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If you are interested in a copy of the audits, you can call the Town Clerk's office at (802) 472-5971 to have a copy mailed, or you can come to the Town offices at the Memorial Building on Church Street. You can also gain access to the Town Report or audit reports online by going to the Town's website at www.hardwickvt.org. If you would like a copy of Hardwick Electric Department audit report mailed to you, please call Hardwick Electric at (802) 472-5201 or you can pick up a copy at their offices located on North Main Street.

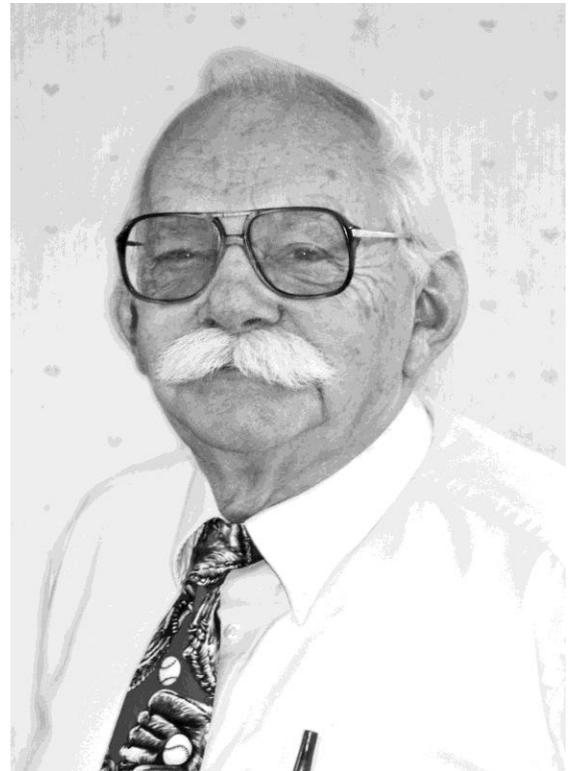
Dedication

In 2015, the Town of Hardwick said goodbye to two of its most beloved citizens. Avid sports fans and all around pillars of the community were Charles Smith, Jr and Dave Morse. With the kindest of smiles these gentlemen would greet you and never a harsh word did you hear them speak. Thank you to both of these men for everything they gave to the community.



Charles “Charlie” Smith Jr.

Charlie was an avid athlete essentially his entire life. When he was young, he was a competitive downhill skier and played in a semi-pro basketball league. In his later life, he was a constant fixture at various athletic events, he refereed basketball, he played golf, he was a member of the Masonic Lodge and he was a member of the American Legion. Charlie enjoyed watching the Hardwick Select Board meetings on HCTV. He was a regular visitor to the Town office to catch-up on Town business and to sneak some candy in the Town Manager’s office. Right up until his accident, Charlie hardly ever missed a basketball game. He was a true friend to everyone.



Dave Morse

Dave lived an exciting life by any standard. He loved reading, jazz, and above all supporting the youth of our community through his love and enthusiasm for local sports. Though his career as a sports reporter took him from the 1968 Winter Olympics in France to Thursday Nights at Thunder Road, it was here in Hardwick where we were fortunate enough to have him as our own for 21 years. Dave was the man with the information and a fixture in town starting his day with coffee at Connie’s, lunch at the Diner and ending the writing day with an iced tea and a slice at Positive Pie. He was loved by the Hazen community, even being honored with the “Dave Morse Night” in 2014 with over 200 people in attendance. Despite a long list of State and regional honors for his writing, it was the nods from the community that Dave held most dear. We acknowledge that with this dedication.

