

2017

Hardwick Town Report



Photo by Vanessa Fournier
Photo courtesy of the Hardwick Historical Society

The Flood Zone (Feb 1980)

Table of Contents

AWARE.....	18
Caledonia Home Health and Hospice	22
Current Tax Reconciliation	32
Dedication	2
DMV Report	31
Dog Licenses Issued	31
Electric Department and Town Audits	1
Estimated Tax Rate	6
General Information.....	40
Greensboro Nursing Home	18
Guide to Recycling	39
Hardwick Area Community Coalition	23-24
Hardwick Area Community Justice Center	21
Hardwick Area Food Pantry	21-22
Hardwick Community Television - Channel 16	22-23
Hardwick Electric Department	30-31
Hardwick Fire Department	27
Hardwick Historical Society	19-20
Hardwick Police Department.....	27
Hardwick Recreation Committee.....	28-29
Hardwick Town Budget.....	7-17
Hardwick Town School District Annual Report.....	43-70
Hardwick Trails Committee.....	29
Hazen Union School District #26 Annual Report.....	71-94
Jeudevine Memorial Library	27-28
Impact of Appropriations	6
Lamoille Family Center	18-19
North Country Animal League	25
Northeast Kingdom Arts Council (Hardwick Town House)	24-25
Northeast Kingdom Council on Aging	25
Northeast Kingdom Human Services.....	20
Northeast Kingdom Youth Services	20-21
Orleans Southwest Supervisory Union Report	95-107
Proceedings of Annual Town Meeting, March 7, 2017	33-38
Records Filed (Birth, Marriage, Death)	31
Rural Community Transportation	24
Select Board Report	26-27
Town Fund Balance	32
Town Manager's Report.....	25-26
Town Officials	3
Warning.....	4-5
Winter Operations Plan.....	41
Zoning Report	30

If you are interested in a copy of the audits, you can call the Town Clerk's office at (802) 472-5971 to have a copy mailed, or you can come to the Town offices at the Memorial Building on Church Street. You can also gain access to the Town Report or audit reports online by going to the Town's website at www.hardwickvt.org. If you would like a copy of Hardwick Electric Department audit report mailed to you, please call Hardwick Electric at (802) 472-5201 or you can pick up a copy at their offices located on North Main Street.



Dedication

Edgar Leon Davis Jr., 1962-2016.

Edgar loved music, books, art, and hats...but most of all he loved people. He grew up in St. Louis, Missouri and earned a Bachelor of Fine Arts in painting and printmaking at the Kansas City Art Institute in Kansas City, Missouri. In 1988, he met and married Shari Cornish. They started their lives together in Minneapolis, St. Paul, Minnesota where Edgar earned a Master of Fine Arts in Acting at the University of Minnesota. In 1997, the couple moved to Los Angeles for Edgar's acting career, then, in 2001, an opportunity for Shari drew them to North Carolina. While acting on stage in Asheville, North Carolina, and working part time in landscaping, Edgar discovered his love of the outdoors and gardening.

In 2004, Shari and Edgar moved to Hardwick. Shari had a steady job, and Edgar continued his acting with many local theaters including Vermont Stage Co. in Burlington, Lost Nation Theater in Montpelier, and QuarryWorks in Adamant. He enjoyed directing the "Greek Plays" with kids at Hardwick Elementary. The experience led to his work as a substitute teacher at all grade levels. The students responded to him so well that he was invited to volunteer as a mentor. Using his warmth and dignity, Edgar helped young people struggling with their own identity and place in the world. His complete comfort with himself made it possible for him to see every job as important work and every person as someone worth knowing. Edgar grew to love Hardwick and his life in it.

In 2013, Edgar and Shari opened Shari's dream store, The Whistle Emporium, on Main Street. Edgar embraced the store wholeheartedly and assumed his final role as *Main Street Merchant*; bringing his eclectic love of music from The Beatles and Patsy Cline to Nina Simone and all manner of Jazz and world music to people's shopping experience. In the same week that the couple signed the lease on the store Edgar was diagnosed with Multiple Myeloma. He was determined to embrace a positive attitude. With abundant support from friends and the community the store continued to be a success, almost despite the arduous chemotherapy treatments, hospital stays and doctor appointments. Edgar reveled in walking to work and enjoyed visiting with everyone who entered. Edgar brought a special humanity to Hardwick, and Hardwick loved him for it.

Edgar wanted to play a larger role in the community, and when, in 2014, he was asked to join the Hardwick area Caspian Lake Lodge No. 87 of Free and Accepted Masons of Vermont, he researched the organization and found it a perfect fit for his passions. As a Mason, he was part of an organization that has for its principle tenets brotherly love, relief, and truth. Every Mason has an equal voice and an opportunity to grow within the organization as he feels fit. Masonry isn't a religion, but is strongly religious in the values it brings to community and life – an aspect Edgar really embraced. The Masons have rituals that go back more than a thousand years, hardly impacted by technology or changes in society, and these rituals, as the very essence of Masonry, are a challenge to learn and to participate in, but they were an aspect of Masonry that Edgar greatly enjoyed and worked at. In July of 2014 Edgar achieved his 2nd Degree, Fellow craft and in August of 2015 he became a Master Mason. Edgar found the friendships and brotherhood Masonry brought him its most important aspect, and he enjoyed sharing that with others.

Edgar died peacefully on November 27, 2016, surrounded by loved ones in the comfort of his home at the end of a 4-year battle with Multiple Myeloma and Plasma Cell Leukemia. His family, friends, brother Masons, and Whistle customers still miss Edgar's friendly and debonair presence in the community.

Town Officials

All terms expire at Town Meeting 2018 unless otherwise noted

ModeratorOrise Ainsworth
Town Clerk, expires 2019..... Alberta Miller
Town Treasurer, expires 2019 Alberta Miller

Select Board

Term expires 2018 Kory Barclay
Term expires 2018 Shari Cornish
Term expires 2018 Elizabeth Dow
Term expires 2019 Eric Remick
Term expires 2020 Danny Hale

Listers

Term expires 2018 Janet Howard
Term expires 2019 Jean Hackett
Term expires 2020 Vacant

Auditors

Term expires 2018 Michael Morin
Term expires 2019 Vacant
Term expires 2020 Ivan Menard

Town of Hardwick Officials

First ConstableArthur Chase
Second Constable..... Erwin Gilcris
Delinquent Tax Collector.....Town Manager
Town Agent Karen Holmes
Surveyor of Wood, Bark & Lumber Laurent Bellavance
Tree Warden Laurent Bellavance
Town Grand Juror.....George Whitney
Trustee of Public FundsGeorge Whitney
Trustee of Public Funds Mario Fradette
Trustee of Public FundsLorraine Hussey
Fence Viewers..... Listers

Fire Department

ChiefTom Fadden
1st Assistant ChiefPerley Allen
2nd Assistant ChiefDavid Hale
CaptainMike Gravel
1st Lieutenant.....Mike Hall
2nd Lieutenant Ken LaCasse
3rd LieutenantMark Salls
Foreman Charles Bartlett
Assistant Foreman..... Tina Robarge
Pipeman Rick Sullivan
Assistant Pipeman.....Eric Casavant
Ax ManDave Colburn
Safety Officer.....Roger Waible
Training OfficerTom Fadden/Perley Allen
Secretary/Treasurer Jennifer Greaves
DispatcherLamoille County Sheriff

Cemetery Trustees

Main Street.....Trustees
Maple Street.....Trustees
FairviewTrustees
SanbornTrustees
West Hill.....Select Board
Hardwick StreetSelect Board
Hardwick CenterSelect Board

Hardwick Electric Commissioners

Term expires June 30, 2018.....Nat Smith (3-yr)
Term expires June 30, 2018..... Brad Ferland (2-yr)
Term expires June 30, 2019..... Dave Mitchell (3-yr)
Term expires June 30, 2019..... Gina Campoli (2-yr)
Term expires June 30, 2020.....Lynne Gedanken (3-yr)

School Directors

Term expires 2018 Kevin Moore, Jr.
Term expires 2018 Katharine Ingram
Term expires 2018 Jennifer Fliegelman
Term expires 2019 Jennifer Laundry
Term expires 2020 Vacant

Hazen Union Directors - Hardwick

Term expires 2018 Ceilidh Galloway-Kane
Term expires 2018 Andrew Meyer
Term expires 2019 Amy Holloway
Term expires 2020M. Tod Delaricheliere

Hardwick Planning Commission

Term expires June 30, 2018.....Shawn Ainsworth
Term expires June 30, 2018.....Jim Lewis
Term expires June 30, 2018..... Joyce Mandeville
Term expires June 30, 2019.....Cynthia Grant
Term expires June 30, 2019..... Dave Gross (Chair)
Term expires June 30, 2020..... Diane Grenkow
Term expires June 30, 2020..... Kenneth Davis (V-Chair)

Hardwick Development Review Board

Term expires June 30, 2018..... Ruth Gaillard
Term expires June 30, 2018.....Ed Keene
Term expires June 30, 2018..... Helm Nottermann
Term expires June 30, 2019..... Vacant
Term expires June 30, 2019..... Cheryl Michaels
Term expires June 30, 2020..... John Page (V-Chair)
Term expires June 30, 2020..... John Mandeville (Chair)

Library Trustees

Term expires 2018..... Vacant
Term expires 2018.....Gary Michaels
Term expires 2019 George Hemmens
Term expires 2019 Joyce Mandeville
Term expires 2019 Ted Graham
Term expires 2019 Judith Ruskin
Term expires 2019Jodi Lew-Smith
Term expires 2020 Dave Gross
Term expires 2020 Vacant

Recreation Committee Members

Coordinator/Director Susanne Gann
Committee Chair..... Joe Brosseau
Committee Vice ChairDerek Williams
Committee Sec/Treas..... Kathleen Hemmens
Committee Member.....Ron Wiesen
Committee MemberNicole Miller

WARNING
TOWN OF HARDIWK ANNUAL TOWN MEETING
MARCH 6, 2018

The legal voters of the Town of Hardwick, Vermont are hereby notified and warned to meet at the Hardwick Elementary School in said Town of Hardwick on Tuesday, March 6, 2018 at 10:00 o'clock in the forenoon to act on the following business:

(Election of Town Select Board, Hardwick Town School District Directors, and Union School District No. 26 Directors shall be voted on by Australian ballot. The polls will be open from 9:00 a.m. until 7:00 p.m.). If special accommodations are necessary because of physical disabilities, please contact the Town Clerk's Office (472-5971).

Article 1. To elect a moderator to govern said Town Meeting and for the year ensuing.

Article 2. Shall the Town accept the Town Report, year ending June 30, 2017?

Article 3. To elect all Town Officers and School District Directors as required by the public laws of Vermont and the Town Charter. (Select Board, Hardwick Town School District Directors, and Union School District No. 26 Directors, to be voted by Australian Ballot).

One Lister.....	3 year term
One Auditor	3 year term
First Constable	1 year term
Second Constable.....	1 year term
One Town Agent.....	1 year term
Surveyor of Wood, Bark and Lumber.....	1 year term
Tree Warden.....	1 year term
Cemetery Trustees	1 year term
(Main Street, Maple Street, Fairview, Sanborn, Hardwick Street)	
Fire Dept. Officers (can be voted as 1 vote) ..	1 year term
One Library Trustee ...	1 year remaining on a 3 year term
One Library Trustee ...	1 year remaining on a 3 year term
One Library Trustee .	2 years remaining on a 3 year term
One Library Trustee	3 year term
One Library Trustee	3 year term
Grand Juror	1 year term
Trustee of Public Funds	1 year term
Trustee of Public Funds	1 year term
Trustee of Public Funds	1 year term
Fence Viewers.....	1 year term

Article 4. Shall the Town have its current taxes collected by the Town Treasurer?

Article 5. Shall the Town vote a budget of three million two hundred eight thousand two hundred forty dollars (\$3,208,240.00) to meet the expenses and liabilities of the Town and authorize the Select Board to set a new tax rate sufficient to provide the same?

Article 6. Shall the Town appropriate a sum of money not to exceed four thousand five hundred dollars (\$4,500.00) for the support of the Greensboro Nursing Home?

Article 7. Shall the Town appropriate a sum of money not to exceed three thousand five hundred dollars (\$3,500.00) for the support of A.W.A.R.E.?

Article 8. Shall the Town appropriate a sum of money not to exceed one thousand two hundred dollars (\$1,200.00) for the support of the Lamoille Family Center?

Article 9. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Historical Society?

Article 10. Shall the Town appropriate a sum of money not to exceed three thousand one hundred sixty-one dollars (\$3,161.00) for the support of the Northeast Kingdom Human Services?

Article 11. Shall the Town appropriate a sum of money not to exceed six hundred dollars (\$600.00) to support Northeast Kingdom Youth Services?

Article 12. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick Area Community Justice Center?

Article 13. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Hardwick Area Food Pantry?

Article 14. Shall the Town appropriate a sum of money not to exceed two thousand six hundred dollars (\$2,600.00) to support Caledonia Home Health Care and Hospice?

Article 15. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Community Television (Channel 16)?

Article 16. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick Area Community Coalition?

Article 17. Shall the Town appropriate a sum of money not to exceed three thousand four hundred dollars (\$3,400.00) for the support of Rural Community Transportation?

Article 18. Shall the Town appropriate a sum of money not to exceed three thousand five hundred dollars (\$3,500.00) to support Northeast Kingdom Arts Council (the Hardwick Town House)?

Article 19. Shall the Town appropriate a sum of money not to exceed four thousand five hundred dollars (\$4,500.00) for the support of the Area Agency on Aging for Northeastern Vermont?

Article 20. Shall the Town appropriate a sum of money not to exceed one thousand nine hundred dollars (\$1,900.00) for the support of the North Country Animal League?

Article 21. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with new industrial and commercial owners, lessees, bailees, of real property, or with existing or new owners, lessees, bailees or operators who construct, acquire or renovate industrial and/or commercial real property, including additions to existing property for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount of money which shall be paid as an annual municipal tax upon such real property pursuant to the provision of Title 24, VSA, Section 2741?

Article 22. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with operators of agricultural real property, or with existing or new owners, lessees, bailees, or operators who construct acquire or renovate, or who intend to construct, acquire or renovate agricultural real property for the purpose of fixing and maintaining the valuation of such real property in the Grand List for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount in money which shall be paid as an annual municipal tax upon such real property pursuant to provisions of Title 24, VSA, Section 2741?

Article 23. To transact any other nonbinding business proper to be brought before said meeting.

The legal voters of the Town Of Hardwick are further notified that voter qualifications, registration and absentee voting relative to said Annual Town Meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated at Hardwick, Vermont this 18th day of January, A.D. 2018.

Eric Remick, Chair
Danny Hale, Vice Chair
Shari Cornish
Elizabeth Dow

Hardwick Town Clerk's Office. Received for record this 19 day of January, 2018 at 8 O'clock 00 minutes a.m., the instrument of which the foregoing is a true copy.

Attest: Alberta Miller Town Clerk

****** Again this year the Hardwick Town School District will be holding their Annual Meeting and budget discussion beginning at 9 a.m. before Town Meeting. We hope everyone will attend that meeting also!!!******

**FY 2019 Estimated Tax Rate based on Proposed FY2019 Budget
and Impact on a \$100,000 home**

FY2019 Estimated Tax Rate

FY 2019 Proposed Property Tax	\$2,158,302.22
Estimated Grand List July 1, 2018	\$183,440,700.00
FY 2019 Estimated Tax rate	\$0.01177
Value per \$100	\$1.1766
FY2018 Municipal Tax rate	\$0.01181
Value per \$100	\$1.1806

Impact on a \$100,000 home

Estimated FY2019 municipal tax liability on a \$100,000 home	\$1,176.57
FY2018 tax liability on a \$100,000 home	\$1,180.60
Increase (decrease) in FY2019 before appropriations	(\$4.03)

Impact on a \$100,000 home with all appropriations

Estimated value of appropriations	\$0.00	\$43,361.00
Proposed property taxes with appropriations	\$2,158,302.22	\$2,201,663.22
FY2019 Estimated Tax rate with appropriations	0.01177	0.01200
Value per \$100	\$1.18	\$1.20
Estimated FY2019 municipal tax liability on a \$100,000 home	\$1,176.57	\$1,200.20
Increase (decrease) in FY2019 with appropriations	(\$4.03)	\$19.60

Estimated increase in Tax Rate reflected in actual dollars/100 (\$0.0040) \$0.0196

Percent Increase (decrease) in Property Tax rate from FY2018 to FY2019 -0.34% 1.66%

Impact of Appropriations on Tax Rate

Article 6.	Greensboro Nursing Home, \$4,500.00
Article 7.	A.W.A.R.E., \$3,500.00
Article 8.	Lamoille Family Center, \$1,200.00
Article 9.	Hardwick Historical Society, \$3,000.00
Article 10.	Northeast Kingdom Human Services, \$3,161.00
Article 11.	Northeast Kingdom Youth Services, \$600.00
Article 12.	Hardwick Area Community Justice Center, \$3,000.00
Article 13.	Hardwick Area Food Pantry \$2,500.00
Article 14.	Caledonia Home Health Care and Hospice, \$2,600.00
Article 15.	Hardwick Community Television, \$3,000.00
Article 16.	Hardwick Area Community Coalition, \$3,000.00
Article 17.	Rural Community Transportation \$3,400.00
Article 18.	Northeast Kingdom Arts Council, \$3,500.00
Article 19.	Area Agency on Aging for Northeastern Vermont, \$4,500.00
Article 20.	North Country Animal League, \$1,900.00

The total requested appropriations are **\$43,361.00**. If all of the requested appropriations are approved we would need a tax rate of approximately \$2.360 cents. **This means that you will be paying \$23.60 on your 2018-2019 tax bill for every \$100,000 of Grand List Value.**

2018-2019 Hardwick Town Budget

<i>Projected Revenues</i>					
---------------------------	--	--	--	--	--

			SB		
	Actual	Budget	PROPOSED	\$	%
	2016-2017	2017-2018	2018-2019	DIFF.	DIFF.
School Tax Admin Fee	\$5,580	\$5,750	\$5,500	(\$250)	-4.35%
PILOT	\$75,300	\$80,000	\$80,000	\$0	0.00%
Current Use Hold Harm	\$107,914	\$108,000	\$144,000	\$36,000	33.33%
Delinquent Charges	\$30,578	\$27,000	\$30,000	\$3,000	11.11%
Trailer Lease Revenue	\$604	\$1,500	\$600	(\$900)	-60.00%
Tax Sale Interest	\$634	\$1,000	\$650	(\$350)	-35.00%
Zoning Permits	\$3,065	\$4,000	\$3,250	(\$750)	-18.75%
Licenses and Fees	\$2,802	\$2,800	\$2,500	(\$300)	-10.71%
Recording Fee's	\$17,468	\$18,500	\$17,850	(\$650)	-3.51%
Dog License	\$3,150	\$3,400	\$3,350	(\$50)	-1.47%
DMV fees	\$645	\$700	\$620	(\$80)	-11.43%
State Highway Aid	\$143,229	\$143,300	\$143,000	(\$300)	-0.21%
Copying Fees	\$4,916	\$5,000	\$4,750	(\$250)	-5.00%
Greensboro Police Contr	\$204,168	\$214,377	\$228,458	\$14,081	6.57%
COPS Grant	\$0	\$0	\$59,815	\$59,815	100.00%
Hardwick PD Ticket Rev	\$8,175	\$9,500	\$8,250	(\$1,250)	-13.16%
Outside Services-PD	\$2,090	\$1,500	\$1,050	(\$450)	-30.00%
Sale of Equipment	\$859	\$0	\$0	\$0	0.00%
Efficiency VT Reimbursement	\$3,650	\$0	\$0	\$0	0.00%
Interest on Investments	\$971	\$250	\$150	(\$100)	-40.00%
Miscellaneous Income	\$29	\$500	\$250	(\$250)	-50.00%
Water Transfer	\$121,592	\$124,069	\$137,773	\$13,704	11.05%
Sewer Transfer	\$121,592	\$124,069	\$137,773	\$13,704	11.05%
Fireworks Donations	\$1,495	\$0	\$0	\$0	0.00%
Room Rent	\$100	\$0	\$0	\$0	0.00%
Police SIU Revenue	\$24,000	\$24,000	\$24,000	\$0	0.00%
PD Vest Grant	\$414	\$700	\$728	\$28	4.00%
Gov Highway Safety Grants	\$24,544	\$17,000	\$15,000	(\$2,000)	-11.76%
Lister Education Grant	\$270	\$250	\$270	\$20	8.00%
VLCT Grant	\$5,419	\$0	\$0	\$0	0.00%
Green Up Day Grant	\$350	\$500	\$350	(\$150)	-30.00%
Total Revenues	\$915,604	\$917,666	\$1,049,937	\$132,271	14.41%
Total Budget	\$2,938,042	\$3,025,031	\$3,208,240	\$183,208	6.06%
Property Taxes	\$2,091,277	\$2,107,365	\$2,158,302	\$50,937	2.42%

<i>Budget Summary</i>					
-----------------------	--	--	--	--	--

Highway/Garage	\$ 782,983	\$ 807,944	\$ 835,856	\$ 27,912	3.45%
Police Department	\$ 855,412	\$ 892,223	\$ 1,016,107	\$ 123,884	13.88%
Office Expenses	\$ 351,804	\$ 361,303	\$ 378,089	\$ 16,786	4.65%
Payroll (Part-time & Elected)	\$ 55,243	\$ 59,742	\$ 59,045	\$ (697)	-1.17%
Fire Department	\$ 52,447	\$ 54,802	\$ 53,309	\$ (1,493)	-2.72%
Line Items	\$ 718,519	\$ 751,421	\$ 777,364	\$ 25,943	3.45%
Memorial Building	\$ 37,539	\$ 45,249	\$ 39,337	\$ (5,912)	-13.07%
Public Safety	\$ 20,631	\$ 24,816	\$ 24,436	\$ (380)	-1.53%
Fire Station	\$ 14,143	\$ 20,991	\$ 17,399	\$ (3,592)	-17.11%
Town House	\$ 4,540	\$ 4,979	\$ 4,388	\$ (591)	-11.87%
Historical Depot	\$ 664	\$ 1,204	\$ 2,597	\$ 1,393	115.66%
Old Senior Center Bldg	\$ 343	\$ 357	\$ 313	\$ (44)	-12.43%
Total Budget	\$ 2,894,267	\$ 3,025,031	\$ 3,208,240	\$183,208	6.06%

2018-2019 HARDWICK TOWN BUDGET

Highway Department

	ACTUAL	BUDGET	SB's PROPOSED	\$	%
	2016-2017	2017-2018	2018-2019	DIFF.	DIFF.
Public Works Salaries	\$233,385	\$267,408	\$277,380	\$9,973	3.73%
Part-Time Public Works	\$16,389	\$0	\$0	\$0	0.00%
Overtime	\$22,326	\$30,000	\$30,185	\$185	0.62%
Sewer Operator	\$4,870	\$4,974	\$4,859	(\$115)	-2.31%
Social Security Expense	\$19,674	\$22,752	\$23,529	\$777	3.42%
Workers' Compensation	\$24,006	\$25,674	\$26,640	\$966	3.76%
Unemployment Insurance	\$593	\$621	\$557	(\$64)	-10.27%
VLCT/PACIF	\$28,272	\$30,820	\$23,793	(\$7,027)	-22.80%
Health Insurance	\$81,582	\$82,509	\$83,703	\$1,195	1.45%
Dental/Vision/Life/Disability	\$6,612	\$7,031	\$6,651	(\$379)	-5.39%
Retirement Expense	\$14,105	\$16,357	\$16,916	\$559	3.42%
Operating Expense/Supplies	\$20,256	\$16,000	\$20,000	\$4,000	25.00%
Permits/Fees	\$0	\$5,000	\$3,500	(\$1,500)	-30.00%
Telephone/Internet	\$956	\$950	\$950	\$0	0.00%
Low Band Radio	\$1,042	\$1,050	\$1,042	(\$8)	-0.76%
Culverts	\$3,051	\$2,500	\$2,500	\$0	0.00%
Uniforms	\$3,933	\$3,800	\$4,750	\$950	25.00%
Line Painting/Crosswalks	\$1,110	\$1,000	\$1,500	\$500	50.00%
Road Signs	\$0	\$0	\$500	\$500	100.00%
Radio Service	\$394	\$0	\$0	\$0	100.00%
Streetscape Maintenance	\$892	\$1,500	\$1,000	(\$500)	-33.33%
Storm Drains	\$2,394	\$1,500	\$1,500	\$0	0.00%
Safety/Training	\$1,492	\$2,500	\$1,500	(\$1,000)	-40.00%
Bldg Repairs/Maint	\$493	\$1,200	\$600	(\$600)	-50.00%
Equipment Repair	\$30,874	\$35,000	\$35,000	\$0	0.00%
Equipment Expense	\$32,373	\$35,000	\$35,000	\$0	0.00%
Gasoline Fuel	\$2,319	\$4,000	\$3,000	(\$1,000)	-25.00%
Diesel Fuel	\$36,021	\$37,500	\$37,500	\$0	0.00%
Heating Fuel	\$117	\$1,500	\$1,500	\$0	0.00%
Utilities	\$4,078	\$4,000	\$4,100	\$100	2.50%
Summer Gravel	\$34,580	\$30,000	\$30,000	\$0	0.00%
Ditch Stone	\$0	\$0	\$8,000	\$8,000	100.00%
Hydroseeding	\$0	\$0	\$4,000	\$4,000	100.00%
Mud Season Material	\$0	\$0	\$10,000	\$10,000	100.00%
Chloride	\$19,083	\$19,000	\$19,000	\$0	0.00%
E Hardwick Sidewalks	\$599	\$1,500	\$700	(\$800)	-53.33%
Contract Mowing	\$6,000	\$6,300	\$6,000	(\$300)	-4.76%
Paving/Patching	\$3,259	\$5,000	\$4,000	(\$1,000)	-20.00%
Downtown Beauty	\$792	\$1,200	\$1,500	\$300	25.00%
Street Sweeping	\$3,500	\$4,800	\$4,000	(\$800)	-16.67%
Winter Sand	\$24,113	\$26,000	\$27,000	\$1,000	3.85%
Salt	\$97,449	\$72,000	\$72,000	\$0	0.00%
Totals	\$782,983	\$807,944	\$835,856	\$27,912	3.45%

2018-2019 HARDWICK TOWN BUDGET

Police Department

	SB's				
	ACTUAL	BUDGET	PROPOSED	\$	%
	2016-2017	2017-2018	2018-2019	DIFF.	DIFF.
Base Payroll	\$407,808	\$426,805	\$443,591	\$16,786	3.93%
Overtime	\$53,633	\$49,113	\$56,931	\$7,818	15.92%
Part-time Officer's	\$4,740	\$11,000	\$5,500	(\$5,500)	-50.00%
Social Security Expense	\$34,507	\$37,249	\$38,711	\$1,462	3.92%
Workers' Compensation	\$28,241	\$31,874	\$41,990	\$10,116	31.74%
Unemployment Insurance	\$874	\$905	\$798	(\$107)	-11.82%
VLCT/PACIF	\$53,277	\$56,484	\$46,403	(\$10,081)	-17.85%
Health Insurance	\$105,131	\$119,262	\$134,057	\$14,795	12.41%
Dental/Vision/Life/Disability	\$7,410	\$8,083	\$11,726	\$3,643	45.07%
Retirement Expense	\$44,934	\$45,259	\$47,514	\$2,255	4.98%
K-9 Expense	\$1,332	\$1,000	\$1,000	\$0	0.00%
Office Supplies	\$6,837	\$7,000	\$7,000	\$0	0.00%
Training	\$2,707	\$5,000	\$5,000	\$0	0.00%
Memberships	\$200	\$400	\$400	\$0	0.00%
Legal Expenses	\$184	\$0	\$0	\$0	0.00%
Internet Communications	\$4,201	\$4,000	\$4,500	\$500	12.50%
Dispatch Services	\$31,607	\$32,089	\$33,349	\$1,260	3.93%
Telephone	\$4,206	\$4,200	\$4,500	\$300	7.14%
Vehicle Maintenance	\$7,838	\$6,500	\$6,500	\$0	0.00%
Advertising	\$179	\$250	\$200	(\$50)	-20.00%
Radio Service	\$1,081	\$1,000	\$1,000	\$0	0.00%
Investigation Expense	\$763	\$1,500	\$1,500	\$0	0.00%
Uniforms (Cleaning)	\$824	\$1,000	\$1,200	\$200	20.00%
Uniform Purchases	\$2,702	\$3,250	\$3,500	\$250	7.69%
Gasoline	\$13,183	\$15,000	\$15,000	\$0	0.00%
Tires	\$3,379	\$2,500	\$2,500	\$0	0.00%
Education	\$0	\$500	\$500	\$0	0.00%
Equipment	\$5,459	\$3,750	\$4,000	\$250	6.67%
Total PD Operating Exp.	\$827,236	\$874,973	\$918,870	\$43,897	5.02%
SIU Salary & Soc Sec.	\$2,552	\$4,000	\$3,000	(\$1,000)	-25.00%
SIU Expenses	\$675	\$500	\$750	\$250	50.00%
COPS GRANT (New Officer)	\$0	\$0	\$78,531	\$78,531	100.00%
Governor's HW Safety Grant	\$8,287	\$7,000	\$7,500	\$500	7.14%
Governor's Equipment Grant	\$13,914	\$5,000	\$6,000	\$1,000	20.00%
VLCT Grant	\$1,192	\$0	\$0	\$0	0.00%
Vest Grant	\$1,556	\$750	\$1,456	\$706	94.13%
Total Special PD Expenses	\$28,176	\$17,250	\$97,237	\$79,987	463.69%
Total PD Expenses	\$855,412	\$892,223	\$1,016,107	\$123,884	13.88%

2018-2019 HARDWICK TOWN BUDGET

Office Expenses

			SB's		
	ACTUAL	BUDGET	PROPOSED	\$	%
	2016-2017	2017-2018	2018-2019	DIFF	DIFF
Town Managers Office	\$155,285	\$159,330	\$164,151	\$4,821	3.03%
Town Clerks Office	\$72,534	\$74,298	\$76,522	\$2,224	2.99%
Social Security Expense	\$16,690	\$17,873	\$18,411	\$539	3.02%
Workers' Compensation	\$945	\$1,086	\$1,270	\$184	16.94%
Unemployment Insurance	\$493	\$488	\$574	\$86	17.54%
VLCT/PACIF	\$4,811	\$4,963	\$2,971	(\$1,992)	-40.13%
Health Insurance	\$52,549	\$53,299	\$63,509	\$10,210	19.16%
Dental/Vision/Life/Disability	\$3,369	\$3,417	\$3,970	\$553	16.18%
Retirement Expense	\$12,530	\$12,850	\$13,237	\$387	3.01%
Town Manager Supplies	\$3,164	\$4,500	\$3,700	(\$800)	-17.78%
Town Clerk Supplies	\$3,771	\$3,500	\$3,500	\$0	0.00%
Town Report Expense	\$1,601	\$2,500	\$1,750	(\$750)	-30.00%
Conferences/Dues	\$1,943	\$1,900	\$2,000	\$100	5.26%
Tax Billing/Collection Exp.	\$906	\$1,500	\$1,300	(\$200)	-13.33%
Telephone	\$1,772	\$2,300	\$1,850	(\$450)	-19.57%
Advertising	\$999	\$2,000	\$1,500	(\$500)	-25.00%
Copier	\$740	\$750	\$750	\$0	0.00%
Election Expense	\$1,766	\$250	\$1,750	\$1,500	600.00%
Computer Software/Services	\$1,490	\$1,700	\$1,700	\$0	0.00%
Web Site Maintenance	\$60	\$150	\$75	(\$75)	-50.00%
Equipment Purchases	\$3,180	\$3,000	\$6,000	\$3,000	100.00%
VLCT Grant Expense	\$1,171	\$0	\$0	\$0	0.00%
Lister Supplies	\$1,461	\$4,000	\$3,000	(\$1,000)	-25.00%
Health Officer Supplies	\$40	\$150	\$100	(\$50)	-33.33%
Education/Training	\$0	\$1,500	\$500	(\$1,000)	-66.67%
Zoning Supplies	\$8,535	\$4,000	\$4,000	\$0	0.00%
Totals	\$351,804	\$361,303	\$378,089	\$16,786	4.65%

Payroll (Part-Time and Elected)

Public Official's Liability	\$8,869	\$9,645	\$9,171	(\$474)	-4.92%
Lister's Salary	\$9,307	\$9,500	\$9,450	(\$50)	-0.53%
Election Officials	\$1,340	\$1,500	\$1,350	(\$150)	-10.00%
Zoning Administrator	\$19,950	\$21,607	\$22,259	\$652	3.02%
Planning/DRB Board	\$2,650	\$3,500	\$3,000	(\$500)	-14.29%
Board of Civil Authority	\$69	\$100	\$75	(\$25)	-25.00%
Moderator	\$50	\$50	\$50	\$0	0.00%
Select Board	\$5,000	\$5,000	\$5,000	\$0	0.00%
Energy Coordinator	\$50	\$50	\$50	\$0	0.00%
Solid Waste Rep	\$500	\$500	\$500	\$0	0.00%
TEC - Conference Fees	\$95	\$250	\$100	(\$150)	-60.00%
Town Service Officer	\$100	\$100	\$100	\$0	0.00%
Part Time Labor	\$2,988	\$3,500	\$3,500	\$0	0.00%
Health Officer	\$600	\$600	\$600	\$0	0.00%
Town Website Coord	\$600	\$600	\$600	\$0	0.00%
Social Security Expense	\$3,076	\$3,240	\$3,240	\$0	0.01%
Totals	\$55,243	\$59,742	\$59,045	(\$697)	-1.17%

2018-2019 Hardwick Town Budget

SB'S

ACTUAL BUDGET PROPOSED \$ %
2016-2017 2017-2018 2018-2019 DIFF. DIFF.

