liability to zero by June 30, 2038. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.50 percent, as well as what the proportionate share would be if it were calculated using a discount rate that is one percent lower (6.50%) or one percent higher (8.50%):

1% Decrease (6.50%)	Discount Rate (7.50%)	<u>1% Increase (8.50%)</u>
\$1,291,576	\$787,619	\$370,435

Additional Information

Additional information regarding the State of Vermont Municipal Employees' Retirement System, including the details of the Fiduciary Net Position, is available upon request from the State of Vermont.

Deferred Compensation Plan

The Town also offers its employees a deferred compensation plan in accordance with Internal Revenue Code Section 457. The Town is the administrator of the plan. The plan permits employees to defer a portion of their salary until future years. Deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency. The Town has no liability for losses under this plan, but does have the duty of due care that would be required of an ordinary prudent investor. All of the investments are self-directed by each employee.

B. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Town maintains insurance coverage through the Vermont League of Cities and Towns Property and Casualty Intermunicipal Fund, Inc. covering each of those risks of loss. Management believes such coverage is sufficient to preclude any significant uninsured losses to the Town. Settled claims have not exceeded this coverage in any of the past three fiscal years. The Town must remain a member for a minimum of one year and may withdraw from the Fund after that time by giving sixty days notice. Fund underwriting and ratesetting policies have been established after consultation with actuaries. Fund members are subject to a supplemental assessment in the event of deficiencies. If the assets of the Fund were to be exhausted, members would be responsible for the Fund's liabilities.

The Town is also a member of the Vermont League of Cities and Towns Employment Resource and Benefits Trust. The Trust is a nonprofit corporation formed to provide unemployment coverage and other employment benefits for Vermont municipalities and is owned by the participating members. The agreement does not permit the Trust to make additional assessments to its members. The Town has only elected unemployment coverage with the Trust.

C. Property Taxes

The Town is responsible for assessing and collecting its own property taxes, as well as education taxes for the State of Vermont. Property taxes are assessed based on property valuations as of April 1, the voter approved budgets and the State education property tax liability. Property taxes are due and payable on May 10 and become delinquent on May 11. The Town assesses an 8% penalty on delinquent taxes and interest is assessed at 1% per month for the first three (3) months and 1.5% for every month thereafter. Unpaid taxes become an enforceable lien on the property, and such properties are subject to tax sale. The tax rates for 2020 were as follows:

	Homestead	Non-Homestead
Town	.6461	.6461
Highway	.6084	.6084
Local Agreement	.0105	.0105
Education	<u>1.7092</u>	<u>1.6099</u>
Total	<u>2.9742</u>	2.8749

D. Endowment Funds

On February 26, 2015, the Jeudevine Memorial Library contributed \$64,222 to the Vermont Community Foundation to create three endowments: the Jeudevine Memorial Library Endowment Fund, the Jeudevine Memorial Library Muriel Hensen Fund and the Jeudevine Memorial Library Building Fund. In doing so, the ownership of the funds passed to the Vermont Community Foundation with the stipulation that the Foundation pay to the Library an amount, determined on an annual basis, to be not less than 5% of the value of the funds 36-month rolling average balance. Payments are to be made at least annually. The endowment is not reflected on the balance sheet of the Town. \$40,472 of these funds came from the Library Endowment Fund and the remaining \$23,750 came from a donation received in fiscal year 2015. The Town received distributions in the amounts of \$0, \$0, \$0, \$2,243 and \$25,024 during fiscal years 2020, 2019, 2018, 2017 and 2016, respectively. The Jeudevine Memorial Library Building Fund was closed during fiscal year 2017. The balance of the Endowment Fund at June 30, 2020 is \$47,601.

E. Contingent Liabilities

The Town is a participating member in the Central Vermont Solid Waste District. The Town could be subject to a portion of the District's debt if the District experiences financial problems.

The Town participates in a number of federally assisted and state grant programs that are subject to audits by the grantors or their representatives. Accordingly, compliance with applicable grant requirements will be established at some future date. The amount, if any, of expenditures which may be disallowed by the granting agencies cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

F. Commitment

The Town of Hardwick, alongside multiple other non-profit and for-profit entities, are proceeding with the "Yellow Barn Project." After several years of detailed planning, the Town of Hardwick purchased the historic Yellow Barn in October 2019 and with the assistance of others, will be seeking out loans and grants to construct a new two-story multi-purpose accelerator and create an adaptive reuse of the historic Yellow Barn. There are two anchor tenants, Jasper Hill and Cabot, that are prepared to occupy the space with additional space to be available. The project has an approximate cost of \$11,500,000 and will be financed from several sources, including grants, loans, and improvements made by some of the tenants. The Town of Hardwick has already secured a \$3M Economic Development Authority (EDA) grant, a \$900,000 Vermont Community Development Corporation (VCDP) grant, 250,000 NBRC grant to purchase the building, as well as other smaller grants totaling \$56,900 for planning and permitting. The Town has also committed \$200,000 from its Revolving Loan Fund toward the project and a \$25,000 initial deposit in 2018. All loans to the project will be issued to a separate Not-for-Profit entity and the Town of Hardwick will have no further financial exposure to the project other than the \$225,000 already spent. The Town intends to lease the property to the Non-Profit holding company for \$1 per year.

G. Related Party Transactions

A member of the Selectboard is also the President of a local non-profit entity. The Town leases a Town owned building to the non-profit entity for \$1 per month plus certain utilities.