<i>Memorial Building</i>					
Custodian Salary	8,193	8,660	8,660	0	0.00%
Social Security Expense	627	662	662	0	0.07%
VLCT/PACIF	6,646	6,927	5,864	(1,063)	-15.35%
Operating Exp/Supplies	1,726	3,200	3,000	(200)	-6.25%
Building Maint/Repair	5,200	3,500	4,000	500	14.29%
Utilities	5,726	5,750	5,800	50	0.87%
Fuel Oil	7,310	14,300	9,000	(5,300)	-37.06%
Elevator/Fire Alarm	1,259	1,500	1,500	0	0.00%
Generator	851	750	850	100	13.33%
Totals	37,539	45,249	39,337	(5,912)	-13.07%
<i>Public Safety Building</i>					
VLCT/PACIF	6,818	6,874	6,209	(665)	-9.67%
Operating Expenses	496	1,000	1,000	0	0.00%
Building Maint/Repair	2,773	3,000	3,500	500	16.67%
Utilities - Elec & Wtr & Swr	2,398	2,300	2,500	200	8.70%
Fuel Oil	3,636	7,450	5,000	(2,450)	-32.89%
Custodial Salary	4,189	3,894	5,784	1,890	48.54%
Custodial S.S. Expense	321	298	442	144	48.48%
Totals	20,631	24,816	24,436	(380)	-1.53%
<i>Fire Station</i>					
VLCT/PACIF	6,041	6,091	5,499	(592)	-9.72%
Utilities	2,678	2,900	2,900	0	0.00%
Fuel Oil	4,812	10,000	7,000	(3,000)	-30.00%
Building Repair	613	2,000	2,000	0	0.00%
Totals	14,143	20,991	17,399	(3,592)	-17.11%
<i>Town House</i>					
VLCT/PACIF	3,622	3,651	3,288	(363)	-9.94%
Building Maint/Repair	643	828	800	(28)	-3.38%
Utilities	275	500	300	(200)	-40.00%
Totals	4,540	4,979	4,388	(591)	-11.87%
<i>Historical Depot</i>					
VLCT/PACIF	664	804	2,197	1,393	173.21%
Building Maint/Repair	0	400	400	0	0.00%
Totals	664	1,204	2,597	1,393	115.66%
<i>Old Senior Center Bldg</i>					
VLCT/PACIF	343	357	313	(44)	-12.43%
Totals	343	357	313	(44)	-12.43%

2018-2019 HARDWICK TOWN BUDGET

Fire Department

SB's

	ACTUAL	BUDGET	PROPOSED	\$	%
	2016-2017	2017-2018	2018-2019	DIFF.	DIFF.
Labor	\$8,800	\$12,000	\$10,000	(\$2,000)	-16.67%
Social Security	\$660	\$918	\$765	(\$153)	-16.67%
Workers' Compensation	\$3,854	\$3,902	\$1,430	(\$2,472)	-63.36%
Liability Insurance	\$8,872	\$9,252	\$8,122	(\$1,130)	-12.21%
Operating Exp./Supplies	\$1,054	\$2,300	\$2,000	(\$300)	-13.04%
Dispatch Service	\$13,546	\$13,752	\$14,292	\$540	3.93%
Telephone	\$1,047	\$1,000	\$1,000	\$0	0.00%
Gasoline	\$55	\$100	\$100	\$0	0.00%
Diesel Fuel	\$638	\$1,000	\$1,000	\$0	0.00%
Equipment Purchases	\$1,124	\$4,828	\$6,100	\$1,272	26.35%
Equipment Repair	\$4,680	\$5,000	\$7,500	\$2,500	50.00%
Training	\$124	\$750	\$1,000	\$250	33.33%
VLCT Grant	\$7,996	\$0	\$0	\$0	0.00%
Totals	\$52,447	\$54,802	\$53,309	(\$1,493)	-2.72%

Line Items

Auditing	\$10,237	\$13,000	\$11,500	(\$1,500)	-11.54%
Fireworks	\$4,495	\$3,000	\$3,000	\$0	0.00%
Dog Control	\$3,611	\$3,500	\$3,500	\$0	0.00%
Professional Services	\$4,069	\$9,000	\$7,000	(\$2,000)	-22.22%
NVDA	\$2,258	\$2,258	\$2,258	\$0	0.00%
VLCT	\$4,261	\$4,411	\$4,507	\$96	2.18%
Jeudevine Memorial Library	\$106,972	\$108,576	\$110,339	\$1,763	1.62%
Memorial Day	\$494	\$750	\$500	(\$250)	-33.33%
Caspian Lake	\$2,450	\$2,950	\$3,250	\$300	10.17%
Cemeteries	\$18,019	\$16,400	\$19,000	\$2,600	15.85%
Capital Equipment Fund	\$195,000	\$200,000	\$205,000	\$5,000	2.50%
Capital Road Fund	\$0	\$150,000	\$160,000	\$10,000	100.00%
Capital General Fund	\$213,000	\$104,000	\$109,000	\$5,000	4.81%
Tax Mapping	\$5,450	\$3,750	\$5,450	\$1,700	45.33%
Solid Waste District	\$2,956	\$2,956	\$2,956	\$0	0.00%
Streetlights	\$37,058	\$23,000	\$22,500	(\$500)	-2.17%
Memorial Park Electricity	\$268	\$350	\$450	\$100	28.57%
Employment Practices Ins.	\$13,628	\$15,217	\$14,937	(\$280)	-1.84%
Community Crime Ins.	\$3,355	\$3,512	\$3,500	(\$12)	-0.33%
Town Service Office/r Expenses	\$196	\$500	\$500	\$0	0.00%
Hazard Mitagation Fund	\$7,086	\$7,500	\$7,500	\$0	0.00%
Insurance Deductible	\$1,000	\$1,500	\$2,000	\$500	33.33%
Tax Sale Expense	\$10,260	\$0	\$0	\$0	0.00%
Recreation Dept.	\$20,348	\$21,933	\$24,694	\$2,761	12.59%
Hardwick Trails	\$7,200	\$8,469	\$8,391	(\$78)	-0.92%
County Taxes	\$22,564	\$23,000	\$22,625	(\$375)	-1.63%
Rescue Squad	\$22,285	\$21,889	\$23,007	\$1,118	5.11%
Totals	\$718,519	\$751,421	\$777,364	\$25,943	3.45%

TOWN OF HARDWICK
CAPITAL EQUIPMENT PURCHASE SCHEDULE

SPEND																		APPROPRIATE	
FIRE		DUMP	DUMP	DUMP	DUMP	F-550	UTILITY	F150	LAWN	EXCAVATOR	SKID/	LOADER (1)	LOADER (2)	POLICE	EQUIP.	FUNDS	ACCOUNT		
YEAR	RESCUE	TRUCK 1	TRUCK 2	TRUCK 3	TRUCK 4	TRUCK 5	TRUCK 6	TRUCK 7	MOWER	TRAILER	TRAILER	LOAN	GRADER (1)	CRUISER	TOTAL	SET ASIDE	BALANCE		
Bal 6/30/18																		LY \$200,000	\$87,000
2019	\$ 35,912						\$25,000			\$20,000		\$12,000		\$29,000	\$121,912	\$205,000	\$170,088		
2020	\$ 35,423		\$115,000					\$12,000	\$8,000			\$12,000		\$20,000	\$202,423	\$210,000	\$177,665		
2021	\$ 34,834			\$200,000								\$12,000		\$33,500	\$280,334	\$215,000	\$112,331		
2022	\$ 34,161											\$12,000		\$34,500	\$80,661	\$220,000	\$251,670		
2023	\$ 33,417	\$200,000				\$80,000						\$12,000		\$35,500	\$360,917	\$225,000	\$115,753		
2024	\$ 32,613						\$28,000			\$125,000		\$12,000		\$31,000	\$263,613	\$230,000	\$82,140		
2025	\$ 31,770				\$220,000			\$15,000	\$9,000					\$22,000	\$332,770	\$235,000	-\$15,630		
2026	\$ 30,897													\$37,500	\$103,397	\$240,000	\$120,973		
2027	\$ 29,996									\$50,000				\$38,500	\$153,496	\$245,000	\$212,477		
2028	\$ 29,070		\$120,000			\$90,000								\$39,500	\$313,570	\$250,000	\$148,907		
2029	\$ 28,121			\$230,000			\$31,000							\$33,000	\$357,121	\$255,000	\$46,786		
2030	\$ 27,154							\$18,000	\$10,000			\$120,000		\$24,000	\$234,154	\$260,000	\$72,632		
2031		\$240,000												\$35,000	\$41,500	\$265,000	\$21,132		
2032														\$42,500	\$77,500	\$270,000	\$213,632		
2033					\$ 250,000	\$100,000								\$43,500	\$428,500	\$275,000	\$60,132		
2034							\$34,000							\$35,000	\$69,000	\$280,000	\$271,132		
2035								\$21,000	\$11,000					\$26,000	\$58,000	\$285,000	\$498,132		
2036			\$125,000											\$45,500	\$170,500	\$290,000	\$617,632		
2037				\$260,000						\$65,000				\$46,500	\$371,500	\$295,000	\$541,132		
2038						\$110,000								\$47,500	\$157,500	\$300,000	\$683,632		

Notes:

- 1) Increases in costs are based on a "best guess" scenario with input from dealers
 - 2) Loader #2 & Grader purchased in Spring 2009, 15 yr life. Replace 2024
 - 3) Loader #1 purchased Spring 2014, 15 yr life. Replace 2030
 - 4) Cusiers replaced every 5 years
 - 5) Dump trucks 1, 2, 3, 4 are traded every eight years
 - 6) Dump truck #5 is traded every 5 years
 - 7) Utility truck & F150 are traded every 5 years
- (FY2019 Unmarked Patrol, FY2020 Unmarked Detective, FY2021 K9 SUV, FY2022 Marked Sedan, FY2023 Marked Sedan)

TOWN OF HARDWICK CAPITAL ROAD SCHEDULE

SPEND APPROPRIATE

YEAR	Mackville Rd. Bond	Center Road	Hardwick Street	Summer Paving (See Below)	BackRoad ReBuild	ROAD TOTAL	FUNDS SET ASIDE	ACCOUNT BALANCE
Bal 6/30/18							LY \$150,000	\$33,620
2019	-\$23,126			-\$80,000	-\$26,250	-\$129,376	\$160,000	\$64,244
2020	-\$22,895			-\$79,000	-\$27,563	-\$129,457	\$170,000	\$104,787
2021	-\$22,626			-\$100,000	-\$28,941	-\$151,567	\$180,000	\$133,220
2022	-\$22,316			-\$81,000	-\$30,388	-\$133,703	\$190,000	\$189,517
2023	-\$21,962			-\$119,380	-\$31,907	-\$173,249	\$200,000	\$216,268
2024	-\$21,575			-\$85,000	-\$33,502	-\$140,078	\$210,000	\$286,191
2025	-\$21,167	-\$354,914		-\$90,000	-\$35,178	-\$501,259	\$220,000	\$4,932
2026	-\$20,738			-\$95,000	-\$36,936	-\$152,675	\$230,000	\$82,257
2027	-\$20,288			-\$100,000	-\$38,783	-\$159,071	\$240,000	\$163,187
2028	-\$19,818			-\$105,000	-\$40,722	-\$165,540	\$240,000	\$156,717
2029	-\$19,334			-\$110,000	-\$42,758	-\$172,092	\$250,000	\$241,095

Paving Projects:

Summer 2018:	Greenboro Bend Area (Bend Road, Tousant Hill, East Main Street, Stannard Mtn Road)
Summer 2019:	Glenside Avenue, Sumner Street, Holton Hill, Dewey Street, Summer Street
Summer 2020:	East Hardwick Village (Brickhouse Road, Cedar Street, Belfry Road)
Summer 2021:	Hillside Street, Woodbury Street, Prospect Street, Central Street, Park Street
Summer 2022:	Terrace Hill Road, Lower Cherry Steet, Elm Street, Cottage Street, Upper Cherry Street, Dale Street

* (Prices Based on Current Market Prices, Increases are Expected, Schedule may Vary depending on Price)

* (Conditions of Roads may Change, Resulting in a Change of Paving Schedule)

Town of Hardwick Capital Improvements Three-Year Plan

	Current Balance	<i>Last Year FY18</i>	FY 2019	FY 2020	FY 2021	Future Balance
Buildings						
Memorial Building	\$12,999	\$10,000	\$15,000	\$5,000	\$5,000	\$37,999
Public Safety Building	\$15,085	\$5,000	\$5,000	\$5,000	\$5,000	\$30,085
Highway Garage	\$9,001	\$5,000	\$5,000	\$5,000	\$5,000	\$24,001
Fire Department	\$24,120	\$5,000	\$5,000	\$5,000	\$5,000	\$39,120
Library	\$22,631	\$5,000	\$5,000	\$5,000	\$5,000	\$37,631
Town House	\$7,947	\$2,500	\$3,500	\$3,500	\$3,500	\$18,447
Historical Depot	\$6,060	\$2,500	\$2,500	\$2,500	\$2,500	\$13,560
Subtotal	\$97,843	\$35,000	\$41,000	\$31,000	\$31,000	\$200,843
Public Works						
Gravel Pit Reclaim	\$23,782	\$3,000	\$3,000	\$3,000	\$3,000	\$32,782
Bike Path (all Phases)	-\$23,655	\$10,000	\$5,000	\$5,000	\$5,000	-\$8,655
Sidewalk Expense	\$80,426	\$10,000	\$10,000	\$10,000	\$10,000	\$110,426
Guardrails	\$11,260	\$2,500	\$2,500	\$2,500	\$2,500	\$18,760
Brush Cutting	\$5,000	\$2,500	\$3,500	\$3,500	\$3,500	\$15,500
Road Signs	\$10,857	\$5,000	\$0	\$0	\$0	\$10,857
Bridge #4 East Hardwick	\$56,034	\$5,000	\$10,000	\$15,000	\$15,000	\$96,034
Bridge Fund	\$40,119	\$5,000	\$10,000	\$15,000	\$15,000	\$80,119
Subtotal	\$203,823	\$43,000	\$44,000	\$54,000	\$54,000	\$355,823
General Government						
Trails Capital Account	\$465					\$465
Recreation Capital Fund	\$0		\$5,000			\$5,000
Fire Department Equipment/Clothing	\$7,785	\$9,000	\$10,000	\$10,000	\$10,000	\$37,785
Record Restoration	\$11,629	\$3,500	\$4,000	\$4,000	\$4,000	\$23,629
TC Vault Door	\$10,000	\$10,000				\$10,000
Cemetery Upgrades	\$2,500	\$2,500	\$4,000	\$4,000	\$4,000	\$14,500
K-9 Replacement	\$2,374	\$1,000	\$1,000	\$1,000	\$1,000	\$5,374
Interest Accrued on Account	\$6,106					\$6,106
Subtotal	\$40,859	\$26,000	\$24,000	\$19,000	\$19,000	\$102,859
CAPITAL IMPROVEMENT FUND	\$342,525	\$104,000	\$109,000	\$104,000	\$104,000	\$659,525

2018-2019 HARDWICK TOWN BUDGET

Library Department

	ACTUAL	BUDGET	SB's PROPOSED \$		%
	2016-2017	2017-2018	2018-2019	DIFF.	DIFF.
Librarian Salary	\$37,292	\$38,263	\$39,411	\$1,148	2.91%
Asst. librarian/Youth Libn	\$14,702	\$15,022	\$15,470	\$448	2.90%
Library Clerk Salary	\$12,959	\$12,962	\$13,351	\$389	2.91%
FICA	\$5,218	\$5,068	\$5,220	\$152	2.91%
Worker's Comp	\$259	\$250	\$288	\$38	13.24%
Unemployment	\$260	\$265	\$297	\$32	10.74%
VLCT/PACIF	\$3,882	\$1,330	\$732	(\$598)	-81.73%
Health Insurance - Librarian only	\$5,788	\$7,215	\$6,839	(\$376)	-5.49%
Dental/Vision/Life/Disability	\$640	\$650	\$696	\$46	6.64%
Retirement	\$2,051	\$2,104	\$2,168	\$64	2.93%
Books- Adult	\$3,510	\$2,500	\$2,500	\$0	0.00%
Books - Juvenile	\$1,974	\$2,200	\$2,200	\$0	0.00%
Books - Young Adult	\$564	\$500	\$500	\$0	0.00%
Magazines- Adult	\$520	\$400	\$400	\$0	0.00%
Magazines - Juvenile	\$49	\$30	\$50	\$20	40.00%
Audio books/ DVDs - Adult	\$655	\$600	\$600	\$0	0.00%
Audio books/ DVDs - Juvenile	\$598	\$600	\$600	\$0	0.00%
Computer Software/Technology	\$1,111	\$635	\$635	\$0	0.00%
Computer Databases	\$1,166	\$1,600	\$1,800	\$200	11.11%
Fiber Connect (Sovernet)	\$2,400	\$720	\$720	\$0	0.00%
Non-Computer Equipment	\$127	\$200	\$200	\$0	0.00%
Telephone	\$730	\$735	\$755	\$20	2.65%
Supplies - General	\$2,042	\$2,000	\$2,000	\$0	0.00%
Youth Supplies	\$680	\$600	\$600	\$0	0.00%
Postage	\$1,373	\$1,600	\$1,600	\$0	0.00%
Professional Services	\$148	\$100	\$100	\$0	0.00%
Conferences / memberships	\$340	\$600	\$600	\$0	0.00%
Mileage	\$266	\$600	\$600	\$0	0.00%
Advertising	\$84	\$100	\$100	\$0	0.00%
Jeudevine Friends Expense	\$139	\$0	\$0	\$0	0.00%
Misc Grant Expense	\$2,193	\$0	\$0	\$0	0.00%
Restricted Donation Expense	\$1,540	\$0	\$1,250	\$1,250	0.00%
Total Operating Budget	\$105,259	\$99,449	\$102,282	\$2,833	2.85%
Maintenance Salaries	\$4,352	\$4,303	\$4,958	\$655	13.21%
Maintenance FICA	\$0	\$329	\$379	\$50	13.26%
Building Insurance	\$0	\$2,745	\$2,395	(\$350)	-14.59%
Electricity	\$1,048	\$1,200	\$1,075	(\$125)	-11.63%
Fuel Oil	\$1,866	\$3,500	\$2,000	(\$1,500)	-75.00%
Water/Sewer	\$552	\$550	\$550	\$0	0.00%
Maintenance Expense	\$1,090	\$1,500	\$1,500	\$0	0.00%
Total Library Building Budget	\$8,907	\$14,127	\$12,858	(\$1,269)	-9.87%
Friends of Jeudevine Donations	\$ (468.71)				
Restricted Donations	\$ (1,242.00)		\$ (1,250.00)		
Interest of Investments	\$ (47.00)		\$ (50.00)		
Grant Income	\$ (2,522.50)				
Misc. Income	\$ (3,633.16)	\$ (5,000.00)	\$ (3,500.00)		
Town Appropriation	\$106,972	\$108,576	\$110,339	\$1,763	1.62%
Fund Balance	\$7,581				

2018-2019 HARDWICK TOWN BUDGET

Recreation Budget

	SB's				
	ACTUAL	BUDGET	PROPOSED	\$	%
	2016-2017	2017-2018	2018-2019	DIFF.	DIFF.
Rec Coordinator Salary	\$5,240	\$8,320	\$8,320	\$0	0.00%
Social Security/FICA	\$401	\$636	\$636	\$0	0.08%
VLCT Workers Comp/Insurance	\$599	\$497	\$512	\$15	2.93%
VLCT Unemployment Insurance	\$41	\$34	\$58	\$24	71.47%
VLCT PACIF/Liability Insurance	\$335	\$327	\$182	(\$145)	-44.20%
Youth Program: Soccer, Swim, Ski	\$9,030	\$8,662	\$11,235	\$2,573	29.70%
Holiday Programs	\$141	\$250	\$250	\$0	0.00%
Green-Up Day	\$706	\$919	\$1,000	\$81	8.81%
Senior Trotters	\$600	\$600	\$800	\$200	33.33%
Supplies and Advertising	\$293	\$100	\$100	\$0	0.00%
Skating Rink	\$2,278	\$0	\$0	\$0	0.00%
Calendar/Website	\$347	\$600	\$0	(\$600)	-100.00%
Maintenance	\$40	\$200	\$200	\$0	0.00%
Training	\$298	\$170	\$200	\$30	17.65%
Sports Programming	\$0	\$618	\$1,200	\$582	94.17%
Total Expenses	\$20,348	\$21,933	\$24,694	\$2,761	12.59%

2018-2019 HARDWICK TOWN BUDGET

Trails Budget

Salaries	\$1,632	\$2,900	\$3,100	\$200	6.90%
Social Security/FICA	\$125	\$222	\$237	\$15	6.90%
Trail Repair & New Construction	\$268	\$450	\$450	\$0	0.00%
Equipment Repair and Maintenance	\$584	\$2,000	\$1,800	(\$200)	-10.00%
Gas, Oil and Diesel	\$220	\$600	\$600	\$0	0.00%
Publicity/Advertising Signage & Maps	\$520	\$400	\$400	\$0	0.00%
Program and Activities	\$1,086	\$1,000	\$1,000	\$0	0.00%
Transfer to Capital	\$1,928	\$0	\$0	\$0	0.00%
VLCT Workers Comp/Insurance	\$137	\$175	\$176	\$1	0.60%
VLCT Unemployment Insurance	\$41	\$34	\$30	(\$4)	-10.92%
VLCT PACIF/Liability Insurance	\$660	\$688	\$598	(\$90)	-13.11%
TOTALS	\$7,200	\$8,469	\$8,391	-\$78	-0.92%

Greensboro Nursing Home

1. Greensboro Nursing Home is one of the area's largest employers with a payroll of 1.5 million dollars per year.
2. Greensboro Nursing Home employs 40 to 50 employees of which 45% live in Hardwick.
3. Almost all employees of the nursing home shop and do personal business in Hardwick.
4. Many of the employees pay property taxes in Hardwick.
5. Your not-for-profit nursing home provided 10,500 days of patient care to residents this past year. Many of the residents come from Hardwick or have relatives from Hardwick.
6. 65% of our residents are reimbursed by state assistance (Medicaid). Medicaid reimbursement does not cover the entire cost for caring for our residents and it is only through donations from the community and town appropriations that we are able to offer the high level of care that you have come to expect and the residents deserve.
7. Greensboro Nursing Home is a Meals on Wheels site and prepares thousands of meals for our area seniors. These meals are prepared and packaged by our staff and delivered by community volunteers.
8. With 82 years of service to the surrounding communities and at our present location since 1972 we continue to provide the highest quality care and services for our residents.

At this time we ask for your support of our endeavors by requesting a \$4,500.00 appropriation so we can continue the good work that we do. Thank you.

Greensboro Nursing Home Board and Administration

Gina Jenkins, President; Norma Wiesen, Vice Pres.;
Dorian Sarris, Treas.; Shawn T. Hallisey, Administrator;
Sarah Morgan, Medical Director;
Chris Pierpont, Judy Waible, Andrea Jones, Bobbie
Nesbit, Gina Campoli, 802-533-7051

AWARE

During the past year AWARE served 196 women, men and children who were directly affected by violence, 111 children who were exposed to violence, answered over 2,100 hotline and in-person assistance requests and educated over 1,200 community members which includes professionals as well as school-aged children.

Those served by AWARE received services such as crisis intervention, legal support and advocacy, information and referrals, safety planning, emergency provisions, housing assistance, transportation,

support groups and education. Educational classes included topics such as healthy relationships/friendships, gender and society, domestic and sexual violence, managing emotions, social media and sexual harassment.

AWARE continues to rely on local funding and support from the towns that we serve. With this in mind AWARE respectfully requests Hardwick's continued support with a \$3,500.00 appropriation this year. Funding our request will help AWARE to continue its important work in your community. AWARE greatly appreciates the continued community support for our programs.

Anna Pirie, Executive Director, 802-472-6463

Lamoille Family Center

...affirms the right of all children to grow up in an environment that enables them to become healthy adults by encouraging, educating and celebrating families.

The Lamoille Family Center is celebrating 41 years of service to children, youth and families! Since 1976 thousands of individuals throughout the Lamoille Valley have received our services, including home visiting, parent education, playgroups, child-care resource and referral, youth services and emergency assistance. The families we serve face the overwhelming challenges of isolation, poverty, substance abuse, violence and much more. Our staff members work with families to set realistic goals and celebrate together as each step is achieved.

In fiscal year 2017, our caring and dedicated staff reached more than 4,000 children, youth, parents and caregivers throughout the Lamoille Valley. Examples of Hardwick residents served include:

Our Children's Integrated Services team made home visits, providing family support and early intervention, for 40 participants.

11 Families with 12 children received emergency assistance including funding for rent and fuel and goods such as diapers, clothing and furniture.

On any given day approximately 55 families receive support in affording child care through the Child Care Financial Assistance Program.

Dozens of families and child care providers received child care support services including assistance with referral to regulated programs, professional development for child care staff and participation in the Child and Adult Care Food Program.

Countless children are stronger, safer and more confident as a result of their involvement with the

Family Center. Together, we strive to help families become healthy, strong and independent.

Support through volunteer time, donation of goods and services, and financial contributions remains vital to the sustainability of the Lamoyille Family Center. We cannot do this work without you. We invite you to stop by for a visit, meet some of our staff, and see a glimpse of what happens each day at the Family Center.

Scott Johnson, Executive Director, 802-888-5229 ext 124

Hardwick Historical Society

The Hardwick Historical Society proudly presents this report of activities conducted in 2017.

Buildings:

A year ago an old railroad Section House stood along the railroad bed behind the houses on the north side of West Church Street – gradually rotting into the ground. The owner of the Section House, the Vermont Transportation Department, had just about completed the paperwork to have it demolished when Mario Fradette, a local contractor, volunteered to move it to a small piece of land the town owns beside the Depot. VTrans donated the building to the town, and, at his own expense, Mario moved it and is restoring it. We are deeply grateful Mario's generosity is saving this historic building – one of about 10 such buildings to survive from a time when every railroad track in Vermont had a Section House every 8-10 miles.

Collections:

Volunteers Colleen Currier, Diane Tanguay, Carmeline Williams, and Elaine Gendron – spent two summers opening boxes of old Hardwick Gazettes, unfolding each issue, flattening it into an archival folder for newspapers which then went into an archival box for newspapers. As a result of their work, we know that, in addition to our bound volumes covering 1899-1956, we have complete runs of 1957, 1959, 1965, 1968-1972, 2005-2007, and 2011-2016. We have no issues for 1986, 2002 – 2004. We have incomplete runs of all other years between 1958 and 2010. In addition, we have complete runs of The Hardwickian from 1975-1978, and we have all but the October-December, 1979, issues. If you have collections of old Gazettes or Hardwickians, please let us know; they could help fill the gaps.

The new owners of the Hardwick Gazette, Ray and Kim Small, donated about 15 cubic feet of historically significant records and four five-drawer

file cabinets of photographs from between 1977-2016. Both collections will take a lot of time to process, but when we've finished the processing, they will provide unequaled historical information.

We have records of who is buried in Hardwick's cemeteries up to 1983. Mary Brochu has taken the lead on a project to update those records and develop an index for the cemeteries.

Coco Holton alerted us to a Craigslist post about a pot-bellied stove purported to have heated the Hardwick Depot. The owner donated the stove to us, but we don't know for sure if it heated the Depot. If any of you remembers a pot-bellied wood stove at the Depot, please come and see if it looks familiar.

Presentations:

Our fall membership program on October 2 featured a panel of former juniors and seniors who left Hardwick Academy to become the first two graduating classes from Hazen Union. Dan Hudson, a teacher at both HA and HU, led the discussion, and members of the audience joined in. The local community television station, HCTV, captured the program which you can stream from their website: <http://hctv.us/>; click on the "Older Entries" button below the four newest programs they feature. If you watch the program and have something you'd like to add, send it to the Journal editor, Elizabeth H. Dow.

Visitors:

The HHS opened the Depot to the public every Tuesday and Thursday afternoons between 1:00 and 4:00 from early May, this year, through late October and during special events, such as Spring Festival and the Crafts Fair. Further, we welcome guests by appointment. We had visitors in 2017 from as near as Hardwick and as far as California and New Mexico for a variety of reasons, including graduate level research, historical research for work-related projects, genealogical research, satisfying curiosity, and school assignments.

Thank You, volunteers:

Lorraine Hussey, Susan Earle, Lorraine Hill, Carmeline Williams, Elaine Gendron, Bill Bird, Janet Slayton, Spencer Slayton, Linda Mae Clow, Mary Brochu, Taylor Meyer, Ken Williams, Colleen Currier, Diane Tanguay, George Hemmens, Mario Fradette, Mary Jane Fradette, Ray & Kim Small, Mike Lance, and Kris Lance, and Hardwick tax payers who support us through the Town appropriation.

Before you clean out your attic, basement, closets, garage, etc. of all that old stuff, please give me or

Lorraine Hussey (472-6424 or 472-5903) an opportunity to look for historical treasures in it. We especially want to acquire more Hazen Union materials.

Elizabeth H. Dow, President

Northeast Kingdom Human Services

The mission of NKHS is to enrich communities and enhance the ability of individuals and families to improve their lives.

Emergency/crisis intervention care at NKHS is utilized 24 hours a day, 7 days a week. Thank you, Town of Hardwick voters, for your \$3,161.00 appropriation support last year toward our emergency/crisis services to residents in need in the NEK. The Emergency Services team responded to serve 506 individuals in fiscal year 2017. Family and friends of these individuals benefited from the support as well. Some of those responses were provided by the Embedded Emergency Crisis Services team dedicated to work alongside law enforcement responding to crisis situations at homes, businesses, barracks and/or hospitals. Law enforcement and community members agree the positive impact embedded mental health crisis workers provide while responding directly to a scene or situation is invaluable. When unexpected tragic events occurred, our Specialty Team provided support at schools and businesses about how to deal with sudden grief and loss in the community.

NKHS served 94 individuals last year from the Town of Hardwick out of a total of 3,580. Individuals utilized supports and programs in homes, schools, NKHS offices and in the communities of the NEK. We could not do this without our 500+ dedicated employees, 7 of these from your town. As a 501(c)(3) private not-for-profit organization, our volunteer Board of Directors and Program Standing Committees provided oversight to support the agency's belief that human services should be cost effective, available to all no matter their age or ability to pay, and responsive to the needs of our local communities.

Please visit our website at www.nkhs.org for more information about our agency and services. NKHS bases our appropriation request on \$1.05 per person in your community according to the 2010 census, the same amount as last year. We greatly appreciate your interest, your help in letting people know about the services we provide and your financial support

Carol Boucher, Interim Executive Director; Mark

Whitworth, President, Board of Directors; Ruth

Marquette, Administrative Asst (802-334-6744 ext 2325)

Northeast Kingdom Youth Services

NEKYS has been offering vital supportive services for youth and families since 1975. In 2017 NEKYS served 3,160 individuals throughout Caledonia and Essex Counties.

NEKYS Family Programs Provide:

Staff is available 24 hours/7 days a week to support youth, families and individuals.

Supportive counseling for youth and families, case management, support for youth and families within their schools and family mediation.

Outdoor adventure opportunities that include kayaking, canoeing, hiking, swimming and mountain climbing. The group works on learning coping skills and self-care strategies.

Adult mentors once a week in the school for at-risk students in the 1st-8th grade. Adult mentors establish supportive relationships that result in improved academic performance and positive life choices.

Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford to.

NEKYS Youth Program Includes:

Staff is available 24 hours/7 days a week to support youth, families and individuals.

Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance abuse; have current or past involvement with the criminal justice system.

Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people. Encouragement for each young person is to identify their strengths and achieve goals related to housing, education, employment and life skills.

Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which includes in-home case management, rental assistance, landlord mediation, job skill development and educational advancement support.

NEKYS Restorative Justice Programs Include:

A voluntary and confidential alternative to court proceedings for individuals ages 10 through adult.

Programs based on restorative justice practices that give the person who violates the law the opportunity to identify and repair the harm done to the victim, the community and themselves.

Opportunity for the individual who completes the requirements of the program to have his or her case closed in the legal system.

Help for individuals to regain their driver's license while they pay off their fines and fees.

Support for 16 to 21 year old youth who are referred to the program after receiving a notice to report from a police officer for possession and/or consumption of alcohol or marijuana.

Assistance for youth ages 10 through 22 who have been adjudicated in Family Court, are on probation and require additional support by the Department for Children and Families.

Pretrial Services - a new program involving risk assessment and needs screening.

Balanced and Restorative Justice (BARJ) - works with adjudicated youth to reduce/eliminate repeat offenses; works with at-risk youth using prevention techniques to keep them out of the juvenile justice system; truancy work with school systems.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts and appropriations from the towns we serve to continue our mission. Thank you for supporting families in our community. Please call our office at 748-8732 if you have any questions or concerns.

Constance S. Sandahl, Executive Director

Hardwick Area Community Justice Center

The Hardwick Area Community Justice Center serves a vital role in the community to provide restorative and more satisfying resolution options to people affected by crime and to those responsible for crimes and other offenses to individuals and the community. Volunteer-led restorative programs and practices were utilized for the Hardwick Area community to process 32 case referrals in 2017 with an 87.5% positive completion rate. The number of people directly affected and involved in the restorative process doubled in 2017 to a total of 22 people reaching almost all of the towns we serve (Hardwick, Greensboro, Craftsbury, Walden, Woodbury and Stannard). The benefit to the community was realized as participants re-engage with more than 65 hours contributed to service projects and with time re-connecting with community members. Successful outcomes from restorative processes contribute to a safer, more peaceful community. Here are some comments from program participants:

"I have participated in the restorative justice program twice and both times I was influenced in a positive way and was able to make steps afterwards to make my life better."

"It was ordered by probation but I felt very welcomed by the panel and was not pressured at all. The people on the panel were very respectful and helpful as heck/and very patient with me. Thank you very much for the opportunity."

Citizen volunteers served 587 hours, an 18% increase over last year, to hold people accountable for their choices and actions and to provide a safe space for them to make things right for the people who have been affected by a crime or other offense.

HACJC Reentry Services provides a system of support for people in the criminal justice system who are returning to the Hardwick Area from incarceration to help them meet conditions of release and become engaged and responsible members of the community. These services contribute to public safety by taking into consideration the needs of those who have been affected by the participant's offense. Circles of Support and Accountability and Reentry Navigation services are offered to eligible candidates.

HACJC staff provides consultation and facilitation services to local schools that are interested in or are already using restorative practices as part of or an enhancement to their discipline plans. Conflict assistance is available to residents of any of the catchment area towns for issues such as neighbor-to-neighbor issues and some community ordinance violations and can be referred by citizens, constables or town governance leaders.

Please contact HACJC for more information about our programs and volunteer opportunities: (802) 644-1960 or director.cjc@hardwickvt.org.

Carol Plante, Director

Hardwick Area Food Pantry

Why do your donations matter???

From January through September 2017, HAFP provided food for an average of 300 clients per month... that's 859 households or 2,702 individuals.

We also created programs and partnered with community organizations to encourage clients to grow and cook healthier food.

Where does HAFP get money to help our community?

During the 2016 calendar year, HAFP received 68% of our income from donations, 9% from Town

appropriations and 22% from grants (dedicated to funding special projects or improvements).

How did HAFP use its funding this past year?

We purchased dry and canned staples from the VT Foodbank at low cost and from local farms, producers, and grocery stores.

We held 5 Taste Tests that used local, fresh and inexpensive foods available at HAFP. We also provided recipes.

We continued to partner with Grow Your Own (GYO). A collaborative project that now reaches over 90 families annually. This is a partnership of The Hardwick Area Food Pantry (HAFP), NEK kids on the Move (NEK KOM) and the Center for an Agricultural Economy (CAE). GYO promotes better health and wellbeing for clients through shared knowledge and experience.

We provided kitchen equipment to help clients cook healthier meals with varied foods. We offered equipment, cookbooks, recipes and encouragement to try new recipes using health foods.

Our LENDING LIBRARY loaned out bulky, expensive or infrequently used kitchen items to clients to encourage cooking or canning. Our Donation Shelf provided kitchen items donated by members of St. John's Church and others, free to clients.

We receive culled produce, meat and dairy weekly from Price Chopper, nearly 200 pounds of gleaned produce weekly during harvest season from Salvations Farms, food from local farms weekly or seasonally, and food from local groups (churches, schools, non-profits and events).

Alice Fleer, Secretary, 802-472-5940

Caledonia Home Health Care & Hospice

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to enhance the quality of life of individuals and families by providing compassionate, accessible and affordable patient-centered health services to our community.

In the last year CHHC was honored to provide 4,171 visits to the town residents of Hardwick, VT. Our staff visited 145 homes of community members living in the Hardwick area.

While working with residents, we provided physical, occupational, and speech therapies. We provided skilled nursing, medical social work, personal care attendants, and even home makers. We work together with primary care physicians so that care is specific and structured to treatment goals.

2018 Town Appropriation Visit Statistics Hardwick

-Home Care (Therapy, Nursing, MSW) 1,788 visits

-Maternal Child Health = 124 visits

-Hospice (Nursing, Therapy, Personal Care, Respite) = 245 visits

-Long Term Care (Case Management, Personal Care, Respite) = 2,014 visits

Total Visits in Hardwick, VT = 4,171 visits

Testimonials:

"In the past 11 years of my care giving home health has been my support at all times. They are the best! I could not have done it without them...I'm glad to have them on my side. They are a great team. We need more like them."

"My Physical Therapist and Nurse were methodical, practical and explained things to me in terms I could understand. They were friendly, courteous, good listeners and punctual as well as professional."

"The staff is very kind and caring. They make you feel good by the way they treat you as a friend and not a patient. They are on time and call 1st to let you us know they are coming. Very knowledgeable in all areas of healthcare. Thank you!"

"People from home health care agency were kind, communicative, thoughtful and patient. Nothing but good thoughts for those people."

Hardwick Community Television (Channel 16)

Hardwick Community Television is committed to fulfilling the vision of a local nonprofit TV station that gives the community access to the people, government meetings, and events of interest to the area.

In 2018, HCTV will be continuing to cover regular Select Board meetings and Hazen Sports. We plan to continue "Vid-Kids" free youth video workshops over summer vacation this year. We will be offering free video workshops to train community members to use the HCTV equipment and facilities. We are transitioning to new digital equipment for our live television broadcasts, which gives us live graphic capabilities and better internet streaming options. HCTV is continuing to wait for the VT Public Service Board's approval of Comcast's Certificate of Public Good. If HCTV is granted a High Definition

channel, there will be upgrades in HCTV's broadcast system which should result in higher quality transmission of programs.

In 2017, HCTV has maintained full internet accessibility to locally made programs. Every program is archived and available for viewing at www.hctv.us. We also post each program on the Hardwick Community Television facebook page. This includes Hazen Varsity Basketball and Soccer games, Hardwick Select Board, the Memorial Day Parade, Buffalo Times, Hardwick School Board and more local programming. Anyone who has internet access can watch these programs whether they get cable or not. And with the programs on Facebook, they are easy to share with other organizations and residents. When streamed live over the internet, the programs can be viewed live on <http://www.hctv.us> at the time of the actual event. As always, HCTV's full broadcast schedule can be viewed on Channel 16 by cable subscribers. HCTV is able to share locally produced shows with the rest of the state's cable access stations through the VMX network.

Hazen Union varsity basketball game broadcasts in 2017/18 are accompanied by live play-by-play audio thanks to Lance Hall who generously offers to call the games. These games offer underwriting opportunities for local businesses to promote themselves while supporting HCTV and community events.

HCTV operates on an annual budget of under \$40,000. We have two part time staff members: Leif Goldberg, Executive Director, and Elizabeth Rossano, Production Manager. From station programming to live events to creative workshops and technical training, this small station is a great asset for Hardwick and Woodbury. In order to cover more of what's going on in Hardwick, HCTV always needs volunteers. HCTV offers free camera and editing training and will equip you to run the cameras at community events or help you to edit programs for broadcast.

The HCTV Board of Directors and staff thank you, the citizens of Hardwick, for your support. If you would like to volunteer your time, and learn a valuable new skill, call us at 472-6655.

Rachel Kane, HCTV President

Hardwick Area Community Coalition

"Investing in addiction prevention programs yields a 10-1 return for society." according to a study done at the Iowa State University.

Do you know someone or have you been affected by a drug or alcohol addiction?

After many years of noticing prescription drug abuse as well as other drug abuse happening in our community, a community member, called a public meeting to address these destructive issues. As a result, the Hardwick Area Community Coalition was created. We developed into a Coalition: a group of individuals and organizations working together in order to achieve a common goal – the Hardwick Area Community Coalition focuses our mission on reducing alcohol, tobacco, and other drug use among youth by changing the norms within our communities.

We received a grant from the state of Vermont Department of Health during the summer of 2004. We continued to receive support from the state as well as the federal Substance Abuse and Mental Health Services Administration to further our work until our State Grant ended June 30th, 2011. Since 2011 we have relied on fundraising, donations and Town Appropriations from all the towns we serve. We have had to decrease our staff hours and work from home closing our office to stay within our current funding. We look for grants but the competition for these grants are competitive and not guaranteed. We are always looking for more volunteers. If you are interested please contact Erica Baker at 472-8010.

2017 Year in Review: Some of our activities this past year included:

Produced newsletters, to receive our newsletters email ericahacc@gmail.com or text HACC to 22828

Maintained a website www.haccprevention.com and facebook page www.facebook.com/haccprevention

We tried to host a Liquor Control Training for local store clerks but these trainings have changed so we weren't able to host a training in our area. We did have a store outreach to us to see if we were hosting a training and we gave them information on how to get their staff trained.

Around Graduation and Prom time we sent out a mailing to all parents of Junior and Seniors to remind them about social host party laws and the consequences of providing alcohol to minors. You can find this information on our website haccprevention.com.

We had to take down the bottle return box that was near the Hardwick Fire Station because upkeep was getting too hard. If you are interested in donating, please contact us to find out how you can help us.

We hosted a Guest Speaker who spoke at Hazen while Craftsbury Academy joined us by way of Skype. Darryl Rodgers lost a son to marijuana impaired driving and now he has dedicated his life to go around the Country to share his story and empower students to make wise choices and encourage them to be the best they can be.

The Lamoille Valley Tobacco Task Force has received funding again so we are connecting with them to see how we can work together.

Hosted an evening prevention for the Drivers Education Class at Hazen. We had local speakers come which included a Drug Recognition Expert from St. Johnsbury. This event was for the students and their parents and the feedback was good. We had people thank us for setting up this program.

We are working with Hazen to get the SADD group up and running again at their school. The SADD (Students Against Destructive Decisions) advisor retired last year and the group hasn't started yet this year. We have offered to help get this group active again this year by offering support to those students so they can promote their mission.

We are hoping to set up a community meeting to brainstorm together what our goals should be for the next year. If you are interested in helping with this meeting please contact us.

Over the last 13 years we have seen improvement but there is still a lot to do and we need community financial support to keep doing our prevention work in our communities.

We look forward to serving you in the future!

Erica Baker, HACC Coordinator, 802-472-8010

Rural Community Transportation, Inc.

RCT has been providing service in your community for over twenty five years and must reach out again for community support in order to maintain the quality of service that is needed for the members of our community.

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service.

RCT transports people to adult-day service facilities, senior meal sites and necessary medical treatments such as dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments. Last year RCT provided 266,776 rides throughout our service area.

RCT provided 106 Hardwick residents with 8,372 trips travelling 197,029 miles at a cost of \$154,076.00 or an average cost of \$18.40 per trip.

We hope you will be able to assist us with this request and we look forward to continuing our service that is needed by the members in your community.

Thank you for your time and consideration.

Mary Grant, Executive Director

Northeast Kingdom Arts Council (The Hardwick Town House)

The mission statement of the Northeast Kingdom Arts Council for The Hardwick Town House is to preserve the historic building while making it a dynamic center of culture for the region through educational and entertaining programming. NEKAarts Council is a 501(c)3 non-profit organization run by an all-volunteer Board of Directors. We meet once monthly, and would welcome new members to our group. Please contact Shari at 472-7163 if you would like to visit and see if you are interested in joining the board.

This appropriation of \$3,500 will be used as matching funds in order to secure additional grants that require evidence of the community's support of the NEKAarts Council's mission. NEKAarts has operated since 2001 primarily through successful grant writing and individual donations which have allowed it to make significant renovations to the Town House while expanding the number and variety of its programs, from public meetings to concerts & wonderfully fun and popular performances by Vermont Vaudeville. The Town House is owned by the Town of Hardwick and is leased to NEKAarts with the agreement that NEKAarts will actively pursue both public and private funding necessary to further rehabilitate this historic asset.

In 2017, funding and support has allowed for the completion of restoration and purchase and installation of storm windows and screens for all of the fifteen historic windows, making necessary repairs, installing insulation in the ceiling as well as painting the ceiling. With the preservation and restoration successes to date, our primary goal of returning the Town House to a year-round facility has been accelerated and incorporated into our short term plan. The NEKAarts Council is pleased to continue to participate in the on-going stewardship of this significant historic town asset.

If you would like to know more about what is happening at the Hardwick Town House visit <http://hardwicktownhouse.org/> The Town House is now on facebook at <https://www.facebook.com/hardwicktownhouse>.

Current members of the Hardwick Town House (NEKArts Council) Board of Directors:

Shari Cornish, Sally Anstey, Barbara Graham, Dave Gross, Joyce Mandeville, Tess Martin, Kelly Nottermann, Justin Lander & Rose Friedman, Brent & Maya McCoy

Northeast Kingdom Council on Aging

For over 35 years the Northeast Kingdom Council on Aging has been a trusted resource for older Vermonters to age in place. The Council on Aging is the go-to place for older Vermonters to gain assistance for aging well in their communities. We offer a Senior Helpline, health insurance counseling, staff specially trained to help people develop long range planning as they age, caregiver support programs and grants, case management for those who need a bit more support in aging in place as well as assistance applying for fuel, food and pharmacy programs. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by 300 volunteers who serve as Senior Companions, Meals on Wheels drivers, lead wellness programs and assist people in their homes.

During this past year, 138 residents of Hardwick used the services of our organization to meet their needs. People called our Helpline for assistance with care giving, programs like 3SqVt, Medicaid and Medicare, fuel assistance, transportation and many other topics.

We sincerely thank the residents of Hardwick for their continued support to make a difference in the lives of the residents who are often the most vulnerable. As a private non-profit we are able to remain independent and put the focus on the consumers who need unbiased assistance.

Meg Burmeister, Executive Director, 800-642-5119

North Country Animal League

North Country Animal League promotes compassionate and responsible relationships between humans and animals through sheltering of homeless animals, adoptions, education, spay/neuter programs and support of cruelty prevention.

NCAL provides the homeless dogs and cats from Lamoille County and throughout VT with shelter, spay/neuter, vaccinations, microchips, and any medical care they need. We've adopted an average of 700 animals per year since 1998 into loving homes. We have adoption counselors and behaviorists to help make the perfect match. We also offer education programs in classrooms and at the shelter and also offer volunteer and community service opportunities. NCAL also serves as the lead agency in Lamoille County for the VT Cruelty Response System. We offer low cost spay/neuter clinics to our community members.

In 2017 NCAL accepted 17 stray animals from the town of Hardwick. We also hosted volunteers, community service as well as adopted 10 dogs and cats to Hardwick residents.

Town Manager Report

At the close of FY17, the Town was able to put \$70,253 into its fund balance (Town savings account). This budget savings was due largely to increased revenues and a savings of expenses associated with lower fuel costs. The fund balance is currently at \$368,681 or slightly more than 12% of the Town budget. It is generally accepted that the fund balance should be 15% of the municipal budget. The fund balance serves as a reserve to help the Town through significant budget shortfalls or through natural or human caused disasters.

Building off from the water meter project that was completed last year, the Town is in the process of crafting a new rate structure for both its water and wastewater enterprise funds. The intent is to establish fair rates for all users and to ensure revenues are sufficient to adequately operate the two systems and to provide additional money to support necessary capital projects. It is expected that the new rate structure will be ready for implementation by July 1, 2018.

Infrastructure Projects – Water and Wastewater

In continuing the Town's use of negative 3% interest loan funds, from the Vermont Agency of Natural Resources, the Town moved ahead this past summer with the installation of approximately 1,900 feet of 8 inch water main from the intersection of North Main Street and Church Street to the intersection of Vermont Avenue and Slapp Hill Road. The project came in below the engineering estimates and will allow the Town to retain nearly \$100,000 of its capital set aside for the project and the loan

repayment will be budget neutral as the payment amount will be less than the annual set aside for the project.

The Town utilized approximately \$70,000 of banked capital funds to make improvements to the Town wastewater treatment facility's grit handling system. The original facility was constructed in 1978 and much of the original equipment is still in use. In an effort to increase the longevity of the wastewater facility, and to keep our operational costs down, the Town upgraded the grit system replacing a pump, a grit separator and adding a grit classifier to help dewater the grit, making it easier to dispose of. The improvements to this system should reduce future operational costs for the wastewater facility.

Road and Sidewalk Improvements

Using the remnants of a federal earmark of approximately \$1.2 million, the Town moved ahead with completing Phase 3 of the "Bike Path/Pedestrian Access Project on South Main Street. The project was initiated to improve the safety and walkability of the Village and has been on-going for approximately 15 years. Work included improved stormwater collection and treatment, new sidewalks and the widening of South Main Street from the Wolcott Street intersection to the Cherry Street intersection. Additional funding remains to continue with several other pedestrian and bike path improvements. Projects being considered include making improvements to the Lamoille Valley Rail Trail from East Hardwick to the Trailhead at Wright Farm Road.

The Town performed a significant amount of paving this year. The work was made possible due to a VTrans paving grant of \$175,000, set asides in the Town's capital roads account and due to real reasonable paving rates per ton of material (\$68/ton), which has been unheard of in this area for more than 10 years. Major road work included paving Hardwick Street to Greensboro, paving and rebuilding a portion of Ward Hill, paving and rebuilding a portion of Brown Farm Road, and paving portions of South Main Street in Hardwick Village and Main Street in East Hardwick and paving on Church Street to Vermont Avenue.

Economic Development

The Town, in cooperation with the Center for Agriculture (CAE), was awarded a \$250,000 federal grant by the Northern Borders Regional Commission (NBRC) for the purchase of a piece of property and a yellow barn located on the west end of Town on Wolcott Street. Working in cooperation with the

CAE and the Northeastern Vermont Development Association (NVDA), the Town obtained a planning grant from the Vermont Community Development program and is currently performing a feasibility study of several potential economic growth sites within or near the urban compact of the Town of Hardwick. The result of the feasibility study will be a plan to improve economic development opportunities in the Town of Hardwick, including a business expansion facility and buildout of the yellow barn site. The plan is to move forward with additional funding opportunities to support business expansion and economic development within the Town of Hardwick. The intent is to keep businesses in Hardwick by providing a location and support for their growth. Helping businesses stay and flourish in Hardwick will serve to create more jobs and better paying jobs and will support additional economic development efforts for our residents and the surrounding communities.

Jon Jewett, Town Manager

Select Board Report

For fiscal year 2019, the Select Board is proposing a budget of \$3,208,240 to run the Town of Hardwick. While this represents about a 6% increase in expenditures, revenues have also increased such that the net increase is about 2.4%. All the details of the budget are included in this Town Report.

The primary goal of the Select Board when crafting a budget is to create a sensible budget, one that reflects the actual cost of running the town while being mindful of the burden this places on tax payers. We look to the past to be sure that budgeted future expenses are in line with previous actual costs. We look to the future to be sure that we're adequately funding our capital budgets for major upcoming expenses. Most of the budget process is really just trying to tune the budget to anticipated actual costs. This process involves a lot of behind-the-scenes work. I am grateful to Brittany Currie in the Town Manager's office for her attention to detail and her determination to gather all known expenses and revenues into the budget.

The one major change to the FY2019 budget is the addition of a new police officer. For the next four years, the cost of the new officer will be substantially offset by revenues from a COPS grant. Police Chief Aaron Cochran has presented compelling information arguing for an increase in the number of officers. The majority of the Select Board ratified this plan to add an additional officer by instructing Aaron and

Brittany to submit an application for a COPS grant, by accepting the COPS grant when it was awarded, and by adding an additional officer to the budget. Recognizing that Greensboro is a critical partner for our police department, Hardwick representatives met with the Greensboro Select Board on several occasions. The Greensboro Select Board was also convinced of the merits of adding another police officer and is prepared to pay their percentage of the associated costs.

In addition to budget issues, over the past year the Select Board has overseen several projects, responded to multiple citizen concerns, and generally carried out the business of the town to the best of our ability and for the benefit of the town as a whole. The Select Board would not be very effective without the dedication of town employees. For a small town, our employees cover an impressive array of disciplines from waste water treatment to zoning and business development, from plowing the roads to providing for public safety, and many things in between. So to the town employees: thank you for all you do.

Eric Remick, Select Board Chair

Hardwick Police Department

In the year ending June 30, 2017, Hardwick Police responded to 3070 calls for service. There were 127 criminal arrests by Hardwick Police Officers. The categories with the highest amount of offences were, driving with a criminally suspended license (13), Burglary (5), Violation of Conditions of Release (18), Unlawful Trespass (7), Driving Under the Influence (8) and Domestic Assault (8).

1336 traffic stops were conducted by Hardwick Police Officers during this time period. We have continued participation in the Vermont Governors Highway Safety program through 2017.

In the past years, Hardwick Police have participated in the Healthy Lamoille Valley grant program, providing proactive and reactive enforcement of underage drinking laws. We will continue our enforcement efforts of underage drinking laws through this grant program. The "Drug Drop Box" program has been utilized for the past year by many residents of Hardwick and Greensboro and has been found to be a very effective program in getting unused prescription drugs out of the community.

As reported last year, the department continues its work against violence in the home and takes a zero tolerance stand against these crimes. The department has adopted policies relating to Domestic violence

and the investigation of these crimes and continues training and updating policies to better serve the community.

Detective Kevin Lehoe has continued work with the Caledonia Special Investigations Unit for the past five years, this unit investigates the crimes of sexual assaults on minors. Detective Lehoe's assigned areas are the towns of Hardwick and Greensboro. Detective Lehoe has attended extensive training in this area and the result of his work has shown better reporting of these difficult cases, resulting in justice for the victims.

The department has also seen the transition of a new Police K-9. Officer Chris Tetreault and K-9 Kubo have successfully taken over the duties of the Department K-9 team in early 2017.

The department continues to maintain a strong relationship with the Hardwick Area Community Coalition, Restorative Justice and Aware.

The Officers of the Hardwick Police Department would like to thank the Hardwick and Greensboro communities for their strong support and in assisting the Hardwick Police in becoming a strong member of the community partnership.

Wishing everyone a healthy and safe year

Sincerely, Aaron Cochran, Police Chief; Sergeant Mike Glodgett; Detective Kevin Lehoe; Officer Chris Tetreault;

Officer Steven Mitchell; Officer Dan Locke, Officer Joshua Molleur, Officer Darin Barber, Officer William Morley, Executive Assistant Lisa Fecteau

Hardwick Fire Department Report

The Hardwick Fire Department wants to thank the Hardwick Community for their continued support. The Hardwick Fire Department had a total of 67 calls this past year. They consisted of the following:

10 structure fires

20 car accidents

7 assist to Hardwick Rescue

7 mutual aid calls

12 fire alarms & carbon monoxide calls

5 hazmat calls

6 miscellaneous call outs

Our town and its citizens are safer thanks to the dedicated men and women of the Hardwick Fire Department! So thank you for the great work you all do.

Tom Fadden, Fire Chief

Jeudevine Memorial Library

A day in the Life of the Jeudevine Library

It goes something like this. We arrive to find a lot of books in the book return box, and our intrepid

custodian Mark Sassi has fixed the plugged up toilet. The Head Start kids walk over to have a storytime with Miss Diane (Diane Grenkow, fearless Youth Librarian) in the morning when we are closed. They listen to stories and enjoy a craft and then check out books.

We open the doors. Next, we send off a fax for someone who has to get a form into his bank. Where else in Hardwick can you send a fax? Another person comes in because her insurance agency sent her new car insurance card via e-mail and she doesn't own a printer. So, Kevin Hill (resourceful Technology and Library Assistant) helps her retrieve the e-mail on one of the Library's public access computers and prints out the insurance card. We check out and in a solid stream of books and prepare new books for circulation. Then we take turns helping patrons become comfortable using a computer. A little while later a man comes in with his smartphone and can't log into our WiFi network, so Kevin gets him connected. Repeat in various forms all day until 2:45 pm when the daily race occurs among 10+ boys who try to get to the Library first so they can get on the Library computers. Later that evening, we have a speaker presenting a program on "Living Harmoniously with Nature." All in a day's work serving our community at the Library.

<i>FY2016-2017 at a Glance:</i>	
Materials checked out	14,458
Patron visits	11,465
Reference help	1,912
Programs for adults & kids	145
Program attendance	2,000
Computer use	2,704
<i>Weekly averages:</i>	
Weekly circulation	278
Weekly visits	220
Weekly reference help	37
Weekly computer use	52
Weekly WiFi usage	210

The Library's many programs were either paid for by grants or by the Friends of the Jeudevine Library. Grants covered the preschool Music & Movement program and some summer programming. Grants included money for the Interlibrary Loan courier and the VT Reads Shackleton program. A grant from the National Science Foundation provided for the

Pushing the Limits book and science discussion series. The Library received a total of \$6,453 in grants. The Friends donated \$2,229 for programs. To supplement our staff we rely on several volunteers who put in 226 hours of work this year performing various tasks

You can find out lots more about library services, programs, policies and history at www.jeudevinememorallibrary.org. There you can also access our Library catalog and the Vermont Online Library with its many databases (including Chilton Motor Manuals), help with job searches, the Health and Wellness database and thousands of magazine articles. The Library also provides downloadable audio books and eBooks as well as online classes through Universal Class.

Have you stopped by the Library lately? Come in and find out how you can access all of these services and much more! For more information call the library at 472-5948 or e-mail: jeudevinelibrary@hardwickvt.org.

Jerina Page, former Board Chair; Lisa Sammet, Library Director

Hardwick Recreation Committee

The Hardwick Recreation Committee is very excited about the direction it is headed in and wants to build on successes with the pump track installation and the ice rink set up at Atkins Field to continue to improve the quality of life for residents in Hardwick. It is a priority of the Committee to maximize the use of current Town assets, and collaborate with local organizations, schools and businesses to provide the best product at the lowest cost.

Green Up Day continues to generate strong participation from community members, and remains a priority for the Committee to support.

The Committee has started supporting weekly Pickleball at Hazen, Sunday mornings from 9:00 a.m. – 11:00 a.m. The committee wants to continue to support Pickleball and other sports programs next year. Plans are in progress to sponsor a basketball clinic this winter for elementary students, and some type of open gym and/or playgroup for preschoolers.

An extremely well-attended Holiday Party for families was organized and sponsored by the committee in December. The success of this event has spurred the committee to discuss sponsoring a variety of other events, including a family dance this winter.

The Town currently provides \$600 for programming for senior citizens through Wonder Arts in

Greensboro. The bus previously utilized for transportation for the Senior Trotter trips is out of commission. This has presented a challenge for the committee, but also an opportunity for the group to work with Wonder Arts on developing programming for a broader group of seniors. The Committee would like to continue the support of this program and provide \$200 to support the Bone Builders Program that is sponsored by the NEK Council on Aging and taught by a community volunteer. These funds are needed to help pay the rent charged by GRACE for use of its building.

The Youth Program line is used to support summer programs for K – 6 graders at Hardwick Elementary School. The Committee utilizes the OSSU REACH Program to provide these services. The REACH Program does all of the hiring, background check, training, supervision and paying of staff. They develop programming, and facilitate it. In recent years the swim program has been extremely difficult to staff, due to a lack of trained professionals in this area. REACH management has identified a program, NEK Swim, which hires and trains staff for swim programs in the Northeast Kingdom. The increase in this line is due to the budget allotment for NEK Swim. This is a critical way to support the youth in this community throughout the summer, providing them with structured activities to participate in. The community has highly valued offering swim lessons in the past, and the absence of these lessons has been sorely missed.

The Committee has requested the Town add \$5,000 in the Rec Department's Capital fund. This, combined with in-kind donations and fundraising efforts, will only be used as a source of matching funding for applying for a State of Vermont Building and General Services grant to improve the play structure located at Mackville Pond, estimated cost of \$20,000 - \$24,000. This beautiful asset of the Town's is currently underutilized, and the Committee believes it could be enhanced to allow for increased use by both residents and tourists.

Hardwick residents value their recreational, cultural and educational assets. Recent community meetings in Hardwick identified the expansion of recreational opportunities in the town as a priority of residents. Grant funding will play a large role in the expansion of these programs. Several grant programs have been identified through the State of Vermont Department of Forest, Parks and Recreation and Department of Buildings and General Services. These grants require

the Town to provide matching sources of funding, so the inclusion of these funds in the FY 2018 – 2019 budget will help ensure the success of those grant applications. The Committee is grateful to the Select Board for recognizing these needs and providing the support necessary to continue to expand upon the progress made in recent years.

Hardwick Trails Committee

The Hardwick Trails Committee with other volunteers and supporters completed a busy year.

Signs were installed by the Hardwick Town Road Crew to direct folks visiting Hardwick to the Trails. Perry Heller donated a sign posted on the Hardwick Inn building. A large, new Trails map resides at the Trailhead kiosk.

The Green Trail improvement project was completed.

The Trails now boasts a website (hardwicktrails.com).

Work on developing a single-track bike trails system continues with approximately 5 miles now complete, mapped and in use.

The purchase of a roller/compactor and a Skandic (with a super wide track) and Flexi-skis (for better steering) will greatly improve grooming the ski trails. Buying this equipment was possible with the help of generous donors and the Town of Hardwick.

The Committee sponsored many community events: (Drawing/Painting on the Trails, Annual Pumpkin Walk, Moonlight Ski, Ski and summer races, Justice for Dogs event, Spring Festival Fun Run, Bike races, Kids in the Brook event, Amazing Life of Trees event, Making Fairy Houses, Non-flowering Plant Walk, 4 Bird Walks, Art in the Fall Woods, VT Land Trust Celebration).

Hardwick Elementary and Hazen Union students and their teachers continue to use the Trails system for projects, nature study and outdoor recreation. The REACH! program organizes winter skiing and summertime camp for elementary students.

The Hardwick Trails Committee, a volunteer committee of the Hardwick Town Recreation Department, welcomes everyone to our meetings on the first Monday of the month at 5:30 pm. In cold weather, we meet at the Public Safety Building. When it's warm, we meet at the Trails Cabin behind Hazen Union School.

The Trails Committee thanks the Town of Hardwick for its support.

Zoning Report

The Hardwick Planning Commission finalized the update to the Hardwick Unified Development Bylaws (also commonly known as the “zoning bylaws”). The Bylaws have been brought into minimal compliance with the National Flood Insurance Program. There are new requirements for properties in the Flood Hazard Area Overlay District. In particular, zoning permits are now required for interior improvements, new parking areas, new or replacement storage tanks for existing structures, and accessory structures (even those which are exempted in other zoning districts). This is an administrative permit which costs \$10 (recording fee), regardless of the project cost. You can find the application, as well as other Flood Hazard Area Overlay applications, on the town website – www.hardwickvt.org.

The Hardwick Planning Commission has begun the process of revising the Municipal Plan. This will be a nearly two-year process with several opportunities for community input. The Commission’s first questions are the following:

What places do you love in Hardwick?

What places would you improve in Hardwick?

Questionnaires will be available at Town Meeting and at other locations and events in Hardwick. We hope that you make your mark on our maps and tell us why you love those places or why those places should be improved (and how!).

The Hardwick Development Review Board (DRB) has a new vacancy. The Town of Hardwick is now accepting letters of interest to fill a seat that will expire in June of 2019. This quasi-judicial board meets on an as-needed basis on the first and third Wednesday evening of each month. Candidates are deemed qualified by being a Hardwick resident and by possessing a willingness to learn and to remain impartial in the interpretation and application of the Bylaws. The DRB also has two alternate positions which are currently vacant.

The Zoning Fee Structure was recently adjusted to create three categories of fees. Permits for new construction or additions are 1.) \$25.00 for a project valued under or equal to \$5000, 2.) \$45.00 for a project valued over \$5000 and under \$50,000 or 3.) \$100.00 for a project valued over \$50,000. Questions can be directed to the Zoning Office (472-6120 or zoning.administrator@hardwickvt.org)

Kristen Leahy, Zoning Administrator

Hardwick Electric Department

2017 marked the Hardwick Electric Department’s 120th year of serving our customers with municipal electric utility services! Our clear focus on continuous improvement targeted several system and equipment upgrades this year. In addition, we’ve complemented our team with some new members who offer skills and knowledge that will improve our ability to provide our customers with the services they deserve.

Hardwick Electric saw Mr. Jim Davison retire from Hardwick Electric in 2017 – after 37 years with us. For many of the last years Jim has been our meter reader, so he knows most – if not all our customers. His hard work ethic, his sense of humor, and his sincere compassion for others will be dearly missed. Hardwick Electric wishes him nothing but the best in his new adventure in life, and we hope he visits regularly.