A member of the Selectboard is also on the Board of a local non-profit entity. The Town leases a Town owned building to the non-profit entity for \$1 per month plus certain utilities.

Currently, one member of the Selectboard has an outstanding loan with the Town's Community Development loan program. The outstanding balance as of June 30, 2020 was \$35,952.

Currently, one member of the Selectboard is a guarantor on a loan with the Town's Community Development loan program. The outstanding balance as of June 30, 2020 was \$45,941.

H. Subsequent Events

On September 11, 2020, the voters authorized the Town to borrow in an amount not to exceed \$275,000 for the purpose of acquiring a replacement fire truck.

On September 11, 2020, the voters authorized the Town to borrow in an amount not to exceed \$550,000 for the purpose of constructing and equipping an addition to the Jeudevine Memorial Library.

	Budget	Actual	Variance Favorable/ (Unfavorable)	
Revenues:				
Property Taxes	\$ 2,331,357	\$ 2,293,014	\$ (38,343)	
School Tax Administration Fee	5,500	6,040	540	
PILOT	71,288	73,523	2,235	
Current Use	150,916	159,147	8,231	
Delinquent Late Charges	25,000	37,532	12,532	
Trailer Lease Revenue	800	31	(769)	
Tax Sale Interest	500	517	17	
Zoning Permits	2,500	2,685	185	
Licenses and Fees	3,000	2,781	(219)	
Recording Fees	18,000	19,742	1,742	
Dog License	2,100	2,064	(36)	
DMV Fees	575	444	(131)	
State Aid to Highways	143,000	146,863	3,863	
Copying Fees	4,750	5,562	812	
Greensboro Police Contract	230,879	244,355	13,476	
COPS Grant	57,892	52,044	(5,848)	
Hardwick PD Ticket Revenue	7,500	10,899	3,399	
PD Outside Services Revenues	1,050	56	(994)	
Sale of Equipment	0	450	450	
Investment Income	1,500	8,444	6,944	
Miscellaneous	1,000	3,007	2,007	
Water and Sewer Charges	303,100	292,253	(10,847)	
Fireworks Donations	2,650	0	(2,650)	
Room Rent	0	100	100	
SIU Revenue	24,000	24,000	0	
Police Department - Vest Grant	900	484	(416)	
Government Highway Safety Grants	9,500	4,325	(5,175)	
Lister Education Grant	270	270	0	
Greenup Day Grant	350	173	(177)	
Total Revenues	3,399,877	3,390,805	(9,072)	
Expenditures:				
Office Expenditures:				
Town Manager - Salary	80,000	82.805	(2,805)	
Payroll Administrator - Salary	40,976	39,603	1,373	
Town Clerk - Salary	49,150	49,549	(399)	
Town Clerk Aides - Salary	35,880	36,674	(794)	
Business Manager - Salary	49,275	49,654	(379)	
Social Security	20,422	19,354	1,068	
Retirement	14,678	15,188	(510)	
Worker's Compensation	1,464	1,264	200	
Unemployment Insurance	504	249	255	
VLCT/PACIF	3,430	1,482	1,948	
	- ,	, -	<i>7</i>	

	Budget		Variance Favorable/ (Unfavorable)	
Office Expenditures/(Cont'd):	U			
Health Insurance	\$ 74,525	\$ 70,369	\$ 4,156	
Dental/Vision/Life/Disability Insurances	4,650	4.839	(189)	
Town Manager's Office Supplies	4,500	5,016	(516)	
Town Clerk's Office Supplies	3,500	3,119	381	
Town Report	1,750	1,701	49	
Conferences/Dues	1,500	1,201	299	
Tax Billing/Collection Expense	1,500	1,542	(42)	
Telephone	1,900	2,450	(550)	
Advertising	1,000	547	453	
Copier	750	47	703	
Election Expense	1,500	846	654	
Computer Services	1,500	2,406	(706)	
Website Maintenance	75	2,400	75	
Equipment Purchases	5,000	3,734	1,266	
Lister Supplies	3,000	2,229	771	
Health Officer Supplies	50	0	50	
Education/Training			958	
-	2,000 2,500	1,042 2,164		
Zoning	2,300	2,164	336	
Total Office Expenditures	407,179	399,074	8,105	
Payroll (Other):				
Listers	16,000	4.013	11,987	
Zoning Administrator	21,829	21,977	(148)	
Zoning and Planning Board	2,500	1,725	775	
Board of Civil Authority	75	39	36	
Moderator	50	0	50	
Selectboard	5,000	5,000	0	
Social Security	3,719	2,852	867	
Public Officers Liability	9,393	3,628	5,765	
Election Officials	500	713	(213)	
Energy Coordinator	50	0	50	
Website Coordinator	600	600	0	
Solid Waste Representative	500	500	0	
TEC Conferences	100	68	32	
Part-Time Labor	500	08	52 500	
Town Service Officer	100	100	500 0	
Health Officer	600	600	0	
neatui Officer	000	000	0	
Total Payroll (Other)	61,516	41,815	19,701	

	Budget	Actual	Variance Favorable/ (Unfavorable)
Memorial Building:	Budget	Actual	(Ullavorable)
Custodian Salary	\$ 8,920	\$ 9,274	\$ (354)
Custodian Social Security	713	495	218
VLCT/PACIF	3,342	2,932	410
Operating Expenses/Supplies	3,000	3,036	(36)
Building Repairs/Maintenance	4,000	5,148	(1,148)
Utilities	5,800	6,002	(202)
Fuel Oil	9,000	7,829	1,171
Elevator	1,500	2,247	(747)
Generator	500	0	500
Total Memorial Building	36,775	36,963	(188)
Public Safety Building:			
VLCT/PACIF	3,757	3,214	543
Operating Supplies	1,000	906	94
Building Repairs/Maintenance	3,500	664	2,836
Utilities	2,500	2,804	(304)
Fuel Oil	5,000	4,320	680
Custodial Salary	5,958	5,271	687
Social Security	476	403	73
Total Public Safety Building	22,191	17,582	4,609
Fire Station:			
VLCT/PACIF	3,326	2,843	483
Utilities	2,900	2,544	356
Fuel Oil	7,500	4,879	2,621
Building Maintenance/Repair	2,000	2,037	(37)
Total Fire Station	15,726	12,303	3,423
Town House:			
VLCT/PACIF	1,981	1,692	289
Building Maintenance/Repair	1,000	299	701
Utilities	300	543	(243)
Total Town House	3,281	2,534	747
Historical Depot:			
VLCT/PACIF	200	171	29
Building Maintenance/Repair	400	262	138
Total Historical Depot	600	433	167

	Budget	Actual	Variance Favorable/ (Unfavorable)
Old Senior Center Building	Dudget		(cinavoracio)
VLCT/PACIF	\$ 189	\$ 162	\$ 27
Total Old Senior Center Building	189	162	27
V II D			
Yellow Barn:	0	125	(125)
VLCT/PACIF	0	125	(125)
Building Maintenance/Repair Utilities	0	265 182	(265)
Ounties	0	182	(182)
Total Yellow Barn	0	572	(572)
Police Department:			
Base Payroll	449,010	393,149	55,861
Overtime	55,000	74,852	(19,852)
Part-Time Officers	12,000	790	11,210
Social Security	42,202	36,407	5,795
Retirement	50,905	44,681	6,224
Worker's Compensation	48,498	36,261	12,237
Unemployment Insurance	777	445	332
VLCT/PACIF	45,350	18,833	26,517
Health Insurance	121,610	64,061	57,549
Dental/Vision/Life and Disability Insurances	13,089	5,525	7,564
Operating Supplies	7,000	7,774	(774)
Training	5,000	1,384	3,616
Memberships	400	292	108
Legal	1,000	0	1,000
Internet Communication	4,700	4,530	170
Dispatch Services	34,683	33,756	927
Telephone	4,500	4,110	390
Cruiser Repairs and Maintenance	7,000	3,087	3,913
Advertising	300	449	(149)
Radio Service	1,000	1,590	(590)
Investigation Expense	1,500	2,312	(812)
Uniforms - Cleaning	1,400	769	631
Uniforms - Purchases	4,000	4,385	(385)
Fuel	15,000	9,178	5,822
Tires	3,000	1,788	1,212
Education	500	0	500
Equipment	5,500	6,188	(688)
Recruitment	0	1,525	(1,525)
SIU Salary and Social Security	2,000	0	2,000
SIU Expense	750	280	470
COPS Grant Expense	77,190	72,721	4,469
Governor's Highway Safety Grant Expense	7,500	329	7,171
Governor's Highway Equipment Grant Expense	0	3,910	(3,910)

	Pudrot	Actual	Variance Favorable/
Police Department/(Cont'd):	Budget	Actual	(Unfavorable)
VLCT Grant Expense	\$ 500	\$ 0	\$ 500
Vest Grant Expense	φ 500 1,800	968	ф 500 832
Vest Grant Expense	1,000		032
Total Police Department	1,024,664	836,329	188,335
Fire Department:			
Labor	9,000	6,525	2,475
Social Security	680	483	197
Worker's Compensation	1,202	585	617
Liability Insurance	9,124	3,959	5,165
Operating Supplies	2,800	2,408	392
Telephone	1,000	1,297	(297)
Gasoline	100	18	82
Diesel	750	918	(168)
Dispatch Services	14,721	14,467	254
Equipment Purchases	8,100	6,254	1,846
Equipment Repairs	5,500	2,247	3,253
Training	500	0	500
Total Fire Department	53,477	39,161	14,316
Highway/Garage/Equipment:			
Salaries	285,701	275,500	10,201
Overtime	31,090	22,513	8,577
Sewer Operator	5,005	2,351	2,654
Social Security	25,343	21,657	3,686
Retirement	18,473	17,829	644
Worker's Compensation	31,191	26,994	4,197
Unemployment Insurance	562	289	273
VLCT/PACIF	27,244	12,245	14,999
Health Insurance	105,265	91,433	13,832
Dental/Vision/Life and Disability Insurances	8,259	7,991	268
Summer Gravel	35,000	29,758	5,242
Ditch Stone	8,000	17,856	(9,856)
Hydro seeding	4,000	0	4,000
Mud Season Maintenance	10,000	4,278	5,722
Chloride	22,000	15,709	6,291
East Hardwick Sidewalks	600	599	1
Mowing Contract	6,000	4,950	1,050
Summer Paving	4,000	5,369	(1,369)
Downtown Beauty	2,000	1,032	968
Street Sweeping	4,000	4,500	(500)
Winter Sand	30,000	30,770	(770)
, miler build	50,000	30,770	(770)