Hardwick Electric’s focus on continuous improvement led us into and through several projects in 2017. One of these was a major system voltage upgrade in Greensboro, which provided significant improvement to system quality and reliability for the entire Greensboro/Greensboro Bend areas. This project increased capacity and drastically reduced losses on the circuits which was paramount in accommodating the energy needs of several employers in the area – including Jasper Cellars and Hill Farmstead Brewery. The South Main Street (in Hardwick) relocation/upgrade project was also completed in 2017. This project moved our pole line to accommodate the town improvement project on South Main Street. Hardwick Electric built a completely new power line for this project in very short order, which was necessary to provide time for other entities (Fairpoint and others) to complete their work – all of which was done within a very tight schedule. The multi-year Wolcott Substation replacement/upgrade project was completed in 2017 as well. The project required that an entirely new power station to be constructed in the exact same position as the existing – while still in service. Another large project that was completed in 2017 was a transmission line section replacement. This project required the replacement of about 7% of our transmission system poles – in a very limited access off road area. This project made improvements to our transmission line (that serves all of Hardwick Electric’s customers) that directly and immediately improved our system reliability. Lastly our Integrated

Resource Plan (IRP) was built and filed with the state of Vermont in 2017. This document lays out our planned path for system improvements and investments over the next 10-20 years, and is a primary tool utilized in making prudent decisions for our customers.

The Board of Commissioners remains focused on opportunities for investments in renewable energy sources. With this focus the Board will be re-evaluating the H-11 (a 1,650 kW solar project) in 2018. The Board has also continued all due diligence efforts in the Joyce Bellevance embezzlement case, and hopes the case will be brought to a final closure in 2018. Revenues for 2017 were about 2% over budget, and expenses were about 5% under budget. The 2018 budget is level funded for the fifth year in a row, and the Hardwick Electric Department is presently projecting flat load growth with no pressure for any rate/cost increases through the next couple of years.

The annual measures placed on Hardwick Electric by the state for service quality and reliability standards were once again exceeded in 2017. These standards are utilized by our regulators to assess utility performance and 2017 was another successful year for Hardwick Electric.

The Board of Commissioners will do their part to help HED provide ratepayers with exceptional services in the coming year, and we would like give thanks to all HED staff for their contributions to a very successful 2017.

Commissioners: Lynne Gedanken, Chair/Hardwick; Gina Campolli, Craftsbury; Nat Smith, Greensboro; Dave Mitchell, Hardwick; Brad Ferland, Hardwick

DMV REPORT

From July 1, 2016 to June 30, 2017

215 Registrations @ \$3.00 = \$645.00

TOWN OF HARDWICK VITAL RECORDS

Filed from July 1, 2016 to June 30, 2017

Birth Certificates.....27

Marriage Certificates.....18

Death Certificates.....28

Town of Hardwick Dog License List July 1, 2016 to June 30, 2017

Total Number of Licenses	Price Per License	Total Collected
30	\$ 3.00	\$ 90.00
303	\$ 8.00	\$ 2,424.00
139	\$ 10.00	\$ 1,390.00
68	\$ 12.00	\$ 816.00
34	\$ 16.00	\$ 544.00
Total Licenses	574	
5 Kennel Permits	\$ 31.00	\$ 155.00
2 Pet Dealer Permits	\$ 25.00	\$ 50.00
Total Collected for FY 17		\$ 5,469.00
Fees Paid to State of Vermont		\$ (2,530.00)
Town Revenue for FY 17		\$ 2,939.00

CURRENT TAX RECONCILIATION: 7/1/2016 TO 6/30/2017

MUNICIPAL GRAND LIST AT 1%	\$	1,816,795.00
HOMESTEAD GRAND LIST AT 1%	\$	1,101,985.33
NON RESIDENTIAL GRAND LIST AT 1%	\$	727,320.67

TAXES BILLED ON 8/8/16

MUNICIPAL TAXES BILLED	\$	1,149,486.09
HIGHWAY TAXES BILLED	\$	937,284.57
LOCAL AGREEMENT BILLED	\$	17,441.37
HOMESTEAD TAXES BILLED	\$	1,813,978.21
NON RESIDENTIAL TAXES BILLED	\$	1,130,919.24
LATE HOMESTEAD PENALTY	\$	3,207.71
TOTAL TAXES BILLED	\$	5,052,317.19

TAX BOOK BILLING BALANCE 6/30/16

MUNICIPAL TAXES BILLED	\$	1,148,646.48
HIGHWAY TAXES BILLED	\$	936,599.98
LOCAL AGREEMENT BILLED	\$	17,428.65
HOMESTEAD TAXES BILLED	\$	1,837,543.51
NON RESIDENTIAL TAXES BILLED	\$	1,106,405.36
LATE HOMESTEAD PENALTY	\$	5,530.23
TOTAL TAXES BILLED	\$	5,052,154.21

COLLECTIONS REPORT 7/1/2016 TO 6/30/2017

ABATEMENTS	\$	(2,625.53)
ADJUSTMENTS	\$	225.00
COLLECTIONS	\$	4,036,951.24
CREDIT REFUNDS (HS-122)	\$	3,744.82
CREDIT REFUNDS (OVERPAYMENTS)	\$	(10,383.53)
STATE TAX PAYMENTS TO SCHOOL DISTRICT 8/3/2015	\$	544,338.29
STATE TAX PAYMENTS TO TOWN OF HARDWICK 7/19/2016	\$	149,721.19
STATE TAX PAYMENTS TO SCHOOL DISTRICT 9/22/2016	\$	17,004.36
STATE TAX PAYMENTS TO TOWN OF HARDWICK 9/22/2016	\$	4,417.03
STATE TAX PAYMENTS TO SCHOOL DISTRICT 11/10/2016	\$	20,623.48
STATE TAX PAYMENTS TO TOWN OF HARDWICK 11/10/2016	\$	5,521.28
PROPERTY TAXES ACCOUNTED FOR ON JUNE 30, 2016	\$	4,769,537.63
DELINQUENTS	\$	282,616.58
PROPERTY TAXES ACCOUNTED FOR ON JUNE 30, 2017	\$	5,052,154.21

General Fund Balance as of June 30, 2017	\$ 368,681.52
---	----------------------

**Minutes
For Town of Hardwick Annual Town Meeting
March 7, 2017**

At 10 O'clock in the a.m. Orise Ainsworth, Moderator, stepped to the podium to call the meeting to order and read Roberts Rules of Order. She let everyone know what organizations had for information in the lobby.

With an audience of approximately 139, Orise read the Town Meeting 2017 Warning.

The legal voters of the Town of Hardwick, Vermont are hereby notified and warned to meet at the Hardwick Elementary School in said Town of Hardwick on Tuesday, March 7, 2017 at 10:00 o'clock in the forenoon to act on the following business:

(Election of Town Select Board, Hardwick Town School District Directors, and Union School District No. 26 Directors shall be voted on by Australian ballot. The polls will be open from 9:00 a.m. until 7:00 p.m.). If special accommodations are necessary because of physical disabilities, please contact the Town Clerk's Office (472-5971).

Orise asked the head table to introduce themselves, Tom Fadden, Road Foreman, Aaron Cochran, Police Chief, Kory Barclay, Elizabeth Dow, Shari Cornish, Kathleen Hemmens and Eric Remick, Select Board members and Jon Jewett, Town Manager.

Article 1. To elect a moderator to govern said Town Meeting and for the year ensuing.

Orise Ainsworth, nominated by Karen Collier
Motion passed unanimously

Article 2. Shall the Town accept the Town Report, year ending June 30, 2016?

Moved by David Shepard
Seconded by Jean Hackett

At this time Orise called on Ross Connelly, former owner of the Hardwick Gazette, who thanked the Select Board, Town Officers and the Town of Hardwick for dedicating this year's report to the Gazette and its staff.

Motion passed unanimously

Article 3. To elect all Town Officers and School District Directors as required by the public laws of Vermont and the Town Charter. (Select Board, Hardwick Town School District Directors, and

Union School District No. 26 Directors, to be voted by Australian Ballot).

One Lister 3 year term
Vacant

One Auditor 3 year term
Ivan Menard was nominated by David Shepard.
Karen Collier made the motion for the Clerk to cast one ballot for Ivan Menard as Auditor.

Seconded by David Shepard
Motion carried.

First Constable 1 year term
Arthur Chase

Second Constable 1 year term
Erwin Gilcris

One Town Agent 1 year term
Karen Holmes

Surveyor of Wood, Bark and Lumber 1 year term
Laurent Bellavance

Tree Warden 1 year term
Laurent Bellavance

Cemetery Trustees 1 year term
(Main Street, Maple Street, Fairview, Sanborn)

Approved as a block.

Fire Dept. Officers (can be voted as 1 vote) 1 year term
Approved as a block

One Library Trustee 2 years remaining on a 3 year term
Vacant

One Library Trustee 2 years remaining on a 3 year term
Vacant

One Library Trustee 3 year term
David Gross

One Library Trustee 3 year term
Vacant

Grand Juror 1 year term
George Whitney

Trustee of Public Funds 1 year term
George Whitney

Trustee of Public Funds 1 year term
Mario Fradette

Trustee of Public Funds 1 year term
Lorraine Hussey

Fence Viewers 1 year term
Listers

Article 4. Shall the Town have its current taxes collected by the Town Treasurer?

Moved by Karen Collier

Seconded by David Shepard
Motion carried.

Article 5. Shall the Town vote a budget of three million twenty-five thousand thirty-one dollars (\$3,025,031.00) to meet the expenses and liabilities of the Town and authorize the Select Board to set a new tax rate sufficient to provide the same?

Moved by Karen Collier
Seconded by David Shepard

At this time, Jon Jewett, Town Manager, took the podium to address the crowd.

Jon began by recognizing and thanking Kathleen Hemmens, for her awesome work as a Select Board member as she prepares to step away for the second time. Jon credited Kathy for being honest and fair, and for helping to keep the budget on track. The crowd gave her a round of applause.

Jon gave an overview of the last year. He told the crowd that 2016 was a good year for the town. The switch from IBEW to BC/BS gave us an excellent deal on our health insurance. Due to the warm weather last winter, both overtime and fuel costs were down. So, on June 30, 2016 we had \$128,700 left to add to the fund balance.

Jon explained that the fund balance is like a savings account for the Town. Our auditors would like to see the Town have at least 10% to 15% of our total budget as a fund balance at all times to be prepared for emergencies. The Town of Hardwick is now at 10%.

In 2016 we completed the majority of our street light upgrade project. But while it took some time the LED lights have saved us nearly \$9,000.00. We are going to use that money to change out the rest of the lights in the downtown area with LED's.

We put in approximately 540 new water meters. Brittany and Amanda worked hard to get the schedule for that project under control. And now we are working on setting the rates for the new meter billing.

We have a new Town of Hardwick web page that looks and works great.

In 2016 we did a rebuild of a section of Montgomery Road. Put up new guardrails on Kate Brook Road. And rebuilt a section of Town Farm Road to improve the drainage onto State Road 14.

In 2017 we will be doing a major water line project on Church and Maple Streets and Slapp Hill to link to Vermont Avenue. We will install 6 new fire hydrants.

Our scheduled paving projects for this summer are Brown Farm Road, Church Street and possibly Hardwick Street, if we are able to get a grant from the State of Vermont.

The South Main Street portion of the bike path project is moving forward. We are waiting on approval from V-Trans of the final plans. Once we have that we can go to bid on widening the road and installing a new storm drain system for the area from the red light to Cherry Street.

The audience gave Jon a round of applause as Eric Remick, Select Board chair, took the podium to explain the proposed FY 18 budget.

Eric explained that the proposed FY18 budget has an overall increase of 2.13%. Both the Highway and Police budgets have a 3% increase. The Office budget is down 2.21% due to changes to personnel. The payroll for part time and elected officials is up 5.38% due to an increase to the hours for the Zoning Administrator. Our buildings budget remained level. The line items budget is up 5.53% this year due to the additional money the Board put into the capital budget for roads this year.

Eric told the audience that on page 14 of the Town Report is the new roads schedule that Brittany has been working on. It updates the back road rebuild and paving projects schedule.

Eric then explained to the crowd that page 6 has the "what will happen to my taxes" information. So, this year if all our assumptions are correct taxes will go up about 2.13% or \$24.72 per \$100,000.00 of assessed property value.

Eric opened the discussion up to questions.

Brad Ferland questioned the Town's plan to deal with the Main Street in the area of the Village Diner.

Eric stated that they are aware of that issue and have already began talking about what we can do to fix that area during the summer paving season.

Rob Lewis questioned if there would be any sidewalk upgrades to Church Street during the Water line project next summer.

Eric explained that there are no plans to upgrade the entire sidewalk there. Only to fix the areas where curb stops may cut into the area.

Jon explained to Rob that we have money set aside in the capital fund for sidewalks. Once we complete the South Main Street sidewalk project we will see what we have for leftover funds to look into other sidewalk repairs. But right now, we are waiting to see what we have to have for matching funds for those grants.

David Shepard asked how far down South Main Street the sidewalk upgrade would go and if it's a total rebuild or just a resurface.

Eric explained that it will be a total rebuild but only to the intersection with Cherry Street.

Rachel Kane questioned why we are putting money aside to pave roads in Greensboro Bend.

Eric explained that that refers to East Main Street, part of Stannard Mountain Road, Tousant Hill and approximately 400 feet into Greensboro Bend. These are all roads that are a part of the Town of Hardwick.

With there being no more questions from the audience Orise asked for a vote on the proposed FY18 budget.

Motion carried.

Article 6. Shall the Town appropriate a sum of money not to exceed four thousand five hundred dollars (\$4,500.00) for the support of the Greensboro Nursing Home?

Moved by Norma Wiesen
Seconded by Ron Wiesen
Motion carried.

Article 7. Shall the Town appropriate a sum of money not to exceed three thousand five hundred dollars (\$3,500.00) for the support of A.W.A.R.E.?

Moved by Robert Lewis
Seconded by David Shepard
Motion carried.

Article 8. Shall the Town appropriate a sum of money not to exceed one thousand two hundred dollars (\$1,200.00) for the support of the Lamoille Family Center?

Moved by Norma Wiesen
Seconded by David Shepard
Motion carried.

Article 9. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Historical Society?

Moved by Karen Collier
Seconded by David Shepard

Lorraine Hussey spoke on the upcoming Corned Beef and Cabbage fundraiser for the Historical Society on Saturday, March 18, 2017. She also took a moment to thank Historical Society member Phil Gallant for all his hard work to clean up the Peace Park to make it a space for the community to enjoy.

Motion carried.

Article 10. Shall the Town appropriate a sum of money not to exceed three thousand one hundred sixty-one dollars (\$3,161.00) for the support of the Northeast Kingdom Human Services?

Moved by Karen Collier
Seconded by David Shepard
Motion carried.

Article 11. Shall the Town appropriate a sum of money not to exceed six hundred dollars (\$600.00) to support Northeast Kingdom Youth Services?

Moved by Susanne Gann
Seconded by David Shepard
Motion carried.

Article 12. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick Area Community Justice Center?

Moved by David Shepard
Seconded by Rachel Kane

Doug Bedell questioned what this group does for our community, and if the Town gives them money other than this appropriation.

Jon Jewett explained that the Town Offices administer the grant funds they receive. The only other things they get from the Town is the office and meeting space as an in kind match.

Karen Holmes, Community Justice employee, explained that the Justice Center is similar to court diversion. They are created to work mostly with youth in the community, to repair harm they may have created.

Motion carried.

Article 13. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Hardwick Area Food Pantry?

Moved by Karen Collier
Seconded by David Shepard
Motion carried.

Article 14. Shall the Town appropriate a sum of money not to exceed two thousand six hundred dollars (\$2,600.00) to support Caledonia Home Health Care and Hospice?

Moved by David Shepard
Seconded by Mary Gagnon
Motion carried.

Article 15. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Community Television (Channel 16)?

Moved by Karen Collier
Seconded by David Shepard

Rachel Kane, a member of the HCTV board explained to the crowd that HCTV did submit a petition this year for an appropriation, but they have since decided that they could afford to decline the appropriation this year.

Roger Garrett made the motion to amend the article to say:

Seconded by Meredith Holch

“Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Area Food Pantry?”

Vote of raised hands, 45 yes to 22 no.
Motion carried on the amendment.

Shirley Colburn questioned why that a few years ago, someone from the food shelf declined extra funds when someone tried to increase their appropriation.

Jerina Page stated that a few years ago the Food Pantry was given a large grant. That allowed them to pass over the additional appropriation that was offered. However, those funds are gone and the food pantry can use every dollar offered to them.

Motion carried.

Article 16. Shall the Town appropriate a sum of money not to exceed three thousand dollars

(\$3,000.00) to support Hardwick Area Community Coalition?

Moved by David Shepard
Seconded by Leland Peterson

Rob Lewis questioned what benefit does this organization give to the Town of Hardwick.

Erica Baker, HACC coordinator explained that they offer support and education to the community regarding drugs and alcohol and how to protect our youth. She also explained that the organization is currently working to do more outreach to the Hardwick community to see where they need to focus their services.

Motion carried.

Article 17. Shall the Town appropriate a sum of money not to exceed three thousand four hundred dollars (\$3,400.00) for the support of Rural Community Transportation?

Moved by Norma Wiesen
Seconded by David Shepard
Motion carried.

Article 18. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Northeast Kingdom Arts Council (the Hardwick Town House)?

Moved by David Shepard
Seconded by Meredith Holch
Motion carried.

Article 19. Shall the Town appropriate a sum of money not to exceed four thousand five hundred dollars (\$4,500.00) for the support of the Area Agency on Aging for Northeastern Vermont?

Moved by Karen Collier
Seconded by Shirley Colburn
Motion carried.

Article 20. Shall the Town appropriate a sum of money not to exceed one thousand nine hundred dollars (\$1,900.00) for the support of the North Country Animal League?

Moved by David Shepard
Seconded by George Hemmens

Erica Baker questioned what happens to dogs if they are not accepted by NCAL.

Sherry Olmstead explained that NCAL takes as many as they can, and if they can't take them that they surrender them to Justice for Dogs.

Motion carried.

Article 21. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with new industrial and commercial owners, lessees, bailees, of real property, or with existing or new owners, lessees, bailees or operators who construct, acquire or renovate industrial and/or commercial real property, including additions to existing property for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount of money which shall be paid as an annual municipal tax upon such real property pursuant to the provision of Title 24, VSA, Section 2741?

Moved by Karen Collier

Seconded by David Shepard

Motion carried.

Article 22. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with operators of agricultural real property, or with existing or new owners, lessees, bailees, or operators who construct acquire or renovate, or who intend to construct, acquire or renovate agricultural real property for the purpose of fixing and maintaining the valuation of such real property in the Grand List for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount in money which shall be paid as an annual municipal tax upon such real property pursuant to provisions of Title 24, VSA, Section 2741?

Moved by Karen Collier

Seconded by David Shepard

Motion carried.

Article 23. To transact any other nonbinding business proper to be brought before said meeting.

Orise read the Warning for the vote on the Memorial Tree, that was omitted from the Town report, so that the crowd would be aware of the vote today and it would be entered into the record.

Art Williams spoke out against the parking on the North Main Street bridge. The bottle neck in that area was bad enough before. He feels the board needs to remove those parking spaces.

Phil Gallant backed up Art's concerns. He is a bus driver for the school and stated it can get pretty hairy trying to get the busses through that area. The parking is already bad in front of the Inn.

Jerina Page informed the crowd about the Library Bond Vote, taking place on Tuesday, April 4, 2017 from 9 a.m. to 7 p.m. at the Hardwick Memorial Building. She explained that the bond is to be for less than \$1 million dollars. This should equal less than \$35.00 per \$100,000.00 of assessed value on your taxes each year. The Library board has a table in the front lobby if anyone would like to stop by and ask questions. She asked the Library Board members who were in the audience to stand so that people will know who they can ask about the bond project. David Gross, Gary Michaels, Ted Graham, George Hemmens and Jerina Page were all present.

Jocelyn Bowen questioned where the expansion of their books, utilities and staffing would come from.

Dave Gross stated that will come from future general budgets. But he feels that they won't need to increase their general budgets.

Danny Hale stated that if you are going to give out public information it should be correct information. He does not believe that an expansion like this will not increase future general budgets. They should have more complete and accurate information to give the public.

Susan O'Connell stated that the fence in the Hardwick Street cemetery is in very bad shape. She was wondering if there was any plan to fix it.

Eric explained that the board and Town Manager are working on a plan to get that fixed this summer.

Orise took a moment to request that the crowd take a look at the beautiful new floors in the gymnasium. She thanked Andrew Meyer and Vermont Natural Coatings for donating the materials and time to refinish the floors. He used the gym as a training area and had people from all over the US come in to show them how to use the products.

At 11:44 a.m. we voted to allow or Representative, Chip Triano, to speak to the crowd.

Chip thanked the crowd for allowing him to speak.

Chip explained that between 2015 and 2016 the unemployment rate dropped by 3.1% making us the

fifth lowest in the country. With 2300 more people employed this year than last year.

We are down 3.7% on medically uninsured Vermonters, which makes us the second lowest in the Country.

Vermont has an 88% high school graduation rate.

In 2016 10,523 new businesses opened in Vermont making us the second-best state for small business according to the Kaufman Foundation.

In Montpelier, the uncertainty of Federal Funding continues to loom over the State House. The State of Vermont could lose out on \$1.39 Billion in Medicare funds with the possible cut in the Affordable Care Act. This loss will directly affect Vermont's Healthcare, Education and Corrections/Mental Health Care. This means that nearly 30,000 Vermonters will lose their healthcare. We will lose \$36 million to our opiate treatment facilities and \$3.6 million to drug prevention programs.

Governor Scott requested that the house move \$139.5 million from the General Fund to the Education Fund. But it came with some mandates:

All school budgets had to be voted on in May.

All school budgets must be level funded.

All teachers had to pay 20% of their healthcare.

The House decided that this was disrespecting the hard work of the local school boards to send them back to redo budgets they had just worked for months on.

The Lake Champlain cleanup is a hot topic. Champlain brings \$250 million in recreation revenue annually. The State has added a small amount to the transfer tax to help pay for some of the funding.

Chip spoke about the issue with Vermont Corrections and our incarcerated in private prisons in Michigan. We will soon have 150 inmates with no place to go. And we may potentially have to close the current facility in Windsor due to its age. Adding 100 more inmates and 50 employees who will be out of a place to stay and work. Most Vermont prisons are at least 30 years old. So, the State is looking into the potential of building a new 800 bed facility in Windsor at a cost of \$800 million.

They are working to require Workers Compensation to cover Post Traumatic Stress Disorder for Police Officers, Fire Persons and EMT's.

The crowd gave Chip a round of appreciation applause.

Elizabeth Dow made an announcement on behalf of Nancy Nottermann, regarding the trial van pool to Montpelier and back that is being proposed. You may contact Jessica Kofka at 1-610-937-2135 for more information.

Motion to Adjourn at 12:19 p.m. by Karen Collier

Seconded by David Shepard

Minutes prepared by____ Alberta Miller, Town Clerk

RESULTS OF AUSTRALIAN BALLOT VOTE FOR TOWN & SCHOOL OFFICERS:

Total Votes Cast: 433

Select Board- 3 year term:

Danny Hale..... 308 (elected)

Select Board – 1 year terms:

Kory Barclay 305 (elected)

Shari Cornish..... 271 (elected)

Hazen Union School Director #26 – 3 year term:

M. Tod Delaricheliere 381 (elected)

Hardwick Town School District Directors – 3 year term:

Jeremy Michaud 343 (elected)

Hardwick Town School District Directors – 1 year terms:

Katharine Ingram..... 337 (elected)

Kevin Moore, Jr.(Write in Candidate)55 (elected)

Hazen Union School District # 26 Budget of \$6,799,585.00---Budget Defeated

Total votes 617 (Greensboro, Hardwick & Woodbury Co-Mingled)

Yes:..... 305

No:..... 311

Hardwick Town School District Budget of \$4,304,058.00---Budget Defeated

Yes:..... 181

No:..... 249

Hardwick Town School District Bond Vote of \$499,000.00---Bond Approved

Yes:..... 244

No:..... 186

Memorial Tree Replacement Vote---Article Approved

Yes:..... 264

No:..... 149

Central Vermont Solid Waste Management District

137 Barre Street, Montpelier, VT 05602 www.cvswwmd.org 802-229-9383

The Central Vermont Solid Waste Management District serves 19-member cities and towns and approximately 52,000 residents to reduce and manage solid waste. Shari Cornish represents Hardwick on the CVSWMD Board of Supervisors. CVSWMD is committed to providing quality programming, meeting state mandates and providing information and resources to our member communities.

In FY17, CVSWMD provided \$7,363 in School Zero Waste and Lawrence Walbridge Reuse Grants and \$4,534 in Green Up Day Grants to businesses and schools in member municipalities. The town of Hardwick received a \$350 Green Up Day Grant. The District invites all member municipalities to apply for an annual non-competitive Green Up Day Grant each spring.

After 14 years, CVSWMD is no longer in the business of hauling food scraps from schools and businesses in central VT. Our efforts, and those of our partners, kept 12,112 tons of food scraps out of the landfill! In 2017, CVSWMD successfully transitioned all organics hauling routes to Grow Compost of Moretown. CVSWMD will continue to provide resources and technical assistance to businesses to reduce and divert food waste from the landfill to comply with state law.

The District continues to provide award-winning programming, including:

- **Residential Composting:** CVSWMD sells Green Cone food digesters, Soil Saver composting bins and kitchen compost buckets at cost to district residents. CVSWMD also offers free workshops about backyard composting.
- **School Programming:** Our School Zero Waste Program works with all 27 schools in the District, teaching solid waste lessons in classrooms and facilitating the recycling of paint, bulbs, electronics, batteries and more. In FY17, we taught lessons in classrooms at Hazen Union and led a waste audit with students at Hardwick Elementary. School Program Coordinators work with maintenance staff and teachers to help schools compost on site and mentor student groups who lead initiatives toward zero waste in their schools.
- **Special Collections:** In 2017, 9 events were held, in which CVSWMD collected hazardous waste, paint, batteries and fluorescent bulbs.
 - Two collection events in Hardwick, one for household hazardous waste and another for paint, batteries and bulbs, served a total of 70 households.
- **Additional Recyclables Collection Center (ARCC):** The ARCC, at 540 N. Main St. in Barre, is open M, W, F noon-6pm and the third Sat. of each month, 9-1pm. The ARCC is a recycling drop-off for over 40 hard-to-recycle materials, cvswwmd.org/arcc. Blue bin recyclables are not accepted at the ARCC.
 - In FY17, 45 residents from Hardwick recycled at the ARCC.

Web Site: CVSWMD posts useful information including what can be recycled, what can be composted, how to dispose of hazardous waste, leaf and yard waste, composting, Act 148, details of our special collections, and an “A to Z Guide” listing disposal options for many materials in the alphabet.

All households and businesses in the Central Vermont Solid Waste Management District are now required to recycle:

- Glass - all colors (empty)
- Tin, steel, aluminum cans (empty)
- Foil and pie plates
- Aerosol cans (empty)
- Newspaper
- Magazines, catalogs, paperbacks
- White and colored office paper
- Paper mail and envelopes
- Brown and colored paper bags
- Boxboard
- Corrugated cardboard
- Phone Books
- Plastics #1-#7 (Except Styrofoam!) Learn more about plastics coding & recycling.

* The fee charged to recycle materials cannot exceed 50% of the cost charged to collect the same quantity of trash.

* If your trash hauler or landlord is not offering recycling of these items, please call the Central Vermont Solid Waste Management District at 800-730-9475 X 105.

Town of Hardwick General Information:

Visit us at www.hardwickvt.org

Town Manager's Office Hours: Monday –Friday 7:30 A.M. - 4:00 P.M.
Phone # 472-6120 or 472-3789 & Fax # 472-3793

Town Clerk's/Treasurer's Office Hours: Monday-Friday 8:00 A.M.- 4:00 P.M.
Phone # 472-5971 & Fax # 472-3108

Property Tax & Water/Sewer Collection Information:

Taxes are due to be paid in full by May 10 of each year. Each tax bill is issued with four quarterly payment coupons, but the mandatory due date is May 10. An 8% penalty is assessed once on May 11th of the year in which the property tax is due. A 1% per month interest charge will be applied against all taxes owed on the 11th of each month for the first 90 days and 1.5% per month thereafter until all taxes are paid in full.

Water & Sewer payments are due September 10, December 10, March 10 and June 10 of each year. These are mandatory installments that are assessed an 8% penalty and a 1% per month interest charge on any unpaid balance.

Voter Registration:

Hardwick residents who are not currently on the Voter Checklist can register at the Town Clerk's Office. Please call 472-5971 or stop by for more information.

DMV Registration Renewals:

The Hardwick Town Clerk's Office does process Vermont DMV renewals. If you have your renewal card from the DMV and it is no more than 2 months past the date it was due you can renew it at our office. You must pay DMV with either a check or money order. You must also pay a separate \$3.00 processing fee to the Clerk's Office that can be cash or another check.

Hardwick Zoning Office Hours: Monday & Tuesday 8:30 A.M. to Noon
Phone: # 472-6120

Zoning permits are issued by the Zoning Administrator and/or the Development Review Board. These permits are required for all property development in the Town of Hardwick. Permit applications and fee schedules are available on the Town of Hardwick website or can be picked up from the Zoning Administrator or in the Town Clerk's Office.

***** All fees double if application is filed after development/construction has begun.**

Hardwick Police Department: Monday – Friday 8:00 A.M. – 4:00 P.M.

*** Is now located at 56 High Street (the former Hardwick Health Center Building) Entrance located at the back of the building.
Phone # 472-5475

Other Important Contact Numbers:

Town Garage: 472-6029

Hardwick Rescue Squad: 472-6343

Hardwick Fire Department: 472-5242

Hardwick Area Food Pantry: 472-5940

Hardwick Health Officer (Richard Brochu): 472-8282

TOWN OF HARDWICK

WINTER OPERATIONS PLAN

1. Plow Routes are set up to open the major traffic bus routes first. After all bus routes are finished, staff will plow the roads which appear historically to cause the most problems for the public. This is based on traffic volume, steepness and curves. Staff will continue plowing until all roads are open. Please note that good winter tires are necessary for safe driving in the particular climate we live in and Hardwick does not have the resources to maintain bare roads throughout the Town.
2. The Town of Hardwick has six road crew members to plow, sand, and/or salt 65 miles of Town roads and Town sidewalks. Town plow vehicles do not travel at high rates of speed while performing road maintenance operations. Each member of the road crew has their own specific route, which takes anywhere from three - five hours to complete. These routes only vary in instances of emergency needs.
3. The Town does not plow or sand class four roads, private roads or driveways.
4. Road operations generally start at 3:00am on the weekdays to have the bus routes clear by 6:30am. The Road Foreman and the Police Department monitor conditions and respond accordingly. Highway maintenance staff will be called in to work at the discretion of the Road Foreman.
5. Salt is not effective when the road temperature is below 20 degrees.
6. The Town's sand and salt resources are to be used for winter maintenance of the roads, not for private commercial use, though individual public use of Town sand is permitted.
7. Please be aware that the Town is not responsible for items left or placed in the Town road right of way without permission of the Town and these may be damaged or destroyed during road maintenance activities. Per the Town Traffic Ordinance, during the period from the 15th day of November of each year to the 15th day of April of the following year, no person shall park any vehicle or permit any vehicle to remain parked on any public highway in the Town between the hours of 12:00am and 6:00am.
8. If there is an emergency after regular working hours in regards to water, sewer or highway, please call the Police Department at 472-5475 to have them contact the necessary resources.

Please give yourself some extra time when the weather is bad and please drive safely.

Tom Fadden, Public Works Foreman

Jon Jewett, Town Manager

Effective Date 2017

Notes

[illegible]



Hardwick Town School District

2018 Annual School District Meeting Materials

2016 – 2017 School Report
2017 Financial Report (July 1, 2016 – June 30, 2017)
2019 Proposed Budget (July 1, 2018 – June 30, 2019)

Important Dates

March 5, 2018 7:00 PM
FY19 Budget Informational Meeting
Hardwick Elementary Gym

March 6, 2018 9:00 AM
Annual School District Meeting
Hardwick Elementary Gym

March 6, 2018 9:00 AM – 7:00 PM
Australian Ballot Vote
Hardwick Elementary Gym

Administration

Principal Patrick Pennock
Superintendent Joanne LeBlanc

School Board

Jennifer Fliegelman, Chair
Jennifer Laundry, Vice Chair
Kevin Moore, Jr., Clerk
Katharine Ingram

2018 Annual School District Meeting Materials

Table of Contents	
	Page
Hardwick Town School District	43
Table of Contents	44
Directors and Officers	45
2018 District Meeting Warning	46 - 47
School Board Report	48
2016 - 2017 School Report	49 - 56
2016 - 2017 Audit Report	57 - 61
2018 - 2019 (FY19) Budget Notes and Proposed Budget	62 - 63
2018 - 2019 (FY19) Historical Tax Rate Calculation and Description	64 - 65
Three Prior Years Comparison Sheet	66
2016 - 2017 (FY 17) District Employee Compensation Report	67
2017 Annual School District Meeting Minutes	68 - 70
Hazen Union School District #26	71
FY19 Budget Informational Hearing and 2018 Annual School District Meeting Warning	72 - 73
School Board Report	74
2016 - 2017 School Report	75 - 81
2016 - 2017 Audit Report	82 - 86
Three Prior Years Comparison Sheet	87
2018 - 2019 (FY19) Budget Notes and Proposed Budget	88 - 89
2018 - 2019 (FY19) Historical Tax Rate Calculation and Description	90 - 91
2016 - 2017 (FY 17) District Employee Compensation Report	92
2017 Annual School District Meeting Minutes	93 - 94
Orleans Southwest Supervisory Union	95
OSSU Superintendent Report	96
2016 - 2017 Audit Report	97 - 101
2018 - 2019 (FY19) OSSU Budget (Co-operative Spending Plan) Highlights	102
2018 - 2019 (FY19) OSSU Budget (Co-operative Spending Plan) Summary	103
2018 - 2019 (FY19) OSSU Budget Assessments	104
2016 - 2017 (FY 17) OSSU Employee Compensation Report	105 - 107

Important Notes

2016 - 2017 (FY17) Auditor Reports: The reports are in draft form since they have not been approved by their boards at the time of publication. Once approved, the reports with financial statements will be made available to the public on the Supervisory Union website. Hard copies will be available upon request.

Additional FY19 Budget Documents: Detailed budget documents, containing additional information within each revenue and expenditure category, can be accessed online at <http://hardwickschoolboard.ossu.org> and www.ossu.org.

2018 Annual School District Meeting Materials

Directors & Officers

Hardwick Town School District Directors

Name	Appointment/ Term Ends
Jennifer Fliegelman, Chair	2018
Jennifer Laundry, Vice Chair	2019
Kevine Moore, Jr., Clerk	2018
Katharine Ingram	2018
Vacant Seat	2017

Hardwick Town School District Officers

Name	Appointment/ Term Ends
Orise Ainsworth, Moderator	2018
Alberta Miller, District Treasurer	2018
Alberta Miller, District Clerk	2018

Hazen Union School District #26 Directors

Name	Appointment/ Term Ends
Steven Freihofner, Chair	2020
Andrew Meyer, Vice Chair	2018
Jefferson Tolman, Clerk	2019
Amy Holloway	2018
Marc Tod DeLaricheliere	2020
Ceilidh Galloway-Kane	2018
Michael Metcalf	2018
Erin Smith	2019
Clara Lew-Smith, student	2018
Eliana Brochu, student	2019

Hazen Union School District #26 Officers

Name	Appointment/ Term Ends
Orise Ainsworth, Moderator	2018
Brandi Smith, District Treasurer	2018
Wendy Guyette, District Clerk	2018

WARNING
HARDWICK TOWN SCHOOL DISTRICT

- 1. PUBLIC INFORMATIONAL HEARING ON THE FY19 BUDGET on Monday, March 5, 2018 at 7:00 p.m.**
- AND**
- 2. ANNUAL SCHOOL DISTRICT MEETING on Tuesday, March 6, 2018 at 9:00 a.m.**

The legal voters of Hardwick Town School District are hereby warned to meet for the **Public Informational Hearing on the FY19 Budget** at the Hardwick Elementary Library, Hardwick, Vermont on Monday, March 5, 2018 at 7:00 p.m. for discussion on the school district's proposed FY19 budget as required by Title 17 VSA 2680 (g).

The legal voters of Hardwick Town School District are hereby warned to meet for the **Annual School District Meeting** at the Hardwick Elementary Gymnasium, Hardwick, Vermont on Tuesday, March 6, 2018 to transact the following articles of business. The annual school district meeting will be at 9:00 a.m.

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: To elect all necessary School Board Directors as required by law:

- One (1) Hardwick Town School District Director for a term of three years
- One (1) Hardwick Town School District Directors for a term of one year remaining on a three year seat
- Two (2) Hardwick Town School District Directors for a term of one year
- Two (2) Hazen Union School District #26 School District Director for a term of three years

Article 3: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

School Board Chair	\$ 0 / yr	District Treasurer	\$ 1,145.00 / yr
School Board Member	\$ 0 / yr	Alternate District Treasurer	\$ 44 per pay period worked
		District Clerk	\$ 0 / yr

Article 4: To hear and act upon the reports of the Hardwick Town School District officers and directors.

Article 5: To see if the voters of the town will authorize the school board to borrow money in anticipation of state revenues.

Article 6: Shall the voters of the school district approve the school board to expend \$4,292,466 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,937 per equalized pupil. This projected spending per equalized pupil is 1.98% higher than spending for the current year.

Article 7: To transact any other business that may legally come before this meeting.

continued on next page

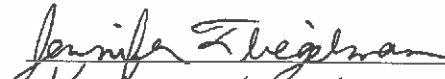


WARNING
HARDWICK TOWN SCHOOL DISTRICT

1. **PUBLIC INFORMATIONAL HEARING ON THE FY19 BUDGET** on Monday, March 5, 2018 at 7:00 p.m.
- AND**
2. **ANNUAL SCHOOL DISTRICT MEETING** on Tuesday, March 6, 2018 at 9:00 a.m.

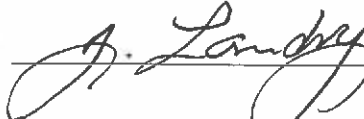
Voting on the aforementioned **Article 2** and **Article 6** will be by Australian Ballot at the Hardwick Elementary School Gymnasium on Tuesday, March 6, 2018 between the hours of 9:00 a.m. at which time the polls will open, and 7:00 p.m. at which time the polls will close.



The legal voters of the school district are further notified that voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapter 43 of Title 17, Vermont Statutes annotated.

Dated at Hardwick, Vermont this 8th day of January 2018,

Hardwick Town School District Directors



Attest: 
District Clerk
Date: 



Hardwick Elementary

135 South Main Street

Hardwick, VT 05843

<http://www.hardwick.ossu.org/>

School Board Report

The Hardwick Town School Board has accomplished much in this past year keeping the future of our school in mind. We were fortunate to welcome two new members but are still striving to fill one more seat to have another local voice weighing in on important decisions and helping direct the future path of Hardwick Elementary School.

The beginning of the year focused on the budget and our bond vote. We appreciated the community's support for the bond vote which afforded a new parking lot, sidewalks, and outside stairs. While a great amount of work was completed this summer, time ran short and the new doors and windows as well as a new entrance to the school will be completed during Summer 2018.

The budget proved more difficult to pass this year. It is always a challenge for administrators and school boards to balance the needs of our students with the needs of the taxpayers to keep costs down. Additionally, student needs are changing and government mandates are increasing. Not passing the budget until the third vote took a great deal of the board's time and energy as well as costing taxpayer money for the revotes. We're hopeful that we can avoid such a situation this year.

Act 46 has proved to be a considerable project for the OSSU. Due to the many different structures we have in the schools in our SU, merging as the law would like us to is not as straightforward for us as it was for many SUs in the state. We have instead applied for an Alternative Structure and are awaiting approval from the state.

Our principal of 6 years, Edie Dunn, departed at the close of the school year, for new challenges in Bennington. This fall we welcomed Pat Pennock as our new principal. Mr. Pennock has brought fresh energy, enthusiasm, and ideas to our school and has been warmly welcomed by teachers, students, and community members.

This school year has brought several new and exciting educational initiatives. Several lower grades teachers, in collaboration with our art teacher, are piloting a program called Picturing Writing which combines writing and art. This engaging program complements current literacy instruction and improves vocabulary by getting children to think in different ways. Other teachers have been working with the ECO, Educating Children Outdoors, program. These teachers are incorporating outdoor education into the school day/week giving students a new avenue through which to grow and learn. Both of these programs have proved so successful that there are plans to expand both next year. As a board, we are very excited and proud about the innovating programming brought to our students by a dedicated staff.

This budget comes on the heels of news that the state is facing a huge (\$80 million) shortfall due to the use of a large pot of one time funds last year, as well as tax breaks for those schools that were able to merge through Act 46. The board and school administration have been very mindful of this certain tax increase as well as the community's reluctance with large tax increases. However, we know that the Hardwick community values its children and does not want to see them suffer because of the decisions of our lawmakers. We are pleased that the Central Office Cooperative budget (those items that are paid out of an SU-wide budget such as transportation, paraprofessionals, and special education) is down 3.43%. Additionally, one position was cut from the HES budget this year due to a change in student needs. The budget presented keeps taxes as low as possible and meets the needs of our children. Thank you for your support of Hardwick's schools.

Respectfully submitted,
Jennifer Fliegelman, Hardwick Town School Board Chair



Hardwick Elementary

Pat Pennock, Principal

135 South Main Street

Hardwick, VT 05843

ppennock@ossu.org (802) 472-5411

<http://www.hardwick.ossu.org/>

2016 - 2017 School Report

Vision & Mission

Hardwick Elementary mirrors the vision of the greater OSSU: empowering students with the knowledge skills, and disposition needed to be college and career ready to achieve their full potential and become successful, responsible and contributing members of society, both locally and globally.

Principal's Message

Greetings Hardwick community! It has been a busy time at Hardwick Elementary since I came onboard as principal in July. I expected that HES would be an great school with a dedicated staff and supportive community. I have not been disappointed! I am continually impressed by the willingness of the community to step up and support the school through volunteering, participating in events, donations of materials and time, and helping us create varied learning experiences for our students. I also want to acknowledge how the HES staff have been true partners in creating and supporting shared goals. We are fortunate to have a talented staff who continue to seek out ways to improve their practice through coursework, workshops, and networking with peers. Some highlights of this work will be shared below in the Plan to Achieve Goals section.

We value the input and participation of the community in our work to support our children and give them the skills that are needed for success beyond elementary school. Please visit our Web Page to find out what is happening at HES and perhaps discover an opportunity to join us in moving the school forward. I look forward to working with you to provide our kids an outstanding elementary experience at Hardwick.

Recent Successes

- Community involvement has been a priority. In the 2016-17 school year there were several well attended community events.
- The Harvest dinner was attended by 100+ community members including veterans, seniors, farmers and representatives from the Center for Agriculture Economy.
- Our Fiber Arts Day allowed students to experience wet felting, spinning, cheese tasting, weaving and sheep petting.
- The second River of Light was a frigid rainy wet night that did not deter our community! Many showed up including a Chinese dragon!



Hardwick Elementary

Pat Pennock, Principal

135 South Main Street

Hardwick, VT 05843

ppennock@ossu.org (802) 472-5411

<http://www.hardwick.ossu.org/>

2016 - 2017 School Report

Recent Successes Continued

- Reading Night was well attended by the community. A dinner of pizza and dessert (free) was served by staff and the Friends of HES PTO.
- The Spring Arts Festival highlighted all students performing and teaching dance to family members as well as a school wide pottery exhibition.
- The REACH! Program continued to enrich our students with high quality experiences. Some highlights include:
 - Performance of Willy Wonka in June, with a cast of twenty-two 3rd-6th graders!
 - Partnered with local groups like the Jeudevine Library & NEK Kids on the Move
 - Offered 15 different STEM programs (Science, technology, engineering & math)
 - REACH! was in the Oct. 2017 issue of VT Kids Magazine article about Tinkering/STEM programming
- The State Science Assessment (NECAP) indicates that inquiry is a strength at HES. We performed above the State average in inquiry on the Spring 2017 test.
- Our athletics continue to show strong student involvement and community support. The 6th grade boys' basketball season finished 23-0 and won 4 tournaments. The 5th and 6th grade girls finished 20-3 and won 3 tournaments. Go Bobcats!
- The 6th grade spend several days at Nature's Classroom, a residential environmental education program, in the spring.
- The teachers worked throughout the year with trainer Wendy Cohen to establish Professional Learning Groups (PLG's). These groups will be key to moving the school forward.

Needs Assessment

- It is clear from the 2016-17 year end assessment data that there are several areas in need of improvement. We continue to show proficiency rates below where they need to be on state and local assessments for reading, writing, and math.
- We are also seeing significant numbers of students who are struggling to access their education due to trauma that has occurred and/or is occurring outside of school. The need to respond and support students with trauma has an impact on the learning environment and staffing resources.



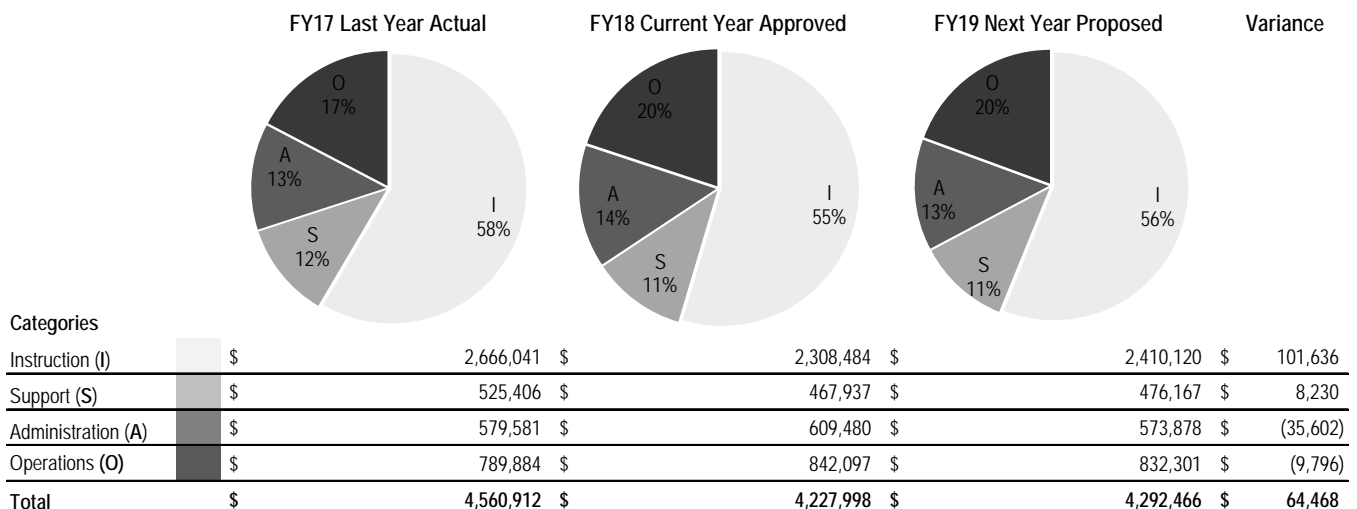
Hardwick Elementary
 Pat Pennock, Principal
 135 South Main Street
 Hardwick, VT 05843
ppennock@ossu.org (802) 472-5411
<http://www.hardwick.ossu.org/>

2016 - 2017 School Report

Plan to Achieve Goals

- Three 1st and 2nd grade classrooms have chosen to adopt a research supported writing program called Picturing Writing to help improve our writing scores. The teachers completed a summer course at UNH to prepare for implementation.
- In order for students to make progress on skills, they need to be engaged in learning. Several teachers completed summer coursework at the North Branch Nature Center ECO (Educating Children Outdoors) Institute. The course prepares teachers to use outdoor education as a means for engaging student in learning. The work done in ECO will support student proficiency in the Next Generation Science Standards and Common Core Standards. Classes are committed to using the outdoor environment as their classroom for at least a half a day per week throughout the school year.
- HES is implementing the NWEA/MAP assessment this year. This is an OSSU initiative that assesses students in reading and mathematics. It will be given three times per year and provide teachers with valuable data that can be used to plan instruction.
- The professional learning training that the staff engaged in last year has led to the creation of grade level teams. These teams are currently establishing a way to provide support to students in response to their needs as identified through our assessments. The system we are developing is referred to as a Multi-Tiered System of Supports (MTSS). The grades 3-6 teams are organizing Focused Instructional Time or "FIT" blocks. During the FIT blocks, all students will be grouped according to their demonstrated needs in a specific math or reading skill. They will then receive appropriate targeted instruction in that area of need.
- The PK-2 professional learning group is looking at data in writing, math and reading to determine areas where it would be appropriate use common approaches and programs across grade levels.

Budget Summary



Instruction: General Ed, Special Ed, Co-Curricular Ed
 Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration
 Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin
 Operations: Operations/Maintenance, Transportation, Food Service, Fund Transfers



Hardwick Elementary

Pat Pennock, Principal

135 South Main Street

Hardwick, VT 05843

ppennock@ossu.org (802) 472-5411

<http://www.hardwick.ossu.org/>

2016 - 2017 School Report

Get Involved

We are always looking for community members to join our volunteer program. Our volunteers work in classrooms, read to students, help in the library, assist with preparing for events, and much more. Contact the front office at 472-2599 and ask for Elaine Gendron, our volunteer coordinator, if you are interested in learning more about the program.

In addition to our volunteer program, we also count on community members to participate in committees, work as 4-Winds volunteers, and attend school board meetings

HES in Pictures





Hardwick Elementary

Pat Pennock, Principal

135 South Main Street

Hardwick, VT 05843

ppennock@ossu.org (802) 472-5411

<http://www.hardwick.ossu.org/>

2016 - 2017 School Report

Student Data

Oct. 1 Student Counts	15-16	16-17	17-18
Pre-Kindergarten	32	38	12
Kindergarten - Full Time	30	26	30
1st Grade	36	25	27
2nd Grade	40	31	27
3rd Grade	31	39	36
4th Grade	40	24	38
5th Grade	29	37	25
6th Grade	25	33	40
K-6 Subtotal	231	215	223
Total	263	253	235

K-6 Attendance	14-15	15-16	16-17
Attendance Rate	95%	95%	95%
Students with fewer than 10 absences per year	67%	71%	65%

School Climate	14-15	15-16	16-17
Harassment Complaints	2	6	5
Bullying Complaints	12	4	0
Weapons Violations	0	1	0
Substance / Tobacco	0	0	0

PreK-6 Demographics	14-15	15-16	16-17
Gender (%F / % M)	49 / 51	48 / 52	47 / 53
Free/Reduced Lunch	68%	63%	62%
Individualized Education Plan	18%	19%	17%
504 Plan	<N	3%	2%
Education Support Team	11%	9%	6%
Hispanic	1%	1%	1%
American Indian/Alaskan Native	<N	0%	1%
African American / Black	0%	2%	3%
Asian	0%	3%	2%
Multiple Races	4%	3%	5%
White	95%	99%	99%

K-6 Participation	14-15	15-16	16-17
Band	40	39	35
Basketball	56	65	62
Chorus	38	32	25
Soccer	57	76	45
REACH!	127	105	70

Staff Information	14-15	15-16	16-17
Core classes taught by Highly Qualified Teachers	96%	95%	95%
Average Experience (Yrs)	18.8	15.9	15.6
Professional Staff with Master's Degrees	36%	68%	73%
Professional Staff FTE	23.8	19.5	20.5

Historical Enrollment

K-6 October 1 Enrollment Count

K-6 October 1 Enrollment Count											Avg. Annual Change	
07-08 (FY08)	08-09 (FY09)	09-10 (FY10)	10-11 (FY11)	11-12 (FY12)	12-13 (FY13)	13-14 (FY14)	14-15 (FY15)	15-16 (FY16)	16-17 (FY17)	17-18 (FY18)	10 Year	5 Year
267	258	244	254	264	238	239	236	231	215	223	-1.7%	-1.2%

2016 - 2017 School Report – Student Data – State Assessment Results, Summary

NECAP Science Assessment

Grade 4	2016-2017							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	23	100%	0%	39%	48%	13%	39%	47%
Female	13	100%	0%	54%	38%	8%	54%	47%
Male	10	100%	0%	20%	60%	20%	20%	47%
FRL	13	100%	0%	15%	62%	23%	15%	31%
Not-FRL	10	100%	0%	70%	30%	0%	70%	57%
Students with Disabilities	8	100%	**	**	**	**	**	16%
Limited English Proficient	**	**	**	**	**	**	**	13%
Migrant	**	**	**	**	**	**	**	**
White	20	100%	**	**	**	**	**	48%
African American	**	**	**	**	**	**	**	17%
Hispanic	**	**	**	**	**	**	**	**
Asian	**	**	**	**	**	**	**	44%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	**
Pacific Islander	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

SBAC Math Assessment

Grades 3-6 Math	2016-2017							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	134	100%	11%	22%	35%	31%	34%	45%
Female	63	100%	17%	29%	33%	21%	46%	45%
Male	71	100%	6%	17%	37%	41%	23%	46%
FRL	81	100%	7%	20%	33%	40%	27%	31%
Not-FRL	53	100%	17%	26%	38%	19%	43%	56%
Students with Disabilities	33	100%	0%	12%	24%	64%	12%	10%
Limited English Proficient	**	**	**	**	**	**	**	23%
Migrant	**	**	**	**	**	**	**	**
White	127	100%	**	**	**	**	**	46%
African American	**	**	**	**	**	**	**	28%
Hispanic	**	**	**	**	**	**	**	39%
Asian	**	**	**	**	**	**	**	53%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	31%
Pacific Islander	**	**	**	**	**	**	**	55%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

SBAC English Language Arts Assessment

Grades 3-6 ELA	2016-2017							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	134	100%	13%	17%	26%	44%	30%	52%
Female	63	100%	21%	25%	25%	29%	46%	57%
Male	71	100%	6%	10%	27%	58%	15%	46%
FRL	81	100%	9%	16%	17%	58%	25%	36%
Not-FRL	53	100%	19%	19%	40%	23%	38%	63%
Students with Disabilities	33	100%	0%	0%	12%	88%	0%	11%
Limited English Proficient	**	**	**	**	**	**	**	20%
Migrant	**	**	**	**	**	**	**	**
White	127	100%	**	**	**	**	**	52%
African American	**	**	**	**	**	**	**	33%
Hispanic	**	**	**	**	**	**	**	46%
Asian	**	**	**	**	**	**	**	59%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	36%
Pacific Islander	**	**	**	**	**	**	**	62%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

2016 - 2017 School Report – Student Data – State Assessment Results, Details

SBAC Math Assessment

Grade 3 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	40	100%	8%	25%	33%	35%	33%	52%	26	100%	8%	23%	27%	42%	31%	56%
Female	21	100%	14%	43%	19%	24%	57%	52%	15	100%	7%	27%	20%	47%	33%	56%
Male	19	100%	0%	5%	47%	47%	5%	53%	11	100%	9%	18%	36%	36%	27%	56%
FRL	22	100%	9%	18%	18%	55%	27%	37%	18	100%	11%	11%	33%	44%	22%	41%
Not-FRL	18	100%	6%	33%	50%	11%	39%	65%	8	100%	**	**	**	**	50%	67%
Students with Disabilities	8	100%	**	**	**	**	**	10%	8	100%	**	**	**	**	**	18%
Limited English Proficient	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	48%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	39	100%	**	**	**	**	**	53%	24	100%	**	**	**	**	**	56%
African American	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	35%
Hispanic	**	**	**	**	**	**	**	45%	**	**	**	**	**	**	**	48%
Asian	**	**	**	**	**	**	**	54%	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	35%	**	**	**	**	**	**	**	44%
Pacific Islander	**	**	**	**	**	**	**	47%	**	**	**	**	**	**	**	64%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 4 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	24	100%	17%	13%	42%	29%	29%	47%	38	100%	37%	21%	37%	5%	58%	50%
Female	13	100%	15%	15%	46%	23%	31%	46%	11	100%	45%	45%	0%	9%	91%	49%
Male	11	100%	18%	9%	36%	36%	27%	48%	27	100%	33%	11%	52%	4%	44%	51%
FRL	14	100%	7%	0%	57%	36%	7%	32%	23	100%	39%	17%	39%	4%	57%	32%
Not-FRL	10	100%	30%	30%	20%	20%	60%	58%	15	100%	33%	27%	33%	7%	60%	63%
Students with Disabilities	11	100%	0%	9%	36%	55%	9%	10%	7	100%	**	**	**	**	43%	14%
Limited English Proficient	**	**	**	**	**	**	**	16%	**	**	**	**	**	**	**	18%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	21	100%	**	**	**	**	**	48%	37	100%	**	**	**	**	**	50%
African American	**	**	**	**	**	**	**	25%	**	**	**	**	**	**	**	32%
Hispanic	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	43%
Asian	**	**	**	**	**	**	**	53%	**	**	**	**	**	**	**	61%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	29%
Pacific Islander	**	**	**	**	**	**	**	62%	**	**	**	**	**	**	**	71%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 5 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	38	100%	13%	26%	26%	34%	39%	42%	31	100%	19%	16%	48%	16%	35%	43%
Female	14	100%	21%	43%	21%	14%	64%	41%	15	100%	20%	13%	47%	20%	33%	43%
Male	24	100%	8%	17%	29%	46%	25%	44%	16	100%	19%	19%	50%	13%	38%	44%
FRL	26	100%	8%	27%	31%	35%	35%	26%	21	100%	10%	10%	62%	19%	19%	28%
Not-FRL	12	100%	25%	25%	17%	33%	50%	55%	10	100%	40%	30%	20%	10%	70%	53%
Students with Disabilities	10	100%	0%	20%	20%	60%	20%	8%	5	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	6%	**	**	**	**	**	**	**	14%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	35	100%	**	**	**	**	**	43%	31	100%	**	**	**	**	**	44%
African American	**	**	**	**	**	**	**	27%	**	**	**	**	**	**	**	24%
Hispanic	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	38%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	49%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	21%	**	**	**	**	**	**	**	33%
Pacific Islander	**	**	**	**	**	**	**	69%	**	**	**	**	**	**	**	36%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 6 Math	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	32	100%	9%	22%	44%	25%	31%	39%	25	100%	16%	32%	40%	12%	48%	41%
Female	15	100%	20%	7%	53%	20%	27%	41%	14	100%	14%	21%	57%	7%	36%	41%
Male	17	100%	0%	35%	35%	29%	35%	38%	11	100%	18%	45%	18%	18%	64%	41%
FRL	19	100%	5%	26%	37%	32%	32%	26%	17	100%	6%	29%	53%	12%	35%	25%
Not-FRL	13	100%	15%	15%	54%	15%	31%	48%	8	100%	**	**	**	**	75%	51%
Students with Disabilities	4	100%	**	**	**	**	**	6%	4	100%	**	**	**	**	**	5%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	4%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	32	100%	**	**	**	**	**	39%	24	100%	**	**	**	**	**	42%
African American	**	**	**	**	**	**	**	19%	**	**	**	**	**	**	**	18%
Hispanic	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	41%
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	32%
Pacific Islander	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	74%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

2016 - 2017 School Report – Student Data – State Assessment Results, Details

SBAC English Language Arts Assessment

Grade 3 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	40	100%	13%	18%	28%	43%	30%	49%	26	100%	15%	15%	31%	38%	31%	54%
Female	21	100%	19%	33%	29%	19%	52%	54%	15	100%	20%	13%	33%	33%	33%	59%
Male	19	100%	5%	0%	26%	68%	5%	45%	11	100%	9%	18%	27%	45%	27%	49%
FRL	22	100%	9%	18%	23%	50%	27%	35%	18	100%	17%	11%	28%	44%	28%	39%
Not-FRL	18	100%	17%	17%	33%	33%	33%	61%	8	100%	**	**	**	**	38%	65%
Students with Disabilities	8	100%	**	**	**	**	**	12%	8	100%	**	**	**	**	**	14%
Limited English Proficient	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	42%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	39	100%	**	**	**	**	**	50%	24	100%	**	**	**	**	**	54%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	41%
Hispanic	**	**	**	**	**	**	**	42%	**	**	**	**	**	**	**	50%
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	61%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	30%	**	**	**	**	**	**	**	41%
Pacific Islander	**	**	**	**	**	**	**	47%	**	**	**	**	**	**	**	64%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 4 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	24	100%	13%	8%	21%	58%	21%	49%	38	100%	32%	26%	21%	21%	58%	54%
Female	13	100%	15%	15%	15%	54%	31%	54%	11	100%	45%	18%	18%	18%	64%	59%
Male	11	100%	9%	0%	27%	64%	9%	45%	27	100%	26%	30%	22%	22%	56%	48%
FRL	14	100%	7%	0%	7%	86%	7%	35%	23	100%	22%	26%	26%	26%	48%	37%
Not-FRL	10	100%	20%	20%	40%	20%	40%	60%	15	100%	47%	27%	13%	13%	73%	66%
Students with Disabilities	11	100%	0%	0%	9%	91%	0%	10%	7	100%	**	**	**	**	43%	13%
Limited English Proficient	**	**	**	**	**	**	**	10%	**	**	**	**	**	**	**	18%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	21	100%	**	**	**	**	**	50%	37	100%	**	**	**	**	**	54%
African American	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	40%
Hispanic	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	46%
Asian	**	**	**	**	**	**	**	61%	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	35%
Pacific Islander	**	**	**	**	**	**	**	76%	**	**	**	**	**	**	**	65%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 5 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	38	100%	18%	13%	24%	45%	32%	55%	31	100%	16%	35%	29%	19%	52%	58%
Female	14	100%	36%	21%	21%	21%	57%	62%	15	100%	13%	40%	33%	13%	53%	66%
Male	24	100%	8%	8%	25%	58%	17%	49%	16	100%	19%	31%	25%	25%	50%	51%
FRL	26	100%	15%	12%	15%	58%	27%	37%	21	100%	0%	43%	29%	29%	43%	42%
Not-FRL	12	100%	25%	17%	42%	17%	42%	69%	10	100%	50%	20%	30%	0%	70%	69%
Students with Disabilities	10	100%	0%	0%	10%	90%	0%	13%	5	100%	**	**	**	**	**	14%
Limited English Proficient	**	**	**	**	**	**	**	13%	**	**	**	**	**	**	**	13%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	35	100%	**	**	**	**	**	56%	31	100%	**	**	**	**	**	59%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	37%
Hispanic	**	**	**	**	**	**	**	48%	**	**	**	**	**	**	**	52%
Asian	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	64%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	50%
Pacific Islander	**	**	**	**	**	**	**	69%	**	**	**	**	**	**	**	57%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 6 ELA	2016-2017								2015-2016							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	32	100%	6%	28%	31%	34%	34%	52%	25	100%	28%	36%	24%	12%	64%	56%
Female	15	100%	13%	27%	33%	27%	40%	60%	14	100%	36%	29%	21%	14%	64%	63%
Male	17	100%	0%	29%	29%	41%	29%	45%	11	100%	18%	45%	27%	9%	64%	50%
FRL	19	100%	0%	32%	21%	47%	32%	37%	17	100%	12%	41%	29%	18%	53%	39%
Not-FRL	13	100%	15%	23%	46%	15%	38%	63%	8	100%	**	**	**	**	88%	67%
Students with Disabilities	4	100%	**	**	**	**	**	11%	4	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	5%	**	**	**	**	**	**	**	6%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	32	100%	**	**	**	**	**	53%	24	100%	**	**	**	**	**	57%
African American	**	**	**	**	**	**	**	30%	**	**	**	**	**	**	**	34%
Hispanic	**	**	**	**	**	**	**	51%	**	**	**	**	**	**	**	60%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	63%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	44%
Pacific Islander	**	**	**	**	**	**	**	53%	**	**	**	**	**	**	**	79%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.



Proven Expertise and Integrity

INDEPENDENT AUDITORS' REPORT

School Board
Hardwick School District
Hardwick, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Hardwick School District, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Hardwick School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

3 Old Orchard Road, Buxton, Maine 04093
Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609
www.rhrsmith.com

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund of and the aggregate remaining fund information of the Hardwick School District as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information and pension information on pages 4 through 10 and 51 through 54 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Hardwick School District's basic financial statements. The Budgetary Comparison Schedule - Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Budgetary Comparison Schedule - Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance

with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule - Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 11, 2018, on our consideration of the Hardwick School District's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Hardwick School District's internal control over financial reporting and compliance.