	Bud	got		Actual	(Variance Favorable/ Unfavorable)
Highway/Garage/Equipment/(Cont'd):	Duu	gci		Actual	(Ollavorable)
Winter Salt	\$	82,000	\$	80,705	\$	1,295
Operating Supplies		19,000	Ŷ	21,707	Ŷ	(2,707)
Permits/Fees		3,000		1,350		1,650
Telephone		950		1,195		(245)
Low Band Radio		1,042		1,009		33
Culverts		4,000		5,725		(1,725)
Uniforms		4,750		6,376		(1,626)
Sidewalk/Line Painting		1,000		990		10
Streetscape		1,500		191		1,309
Storm Drainage		1,500		3,439		(1,939)
Road Signs		500		0		500
Safety/Training		600		2,681		(2,081)
Building Repairs		0		5,291		(5,291)
Equipment Repairs/Maintenance		70,000		90,606		(20,606)
Fuel		3,000		2,600		400
Diesel Fuel		37,500		42,535		(5,035)
Utilities		4,800		5,389		(589)
Fuel Oil		5,000		3,389	_	1,611
Total Highway/Garage/Equipment	9	03,875		868,801		35,074
Appropriations:						
Restorative Justice		3,000		3,000		0
Caledonia Home Health Care and Hospice		2,600		2,600		0
Northeast Kingdom Human Services		3,161		3,161		0
A.W.A.R.E.		3,500		3,500		0
Lamoille Family Center		1,500		1,500		0
North Country Animal League		2,100		2,100		0
Northeastern Kingdom Council on Aging		4,500		4,500		0
Northeast Kingdom Arts Council		3,500		3,500		0
Greensboro Nursing		4,500		4,500		0
Hardwick Historical Society		3,000		3,000		0
Hardwick Community Television		3,000		3,000		0
Rural Community Transportation		3,400		3,400		0
Hardwick Area Food Pantry		2,500		2,500		0
Total Appropriations		40,261		40,261	_	0
Rescue Squad Pro-Rated Share:		22,762		22,762	_	0
County Tax:		22,802		21,398	_	1,404

	Budget	Actual	Variance Favorable/ (Unfavorable)
Other Expenses:			(0)
Auditing	\$ 27,000	\$ 11,830	\$ 15,170
Fireworks	3,000	4,000	(1,000)
Dog Control	3,000	2,791	209
Professional Services	7,000	4,494	2,506
NVDA	2,258	2,258	_ ,000
VLCT	4,500	4,632	(132)
Jeudevine Memorial Library	114,209	114,209	0
Memorial Day	500	450	50
Caspian Lake	3,250	3,250	0
Cemeteries	19,000	18,800	200
Transfer to Equipment Replacement Fund	210,000	210,000	200
	170,000	170,000	0
Transfer to Capital Road Fund			0
Transfer to Capital General Fund Tax Mapping	119,000	119,000	200
	4,000	3,800	
Solid Waste District	2,956	2,956	0
Streetlights	22,500	23,471	(971)
Memorial Park Electricity	450	195	255
Employment Practices Insurance	18,669	7,835	10,834
VLCT Community Crime Insurance	4,179	1,784	2,395
Town Service Officer Expense	250	131	119
Hazard Mitigation Fund	7,500	1,091	6,409
Tax Sale Expense	5,000	1,713	3,287
Town Property - Carey Rd	0	175	(175)
Insurance Deductibles	2,000	1,531	469
Conservation Commission	0	300	(300)
Lister Professional Services	0	18,150	(18,150)
Total Other Expenses	750,221	728,846	21,375
Recreation Department:			
Recreation Coordinator Salary	6,240	2,710	3,530
Social Security	499	207	292
Worker's Compensation	515	382	133
Unemployment Insurance	58	36	22
VLCT/PACIF	242	102	140
Youth Programs	11,235	10,265	970
Holiday Program	1,500	932	568
Green-Up Day	700	174	526
Senior Trotters	2,200	688	1,512
Supplies and Advertising	500	139	361
Sports Program	800	0	800
Maintenance	400	3,470	(3,070)
Training	280	305	(25)
Mileage	262	193	69
Total Recreation Department	25,431	19,603	5,828

			Η	Variance Favorable/
	 Budget	 Actual	(Unfavorable)	
Trails Department:				
Worker's Compensation	\$ 193	\$ 178	\$	15
Unemployment Insurance	38	24		14
VLCT/PACIF	646	326		320
Salaries	3,100	3,672		(572)
Social Security	250	281		(31)
Programs and Activities	1,000	537		463
Advertising	400	417		(17)
Equipment Repair	1,800	993		807
Repair and Construction	800	46		754
Gas, Oil, Diesel	 700	 390		310
Total Trails Department	 8,927	 6,864		2,063
Total Expenditures	 3,399,877	 3,095,463		304,414
Excess of Revenues Over Expenditures	\$ 0	295,342	\$	295,342
Fund Balance - July 1, 2019		 515,646		
Fund Balance - June 30, 2020		\$ 810,988		

TOWN OF HARDWICK, VERMONT REQUIRED SUPPLEMETARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY VMERS DEFINED BENEFIT PLAN JUNE 30, 2020