Buxton, Maine
Vermont Registration No. 092.0000697
January 11, 2018

HARDWICK SCHOOL DISTRICT

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND REVENUES
 FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental revenues:				
State Education Spending Grant	\$ 3,808,745	\$ 3,808,745	\$ 3,808,746	\$ 1
Transportation Aid	37,836	37,836	36,227	(1,609)
Mainstream Block Grant	-	-	91,690	91,690
General SPED Reimbursement	665,943	665,943	446,080	(219,863)
Extraordinary Reimbursement	43,000	43,000	115,233	72,233
Erate	-	-	17,091	17,091
Essential Early Education	-	-	37,114	37,114
Lunch - State	-	-	2,948	2,948
Breakfast - State	-	-	2,108	2,108
Lunch - Federal	122,500	122,500	71,674	(50,826)
Breakfast - Federal	-	-	41,589	41,589
Free Lunch Program	-	-	1,889	1,889
Commodities	8,000	8,000	10,888	2,888
Charges for services:				
Services to Vermont LEAs	-	-	12,352	12,352
Student Meals	30,000	30,000	22,371	(7,629)
Adult Meals	-	-	9,311	9,311
Interest income	10,000	10,000	22,631	12,631
Miscellaneous:				
Other receipts	6,500	6,500	12,110	5,610
Amounts Available for Appropriation	<u>\$ 4,732,524</u>	<u>\$ 4,732,524</u>	<u>\$ 4,762,052</u>	<u>\$ 29,528</u>

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE B

HARDWICK SCHOOL DISTRICT

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 1,908,776	\$ 1,805,308	\$ 1,807,140	\$ (1,832)
Special education	844,269	844,269	844,269	-
Athletics	8,171	15,376	14,630	746
	<u>2,761,216</u>	<u>2,664,953</u>	<u>2,666,039</u>	<u>(1,086)</u>
Student / instructor support -				
Guidance	159,592	198,381	202,631	(4,250)
Health services	71,257	68,264	68,575	(311)
Psychological services	22,114	21,114	21,113	1
Speech services	37,325	45,474	45,474	-
Occupational therapy services	23,628	22,828	22,827	1
Physical therapy / IEP services	61,716	61,716	61,715	1
Improvement of instruction	103,164	21,013	19,709	1,304
Library / media services	33,489	46,687	50,415	(3,728)
Technology integration	62,764	37,356	32,948	4,408
	<u>575,049</u>	<u>522,833</u>	<u>525,407</u>	<u>(2,574)</u>
Administration -				
School Board	46,707	47,343	46,159	1,184
Office of Superintendent	50,112	59,515	59,515	-
Office of Principal	193,136	188,368	200,199	(11,831)
Special education administration	24,537	24,537	24,537	-
Business office / human resources	129,080	145,737	145,537	200
Technology administration	92,581	101,933	101,956	(23)
Grants administration	1,678	1,678	1,678	-
	<u>537,831</u>	<u>569,111</u>	<u>579,581</u>	<u>(10,470)</u>
Operations -				
Operations and maintenance	345,734	346,613	341,478	5,135
Student transportation	211,861	209,191	209,607	(416)
Food service	204,129	200,307	201,054	(747)
	<u>761,724</u>	<u>756,111</u>	<u>752,139</u>	<u>3,972</u>
Miscellaneous -				
Other outlays and prior year adjustments	67,928	181,771	11,212	170,559
Debt service -				
Principal	25,000	25,000	25,000	-
Interest	3,776	12,745	1,533	11,212
	<u>28,776</u>	<u>37,745</u>	<u>26,533</u>	<u>11,212</u>
TOTAL DEPARTMENTAL OPERATIONS	<u>\$ 4,732,524</u>	<u>\$ 4,732,524</u>	<u>\$ 4,560,911</u>	<u>\$ 171,613</u>

See accompanying independent auditors' report and notes to financial statements.

Hardwick Town School District
Budget Notes
2018-2019 (FY19)

With your support of Hardwick Elementary and our budget, the Board and its staff continue to improve the education of our greatest resource, our children.

The proposed FY19 budget brings an estimated increase of approximately seven cents in the actual homestead tax rate for our community members. Hardwick's Actual Homestead tax rate is estimated to be \$0.8583 per \$100 of assessed value, an increase of \$0.0738 per \$100 of assessed home value. This translates to an estimated increase of \$73.77 on a house valued at \$100,000.

Some points of interest that affect this budget include the following:

REVENUES

- Miscellaneous revenue is down \$19,360 largely as a result of changes in E-rate (federal reimbursement for phone and technology) reimbursement.
- The budget is impacted by two factors: loss of grant funds and the budget deficit at the state of 9.1 cents.

EXPENSES

- The proposed budget maintains all programing currently in place with the exception of the Time for Kids program which was cut due to changing needs in the school, which results in the elimination of a teaching position.
- Special Education instruction is decreasing in part because we have lower student needs.
- This budget postpones some technology purchases and deferred maintenance.

SUMMARY

- Total expenditures are up \$64,470.
- Local Revenues are down \$13,360.
- This results in a \$77,830 increase in Education Spending.
- Equalized Pupils are down 0.11.
- The district is under the State's penalty threshold by \$879 thus there is no added penalty to the tax rate.
- Education Spending per Equalized Pupils is increasing 1.98%.
- All of this contributes to a more than seven cent tax rate increase, which can be better understood by following the tax rate calculations and explanations.

Voters are encouraged to review the entire 2016-2017 Hardwick Town District Report to learn more about the educational programming and goals that will be supported by this budget. Voters are also encouraged to attend the public hearing on Monday, March 5, 2018 in the school library at 7:00 pm for the budget. The annual meeting on Tuesday, March 6, 2018 at 9:00 AM in the school gym.

Hardwick Town School District
FY19 BUDGET

	FY15 Actual	FY16 Actual	FY17 Actual	FY18 Approved	FY19 Proposed	Variance (\$)
REVENUE						
Local Sources	48,034	61,908	86,921	75,360	62,000	(13,360)
SU Sources	132,695	130,025	120,207	119,500	119,500	0
State Sources	4,205,944	4,362,464	4,535,090	4,025,137	4,102,966	77,829
Federal Sources	8,109	9,004	10,888	8,000	8,000	0
Other	44,728	54,802	8,945	0	0	0
TOTAL REVENUE	4,439,510	4,618,203	4,762,050	4,227,997	4,292,466	64,470
EXPENDITURES						
General Ed Instruction	1,947,568	1,902,919	1,807,141	1,928,399	2,115,335	186,937
Special Ed Instruction	0	901,243	844,269	361,800	276,500	(85,300)
Co-curricular Ed Instruction	6,495	9,414	14,632	18,285	18,285	0
INSTRUCTION	1,954,063	2,813,576	2,666,041	2,308,484	2,410,120	101,637
Guidance	83,995	161,610	202,630	174,118	205,412	31,294
Health Services	73,532	72,458	68,574	88,120	91,705	3,586
Psychological Services	1,284	25,042	21,113	23,600	25,500	1,900
Speech Services	0	64,946	45,474	27,600	26,000	(1,600)
Occupational Therapy	427	18,206	22,828	4,700	8,000	3,300
Physical Therapy/IEP Evaluation	4,492	49,736	61,716	0	0	0
Improvement of Instruction	4,028	198,224	19,710	12,550	50,500	37,950
Library/Media	41,278	35,113	50,415	51,319	69,049	17,730
Technology Integration	85,454	56,287	32,948	85,929	0	(85,929)
STUDENT/INSTRUCTOR SUPPORT	294,491	681,622	525,406	467,937	476,167	8,230
School Board	27,026	33,568	46,160	46,824	42,900	(3,924)
Office of Superintendent	1,443,241	52,982	59,515	53,000	56,392	3,392
School Admin	183,214	191,169	200,198	241,356	204,086	(37,270)
SPED Admin	3,564	25,621	24,537	11,200	11,000	(200)
Business Office/HR	13,940	148,038	145,536	137,100	151,000	13,900
Technology Admin	0	108,012	101,956	120,000	108,500	(11,500)
Grants Admin	0	3,644	1,678	0	0	0
ADMINISTRATION	1,670,985	563,034	579,581	609,480	573,878	(35,602)
Operations & Maintenance	312,480	413,438	341,478	398,305	379,054	(19,251)
Student Transportation	84,839	195,414	209,607	106,900	128,500	21,600
Food Service	170,385	193,555	201,054	207,344	215,747	8,403
Debt Service	28,776	27,698	26,533	25,547	19,000	(6,547)
PY Expenditures	861	35,812	11,212	0	0	0
PY Deficit Payoff	0	0	0	104,000	90,000	(14,000)
OPERATIONS	597,342	865,917	789,884	842,097	832,302	(9,795)
TOTAL EXPENDITURES	4,516,880	4,924,149	4,560,912	4,227,997	4,292,466	64,470
REVENUE LESS EXPENDITURES	(77,370)	(305,946)	201,138	0	0	0

Hardwick Town School District

HISTORICAL TAX RATE CALCULATION

	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19
Total Expenditures	-1.7%	9.7%	-0.9%	-2.8%	4.6%	6.1%	-10.7%	1.52%
Local Revenues	-8.5%	31.8%	-16.3%	-25.8%	18.3%	9.8%	-78.0%	-6.59%
Education Spending	0.3%	3.7%	4.5%	3.6%	1.8%	5.3%	5.7%	1.93%
Equalized Pupils	-0.5%	3.3%	-3.8%	-3.4%	1.5%	-0.6%	-4.8%	-0.05%
Education Spending/Eq Pupil	0.9%	0.4%	8.7%	7.2%	0.3%	5.9%	11.04%	1.98%
CLA	3.2%	4.1%	-2.8%	-2.8%	-0.6%	10.6%	3.0%	-0.91%
Equalized Tax Rate	1.2257	1.2329	1.3489	1.4856	1.4782	1.5418	1.6347	1.7209
% ETR Increase over PY	2.0%	0.6%	9.4%	10.1%	-0.5%	4.3%	6.0%	5.27%
	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19
1 Total Expenditures	4,035,110	4,428,523	4,390,305	4,265,217	4,459,349	4,732,525	4,227,997	4,292,466
2 Local Revenues	869,042	1,145,411	958,785	711,379	841,270	923,779	202,860	189,500
3 Education Spending	3,166,068	3,283,112	3,431,520	3,553,838	3,618,079	3,808,746	4,025,137	4,102,966
4 Equalized Pupils	263.02	271.69	261.32	252.49	256.18	254.65	242.36	242.25
5 Ed Spending per Eq Pupil	12,037	12,084	13,131	14,075	14,123	14,957	16,608	16,937
Ed Sp/Eq Pupil over threshold								
Base Ed Amt/Property Yield	8,544	8,723	9,151	9,285	9,459	9,701	10,160	9,842
6 District Spending Adjustment	140.887%	138.531%	143.498%	151.590%	149.310%	154.178%	163.465%	172.088%
Base Tax Rate	0.87	0.89	0.94	0.98	0.99	1.00	1.00	1.00
7 Equalized Homestead Tax Rate	1.2257	1.2329	1.3489	1.4856	1.4782	1.5418	1.6347	1.7209
% Eq Pupil in District	44.34	41.76	41.63	48.89	49.86	49.94	48.42	49.86
Eq Home Tax Rate - District	0.5435	0.5149	0.5615	0.7263	0.7370	0.7700	0.7915	0.8580
8 Common Level of Appraisal	90.58%	94.27%	91.66%	89.09%	88.56%	97.95%	100.89%	99.97%
9 Act Home Tax Rate-District	0.6000	0.5462	0.6126	0.8152	0.8322	0.7861	0.7845	0.8583
Add/cut 1c on actual homestead tax rate	47,600		Homestead value	100,000		Tax increase	\$	73.77
			Homestead value	200,000		Tax increase	\$	147.54
			Homestead value	300,000		Tax increase	\$	221.31

Hardwick School District Tax Rate Calculation Description

Row #	Explanation
1	Total Expenditures represents the money spent to operate all school district programs, functions, and services.
2	Local Revenues represents non-property income tax revenue.
3	Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
4	Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
5	Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
6	District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by the legislature. At the time of this printing this is the current estimated yield for the fiscal year.
7	Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the homestead tax rate that is equalized across all towns based on each town's level of spending.
8	Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax calculation to represent fairness across all towns in the state.
9	Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each town's property tax bill.
	Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment.

Please understand that these calculations are estimates since the legislature has not yet set the final property yield.

District: Hardwick		T092		Property dollar equivalent yield	Homestead tax rate per \$9,842 of spending per equalized pupil
County: Caledonia		Orleans Southwest		9,842	1.00
				11,862	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2016	FY2017	FY2018	FY2019
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$4,459,349	\$4,732,525	\$4,227,997	\$4,292,466
2.	<i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	
3.	<i>minus</i> Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	
4.	Locally adopted or warned budget	\$4,459,349	\$4,732,525	\$4,227,997	\$4,292,466
5.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	
6.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	
7.	Total Budget	\$4,459,349	\$4,732,525	\$4,227,997	\$4,292,466
8.	S.U. assessment (included in local budget) - informational data	-	-	-	
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$841,270	\$923,779	\$202,860	\$189,500
11.	<i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	-	-	-	
12.	<i>minus</i> All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	
13.	Offsetting revenues	\$841,270	\$923,779	\$202,860	\$189,500
Education Spending		\$3,618,079	\$3,808,746	\$4,025,137	\$4,102,966
15.	Equalized Pupils	256.18	254.65	242.36	242.25
Education Spending per Equalized Pupil		\$14,123.19	\$14,956.79	\$16,608.09	\$16,936.91
17.	<i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil	-	\$113.00	\$105.41	
18.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$49.36	\$53.48	\$56.61	
19.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	
20.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	
21.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	
22.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	
23.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	
24.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	
25.	Excess spending threshold	threshold = \$17,103 \$17,103.00	Allowable growth \$14,404.67	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00
26.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$14,123	\$14,957	\$16,608	\$16,936.91
28.	District spending adjustment (minimum of 100%)	149.310% based on \$9,285	154.178% based on \$9,701	163.465% based on yield \$10,160	172.088% based on yield \$9,842
Prorating the local tax rate					
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$16,936.91 ÷ (\$9,842.00 ÷ \$1.000)]	\$1.4782 based on \$0.99	\$1.5418 based on \$1.00	\$1.6347 based on \$1.00	\$1.7209 based on \$1.00
30.	Percent of Hardwick equalized pupils not in a union school district	49.86%	49.94%	48.42%	49.86%
31.	Portion of district eq homestead rate to be assessed by town (49.86% x \$1.72)	\$0.7370	\$0.7700	\$0.7915	\$0.8580
32.	Common Level of Appraisal (CLA)	88.56%	97.95%	100.89%	99.97%
33.	Portion of actual district homestead rate to be assessed by town (\$0.8580 ÷ 99.97%)	\$0.8322 based on \$0.99	\$0.7861 based on \$1.00	\$0.7845 based on \$1.00	\$0.8583 based on \$1.00
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.					
34.	Anticipated income cap percent (to be prorated by line 30) [(\$16,936.91 ÷ \$11,862) x 2.00%]	2.69% based on 1.80%	2.75% based on 2.00%	2.77% based on 2.00%	2.86% based on 2.00%
35.	Portion of district income cap percent applied by State (49.86% x 2.86%)	1.34% based on 1.80%	1.37% based on 2.00%	1.34% based on 2.00%	1.43% based on 2.00%
36.	Percent of equalized pupils at Hazen UHSD #26	50.14%	50.06%	51.58%	50.14%
37.		-	-	-	-
<div>- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.</div> <div>- Final figures will be set by the Legislature during the legislative session and approved by the Governor.</div> <div>- The base income percentage cap is 2.0%.</div>					

Hardwick Town School District

2016-2017 Employee Report

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Abidor, Minda S.	Elementary Teacher	1.00	185	\$ 43,589
Adams, William L	Elementary Teacher	1.00	185	\$ 48,993
Baitz, Jessica G	Elementary Teacher	1.00	185	\$ 63,434
Baker, Michael C	Elementary Teacher	1.00	185	\$ 52,714
Behrsing, Sara H	Elementary Teacher	1.00	185	\$ 64,852
Benoit-Clark, Alicia L	Elementary Teacher	1.00	185	\$ 61,751
Broderick, Kevin S	Elementary Teacher	1.00	185	\$ 64,852
Coolbeth, Richard M	Custodian	1.00	260	\$ 31,845
Demers, Maureen A	Elementary Teacher	1.00	185	\$ 64,852
Demers, Nathan P	Elementary Teacher	1.00	185	\$ 51,562
Driscoll-Bader, Suzanne M	Elementary Teacher	1.00	185	\$ 64,852
Dunn, Edna M	Principal	1.00	260	\$ 94,106
Forbes, Lisa M	Elementary Teacher	1.00	185	\$ 39,956
Ford, Kelly R	Library Media Specialist	1.00	185	\$ 43,118
Gebbie, Sandra K	School Nurse	0.60	185	\$ 31,628
Hall, Michael J	Custodian	1.00	260	\$ 31,616
Halpin, Sheila G	Guidance Counselor	1.00	185	\$ 64,852
Hussey, Valerie J	Food Service Director	1.00	192	\$ 35,794
Ingpen, Elsa M	School Nurse	0.40	185	\$ 19,292
Lamberton-Brown, Jessica R	Elementary Teacher	0.50	185	\$ 24,098
Lamson, Emma L	Kindergarten	1.00	185	\$ 35,438
LeBlanc, Gerard Z	Custodian	1.00	260	\$ 31,845
LeCours, Elizabeth A	Elementary Teacher	1.00	185	\$ 63,434
Magoon, Julie A	Elementary Teacher	1.00	185	\$ 58,916
Martin, Therese M	Administrative Assistant	1.00	260	\$ 40,352
McAllister, Ruth E	Food Service employee	1.00	192	\$ 18,808
Miller, Frances P	Food Service employee	1.00	192	\$ 18,808
Pike, Claire E	Behavior Specialist	1.00	192	\$ 38,123
Sanders, Jodi M	Music Teacher	1.00	185	\$ 60,333
Saras, Amberina	Elementary Teacher	1.00	185	\$ 35,438
Spear-Duffy, Joann	Elementary Teacher	1.00	185	\$ 61,751
			Total:	<u>\$ 1,461,004</u>

WARNING

HARDWICK TOWN SCHOOL DISTRICT

ANNUAL SCHOOL DISTRICT MEETING

The legal voters of Hardwick Town School District are hereby warned to meet for the Annual School District Meeting at the Hardwick Elementary Gymnasium, Hardwick, Vermont on Tuesday, March 7, 2017 to transact on the following articles of business. The annual school meeting will be at 9:00 a.m.

Orise Ainsworth, Moderator called the meeting to order at 9:01 a.m. with an audience of 20 people and read the Warning.

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator- Orise Ainsworth nominated by Alberta Miller
Nominated Unanimously
- District Clerk – Alberta Miller nominated by Jean Hackett
 - Nominated Unanimously
- District Treasurer- Alberta Miller nominated by Jean Hackett
 - Nominated Unanimously
- Alternate District Treasurer- Sue Cross nominated by Jean Hackett
 - Nominated Unanimously

Article 2: To elect all necessary School Board Directors as required by law: (Done by Australian Ballot)

- Hardwick Town School District Director for a term of three years.
- Two Hardwick Town School District Directors for a term of one year.
- Hazen Union School District Director for term of three years.

Article 3: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

School Board Chair	\$450 / yr
School Board Member	\$350 / yr
District Treasurer	\$1,145 / yr
Alternate District Treasurer	\$44 per pay period worked
District Clerk	\$25 / yr.

Moved by Jean Hackett

Seconded by Shirley Colburn

Motion passed unanimously

Article 4: To hear and act upon reports of the Hardwick Town School District officers and directors.

Motion to accept the Annual Report by Jean Hackett

Seconded by Shirley Colburn

Motion passed unanimously

Article 5: To see if the voters of the town will authorize the school board to borrow money in anticipation of state revenues.

Moved by Jean Hackett

Seconded by Beth LeCours

Motion passed unanimously

Article 6: Shall the voters of the school district approve the school board to expend \$4,304,058 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,962 per equalized pupil. This projected spending per equalized pupil is 13.41% higher than spending for the current year.

(Done by Australian Ballot)

Orise stated that the budget was presented and discussed at a Meeting on March 2, 2017. Then she asked if there were any questions from the audience. Hearing none she moved on.

Article 7: To transact any other business that may legally come before this meeting.

Orise read to the audience the Warning for the Bond Vote

The legal voters of the Hardwick Town School District, Vermont, are hereby notified and warned to meet at the Hardwick Elementary School gymnasium on Tuesday, March 7, 2017 between the hours of nine o'clock (9:00) in the forenoon (a.m.) at which time the polls will open and seven o'clock (7:00) in the afternoon (p.m.) at which time the polls will close, to vote by Australian ballot upon the following Article of Business:

Article 1: Shall general obligation bonds or notes of the Hardwick Town School District in an amount not to exceed Four Hundred Ninety Nine Thousand Dollars (\$499,000) subject to reduction from the receipt of available state and federal grants-in-aid, and other financial assistance, be issued for the purpose of financing school building improvements, namely: building renovations, upgrades and reconstruction at the Hardwick Elementary School, at an estimated cost of Four Hundred Ninety Nine Thousand Dollars (\$499,000).

At this time Orise stated she would entertain a motion to adjourn.

Moved by Karen Collier

Seconded by Beth LeCours

Meeting adjourned at 9:10 a.m.

Orise stopped the crowd from leaving with an announcement that she had forgotten to have the board introduce themselves.

Katharine Ingram, Jennifer Laundry and Jennifer Fliegelman.

Then Jennifer Fliegelman took a moment to express their appreciation to Orise for serving on the school board these past few years and presented her with a gift.

RESULTS OF AUSTRALIAN BALLOT VOTE FOR SCHOOL OFFICERS AND BUDGETS:

Total Votes Cast: 433

Hazen Union School Director #26 – 3 year terms:

M. Tod Delaricheliere.....381 (elected)

Hardwick Town School District Directors – 3 year term:

Jeremy Michaud..... 343 (elected)

Hardwick Town School District Directors – 1 year terms:

Katharine Ingram337 (elected)

Kevin Moore, Jr..... Write in Candidate.....55 (elected)

Hazen Union School District # 26 Budget of \$6,799,585.00

Total Votes 617 (Greensboro, Hardwick & Woodbury Co-Mingled)

305 Yes

311 No (Budget Defeated)

Hardwick Town School District Budget of \$4,304,058.00

181 Yes

249 No (Budget Defeated)

Hardwick Town School District Bond Vote of \$499,000.00

244 Yes (Bond Approved)

186 No



Hazen Union School District #26

2018 Annual School District Meeting Materials

2016 – 2017 School Report

2017 Financial Report (July 1, 2016 – June 30, 2017)

2019 Proposed Budget (July 1, 2018 – June 30, 2019)

Important Dates

February 26, 2018 7:00 PM
FY18 Budget Hearing followed
by the Annual School District
Meeting in the HUS Auditorium

March 6, 2018

Australian Ballot Budget Vote in
Member Towns

Administration

Interim Principal Jack McCarthy
Associate Principal John Craig
Superintendent Joanne LeBlanc

School Board

Steven Freihofner, Chair, Woodbury
Jefferson Tolman, Greensboro
Erin Smith, Woodbury
Marc Tod DeLaricheliere, Hardwick
Andrew Meyer, Hardwick
Mike Metcalf, Greensboro
Amy Holloway, Hardwick
Ceilidh Galloway-Kane, Hardwick
Clara Lew-Smith, Student Member
Eliana Brochu, Student Member

WARNING
HAZEN UNION SCHOOL DISTRICT #26

1. **PUBLIC INFORMATIONAL HEARING ON THE FY19 BUDGET** on February 26, 2018 at 7:00 p.m.
AND
2. **ANNUAL SCHOOL DISTRICT MEETING** on February 26, 2018 upon the adjournment of the public informational hearing on the FY19 budget, but no earlier than 7:30 p.m.

1. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the Hazen Union School District #26 **Public Informational Hearing on the FY19 Budget** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, **February 26, 2018** at 7:00 p.m. for discussion on the school district's proposed FY19 budget as required by Title 17 VSA 2680 (g).
2. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the **Annual School District Meeting** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 26, 2018 to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY19 budget, but no earlier than 7:30 p.m.

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

School Board Chair	\$ 0 / yr	District Treasurer	\$ 425.00 / yr
School Board Member	\$ 0 / yr	Alternate District Treasurer	\$ 16.00 per payroll worked
		District Clerk	\$ 25.00 / yr

Article 3: To hear and act upon the reports of the Hazen Union School District No. 26 officers and directors.

Article 4: Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

Article 5: Shall the voters of the school district approve the school board to expend \$6,520,012.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,814.00 per equalized pupil. This projected spending per equalized pupil is 3.72 % higher than spending for the current year. (Voting by Australian Ballot on Tuesday, March 6, 2018)

Article 6: To transact any other business that may legally come before this meeting.

Continued on next page

WARNING

HAZEN UNION SCHOOL DISTRICT #26

1. PUBLIC INFORMATIONAL HEARING ON THE FY19 BUDGET on February 26, 2018 at 7:00 p.m.
AND
2. ANNUAL SCHOOL DISTRICT MEETING on February 26, 2018 upon the adjournment of the public informational hearing on the FY19 budget, but no earlier than 7:30 p.m.

Voting on the aforementioned Article 5 will be by Australian Ballot on Tuesday, March 6, 2018 between the hours of

- a. Nine (9) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following member towns:

Hardwick: Hardwick Town School Gymnasium, Hardwick, VT

Woodbury: Woodbury Elementary School Gymnasium, Woodbury, VT

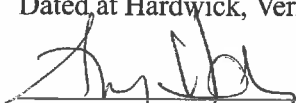
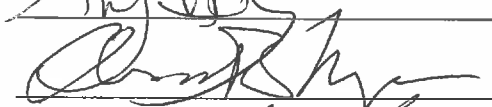
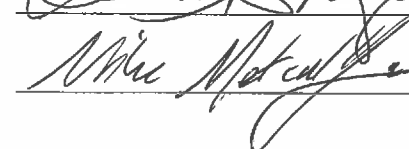
- b. Between the hours of ten (10) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling place for the following member town:


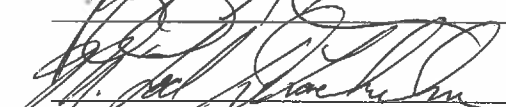
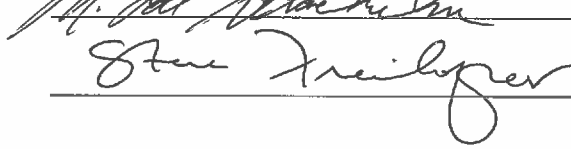
Greensboro: Fellowship Hall, Greensboro, VT

Upon closing of the polls, the ballot boxes will be sealed, reopened at the polling place in the town of Hardwick, the ballots commingled and publicly counted.

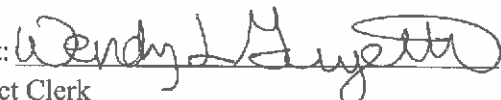
The legal voters of the Hazen Union School District No. 26 are further notified that voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapter 43 of Title 17, Vermont Statutes Annotated.

Dated at Hardwick, Vermont this 15th day of January, 2018:

Hazen Union School District #26 School Board Directors

Attest: 
District Clerk

Date: 01-26-2018



School Board Report

Dear Parents, Students and Neighbors,

Our last Annual Report focused on how rapid technological developments affecting all areas of life were reshaping education. The world has changed and education must change along with it if students are to succeed in their lives and careers. In the Digital Age, it is no longer possible to graduate by simply spending enough hours of “seat time” in school. Today, the twin pillars of education are ‘proficiency-based learning’ and ‘flexible pathways’; students must demonstrate that they have acquired essential skills through authentic learning experiences, both in and outside the classroom. That means greater community involvement in education. It also means classroom teachers must adjust the curriculum to support this broader approach to education. In this Report, we give but a few examples of how students are learning inside and outside the walls of Hazen.

This past fall some students learned how to produce and market wreaths. They sold over 40 wreaths to wholesale and retail markets. Here are some of their comments about what they learned: “Record keeping was important”; “Have to be willing to do hard jobs, like gathering brush when it’s freezing out, to make the business work”; “It is important to be honest”; “Time management, budgeting and quality control are important.” They combined mathematics, collaborative problem solving, artistic and organizational skills in a single, memorable learning experience.

Other students partnered with the Center for an Agricultural Economy to build raised beds for Lamoille Housing Partnership homes. Nearly a dozen students learned about careers in education at Hardwick Elementary School by volunteering in classrooms, helping with special projects and running a basketball skills clinic.

Interning students get hands on experience in careers they’re interested in and gain a better understanding employer expectations. Some of the placements included High Mowing Seeds, the Hardwick Gazette, Agape Hill Farm, Head Start, Vermont Food Venture Center, Greensboro Nursing Home and Stowe Aviation, to name a few. With the help of mentors, students learned about seed genetics, journalism, caring for llamas, child care, food production, nursing, and airplane maintenance. This list does not include the dozens of students who participated in personalized learning.

In biology class, students apply what they learned about blood types to solve a problem involving a mix up of babies at a hospital. Language students don’t just learn from a textbook, they have real communication with native speakers through pen pals.

J-term (June term) has been wildly successful with middle school students, to put it mildly; it will be offered school-wide this year. J-term offers authentic, hands-on applied learning through seminars for students. Developing independent learning skills is the key. With faculty guidance, students pick an area that interests them and chart a course of study. The goal is to sharpen thinking and problem solving skills, including gathering information from many sources; analyzing that information to apply to a report or project; persisting in solving problems and learning from failures; and, organizing and clearly communicating the outcome of their study to others.

These are just a few examples of how students become motivated and excited about learning inside and outside the classroom. This is an exciting time for learning at Hazen, and it’s just getting started. There are many ways to become involved with Hazen. We invite you to participate. Please contact the principal or any board member.

The Hazen Union School Board



Jack McCarthy, Interim Principal
 John Craig, Associate Principal
 126 Hazen Union Drive
 Hardwick, VT 05843
 (802) 472-6511
<http://www.hazen.ossu.org/>

2016 - 2017 School Report

Vision & Mission

Hazen Union School exists so that all students are empowered with the knowledge and skills needed to achieve their full potential and become successful, responsible and contributing members of society – both locally and globally.

Principal's Message

Welcome to Hazen Union School. As principals of HUS, we are committed to making the educational experiences of all our students who walk through our doors a fantastic one. We firmly believe that all students should have the opportunities to pursue their interests as they transition from elementary school, through middle school and into high school.

Across our school, it is our expectation to continuously grow and improve requires new learning and support; recognize that every area of growth requires some level of systemic and individual professional development; and as a learning community we must embrace the need for change for the benefit of students.

Our ultimate goal is for our students to graduate from Hazen Union with the necessary skills and mind-set that will allow them to be successful in their pursuits.

-Jack McCarthy & John Craig

Recent Successes

- Launched J-term, a blend of flexible pathways, student choice, and proficiency-based learning to allowing middle-level students to pursue their passions
- Expanded our 1:1 device initiative and digital citizenship curriculum to the high school
- Middle level humanities teacher Sean McIntyre nominated as the OSSU outstanding teacher of the year awarded by the University of Vermont
- Students constructed a post-and-beam compost shed as part of a Service Learning in Math & Science
- Paved the front driveway and portion of the parking lot
- Faculty engaged in a variety of professional development, specifically in the fields of proficiency-based learning and trauma-informed education
- Continued our work around personalized learning plans under Act 77 for all students

Needs Assessment

- Personalize learning by facilitating student engagement and empowering student voice.
- Cultivate a safe and healthy school culture to facilitate learning for all individuals.
- Build positive family – school – community partnerships. (understanding of educational shifts)
- Build a multi-tiered system of support which is responsive to individual learner's needs and holds both students and adults accountable for continuous student improvement.
- Collaboratively develop curriculum, assessment, and instructional practices to promote a proficiency based system of learning.



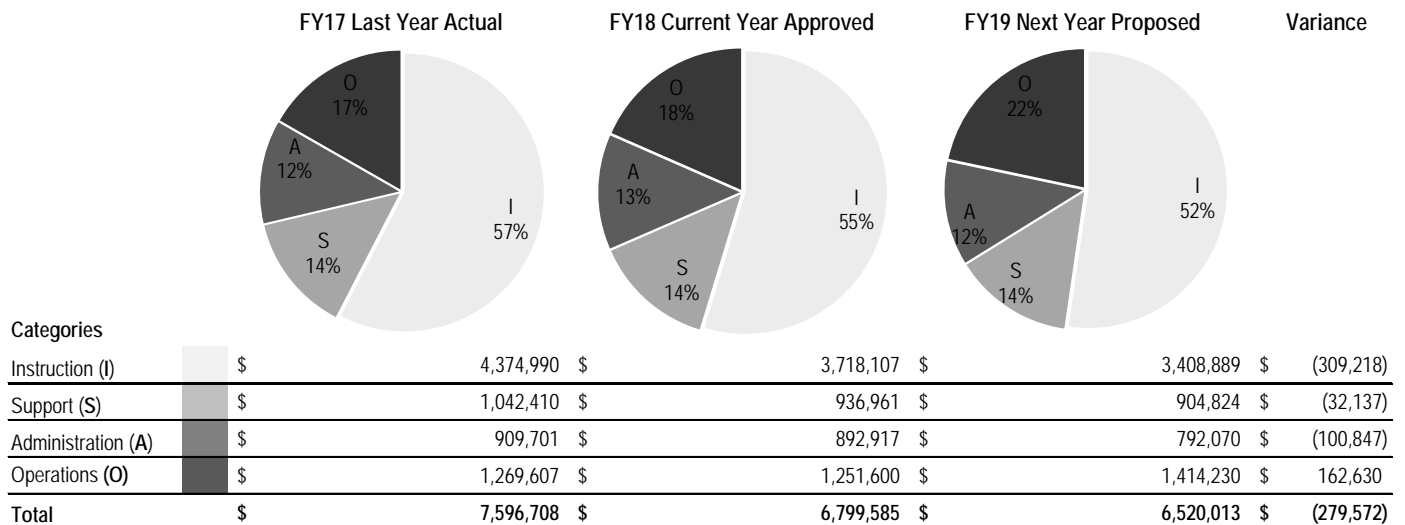
Jack McCarthy, Interim Principal
 John Craig, Associate Principal
 126 Hazen Union Drive
 Hardwick, VT 05843
 (802) 472-6511
<http://www.hazen.ossu.org/>

2016 - 2017 School Report

Plan to Achieve Goals

- Every student grades 7 - 12 will have an individual Personalized Learning Plan and a portfolio of authentic evidence which documents their growth.
- Every high school senior has taken advantage of at least one flexible pathway opportunity during their high school years.
- Hazen will have a robust multi-tiered system of supports (MTSS) to teach and respond to behavioral needs.
- Increase participation at Hazen and in the community in ways that enhance a sense of belonging.
- Schools, families, and community partners have a shared vision of education.
- All families are engaged in the school community.
- Hazen will have a robust multi-tiered system of supports to respond to academic needs.
- Hazen will have a systemic approach to collect, analyze, and utilize student performance data to inform instruction.
- Hazen will have systems and practices to monitor progress and achievement of proficiency.
- Graduation decisions are made based on student evidence within a proficiency based system of learning.
- Comprehensive instructional strategies, methods, assessments, and materials will be mapped and support the collection of evidence of proficiency.