	2020	2019	2018	2017	2016	2015
Total Plan Net Pension Liability	\$ 173,491,807	\$ 140,675,892	\$ 121,155,552	\$ 128,696,167	\$ 77,095,810	\$ 9,126,613
Town's Proportion of the Net Pension Liability	0.4540%	0.4660%	0.4786%	0.4757%	0.5194%	0.5411%
Town's Proportionate Share of the Net Pension Liability	\$ 787,619	\$ 655,525	\$ 579,855	\$ 612,181	\$ 400,422	\$ 49,382
Town's Covered Employee Payroll	\$ 1,227,362	\$ 1,192,399	\$ 1,137,683	\$ 1,083,924	\$ 991,431	\$ 1,023,717
Town's Proportionate Share of the Net Pension Liability as a Percentage of Town's Covered Employee Payroll	64.1717%	54.9753%	50.9681%	56.4782%	40.3883%	4.8238%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	80.35%	82.60%	83.64%	80.95%	87.42%	98.32%
Notes to Schedule						

Benefit Changes: None.

Changes in Assumptions and Methods: None.

Fiscal year 2015 was the first year of implementation, therefore, only six years are shown.

TOWN OF HARDWICK, VERMONT REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CONTRIBUTIONS VMERS DEFINED BENEFIT PLAN FOR THE YEAR ENDED JUNE 30, 2020

2020	2019	2018	2017	2016	2015
\$ 90,812	\$ 87,225	\$ 81,620	\$ 78,160	\$ 72,296	\$ 72,602
90,812	87,225	81,620	78,160	72,296	72,602
\$	\$0	\$0	\$	\$0	\$0
\$ 1,227,362	\$ 1,192,399	\$ 1,137,683	\$ 1,083,924	\$ 991,431	\$ 1,023,717
7.399%	7.315%	7.174%	7.211%	7.292%	7.092%
	\$ 90,812 \$ 90,812 \$ 0 \$ 1,227,362	\$ 90,812 \$ 87,225 \$ 90,812 \$ 87,225 \$ 0 \$ 0 \$ 0 \$ 0 \$ 1,227,362 \$ 1,192,399	\$ 90,812 \$ 87,225 \$ 81,620 \$ 90,812 87,225 \$ 81,620 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 1,227,362 \$ 1,192,399 \$ 1,137,683	\$ 90,812 \$ 87,225 \$ 81,620 \$ 78,160 \$ 90,812 87,225 81,620 78,160 \$ 0 \$ 0 \$ 0 \$ 0 \$ 1,227,362 \$ 1,192,399 \$ 1,137,683 \$ 1,083,924	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

Valuation Date: June 30, 2019

Fiscal year 2015 was the first year of implementation, therefore, only six years are shown.

TOWN OF HARDWICK, VERMONT COMBINING BALANCE SHEET NON-MAJOR GOVERNMENTAL FUNDS JUNE 30, 2020

	Special Revenue Funds	Capital Project Funds	Permanent Fund Cemetery Fund	Total
<u>ASSETS</u>				
Investments	\$ 0	\$ 0	\$ 62,489	\$ 62,489
Receivables (Net of Allowance for				
Uncollectibles)	39	0	0	39
Due from Other Funds	131,832	284,261	3,480	419,573
Total Assets	\$131,871	\$	\$65,969	\$482,101
<u>LIABILITIES</u>				
Accounts Payable	\$ 1,792	\$ 0	\$ 0	\$ 1,792
Accrued Payroll and Benefits Payable	2,887	0	0	2,887
Unearned Revenue	9,557	0	0	9,557
Total Liabilities	14,236	0	0	14,236
FUND BALANCES				
Nonspendable	0	0	8,861	8,861
Restricted	7,866	111,680	48,908	168,454
Committed	3,456	172,581	8,200	184,237
Assigned	106,313	0	0	106,313
Total Fund Balances	117,635	284,261	65,969	467,865
Total Liabilities and Fund Balances	\$131,871	\$	\$65,969	\$482,101

TOWN OF HARDWICK, VERMONT COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2020

		Special Revenue Funds	(Capital Project Funds	 ermanent Fund Cemetery Fund	_	Total
Revenues:							
Intergovernmental	\$	58,352	\$	0	\$ 0	\$	58,352
Investment Income		663		1,393	1,217		3,273
Donations		2,113		0	0		2,113
Other		7,201	-	0	 0	_	7,201
Total Revenues		68,329	-	1,393	 1,217	_	70,939
Expenditures:							
Public Safety		49,713		745	0		50,458
Highways and Streets		0		18,088	0		18,088
Culture and Recreation		124,772		0	0		124,772
Capital Outlay:							
Public Safety		0		40,473	0		40,473
Highways and Streets		0		228,484	0		228,484
Debt Service:							
Principal		0		52,064	0		52,064
Interest		0	-	17,961	 0	_	17,961
Total Expenditures		174,485	-	357,815	 0	_	532,300
Excess/(Deficiency) of Revenues							
Over Expenditures		(106,156)	-	(356,422)	 1,217	_	(461,361)
Other Financing Sources: Proceeds from Sale of Equipme Transfers In	nt	0 117,509	-	500 380,000	 0 0	_	500 497,509
Total Other Financing Sources		117,509	-	380,500	 0	_	498,009
Net Change in Fund Balances		11,353		24,078	1,217		36,648
Fund Balances - July 1, 2019		106,282	-	260,183	 64,752	_	431,217
Fund Balances - June 30, 2020	\$	117,635	\$	284,261	\$ 65,969	\$_	467,865

TOWN OF HARDWICK, VERMONT COMBINING BALANCE SHEET NON-MAJOR SPECIAL REVENUE FUNDS JUNE 30, 2020

ASSETS	Reappraisal Fund	Restorative Justice Fund	Fire Department Special Fund	Jeudevine Memorial Library Fund	Conservation Commission Fund	Total
Receivables (Net of Allowance for Uncollectibles) Due from Other Funds	\$ 0 106,313	\$	\$0 7,866	\$ 39 7,859	\$ 0 237	\$ 39 131,832
Total Assets	\$ 106,313	\$9,557	\$ 7,866	\$ 7,898	\$237	\$ 131,871
LIABILITIES						
Accounts Payable Accrued Payroll and Benefits Payable Unearned Revenue	\$ 0 0 0	\$ 0 0 9,557	\$ 0 0 0	\$ 1,792 2,887 0	\$ 0 0 0	\$ 1,792 2,887 9,557
Total Liabilities	0	9,557	0	4,679	0	14,236
FUND BALANCES						
Restricted Committed Assigned	0 0 106,313	0 0 0	7,866 0 0	0 3,219 0	0 237 0	7,866 3,456 106,313
Total Fund Balances	106,313	0	7,866	3,219	237	117,635
Total Liabilities and Fund Balances	\$ 106,313	\$9,557	\$ 7,866	\$	\$ 237	\$ 131,871

TOWN OF HARDWICK, VERMONT COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED JUNE 30, 2020

	R	eappraisal Fund	ŀ	Restorative Justice Fund	S	Department Special Fund		eudevine orial Library Fund		onservation commission Fund		Total
Revenues:	.		.	10 1 10	.		.		.	0	.	
Intergovernmental	\$	14,592	\$	43,163	\$	0	\$	597	\$	0	\$	58,352
Investment Income		528		0		42		93		0		663
Donations		0		0		1,013		1,100		0		2,113
Other	_	0	_	3,550		0		3,651		0	_	7,201
Total Revenues		15,120	_	46,713		1,055		5,441		0	_	68,329
Expenditures:												
Public Safety		0		49,713		0		0		0		49,713
Culture and Recreation		0		0		0		124,547		225	_	124,772
Total Expenditures		0	_	49,713		0		124,547		225	_	174,485
Excess/(Deficiency) of Revenues												
Over Expenditures	_	15,120	_	(3,000)		1,055	(119,106)		(225)	_	(106,156)
Other Financing Sources:												
Transfers In	_	0	_	3,000		0		114,209	_	300	_	117,509
Total Other Financing Sources	_	0	_	3,000		0		114,209		300	_	117,509
Net Change in Fund Balances		15,120		0		1,055		(4,897)		75		11,353
Fund Balances - July 1, 2019	_	91,193	_	0		6,811		8,116		162	_	106,282
Fund Balances - June 30, 2020	\$	106,313	\$_	0	\$	7,866	\$	3,219	\$	237	\$_	117,635

TOWN OF HARDWICK, VERMONT COMBINING BALANCE SHEET NON-MAJOR CAPITAL PROJECT FUNDS JUNE 30, 2020

	Equipment Replacement	Capital Roads	T-4-1
ASSETS	Fund	Fund	Total
Due from Other Funds	\$	\$111,680	\$ 284,261
Total Assets	\$	\$111,680	\$284,261
<u>LIABILITIES</u>			
Liabilities:	\$0	\$0	\$0
FUND BALANCES			
Restricted Committed	0 172,581	111,680 0	111,680 172,581
Total Fund Balances	172,581	111,680	284,261
Total Liabilities and Fund Balances	\$ 172,581	\$111,680	\$284,261

TOWN OF HARDWICK, VERMONT COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR CAPITAL PROJECT FUNDS FOR THE YEAR ENDED JUNE 30, 2020

	Equipment Replacement Fund		Capital Roads Fund		Total
Revenues:					
Investment Income	\$	1,044	\$	349	\$ 1,393
Total Revenues		1,044		349	 1,393
Expenditures:					
Public Safety		745		0	745
Highways and Streets		180		17,908	18,088
Capital Outlay:					
Public Safety		40,473		0	40,473
Highways and Streets		134,681		93,803	228,484
Debt Service:					
Principal		37,064		15,000	52,064
Interest		10,067	-	7,894	 17,961
Total Expenditures		223,210		134,605	 357,815
Excess/(Deficiency) of Revenues					
Over Expenditures		(222,166)		(134,256)	 (356,422)
Other Financing Sources:					
Proceeds from Sale of Equipment		500		0	500
Transfers In		210,000	-	170,000	 380,000
Total Other Financing Sources		210,500	-	170,000	 380,500
Net Change in Fund Balances		(11,666)		35,744	24,078
Fund Balances - July 1, 2019		184,247	-	75,936	 260,183
Fund Balances - June 30, 2020	\$	172,581	\$	111,680	\$ 284,261

TOWN OF HARDWICK, VERMONT SCHEDULE OF REVENUES AND EXPENSES BUDGET (NON GAAP BUDGETARY BASIS) AND ACTUAL WATER FUND FOR THE YEAR ENDED JUNE 30, 2020