Budget Summary



Instruction: General Ed, Special Ed, Co-Curricular Ed
 Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration
 Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin
 Operations: Operations/Maintenance, Transportation, Food Service, Fund Transfers

Get Involved

One goal of this report is to inform and include our families and community as critical partners in our students' academic success. Ways to be involved include sharing this information, visiting your child's school, or talking to your child's teachers or Principals about current groups and committees that support our school. Stay current by liking us at Facebook.com/HUSVT, following us on Twitter @HazenUnion, and reading our monthly electronic newsletter.



Jack McCarthy, Interim Principal
 John Craig, Associate Principal
 126 Hazen Union Drive
 Hardwick, VT 05843
 (802) 472-6511
<http://www.hazen.ossu.org/>

2016 - 2017 School Report

Student Data

Oct. 1 Student Counts	15-16	16-17	17-18
7th Grade	49	49	49
8th Grade	51	53	45
7-8 Subtotal	100	102	94
9th Grade	72	64	61
10th Grade	54	67	52
11th Grade	62	49	58
12th Grade	42	47	44
Adult without Diploma	-	3	5
9-12 Subtotal	230	230	220
Total	330	332	314

By Town	15-16	16-17	17-18
Craftsbury	1	1	1
Eden Mills	-	-	1
Greensboro	42	48	48
Hardwick	208	213	203
Morrisville	1	1	0
Stannard	17	12	7
Walden	15	10	10
Wheelock	0	1	1
Wolcott	9	8	7
Woodbury	37	38	36
Total	330	332	314

Historical Enrollment

7-12 October 1 Enrollment Count

											Avg. Annual Change	
07-08 (FY08)	08-09 (FY09)	09-10 (FY10)	10-11 (FY11)	11-12 (FY12)	12-13 (FY13)	13-14 (FY14)	14-15 (FY15)	15-16 (FY16)	16-17 (FY17)	17-18 (FY18)	10 Year	5 Year
358	357	376	367	363	368	368	347	337	332	314	-1.3%	-3.1%

Programs	15-16	16-17	17-18
Green Mountain TC	33	29	20
Central Vermont Career Ctr (Barre)	1	-	1
Dual Enrollment	19	26	23
Early College	9	10	5
VAST	-	1	-
Pathways / Independent Study	25	45	52

7-12 Attendance	13-14	14-15	15-16
Attendance Rate	95%	93%	94%
Students with fewer than 10 absences per year	65%	62%	60%

College & Work Readiness	14-15	15-16	16-17
Junior/Seniors Taking AP Exams	15%	20%	20%
AP Exams with Passing Scores	72%	46%	74%
Juniors Taking College Admissions Tests	38%	38%	45%
Seniors Taking College Admissions Tests	52%	45%	30%
Graduation Rate	88%	93%	93%
Graduates Pursuing Higher Education	62%	65%	60%

Staff Information	14-15	15-16	16-17
Core classes taught by Highly Qualified Teachers	89%	97%	97%
Average Experience (Yrs)	15.8	12.4	11.5
Professional Staff with Master's Degrees	43%	74%	74%
Professional Staff FTE	33.7	31.6	38.9



Jack McCarthy, Interim Principal
 John Craig, Associate Principal
 126 Hazen Union Drive
 Hardwick, VT 05843
 (802) 472-6511
<http://www.hazen.ossu.org/>

2016 - 2017 School Report

Student Data

7-12 Demographics	14-15	15-16	16-17
Gender (%F / % M)	46 / 54	47 / 53	44 / 56
Free/Reduced Lunch	58%	56%	56%
Individualized Education Plan	16%	14%	17%
504 Plan	4%	4%	5%
Education Support Team	3%	6%	5%
Hispanic	1%	1%	2%
American Indian/Alaskan Native	1%	2%	2%
African American / Black	1%	4%	4%
Asian	3%	1%	2%
Multiple Races	3%	4%	3%
White	91%	96%	95%

School Climate	14-15	15-16	16-17
Harassment Complaints	3	1	0
Bullying Complaints	1	0	0
Weapons Violations	1	2	2
Substance / Tobacco Violations	12	0	6

Activity	14-15	15-16	16-17
A World of Difference	29	11	
Cross Country	19	8	12
Golf	4	1	4
JV Basketball	36	32	37
JV Soccer	16	30	32
Middle Level Basketball	45	43	
Middle Level Soccer	42	42	
Middle Level Track	20	10	
National Honor Society	41	38	
National Technical Honor Society	9	7	
Ski & Ride	85	40	45
Swim Club	38	13	
Varsity Baseball	11	14	17
Varsity Basketball	30	23	22
Varsity Soccer	32	30	28
Varsity Softball	12	13	
Varsity Track	13	7	9

Vermont State Assessments – Summary Data

SBAC Math Assessment

Grades 7,8,11	2016-2017							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	146	100%	8%	16%	32%	44%	24%	41%
Female	67	100%	9%	13%	37%	40%	22%	42%
Male	79	100%	6%	19%	28%	47%	25%	39%
FRL	75	100%	5%	15%	29%	51%	20%	25%
Not-FRL	71	100%	10%	18%	35%	37%	28%	50%
Students with Disabilities	19	100%	**	**	**	**	**	4%
Limited English Proficient	**	**	**	**	**	**	**	6%
Migrant	**	**	**	**	**	**	**	**
White	137	100%	**	**	**	**	**	41%
African American	**	**	**	**	**	**	**	19%
Hispanic	**	**	**	**	**	**	**	40%
Asian	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	27%
Pacific Islander	**	**	**	**	**	**	**	52%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

2016 - 2017 School Report

Student Data – State Assessments (continued)

SBAC English Language Arts Assessment

Grades 7,8,11	2016-2017							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	146	100%	10%	32%	32%	26%	42%	56%
Female	67	100%	9%	34%	37%	19%	43%	64%
Male	79	100%	11%	30%	27%	32%	42%	49%
FRL	75	100%	7%	24%	33%	36%	31%	39%
Not-FRL	71	100%	14%	41%	30%	15%	55%	66%
Students with Disabilities	19	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	6%
Migrant	**	**	**	**	**	**	**	**
White	137	100%	**	**	**	**	**	57%
African American	**	**	**	**	**	**	**	36%
Hispanic	**	**	**	**	**	**	**	52%
Asian	**	**	**	**	**	**	**	62%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	43%
Pacific Islander	**	**	**	**	**	**	**	62%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

NECAP Science

Grade 8 Science	2016-2017								2015-2016							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	49	100%	0%	18%	51%	31%	18%	25%	49	100%	0%	16%	47%	37%	16%	22%
Female	23	100%	0%	22%	43%	35%	22%	27%	21	100%	0%	14%	48%	38%	14%	24%
Male	26	100%	0%	15%	58%	27%	15%	23%	28	100%	0%	18%	46%	36%	18%	21%
FRL	27	100%	0%	19%	44%	37%	19%	11%	29	100%	0%	10%	38%	52%	10%	10%
Not-FRL	22	100%	0%	18%	59%	23%	18%	32%	20	100%	0%	25%	60%	15%	25%	29%
Students with Disabilities	6	100%	**	**	**	**	**	1%	8	100%	**	**	**	**	**	2%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	15%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	45	100%	**	**	**	**	**	25%	44	100%	**	**	**	**	**	23%
African American	**	**	**	**	**	**	**	5%	**	**	**	**	**	**	**	4%
Hispanic	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Asian	**	**	**	**	**	**	**	31%	**	**	**	**	**	**	**	30%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	6%
Pacific Islander	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	24%	**	**	**	**	**	**	**	24%

** Data not available, or suppressed.

Grade 11 Science	2016-2017								2015-2016							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	46	100%	0%	22%	37%	41%	22%	33%	56	100%	0%	13%	41%	46%	13%	30%
Female	24	100%	0%	17%	29%	54%	17%	34%	28	100%	0%	14%	43%	43%	14%	32%
Male	22	100%	0%	27%	45%	27%	27%	31%	28	100%	0%	11%	39%	50%	11%	29%
FRL	20	100%	0%	10%	35%	55%	10%	15%	30	100%	0%	13%	40%	47%	13%	14%
Not-FRL	26	100%	0%	31%	38%	31%	31%	40%	26	100%	0%	12%	42%	46%	12%	38%
Students with Disabilities	4	100%	**	**	**	**	**	2%	7	100%	**	**	**	**	**	1%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	10%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	42	100%	**	**	**	**	**	33%	53	100%	**	**	**	**	**	32%
African American	**	**	**	**	**	**	**	10%	**	**	**	**	**	**	**	14%
Hispanic	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Asian	**	**	**	**	**	**	**	26%	**	**	**	**	**	**	**	36%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	9%	**	**	**	**	**	**	**	17%
Pacific Islander	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	39%	**	**	**	**	**	**	**	25%

** Data not available, or suppressed.

2016 - 2017 School Report

Student Data – State Assessments (continued)

SBAC Math Assessment - Grade Level Detail

Grade 7 Math	2016-2017								2015-2016							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	49	100%	14%	27%	27%	33%	41%	44%	56	100%	13%	36%	34%	18%	48%	46%
Female	21	100%	10%	24%	43%	24%	33%	43%	28	100%	21%	29%	32%	18%	50%	49%
Male	28	100%	18%	29%	14%	39%	46%	44%	28	100%	4%	43%	36%	18%	46%	44%
FRL	27	100%	7%	22%	33%	37%	30%	29%	33	100%	15%	24%	33%	27%	39%	28%
Not-FRL	22	100%	23%	32%	18%	27%	55%	54%	23	100%	9%	52%	35%	4%	61%	57%
Students with Disabilities	8	100%	**	**	**	**	**	5%	7	100%	**	**	**	**	**	6%
Limited English Proficient	**	**	**	**	**	**	**	5%	**	**	**	**	**	**	**	8%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	48	100%	**	**	**	**	**	44%	50	100%	**	**	**	**	**	47%
African American	**	**	**	**	**	**	**	22%	**	**	**	**	**	**	**	25%
Hispanic	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	43%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	51%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	30%	**	**	**	**	**	**	**	31%
Pacific Islander	**	**	**	**	**	**	**	63%	**	**	**	**	**	**	**	44%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 8 Math	2016-2017								2015-2016							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	49	100%	4%	12%	47%	37%	16%	41%	50	100%	16%	16%	28%	40%	32%	44%
Female	23	100%	9%	13%	39%	39%	22%	45%	21	100%	14%	14%	24%	48%	29%	46%
Male	26	100%	0%	12%	54%	35%	12%	38%	29	100%	17%	17%	31%	34%	34%	42%
FRL	27	100%	4%	15%	37%	44%	19%	26%	28	100%	11%	18%	21%	50%	29%	26%
Not-FRL	22	100%	5%	9%	59%	27%	14%	51%	22	100%	23%	14%	36%	27%	36%	54%
Students with Disabilities	6	100%	**	**	**	**	**	4%	9	100%	**	**	**	**	**	5%
Limited English Proficient	**	**	**	**	**	**	**	12%	**	**	**	**	**	**	**	7%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	45	100%	**	**	**	**	**	42%	47	100%	**	**	**	**	**	44%
African American	**	**	**	**	**	**	**	18%	**	**	**	**	**	**	**	23%
Hispanic	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	55%
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	56%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	29%	**	**	**	**	**	**	**	24%
Pacific Islander	**	**	**	**	**	**	**	43%	**	**	**	**	**	**	**	33%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 11 Math	2016-2017								2015-2016							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	48	100%	4%	10%	23%	63%	15%	37%	56	100%	13%	16%	30%	41%	29%	38%
Female	23	100%	9%	4%	30%	57%	13%	38%	28	100%	7%	25%	29%	39%	32%	40%
Male	25	100%	0%	16%	16%	68%	16%	35%	28	100%	18%	7%	32%	43%	25%	36%
FRL	21	100%	5%	5%	14%	76%	10%	17%	26	100%	15%	8%	31%	46%	23%	19%
Not-FRL	27	100%	4%	15%	30%	52%	19%	45%	30	100%	10%	23%	30%	37%	33%	46%
Students with Disabilities	5	100%	**	**	**	**	**	2%	6	100%	**	**	**	**	**	2%
Limited English Proficient	**	**	**	**	**	**	**	1%	**	**	**	**	**	**	**	5%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	44	100%	**	**	**	**	**	37%	52	100%	**	**	**	**	**	38%
African American	**	**	**	**	**	**	**	17%	**	**	**	**	**	**	**	16%
Hispanic	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	22%
Asian	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	47%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	20%	**	**	**	**	**	**	**	**
Pacific Islander	**	**	**	**	**	**	**	46%	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

2016 - 2017 School Report

Student Data – State Assessments (continued)

SBAC English Language Arts Assessment - Grade Level Detail

Grade 7 ELA	2016-2017								2015-2016							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	49	100%	4%	39%	29%	29%	43%	55%	56	100%	16%	43%	21%	20%	59%	58%
Female	21	100%	0%	43%	33%	24%	43%	62%	28	100%	25%	39%	21%	14%	64%	66%
Male	28	100%	7%	36%	25%	32%	43%	49%	28	100%	7%	46%	21%	25%	54%	49%
FRL	27	100%	4%	22%	37%	37%	26%	39%	33	100%	12%	42%	18%	27%	55%	39%
Not-FRL	22	100%	5%	59%	18%	18%	64%	66%	23	100%	22%	43%	26%	9%	65%	69%
Students with Disabilities	8	100%	**	**	**	**	**	10%	7	100%	**	**	**	**	**	9%
Limited English Proficient	**	**	**	**	**	**	**	8%	**	**	**	**	**	**	**	8%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	48	100%	**	**	**	**	**	56%	50	100%	**	**	**	**	**	58%
African American	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	41%
Hispanic	**	**	**	**	**	**	**	54%	**	**	**	**	**	**	**	45%
Asian	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	60%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	46%	**	**	**	**	**	**	**	47%
Pacific Islander	**	**	**	**	**	**	**	63%	**	**	**	**	**	**	**	46%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 8 ELA	2016-2017								2015-2016							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	49	100%	8%	35%	35%	22%	43%	55%	50	100%	12%	36%	28%	24%	48%	59%
Female	23	100%	9%	43%	30%	17%	52%	64%	21	100%	19%	29%	33%	19%	48%	67%
Male	26	100%	8%	27%	38%	27%	35%	46%	29	100%	7%	41%	24%	28%	48%	50%
FRL	27	100%	4%	33%	37%	26%	37%	39%	28	100%	11%	29%	21%	39%	39%	41%
Not-FRL	22	100%	14%	36%	32%	18%	50%	65%	22	100%	14%	45%	36%	5%	59%	69%
Students with Disabilities	6	100%	**	**	**	**	**	9%	9	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	10%	**	**	**	**	**	**	**	12%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	45	100%	**	**	**	**	**	55%	47	100%	**	**	**	**	**	59%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	44%
Hispanic	**	**	**	**	**	**	**	45%	**	**	**	**	**	**	**	68%
Asian	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	67%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	40%
Pacific Islander	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	39%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 11 ELA	2016-2017								2015-2016							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	48	100%	19%	23%	31%	27%	42%	59%	56	100%	20%	18%	36%	27%	38%	57%
Female	23	100%	17%	17%	48%	17%	35%	65%	28	100%	25%	21%	36%	18%	46%	65%
Male	25	100%	20%	28%	16%	36%	48%	52%	28	100%	14%	14%	36%	36%	29%	50%
FRL	21	100%	14%	14%	24%	48%	29%	40%	26	100%	23%	8%	42%	27%	31%	38%
Not-FRL	27	100%	22%	30%	37%	11%	52%	67%	30	100%	17%	27%	30%	27%	43%	65%
Students with Disabilities	5	100%	**	**	**	**	**	11%	6	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	1%	**	**	**	**	**	**	**	**
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	44	100%	**	**	**	**	**	60%	52	100%	**	**	**	**	**	58%
African American	**	**	**	**	**	**	**	35%	**	**	**	**	**	**	**	35%
Hispanic	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	54%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	60%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	43%	**	**	**	**	**	**	**	**
Pacific Islander	**	**	**	**	**	**	**	69%	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.



Proven Expertise and Integrity

INDEPENDENT AUDITORS' REPORT

School Board
Hazen Union School District #26
Hardwick, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Hazen Union School District #26, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Hazen Union School District #26's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

3 Old Orchard Road, Buxton, Maine 04093
Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609
www.rhrsmith.com

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund of and the aggregate remaining fund information of the Hazen Union School District #26 as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information and pension information on pages 4 through 10 and 54 through 57 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Hazen Union School District #26's basic financial statements. The Budgetary Comparison Schedule – Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Budgetary Comparison Schedule – Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance

with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule – Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 18, 2018, on our consideration of the Hazen Union School District #26's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Hazen Union School District #26's internal control over financial reporting and compliance.

Buxton, Maine
Vermont Registration No. 092.0000697
January 18, 2018

SCHEDULE A

HAZEN UNION SCHOOL DISTRICT #26

**BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
BUDGET AND ACTUAL - GENERAL FUND REVENUES
FOR THE YEAR ENDED JUNE 30, 2017**

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental Revenues:				
State Education Spending Grant	\$ 5,544,870	\$ 5,544,870	\$ 5,544,870	\$ -
Transportation Aid	84,000	84,000	84,839	839
Mainstream Block Grant	120,889	120,889	120,889	-
General SPED Reimbursement	605,711	605,711	621,835	16,124
Extraordinary Reimbursement	240,000	240,000	159,222	(80,778)
Erate	30,000	30,000	45,491	15,491
State Placed Student	31,000	31,000	-	(31,000)
Driver's Education Reimbursement	5,000	5,000	1,394	(3,606)
Tech Transportation	24,500	24,500	-	(24,500)
High School Completion	-	-	21,829	21,829
Lunch - State	1,500	1,500	2,650	1,150
Breakfast - State	500	500	1,308	808
Lunch - Federal	62,000	62,000	62,014	14
Breakfast - Federal	24,000	24,000	22,031	(1,969)
Reduced Lunch Initiative	-	-	1,748	1,748
Commodities	9,000	9,000	8,314	(686)
Tuition	482,361	482,361	304,447	(177,914)
Tech Tuition	256,716	256,716	256,716	-
Charges for Services:				
Student Meals	30,000	30,000	29,886	(114)
Adult Meals	6,000	6,000	6,362	362
Services to Other LEA	40,000	14,706	-	(14,706)
Purchased Services - Woodbury	-	7,210	7,208	(2)
Purchased Services - Hardwick	-	9,042	9,071	29
Purchased Services - Craftsbury	-	9,042	9,040	(2)
Interest Income	17,000	17,000	1,496	(15,504)
Miscellaneous:				
Athletic Gate Receipts	10,000	10,000	8,035	(1,965)
Rent/lease of Facility	-	-	714	714
Other Receipts	-	-	80,060	80,060
Transfers from Other Funds	-	-	-	-
Amounts Available for Appropriation	<u>\$ 7,625,047</u>	<u>\$ 7,625,047</u>	<u>\$ 7,411,469</u>	<u>\$ (213,578)</u>

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE B

HAZEN UNION SCHOOL DISTRICT #26

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 3,143,762	\$ 3,177,097	\$ 3,115,577	\$ 61,520
Special education	1,130,574	1,130,573	1,130,573	-
Co-curricular	40,442	19,438	18,484	954
Athletics instruction	121,487	110,356	110,356	-
	<u>4,436,265</u>	<u>4,437,464</u>	<u>4,374,990</u>	<u>62,474</u>
Student/Instructor Support -				
Guidance	516,751	459,728	461,256	(1,528)
Health services	73,041	71,835	73,945	(2,110)
Psychological services	38,418	34,418	33,804	614
Speech services	50,882	50,882	50,882	-
Occupational therapy services	29,786	29,785	29,785	-
Physical therapy / IEP services	85,275	85,275	89,697	(4,422)
Improvement of instruction	37,029	23,404	23,104	300
Library / media services	113,027	122,543	122,731	(188)
Technology integration	172,490	187,856	157,205	30,651
	<u>1,116,699</u>	<u>1,065,726</u>	<u>1,042,409</u>	<u>23,317</u>
Administration -				
School Board	63,623	64,597	62,769	1,828
Office of Superintendent	69,241	82,258	82,258	-
Office of Principal	328,042	330,151	335,409	(5,258)
Special education administration	33,903	33,903	33,903	-
Business office / human resources	181,774	175,820	173,483	2,337
Technology administration	165,014	212,372	219,559	(7,187)
Grants administration	2,319	2,321	2,321	-
	<u>843,916</u>	<u>901,422</u>	<u>909,702</u>	<u>(8,280)</u>
Operations -				
Operations and maintenance	617,840	624,783	633,623	(8,840)
Student transportation	376,031	372,394	377,422	(5,028)
Food service	243,865	219,240	211,182	8,058
	<u>1,237,736</u>	<u>1,216,417</u>	<u>1,222,227</u>	<u>(5,810)</u>
Miscellaneous -				
Other outlays and prior year adjustments	-	13,587	13,587	-
Debt Service -	<u>33,794</u>	<u>33,794</u>	<u>33,794</u>	<u>-</u>
TOTAL DEPARTMENTAL OPERATIONS	<u>\$ 7,668,410</u>	<u>\$ 7,668,410</u>	<u>\$ 7,596,709</u>	<u>\$ 71,701</u>

See accompanying independent auditors' report and notes to financial statements.

District: Hazen UHSD		U026		Property dollar equivalent yield	Homestead tax rate per \$9,842 of spending per equalized pupil
County: Caledonia		Orleans Southwest		9,842	1.00
				11,862	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2016	FY2017	FY2018	FY2019
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$7,478,149	\$7,668,410	\$6,799,585	\$6,520,012
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	
3.	Adopted or warned union district budget plus articles	\$7,478,149	\$7,668,410	\$6,799,585	\$6,520,012
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	
5.	plus Prior year deficit repayment of deficit	-	-	-	
6.	Total Union Budget	\$7,478,149	\$7,668,410	\$6,799,585	\$6,520,012
7.	S.U. assessment (included in union budget) - informational data				
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-
Revenues					
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$1,771,400	\$1,866,823	\$611,760	\$347,500
10.	Total offsetting union revenues	\$1,771,400	\$1,866,823	\$611,760	\$347,500
Education Spending		\$5,706,749	\$5,801,587	\$6,187,825	\$6,172,512
12.	Hazen UHSD equalized pupils	356.49	355.41	360.28	346.49
Education Spending per Equalized Pupil		\$16,008.16	\$16,323.65	\$17,175.04	\$17,814.40
14.	minus Less net eligible construction costs (or P&I) per equalized pupil	\$101.35	\$95.08	-	
15.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$46.26	\$65.61	\$53.00	
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	
18.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	
20.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	
22.	Excess spending threshold	threshold = \$17,103 \$17,103.00	Allowable growth \$16,190.56	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00
23.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$16,008	\$16,324	\$17,175	\$17,814.40
25.	Union spending adjustment (minimum of 100%)	169.237% based on \$9,285	168.268% based on \$9,701	169.046% based on yield \$10,160	181.004% based on yield \$10,076
26.	Anticipated equalized union homestead tax rate to be prorated [\$17,814.40 ÷ (\$9,842.00 / \$1,000)]	\$1.6754 based on \$0.98	\$1.6827 based on \$1.00	\$1.6905 based on \$1.00	\$1.8100 based on \$1.00
Prorated homestead union tax rates for members of Hazen UHSD		FY2016	FY2017	FY2018	FY2019
T086	Greensboro	0.7598	0.7629	0.8072	0.9477
T092	Hardwick	0.8400	0.8424	0.8720	0.9075
T251	Woodbury	0.8536	0.8493	0.8108	0.8183
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
27.	Anticipated income cap percent to be prorated from Hazen UHSD [((\$17,814.40 ÷ \$11,862) x 2.00%)]	3.05% based on 1.80%	3.00% based on 2.00%	2.86% based on 2.00%	3.00% based on 2.00%
Prorated union income cap percentage for members of Hazen UHSD		FY2016	FY2017	FY2018	FY2019
T086	Greensboro	1.38%	1.36%	1.37%	1.57%
T092	Hardwick	1.53%	1.50%	1.48%	1.50%
T251	Woodbury	1.55%	1.51%	1.37%	1.36%
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

Hazen Union School District #26 2018-2019 (FY19) Budget Notes

The proposed FY19 budget brings an increase of just under twelve cents (\$0.1196) in the equalized homestead tax rate for the district.

Greensboro's Actual Homestead tax rate = \$0.9363 per \$100 of assessed value, an increase of \$0.1346 per \$100 of assessed home value. This translates to an estimated increase of \$134.57 on a house valued at \$100,000.

Hardwick's Actual Homestead tax rate = \$0.9078 per \$100 of assessed value, an increase of \$0.0436 per \$100 of assessed home value. This translates to an estimated increase of \$43.58 on a house valued at \$100,000.

Woodbury's Actual Homestead tax rate = \$0.7690 per \$100 of assessed value, a decrease of \$0.0294 per \$100 of assessed home value. This translates to an estimated decrease of \$(29.42) on a house valued at \$100,000.

Some points of interest that affect the budget include the following:

REVENUES

- Tuition revenue is down \$221,260 based on the district's historical receipts actually received.

EXPENSES

In reaction to our changing enrollment, the following changes are taking place in the budget:

- All programs have remained intact.
- 1.75 FTE para-educator positions is being removed from the budget.
- Operations and Maintenance has been reduced by .5 FTE.
- Department budgets have been cut across the school with respect to supplies and equipment.
- A new model for the administrative structure is proposed in this budget. The model consists of the Principal, Director of Guidance, two guidance counselors and Behavior Center Support. This resulted in removing the Associate Principal position.
- 0.2 FTE Professional Tech Education position is being removed from the budget.
- Special education instruction is decreasing in part because we have lower student needs.

SUMMARY

- Total expenditures are down \$279,573.
- Local revenues are down \$264,260.
- This results in a \$15,313 decrease in Education Spending.
- Equalized Pupils are down 13.79.
- Education Spending Per Equalized Pupil is increasing 3.72%
- All of this contributes to the increase in the tax rate which can be better understood by following the tax rate calculations and explanations.

Voters are encouraged to review the 2016-2017 Hazen Union School Report to learn more about the educational programming and goals that will be supported by this budget.

Hazen Union School District

FY19 BUDGET

	FY15 Actual	FY16 Actual	FY17 Actual	FY18 Approved	FY19 Proposed	Variance (\$)
REVENUE						
Local Sources	653,975	677,437	433,349	516,260	259,000	(257,260)
SU Sources	119,739	117,402	89,751	61,000	61,000	0
State Sources	6,372,720	6,811,844	6,828,289	6,214,825	6,192,512	(22,313)
Federal Sources	8,868	27,647	8,314	7,500	7,500	0
Other Sources	77,090	28,994	51,765	0	0	0
TOTAL REVENUE	7,232,392	7,663,324	7,411,469	6,799,585	6,520,012	(279,573)
EXPENDITURES						
General Ed Instruction	3,306,985	3,198,797	3,115,578	3,022,939	2,856,103	(166,836)
Special Ed Instruction	0	1,220,290	1,130,574	538,600	394,671	(143,929)
Co-curricular Ed Instruction	34,641	47,409	18,484	41,237	30,954	(10,284)
Athletics Instruction	92,698	107,195	110,354	115,330	127,161	11,831
INSTRUCTION	3,434,324	4,573,690	4,374,990	3,718,107	3,408,889	(309,219)
Guidance	292,029	488,699	461,256	454,823	603,730	148,907
Health Services	71,514	74,182	73,945	81,333	63,323	(18,010)
Psychological Services	12,659	34,302	33,804	45,700	38,000	(7,700)
Speech Services	0	88,478	50,882	41,600	38,000	(3,600)
Occupational Therapy	0	24,056	29,786	7,100	10,000	2,900
Physical Therapy/IEP Evaluation	1,056	68,726	89,697	0	0	0
Improvement of Instruction	3,498	29,824	23,104	32,942	62,844	29,903
Library/Media	136,447	142,721	122,730	102,530	49,081	(53,449)
Technology Integration	76,140	112,843	157,205	170,934	39,846	(131,088)
STUDENT/INSTRUCTOR SUPPORT	593,344	1,063,830	1,042,410	936,961	904,824	(32,138)
School Board	32,762	38,510	62,769	61,808	52,950	(8,858)
Office of Superintendent	1,972,888	73,702	82,258	79,600	90,000	10,400
School Admin	342,820	341,518	335,409	353,608	256,120	(97,489)
SPED Admin	0	34,849	33,903	16,900	16,000	(900)
Business Office/HR	19,562	190,159	173,483	205,100	214,000	8,900
Technology Admin	0	173,565	219,559	175,900	163,000	(12,900)
Grants Admin	0	5,069	2,321	0	0	0
ADMINISTRATION	2,368,031	857,373	909,701	892,917	792,070	(100,847)
Operations & Maintenance	533,003	759,566	633,623	689,204	692,263	3,059
Student Transportation	250,447	376,828	377,421	237,786	323,450	85,664
Food Service	188,268	186,815	211,182	231,610	231,517	(93)
Debt Service	58,482	35,427	33,794	93,000	167,000	74,000
PY Adjustments	1,387	51,069	13,587	0	0	0
OPERATIONS	1,031,587	1,409,706	1,269,607	1,251,599	1,414,230	162,630
TOTAL EXPENDITURES	7,427,286	7,904,599	7,596,708	6,799,585	6,520,012	(279,573)
REVENUE LESS EXPENDITURES	(194,894)	(241,274)	(185,239)	0	0	0

Hazen Union School District
HISTORICAL TAX RATE CALCULATION

	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	
Total Expenditures	4.3%	2.7%	1.1%	3.8%	3.1%	2.5%	-11.3%	-4.1%	
Local Revenues	13.6%	-4.0%	-0.3%	19.5%	-13.3%	5.4%	-67.2%	-43.2%	
Education Spending	1.3%	5.0%	1.6%	-1.3%	9.6%	1.7%	6.7%	-0.2%	
Equalized Pupils	0.6%	-2.6%	0.1%	1.1%	-2.3%	-0.3%	1.4%	-3.8%	
Ed Spending/Eq Pupil	0.6%	7.9%	1.5%	-2.4%	12.1%	2.0%	5.22%	3.72%	
Equalized Tax Rate	1.3610	1.4708	1.5027	1.5073	1.6755	1.6827	1.6905	1.8100	
% ETR Increase over PY	1.8%	8.1%	2.2%	0.3%	11.2%	0.4%	0.5%	7.1%	
	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY18 Change
1 Total Expenditures	6,733,625	6,912,308	6,988,768	7,251,371	7,478,149	7,668,410	6,799,585	6,520,012	(279,573)
2 Local Revenues	1,785,207	1,714,416	1,709,372	2,042,935	1,771,399	1,866,823	611,760	347,500	(264,260)
3 Education Spending	4,948,418	5,197,892	5,279,396	5,208,436	5,706,750	5,801,587	6,187,825	6,172,512	(15,313)
4 Equalized Pupils	370.23	360.58	360.89	364.72	356.49	355.41	360.28	346.49	(13.79)
5 Ed Spending per Eq Pupil	\$13,366	\$14,415	\$14,629	\$14,281	\$16,008	\$16,324	\$17,175	\$17,814	\$639
EdSp/EqPup with overthreshold									
Base Ed Amt/Prop Yield	8,544	8,723	9,151	9,285	9,459	9,701	10,160	9,842	(318)
6 District Spending Adjustment	156.435%	165.257%	159.860%	153.803%	169.237%	168.268%	169.046%	181.004%	11.958%
Base Tax Rate	0.87	0.89	0.94	0.98	0.99	1.00	1.00	1.00	0.00
7 Equalized Homestead Tax Rate	1.3610	1.4708	1.5027	1.5073	1.6755	1.6827	1.6905	1.8100	0.1196
Greensboro Eq Pupils at Hazen	46.59%	43.57%	45.20%	46.49%	45.35%	45.34%	47.75%	52.36%	4.610%
Hardwick Eq Pupils at Hazen	49.74%	48.40%	49.50%	51.11%	50.14%	50.06%	51.58%	50.14%	-1.440%
Woodbury Eq Pupils at Hazen	55.66%	58.24%	58.37%	52.53%	50.95%	50.47%	47.96%	45.21%	-2.750%
Greensboro Eq Tax Rate	0.6340	0.6408	0.6792	0.7007	0.7598	0.7629	0.8072	0.9477	0.1405
Hardwick Eq Tax Rate	0.6770	0.7119	0.7438	0.7704	0.8400	0.8424	0.8719	0.9076	0.0356
Woodbury Eq Tax Rate	0.7575	0.8566	0.8771	0.7918	0.8536	0.8493	0.8107	0.8183	0.0076
8 Common Level of Appraisal									
Greensboro	100.74%	102.89%	102.86%	105.50%	100.11%	100.40%	100.68%	101.22%	0.54%
Hardwick	90.58%	94.27%	91.66%	89.09%	88.56%	97.95%	100.89%	99.97%	-0.92%
Woodbury	103.12%	99.26%	100.87%	102.61%	101.55%	102.33%	101.55%	106.42%	4.87%
9 Actual Homestead Tax Rate									
Greensboro	0.6294	0.6228	0.6603	0.6642	0.7590	0.7599	0.8017	0.9363	0.1346
Hardwick	0.7474	0.7551	0.8115	0.8647	0.9485	0.8600	0.8642	0.9078	0.0436
Woodbury	0.7346	0.8630	0.8696	0.7716	0.8406	0.8300	0.7984	0.7690	-0.0294
Cut 1c on equalized homestead tax rate	\$ 34,200	Homestead	100,000	Greensboro	Tax increase	\$ 134.57			
		100,000	Hardwick	Tax increase	\$ 43.58				
		100,000	Woodbury	Tax increase	\$ (29.42)				

Hazen Union School District Tax Rate Calculation Description

Row #	Explanation
1	Total Expenditures represents the money spent to operate all school district programs, functions, and services.
2	Local Revenues represents non-property income tax revenue.
3	Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
4	Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
5	Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
6	District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by the legislature. At the time of this printing this is the current estimated yield for the fiscal year.
7	Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the homestead tax rate that is equalized across all towns based on each town's level of spending.
8	Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax calculation to represent fairness across all towns in the state.
9	Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each town's property tax bill.
	Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment.