	Budget	Actual	Variance Favorable/ (Unfavorable)
Revenues:	• • • • • • • • • • • • • • • • • • •	¢ 104.501	¢ (12.201)
Water Base Revenue	\$ 226,872	\$ 184,591	\$ (42,281)
Water Usage Revenue	75,664	107,268	31,604
Penalties & Interest	4,500	4,481	(19)
Investment Income	175	0	(175)
Total Revenues	307,211	296,340	(10,871)
Expenses:			
Administration Salaries	74,003	74,003	0
Public Works Salaries	51,949	51,950	(1)
Administrative Charge	10,174	10,174	0
Administrative Supplies	2,000	1,750	250
Transfer to Sewer Fund	3,835	1,773	2,062
VLCT/PACIF	2,400	1,053	1,347
Town Equipment Charge	10,000	10,000	0
Legal/Audit	5,500	5,585	(85)
Communications	1,200	705	495
Professional Services	500	300	200
Training and Safety	1,100	884	216
Utilities	34,000	31,988	2,012
Line Maintenance	9,000	1,576	7,424
Reservoir Maintenance	500	1,608	(1,108)
Pumphouse Maintenance	4,000	2,329	1,671
Generators	850	0	850
Hydrants	1,100	0	1,100
Water Testing	1,200	1,662	(462)
Chlorination	650	0	650
Permit Fees	3,500	3,097	403
Truck Repair & Maintenance	500	203	297
Minor Repair & Maintenance	750	956	(206)
Gasoline	500	435	65
Capital Fund Transfer	88,000	88,000	0
Total Expenses	307,211	290,031	17,180
Net Income	\$0	6,309	\$6,309
Adjustments to Reconcile to GAAP Basis Statements:			
Depreciation		(73,779)	
Well Replacement Account Transfer In		15,000	
Capital Account Transfer In		73,000	
Well Replacement Account Investment Income		625	
Capital Account Investment Income		2,271	
Debt Forgiveness		126,002	
Bridgeman Reservoir Expenses		(1,065)	
Change in Net Position - Exhibit G		\$ 148,363	

TOWN OF HARDWICK, VERMONT SCHEDULE OF REVENUES AND EXPENSES BUDGET (NON GAAP BUDGETARY BASIS) AND ACTUAL SEWER FUND FOR THE YEAR ENDED JUNE 30, 2020

	Budget Actual		Favorable/ (Unfavorable)
Revenues:			
Sewer Base Revenue	\$ 323,208	\$ 267,205	\$ (56,003)
Sewer Usage Revenue	119,573	157,083	37,510
Penalties & Interest	4,206	6,613	2,407
Investment Income	15	0	(15)
Interfund Charges	8,624	4,124	(4,500)
Total Revenues	455,626	435,025	(20,601)
Expenses:			
Administration Salaries	74,003	74,003	0
Public Works Salaries	51,949	51,950	(1)
Salaries - Sewer Fund	50,149	51,557	(1,408)
Assistant Sewer Operator Salary	400	1,124	(724)
Sewer Operator Overtime	7,000	6,896	104
Administrative Charge	10,173	10,173	0
Administrative Supplies	2,000	1,388	612
Health Insurance	21,173	20,671	502
Dental Insurance	1,237	1,255	(18)
Vision Insurance	128	128	0
Life Insurance	283	262	21
Social Security	3,950	3,960	(10)
Retirement	3,271	3,258	13
VLCT/PACIF	11,800	5,999	5,801
Worker's Compensation	3,950	4,242	(292)
Insurance Deductible	1,000	0	1,000
Unemployment Insurance	110	90	20
Town Equipment Charge	10,000	10,000	0
Legal/Audit	5,500	5,585	(85)
Communications	1,275	1,502	(227)
Uniforms	775	1,097	(322)
Professional Services	600	300	300
Training	1,200	0	1,200
Safety	1,000	726	274
Utilities - Plant	37,500	40,582	(3,082)
Utilities - Lift Station	3,800	3,952	(152)
Fuel Oil	4,000	3,178	822
Alarms	850	880	(30)
Water Charge	3,500	288	3,212
Lab Operations	5,000	6,821	(1,821)
Lift Station Maintenance	2,500	333	2,167
Plant Operations	50,000	6,671	43,329
Sewer Line Cleaning	5,000	4,500	500
Sewer Line Maintenance	40,000	4,352	35,648
Grit Disposal	950	677	273
Process Chemicals	26,000	26,077	(77)
Licenses & Fees	1,200	1,113	87
Equipment Maintenance	500	317	183

TOWN OF HARDWICK, VERMONT SCHEDULE OF REVENUES AND EXPENSES BUDGET (NON GAAP BUDGETARY BASIS) AND ACTUAL SEWER FUND FOR THE YEAR ENDED JUNE 30, 2020

		Budget	Actual		F	Variance Favorable/ nfavorable)	
Expenses/(Cont'd):		Dudget		Tietuar	(Olliavolable)		
Gasoline/Diesel	\$	600	\$	435	\$	165	
Mill Street Bond and Interest		4,300	·	4,150	·	150	
Capital Fund Transfer		88,000		88,000		0	
Total Expenses		536,626		448,492		88,134	
Net Income/(Loss)	\$	(81,000)		(13,467)	\$	67,533	
Adjustments to Reconcile to GAAP Basis Statemer	nts:						
Depreciation				(75,692)			
Principal Payments on Bonds Payable				2,300			
Change in Net Pension Liability - GASB 68				(3,936)			
Change in Accrued Compensated Absences				(502)			
Change in Accrued Interest				39			
Capital Fund Transfer In				88,000			
Capital Fund Investment Income				2,737			
Capital Fund Expenses				(7,902)			
Change in Net Position - Exhibit G			\$	(8,423)			

Sullivan, Powers & Co., P.C. CERTIFIED PUBLIC ACCOUNTANTS

77 Barre Street P.O. Box 947 Montpelier, VT 05601 802/223-2352 www.sullivanpowers.com Fred Duplessis, CPA Richard J. Brigham, CPA Chad A. Hewitt, CPA Wendy C. Gilwee, CPA <u>VT Lic. #92-000180</u>

Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <u>"Government Auditing Standards"</u>

Selectboard Town of Hardwick, Vermont P.O. Box 523 Hardwick, Vermont 05843

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in "Government Auditing Standards", issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hardwick, Vermont as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Town of Hardwick, Vermont's basic financial statements and have issued our report thereon dated January 25, 2021. The report on the business-type activities was adverse because of the omission of the Electric Fund and this report does not include that fund.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town of Hardwick, Vermont's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of Hardwick, Vermont's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of Hardwick, Vermont's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error or fraud may occur and not be detected by such controls. However, as described in the accompanying Schedule of Findings and Deficiencies in Internal Control, we identified a certain deficiency in internal control that we consider to be a material weakness and another that we consider to be a significant deficiency.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Town of Hardwick, Vermont's financial statements will not be prevented, or detected and corrected on a timely basis. We consider the deficiency described in the accompanying Schedule of Findings and Deficiencies in Internal Control as Item 2020-01 to be a material weakness.

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiency described in the accompanying Schedule of Findings and Deficiencies in Internal Control as Item 2020-02 to be a significant deficiency.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town of Hardwick, Vermont's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under "Government Auditing Standards".

We also noted certain other matters that we reported to the management of the Town of Hardwick, Vermont in a separate letter dated January 25, 2021.

Town of Hardwick, Vermont's Response to Deficiencies in Internal Control

The Town of Hardwick, Vermont's response to the deficiencies in internal control identified in our audit is included with the accompanying Schedule of Findings and Deficiencies in Internal Control. The Town of Hardwick, Vermont's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of Hardwick, Vermont's internal control or on compliance. This report is an integral part of an audit performed in accordance with "Government Auditing Standards" in considering the Town of Hardwick, Vermont's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

January 25, 2021 Montpelier, Vermont VT Lic. #92-000180

Sullivan, Powers & Company

TOWN OF HARDWICK, VERMONT SCHEDULE OF FINDINGS AND DEFICIENCIES IN INTERNAL CONTROL JUNE 30, 2020

Deficiencies in Internal Control:

Material Weaknesses:

2020-01 Unbilled Receivables/Grants Receivable/Deferred Inflows of Resources

Criteria:

Internal controls should be in place to ensure that the unbilled receivables, grants receivable and related deferred inflows of resources balances are recorded properly at year end.

Condition:

The unbilled water and sewer receivables, grants receivable and related deferred inflows of resources accounts were not reconciled to the actual balances at year end which resulted in various adjustments.

Cause:

Unknown.

Effect:

The Town's unbilled receivables, grants receivable and related deferred inflows of resources balances were incorrect.

Recommendation:

We recommend that the Town reconcile the unbilled receivables, grants receivable and related deferred inflows of resources balances to supporting documentation at least annually in order to detect and correct errors.

Significant Deficiencies:

2020-02 Review and Approval of General Journal Entries

Criteria:

Internal controls should be in place that requires an appropriate official to review and authorize all adjustments to the books of original entry to ensure that the adjustments are valid and appropriate. Also, internal controls should be in place to ensure that supporting documentation is maintained to support all journal entries.

Condition:

It is the policy of the Town to require the Town Manager to review and authorize adjustments to the books of original entry. However, multiple journal entries were made to incorrect general ledger accounts which resulted in additional adjustments. Also, several journal entries were missing appropriate supporting documentation.

TOWN OF HARDWICK, VERMONT SCHEDULE OF FINDINGS AND DEFICIENCIES IN INTERNAL CONTROL JUNE 30, 2020

Cause:

Unknown.

Effect:

This deficiency in the internal control structure could allow other working control policies to be circumvented.

Recommendation:

We recommend that the Town require an appropriate official to review all general journal entries to ensure that they are valid and appropriate. We also recommend that the Town maintain all supporting documentation for general journal entries.



Town of Hardwick Office of the Town Manager P.O. Box 523 Hardwick, Vermont 05843 Phone: (802) 472-6120 • E-mail: casey.rowell@hardwickvt.org • Fax: (802) 472-3793

January 5, 2021

Sullivan & Powers & Co., P.C. P.O. Box 947 Montpelier, VT 05601

Dear Rick,

Our response to the material weakness is as follows:

2020-01 Unbilled Receivables/Grants Receivable/Deferred Inflows of Resources

The Business Manager will work with the Town Clerk/Treasurer and the Town Manager to ensure that water and sewer billings are booked prior to June 30. In the event this is not possible, the Business Manager will book the appropriate entries for the unbilled receivables prior to the auditor's on-site review.

Our response to the significant deficiency is as follows:

2020-02 Review and Approval of General Journal Entries

All journal entries will have supporting documentation attached to them. The Town Manager will continue to review and sign off on all journal entries. The Town will explore having a third-party Accountant review journal entries on a regularly timed basis.

Sincerely,

Casey Rowell

Casey Rowell Business Manager