Please understand that these calculations are estimates since the legislature has not yet set the final property yield.

Hazen Union School District #26

2016-2017 Employee Report

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Alexander, Wesley W	PE Teacher	1.00	185	\$ 64,852
Aschenbach, Kurt	Custodian	1.00	260	\$ 32,302
Behrsing, Kyle	Teacher English	1.00	185	\$ 44,209
Bolio, Linda R	Food Service Nutritionist	1.00	192	\$ 20,970
Brochu, Gwendolyn G	Custodian	1.00	260	\$ 31,845
Brochu, Jr., David G	Custodian	0.50	192	\$ 11,168
Bryant, Talan	Teacher: Instructional	1.00	185	\$ 53,246
Burgess, Brian R	Teacher: Instructional	1.00	120	\$ 39,135
Burton, Jennifer R	Educational Technology Specialist	1.00	185	\$ 57,764
Callahan Brown, Susan	School Nurse	0.40	185	\$ 23,464
Casparian, Theodore L	Teacher - Math	1.00	43	\$ 8,567
Considine, Marc W	Teacher: Science	1.00	185	\$ 61,751
Craig, John C	Principal	1.00	260	\$ 76,906
Crowe, Kathleen M	Teacher - Math	1.00	185	\$ 53,511
Crum, Robert E	Custodian	0.50	260	\$ 16,172
Delzio, Barbara A	Teacher: Math	0.60	185	\$ 35,196
desGroseilliers, Nicole M	Admin. Assistant: School	1.00	192	\$ 22,649
Dickstein, Matthew E	Library Media Specialist	1.00	185	\$ 62,670
Ferland, Russell J	Custodian	1.00	260	\$ 35,256
Foster, Danielle M	Food Service Nutritionist	1.00	192	\$ 18,390
Foster, Nicole M	Teacher: Social Studies	1.00	185	\$ 48,461
Foster, Patricia L	Food Service Director	1.00	192	\$ 27,803
Freeddy, Kay A	Teacher - Foreign Lang	1.00	185	\$ 46,424
Gannon, Glenn L	Teacher of Drivers Education	0.49	185	\$ 29,260
Hagman, Arne T	Teacher: Science	1.00	185	\$ 60,333
Harple, Leanne D	Teacher: English	1.00	185	\$ 35,954
Heller, Joel D	Teacher: Math	1.00	185	\$ 41,108
Hill, Aaron W	Teacher: PE	1.00	185	\$ 52,714
Ilstrup, Christopher D	Tech Support	1.00	185	\$ 44,881
Kittell, Shannon M	Teacher: Math	1.00	185	\$ 57,498
LeCours, Jeffrey R	Director of Safety and Maintenance	1.00	260	\$ 61,506
Lockhart, James A	Teacher: Art	1.00	185	\$ 64,852
Marquis, Bryanne A	Admin. Assistant: Guidance	1.00	260	\$ 27,948
Maskell, Corey R	Teacher: Social Studies	1.00	185	\$ 45,626
McCrory, Christian	Behavior Specialist	1.00	192	\$ 45,332
McIntyre, Sean P	Teacher: Middle School English	1.00	185	\$ 50,411
Miller, Christopher R	Guidance Director	1.00	185	\$ 74,460
Mills, Mason	Teacher: Music	1.00	185	\$ 52,980
Mitchell, David S	Teacher: Science	1.00	185	\$ 65,403
Modry, Joseph F	Teacher: Science	1.00	185	\$ 61,751
Montgomery, Lorraine A	Library Media Support Clerk	1.00	192	\$ 19,740
Moriarty, Michael D	Principal	1.00	260	\$ 87,200
Morrissey, Monica L	Teacher: Math	1.00	185	\$ 61,751
O'Hara, Allison H	Guidance Counselor	1.00	185	\$ 39,094
Paradee, Allison J	Teacher: Social Studies	1.00	185	\$ 38,273
Patenaude, Lynn M	Academic Pathways Coordinator	1.00	185	\$ 40,019
Pfeffer, Anja	Teacher: Instructional	1.00	185	\$ 57,232
Priddy, Tari	Teacher Math	1.00	121	\$ 23,178
Quinn, Joann M	Admin. Assistant: Principal's Office	1.00	192	\$ 33,746
Raas, James R	Teacher: Design & Technology	1.00	185	\$ 62,570
Robinson, Kelly A	Teacher: Reading	1.00	185	\$ 61,751
Romans, Linda H	School Nurse	0.60	185	\$ 29,599
Salmin, Aimee E	Teacher: Social Studies	1.00	185	\$ 41,905
Salmin, Marc E	Teacher: Art	1.00	185	\$ 53,246
Shatney, Christine E	Food Service	1.00	192	\$ 18,277
Sperry, John A	Athletic & Activities Director	1.00	192	\$ 27,122
Wildman, Eileen	Teacher: Science	1.00	185	\$ 50,145
			Total:	\$ 2,509,577

Hazen Union School District #26
Hazen Union School
Minutes of the Annual Meeting
Monday, February 27, 2017
7:00 P.M.

The meeting was publicly warned by advertisement in the local weekly newspaper, *The Hardwick Gazette*, as well as publicly posted in each of the district's member towns as follows:

The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the Hazen Union School District #26 **Public Informational Hearing on the FY18 Budget** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, **February 27, 2017** at 7:00 P.M. for discussion on the school district's proposed FY18 budget as required by Title 17 VSA 2680 (g).

The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet for the **Annual School District Meeting** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 27, 2017 to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY18 budget, but no earlier than 7:30 P.M.

Steven Freihofner of the Hazen Union School Board, Woodbury representative, presented an overview of the FY18 budget and answered questions from the audience.

The meeting was called to order at 7:30 by Moderator Orise Ainsworth.

Article 1 - election of officers

Motion by Jeff LeCours, 2nd by Kim Silk to nominate Orise Ainsworth as Moderator. No further nominations - motion passed unanimously.

Motion by Kim Silk, 2nd by Jeff LeCours to nominate Wendy Guyette as District Clerk. No further nominations - motion passed unanimously.

Motion by Brett Stanciu, 2nd by Kim Silk to appoint Brandi Smith as District Treasurer. It was noted that Diana Peduzzi is no longer interested in holding this office. No further nominations - motion passed unanimously.

No candidates have expressed interest in the Alternate Treasurer position. The Board will advertise the position and appoint at a later date.

Article 2 - paid salaries

Motion by Kim Silk, 2nd by Jeff LeCours to approve salaries as listed within the Warning. No pay for school board chair or members; \$425.00 for District Treasurer; \$16.00 per payroll worked for Alternative District Treasurer; and \$25.00 for District Clerk. Motion passed unanimously.

Article 3 - reports

Motion by Kim Silk, 2nd by Brett Stanciu to approve the written reports as presented. Motion passed unanimously.

Hazen Union School District #26
Hazen Union School
Minutes of the Annual Meeting
Monday, February 27, 2017
7:00 P.M.

Article 4 - borrowing of money

Motion by Kim Silk, 2nd by Jeff LeCours to approve authorizing the voters to borrow money pending the receipt of payments from the member districts and state revenues for the purpose of paying school district expenses. Motion passed unanimously.

Article 5 - budget

Voting on the aforementioned Article 5 will be by Australian ballot on Tuesday, March 7, 2017 as follows:

Nine (9) o'clock in the forenoon (A.M.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following member towns:

Hardwick: Hardwick Town School Gymnasium, Hardwick, VT

Woodbury: Woodbury Elementary School Gymnasium, Woodbury, VT

Between the hours of ten (10) o'clock in the forenoon (A.M.) at which time the polls will open and seven (7) o'clock in the afternoon (P.M.) at which time the polls will close at the polling place for the following member town:

Greensboro: Fellowship Hall, Greensboro, VT

Upon closing of the polls, the ballot boxes will be sealed, re-opened at the polling place in the Town of Hardwick, the ballots co-mingled, and publicly counted.

The proposed Hazen Union School District #26 budget in the amount of \$6,799,585.00 for school year 2017-2018 .was defeated, vote count as follows: 305 yes; 311 no; and 2 blank for a total count of 617 cast ballots.

Article 6 - other business

- On behalf of the school board, Amy thanked David Shepard for his service as a Hardwick representative on the board.
- Motion by Kim Silk, 2nd by Brett Stanciu that the moderator did not need to read the rules for the audience (7 persons).

Motion by Kim Silk, 2nd by Brett Stanciu to adjourn the meeting. Motion passed unanimously - meeting adjourned at 7:38 P.M.

Minutes taken and recorded by:


Wendy L. Guyette, Clerk

Hazen Union School District #26

Date: 03/09/17



Orleans Southwest Supervisory Union

Fiscal Year 2019 Supervisory Union Budget (Co-operative Spending Plan)

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

Town School Districts

Craftsbury
Greensboro
Hardwick
Stannard
Wolcott
Woodbury

Union School Districts

Hazen Union
Lakeview Union

OSSU is an educational services, planning, and administrative unit that serves six towns and eight school districts.

ORLEANS SOUTHWEST SUPERVISORY UNION

P.O. Box 338, Hardwick, Vermont 05843 ♦ (802) 472-6531 ♦ Fax (802) 472-6250 ♦ www.ossu.org

Dear Community:

A school budget is a financial plan that reflects the educational priorities of a school district. It represents the programs, services, and supports that provide an equitable and high quality instructional experience for our students in alignment with Orleans Southwest Supervisory Union's (OSSU) vision:

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

A supervisory union acts as an educational service, administrative, and planning unit for multiple school districts. Examples include special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, accounting services, IT network, data systems, transportation services and school board support.

As you review this portion of each individual school budget, I want to bring your attention to the expenditures that are directly related to the support of students and staff which includes individual student support or classroom supports for students in the general education classroom and who receive special education services. Additional supports include related services such as speech and language, occupational therapy, and physical therapy. Other services include food service, transportation, internet technology management, coordination of curriculum and assessment and professional development for staff. These services comprise 87% of the spending for meeting the needs of students and staff across this supervisory union.

While the remaining costs may be considered indirect costs, these costs are associated with the management of the services and resources needed to provide a quality education for all students. They include school board support, data system management, accounting services, budget development and finance, human resources, operations and maintenance. These costs comprise 13% of the budget and provides the support in managing nine different budget/board entities.

The spending plan that follows reflects the collaborative work of all involved and defines the programs, services and supports necessary to help all of our students grow and prepare for their future.

Sincerely,
Joanne M. LeBlanc, M.Ed.
Superintendent of Schools

*Craftsbury Town School District ♦ Hardwick Town School District ♦ Hazen Union School District ♦
Lakeview Union School District ♦ Wolcott Town School District ♦ Woodbury Town School District ♦ Greensboro ♦ Stannard*

Equal Opportunity Employer



Proven Expertise and Integrity

INDEPENDENT AUDITORS' REPORT

Board of Directors
Orleans Southwest Supervisory Union
Hardwick, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of Orleans Southwest Supervisory Union as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Supervisory Union's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

3 Old Orchard Road, Buxton, Maine 04093
Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609
www.rhrsmith.com

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of Orleans Southwest Supervisory Union as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information and pension information on pages 4 through 11 and 52 through 55 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Orleans Southwest Supervisory Union's basic financial statements. The Budgetary Comparison Schedule - Budgetary Basis - Budget an Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining financial statements, capital asset schedules and the schedule of expenditures of federal awards are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, the combining financial statements, capital asset schedules and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 17, 2018 on our consideration of Orleans Southwest Supervisory Union's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Orleans Southwest Supervisory Union's internal control over financial reporting and compliance.

Buxton, Maine
Vermont Registration No. 092.0000697
January 17, 2018

ORLEANS SOUTHWEST SUPERVISORY UNION

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND REVENUES
 FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental Revenues:				
General Education Assessment	\$ 1,903,049	\$ 1,151,355	\$ 1,248,795	\$ 97,440
Special Education Assessment	5,021,644	5,773,338	5,773,538	200
Charges for Services	1,213,110	1,213,110	1,495,690	282,580
Grants/Reimbursements	398,194	398,194	238,824	(159,370)
E-Rate	90,555	90,555	144,254	53,699
Interest Income	2,000	2,000	1,332	(668)
Miscellaneous:				
Miscellaneous:	-	-	10,802	10,802
Prior Year Revenues	-	-	4,937	4,937
Transfer From Other Funds	17,000	17,000	40,807	23,807
Amounts Available for Appropriation	<u>\$ 8,645,552</u>	<u>\$ 8,645,552</u>	<u>\$ 8,958,979</u>	<u>\$ 313,427</u>

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE B

ORLEANS SOUTHWEST SUPERVISORY UNION

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 904,559	\$ 904,759	\$ 1,193,369	\$ (288,610)
Special education	4,292,119	4,286,904	4,248,295	38,609
Co-curricular	-	-	4,166	(4,166)
Athletics instruction	-	-	2,261	(2,261)
	<u>5,196,678</u>	<u>5,191,663</u>	<u>5,448,091</u>	<u>(256,428)</u>
Student/instructor support -				
Guidance	260,677	260,677	167,639	93,038
Health services	-	-	2,530	(2,530)
Psychological services	95,942	97,442	111,126	(13,684)
Speech services	192,900	195,900	270,635	(74,735)
Occupational therapy services	103,968	106,183	53,973	52,210
Physical therapy/IEP services	289,067	287,417	166,058	121,359
Improvement of instruction	53,413	59,818	62,727	(2,909)
	<u>995,967</u>	<u>1,007,437</u>	<u>834,688</u>	<u>172,749</u>
Administration -				
School Board	73,512	36,484	86,114	(49,630)
Office of Superintendent	236,219	270,451	261,372	9,079
Office of Principal	-	-	8,180	(8,180)
Special education administration	114,926	106,853	110,029	(3,176)
Business office/human resources	477,764	488,783	568,414	(79,631)
Technology administration	287,459	287,459	311,514	(24,055)
Grants administration	6,605	-	-	-
	<u>1,196,485</u>	<u>1,190,030</u>	<u>1,345,623</u>	<u>(155,593)</u>
Operations -				
Operations and maintenance	57,542	57,542	138,843	(81,301)
Student transportation	1,108,325	1,108,325	1,018,981	89,344
Food service	-	-	6,456	(6,456)
	<u>1,165,867</u>	<u>1,165,867</u>	<u>1,164,280</u>	<u>1,587</u>
Miscellaneous -				
Other outlays and prior year adjustments	-	-	37,357	(37,357)
Subgrants	90,555	90,555	125,354	(34,799)
	<u>90,555</u>	<u>90,555</u>	<u>162,711</u>	<u>(72,156)</u>
Transfers to other funds -				
Special revenue funds	-	-	15,036	(15,036)
TOTAL DEPARTMENTAL OPERATIONS	<u>\$ 8,645,552</u>	<u>\$ 8,645,552</u>	<u>\$ 8,970,429</u>	<u>\$ (324,877)</u>

See accompanying independent auditors' report and notes to financial statements.

Orleans Southwest Supervisory Union (OSSU)
2018 – 2019 (FY19) Co-Operative Spending Plan (Budget) Highlights

The OSSU is by state law the administrative and planning unit for all its member districts. Services include instructional and special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, business and accounting services, IT network, data systems, transportation, food service management, and school board support.

The FY19 OSSU Cooperative Preliminary Spending Plan (Budget) as approved by the OSSU Board is \$7,451,056. This represents a 3.63% decrease over the current budget. Seventy-eight percent (78%) of this budget goes towards student instruction, instructional support services, and student support services within school buildings that are paid for at the supervisory union level.

The FY19 purchased services are also provided through the SU and total \$1,246,003, a slight increase of .64% from last year. These are services which school boards have approved and will purchase from the SU. These services when added to the total Co-operative Spending Plan (budget) is \$8,697,059.

Overall, this is a 3.14% decrease from the FY18 budget.

In FY19:

1. This budget includes the purchase of a employee time and attendance management system which will reduce paperwork time for all involved, track employee hours, overtime and leave time.

Related Terms and Definitions:

- Assessment: costs are pooled and a member district is charged for access to a range of services provided by the SU to its member districts based on the number of equalized pupils in the district, regardless of the exact quantity of services received by the member districts. Transportation is one example of an assessed cost.
- Purchased Service: a member district is charged for the precise, measurable cost of a particular service provided by the SU to the member district. A .20 FTE behavioral specialist is an example of a purchased service charged to a single member district.

Orleans Southwest SU
General Fund - Four Year Summary

Expenditures	Actual FY16	Actual FY17	Approved FY18	Proposed FY19	Variance (\$)	Variance (%)
General Education	23,220	24,653	22,326	29,146	6,820	30.55%
Special Education	4,447,692	4,236,696	4,055,901	3,742,766	(313,135)	-7.72%
Total Instruction	4,470,911	4,261,349	4,078,227	3,771,912	(306,314)	-7.51%
Guidance	108,478	124,275	114,953	79,761	(35,192)	-30.61%
Psychological Services	113,977	111,125	261,944	264,704	2,760	1.05%
Speech Language Pathology	278,115	270,635	310,569	266,593	(43,976)	-14.16%
Occupational Therapy	82,085	53,973	52,553	66,480	13,927	26.50%
Physical Therapy/IEP Evaluations	180,464	130,959	-	-	-	N/A
Improvement of Instruction	80,037	62,726	138,207	191,883	53,676	38.84%
Total Student/Instructor Support	843,156	753,693	878,227	869,421	(8,805)	-1.00%
School Board	77,748	86,118	81,717	139,538	57,821	70.76%
Office of the Superintendent	211,423	261,372	262,776	278,120	15,344	5.84%
SPED Administration	118,305	114,926	125,760	105,921	(19,839)	-15.78%
Business Office/HR	662,456	570,065	624,051	613,883	(10,168)	-1.63%
Tech Administration	424,768	311,511	501,708	513,790	12,082	2.41%
Grant Administration	14,814	6,605	-	-	-	N/A
Total Administration	1,509,514	1,350,597	1,596,012	1,651,252	55,240	3.46%
Operations & Maintenance	155,630	138,843	116,331	140,172	23,841	20.49%
Student Transportation	1,021,658	987,844	1,062,910	1,018,299	(44,611)	-4.20%
Purchased Services to Districts	993,821	1,200,068	1,238,119	1,246,003	7,884	0.64%
Subgrants	-	90,555	90,030	-	(90,030)	-100.00%
Total Operations	2,171,109	2,417,310	2,507,390	2,404,474	(102,916)	-4.10%
Total Expenditures	8,994,690	8,782,949	9,059,856	8,697,059	(362,796)	-4.00%

FY19 OSSU Assessment Summary

Allocation Percentage				
	Pre-K	Instruction	Transport.	
CRAFTSBURY	20.58%	13.21%	13.49%	
GREENSBORO	0.48%	0.31%	0.00%	
HARDWICK	32.40%	20.79%	21.24%	
STANNARD	2.81%	1.80%	0.00%	
WOLCOTT	36.73%	23.58%	24.08%	
WOODBURY	7.02%	4.50%	4.60%	
HAZEN	0.00%	29.74%	30.38%	
LAKEVIEW	0.00%	6.07%	6.20%	
TOTAL	100.00%	100.00%	100.00%	

FY19 ACT130 Equalized pupil count		(Based on equalized pupils)	
TOWNS		HAZEN	Total
CRAFTSBURY	153.88	-	153.88
GREENSBORO	3.56	59.59	113.80
HARDWICK	242.25	243.60	485.85
STANNARD	20.98	-	41.07
WOLCOTT	274.66	-	274.66
WOODBURY	52.47	43.30	95.77
TOTAL	747.80	346.49	1,165.03

INSTRUCTION																	TRANSPORTATION	
SPECIAL ED																		
DISTRICT	ELL	Pre-K	K-12	GUIDANCE	PSYCH	SLP	OT	IMPROVE OF INST	SUPER OFFICE	SPED ADMIN	FISCAL	TECH ADMIN	OPS & MAINT	TRANSPORT	SPED TRANSPORT	TOTAL		
CRAFTSBURY	3,850	199	171,701	10,762	15,733	15,846	3,981	24,981	36,735	6,296	79,003	67,863	18,514	40,902	34,554	549,350		
GREENSBORO	89	5	3,972	-	364	367	92	578	850	146	1,828	1,570	428	-	-	10,715		
HARDWICK	6,060	314	270,305	16,942	24,769	24,945	6,268	39,327	57,831	9,911	124,373	106,835	29,147	64,392	54,398	864,830		
STANNARD	525	27	23,410	-	2,145	2,160	543	3,406	5,008	858	10,771	9,252	2,524	-	4,711	67,854		
WOLCOTT	6,871	356	306,469	19,209	28,082	28,283	7,106	44,589	66,568	11,237	141,012	121,128	33,046	73,006	61,676	980,533		
WOODBURY	1,313	68	58,547	3,670	5,365	5,403	1,358	8,518	12,526	2,147	26,938	23,140	6,313	13,947	11,782	187,317		
HAZEN	8,668	-	386,617	24,232	35,426	35,679	8,965	56,250	82,715	14,176	177,890	152,806	41,688	92,099	77,805	1,236,517		
LAKEVIEW	1,770	-	78,932	4,947	7,233	7,284	1,830	11,484	16,887	2,894	36,318	31,197	8,511	18,803	15,885	252,449		
TTL ASSESSMENTS	29,146	968	1,299,953	79,761	119,117	119,967	30,143	189,133	278,120	47,664	598,133	513,790	140,172	303,150	260,811	4,149,566		

Orleans Southwest Supervisory Union
2016-2017 Employee Report

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Abel, Karen E	Literacy Interventionist	1.00	185	\$ 64,852
Aiossa, Carolyn T	Para educator	1.00	192	\$ 23,318
Allen, Christie D	Para educator	1.00	192	\$ 21,228
Baker, Erica J	Site Coordinator - REACH!	0.60	260	\$ 20,814
Ball, Matthew	Para educator	1.00	15	\$ 1,538
Baptiste, Brandon	Academic/Behavior Interventionist	1.00	192	\$ 10,179
Barnes, Alyssa B	Special Educator	0.50	185	\$ 29,591
Beal, Lindzey SP	Para educator	1.00	192	\$ 19,824
Billings, Christina L	Para educator	1.00	192	\$ 17,243
Boyd, William E	Behavior Interventionist	1.00	268	\$ 10,244
Bradford, Kelly J	Para educator	1.00	192	\$ 22,888
Brown, Tammy D	EEE	1.00	185	\$ 38,273
Burnham, Cynthia A	Literacy Interventionist	1.00	185	\$ 62,669
Butler, Rebecca S	Occupational Therapist	1.00	185	\$ 56,073
Chapman, Marina C	Communication Manager	0.50	260	\$ 37,826
Circelli, Rose	Special Educator/Math Interventionist	1.00	137	\$ 48,376
Clark, Michael J	Student Assistance Counselor	1.00	185	\$ 52,214
Clark, Nichole R	Para educator	1.00	192	\$ 19,670
Cleveland, June B	Para educator	1.00	192	\$ 20,710
Considine, Alana	Para educator	0.38	185	\$ 8,321
Cosgrove, Patricia A	Special Educator	1.00	185	\$ 60,333
Cross, Monica R	Math Coach	1.00	185	\$ 58,650
Cross, Wendy L	Para educator	1.00	192	\$ 18,735
Crytzer, Anna	ELL Coordinator	0.40	185	\$ 21,759
Cummings, Susan M	Para educator	1.00	192	\$ 26,928
Darling, Sonja M	Finance Assistant	1.00	260	\$ 50,147
Davis, Janis C	Teacher - Time for Kids	1.00	185	\$ 39,691
DeBonis, Victor M	Assistant Business Manager	0.50	68	\$ 21,077
DeBonis, Victor M	Chief Financial Officer	1.00	91	\$ 36,923
DeKens, Joseph P	Para educator	1.00	192	\$ 28,140
Doane, Marie L	Special Educator	1.00	185	\$ 64,852
Dopp, Cheryl L	Director of Human Resouces	1.00	260	\$ 47,500
Drown, Marquise M	Behavior Specialist	1.00	185	\$ 34,657
Dubuque, Dominique M	Special Educator	1.00	185	\$ 49,259
Dutton, Jean E	Math Coach	0.40	185	\$ 25,941
Epinette, Cynthia H	Finance Assistant	1.00	260	\$ 46,342
Fleer, Alice C	Para educator	1.00	192	\$ 21,695
Foster, Margaret M	Occupational Therapist Assistant	1.00	185	\$ 37,994
Freeman, Heather M	Director of Student Services	1.00	260	\$ 78,795
Garguilo, Stephanie	Para Educator Special Education	1.00	169	\$ 15,646
Gates, Theodore O	Data Manager/Analyst	1.00	260	\$ 47,277
Gebbie, Aileen Shea	Para educator	1.00	192	\$ 23,950
Gelineau, Beatrice E	Para educator	1.00	192	\$ 20,897
Gifford, Christine A	Para educator	0.73	192	\$ 14,506
Gravel, Ashley L	Para educator	1.00	192	\$ 17,433
Greene, Linda J	Para educator	1.00	192	\$ 21,477
Grzebien, Christine A	Special Educator	1.00	185	\$ 39,691
Guyette, Wendy L	Administrative Assistant	0.58	209	\$ 34,226
Hall, Della A	Para educator	1.00	192	\$ 21,894

Orleans Southwest Supervisory Union
2016-2017 Employee Report

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Hall, Jamie A	Para educator	1.00	192	\$ 21,055
Hall, Mary R	Para educator	1.00	192	\$ 21,921
Hancock, Elise R	Speech Language Pathologist	1.00	185	\$ 60,599
Hanna, Gael M	Literacy Interventionist	0.80	185	\$ 46,920
Harnden-McPhee, Aimee L.	Special Educator	0.90	185	\$ 54,742
Hart, Amanda M	Speech Language Pathologist	1.00	185	\$ 42,707
Hersey, Elisha J	Para educator	1.00	192	\$ 17,561
Hewitt, Colleen A	Para educator	0.40	192	\$ 8,759
Hill, Deborah A	Behavior Specialist	1.00	192	\$ 21,558
Holbrook, Diane M	Para educator	1.00	192	\$ 21,112
Hudson, Karen S	Clerical Support	0.25	260	\$ 4,844
Hurlbut, Gailene M	Para educator	1.00	192	\$ 21,007
Jacobs, Barbara B	Literacy Interventionist/Literacy Coach	0.50	185	\$ 33,042
Jacobs, Thomasina A	Para educator	1.00	192	\$ 22,445
Johnson, Teresa H	Special Educator	1.00	185	\$ 58,650
Jones, Kimberly M	Payroll & Benefits Specialist	1.00	183	\$ 33,210
Kish, Edward J	Site Coordinator - REACH!	0.50	260	\$ 15,369
Kittell, Laura Jill	Para educator	1.00	192	\$ 20,348
Knudson, Kimberly G	Para educator	1.00	192	\$ 25,221
Kordet, John	Para educator	1.00	192	\$ 17,654
Languerand, Christine M	Teacher - Math/ Math Interventionist	1.00	185	\$ 43,943
Lavalette, Ronald D	Para educator	1.00	192	\$ 22,915
LeBlanc, Joanne M	Superintendent of Schools	1.00	260	\$ 113,500
Locke, Kelly O	Special Educator	1.00	185	\$ 56,081
Lowell, Alicia F	Para educator	1.00	192	\$ 19,260
Martin, Christine	Para educator	1.00	164	\$ 15,054
Martin, David J	Network Administrator	1.00	260	\$ 76,959
Martin, Lisa K	Para educator	1.00	192	\$ 22,015
McIntosh, Brice N	Network Administrator	1.00	260	\$ 38,554
McLure, Rhoda M	Director Of Instruction, Assessment & Grants	1.00	260	\$ 80,285
Meservey, Annette M	Para educator	1.00	192	\$ 20,710
Millard, Kristen M	Intervener	1.00	192	\$ 35,455
Miller, Nicole M	Program Director - REACH!	1.00	260	\$ 51,584
Mitchell, Katherine L	Special Educator	1.00	185	\$ 72,749
Negrin-Vartanian, Andrea	Special Educator	1.00	185	\$ 64,852
O'Neill, Beverly A	Para educator	1.00	192	\$ 21,988
Olson, Jennifer A	Employment Specialist	1.00	185	\$ 49,115
Osgood, Cynthia L	Special Educator/Math Interventionist	1.00	185	\$ 45,394
Parks-Bradley, Carrie	Special Educator	1.00	185	\$ 38,539
Pembroke, Richard Jr.	Chief Financial Officer	1.00	170	\$ 64,731
Pembroke, Richard Jr.	Assistant Business Manager	0.50	18	\$ 5,496
Picard, Judith W	Para educator	1.00	192	\$ 23,950
Pittinaro, Michael	Behavior Consultant	1.00	260	\$ 52,700
Price, Erika M	Speech Language Pathologist Assistant	1.00	192	\$ 36,561
Putvain, Kelly A	Para educator	1.00	192	\$ 21,477
Ramsay, Charlene D	Para educator	1.00	192	\$ 21,007
Raynor, Randilee	Literacy Interventionsit/coach	0.60	136	\$ 20,224
Rowen, Lynda	School Psychologist	1.00	185	\$ 71,635
Roy, Ruth M	Physical Therapist	0.60	185	\$ 44,064

**Orleans Southwest Supervisory Union
2016-2017 Employee Report**

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

Name	Description	FTE	Position Days	Amount
Silver-Hall, Michelle D	Para educator	1.00	192	\$ 22,610
Simpson, Jennifer L	Behavior Specialist	1.00	192	\$ 25,318
Smith, Angela	Payroll & Benefits Specialist	1.00	83	\$ 12,284
Smith, Kevin J	Teacher - Special Education	1.00	185	\$ 52,980
Smith, Tammi S	Behavior Interventionist	1.00	192	\$ 20,710
Smith, Valerie L	Para educator	1.00	192	\$ 21,007
Smythe, Catherine G	Speech Language Pathologist	1.00	185	\$ 65,326
Steenkamp, Susanna M	Special Educator	1.00	185	\$ 64,852
Stein, Karl	Academic Pathways Coordinator	1.00	185	\$ 61,751
Stoudt, Lisa M	Special Educator	1.00	185	\$ 50,411
Thompson, Amy C	Para educator	1.00	192	\$ 20,872
Tousant, Diana D	Para educator	1.00	192	\$ 19,506
Tucker, Lavina E	Para educator	1.00	151	\$ 18,537
Walsh, Jessica A	Communications Facilitator	1.00	192	\$ 21,840
Ward, Jennifer L	Para educator	1.00	192	\$ 22,888
Webster, Wanda J	Admin Asst Director of S.S./Medicaid Clerk	1.00	260	\$ 30,389
Welch, Sarah N	Speech Language Pathologist	0.60	185	\$ 32,638
Werner, Mercedes	Para educator	0.40	101	\$ 5,644
Williams, Amy J	Para educator	1.00	192	\$ 25,778
Wilson, Craig A	Special Educator	1.00	185	\$ 57,232
Wright, Heather D	Special Educator	1.00	185	\$ 61,751
Young, Tara R	REACH - Academics Coordinator	0.50	260	\$ 12,315
Young, Tara R	Para educator	0.43	192	\$ 8,768
			Total:	\$ 4,167,192