Town Officials

All terms expire at Town Meeting 2016 unless otherwise noted

Moderator..... Orise Ainsworth
Town Clerk, expires 2016..... Alberta Miller
Town Treasurer, expires 2016..... Alberta Miller

Select Board

Term expires 2016..... Lawrence Hamel
Term expires 2016..... Kathleen Hemmens
Term expires 2016..... Eric Remick
Term expires 2017..... Shari Cornish
Term expires 2018..... Elizabeth Dow

Listers

Term expires 2016..... Jean Hackett
Term expires 2017..... Marc Delaricheliere
Term expires 2018..... Janet Howard

School Directors

Term expires 2016..... Vacant
Term expires 2016..... Orise Ainsworth
Term expires 2016..... Jennifer Laundry
Term expires 2017..... Amanda Brochu
Term expires 2018..... Jennifer Fliegelman

Hazen Union Directors - Hardwick

Term expires 2016..... Orise Ainsworth
Term expires 2016..... Michael Carr
Term expires 2016..... Susan O'Connell
Term expires 2017..... David Shepard

Town of Hardwick Officials

First Constable..... Arthur Chase
Second Constable..... Erwin Gilcris
Delinquent Tax Collector..... Town Manager
Town Agent..... Karen Holmes
Surveyor of Wood, Bark & Lumber..... Laurent Bellavance
Tree Warden..... Laurent Bellavance
Town Grand Juror..... George Whitney
Trustee of Public Funds..... George Whitney
Trustee of Public Funds..... Mario Fradette
Trustee of Public Funds..... Lorraine Hussey
Fence Viewers..... Listers

Cemetery Trustees

Main Street..... Trustees
Maple Street..... Trustees
Fairview..... Trustees
Sanborn..... Trustees
West Hill..... Select Board
Hardwick Street..... Select Board
Hardwick Center..... Select Board

Hardwick Electric Commissioners

Term expires June 30, 2016..... Dave Mitchell
Term expires June 30, 2016..... Mary Westervelt
Term expires June 30, 2017..... Lynne Gedanken
Term expires June 30, 2018..... Gina Campoli
Term expires June 30, 2018..... Nat Smith

Auditors

Term expires 2016..... Vacant
Term expires 2017..... Ivan Menard
Term expires 2018..... Michael Morin

Fire Department

Chief..... Tom Fadden
1st Assistant Chief..... Perley Allen
2nd Assistant Chief..... David Hale
Captain..... Mike Gravel
1st Lieutenant..... Mike Hall
2nd Lieutenant..... Ken LaCasse
3rd Lieutenant..... Mark Salls
Foreman..... Charles Bartlett
Assistant Foreman..... Tina Robarge
Pipeman..... Rick Sullivan
Assistant Pipeman..... Eric Casavant
Ax Man..... Dave Colburn
Safety Officer..... Roger Waible
Training Officer..... Tom Fadden/Perley Allen
Secretary/Treasurer..... Jennifer Greaves
Dispatcher..... Lamoille County Sheriff

Library Trustees

Term expires 2016..... George Hemmens
Term expires 2016..... Joyce Mandeville
Term expires 2016..... Ted Graham
Term expires 2017..... Dave Gross
Term expires 2017..... Casey Lussier
Term expires 2018..... Jerina Page
Term expires 2018..... Vacant

Hardwick Planning Commission

Term expires June 30, 2016..... Vacant
Term expires June 30, 2016..... Dave Gross
Term expires June 30, 2017..... Diane Grenkow
Term expires June 30, 2017..... Kenneth Davis
Term expires June 30, 2018..... Shawn Ainsworth
Term expires June 30, 2018..... Jim Lewis
Term expires June 30, 2018..... Joyce Mandeville

Hardwick Development Review Board

Term expires June 30, 2016..... Dan Bandit
Term expires June 30, 2016..... Cheryl Michaels
Term expires June 30, 2017..... John Mandeville
Term expires June 30, 2017..... Vacant
Term expires June 30, 2018..... Ruth Gaillard
Term expires June 30, 2018..... Ed Keene
Term expires June 30, 2018..... Helm Nottermann

Recreation Committee Members

Coordinator/Director..... Jessica Manchester
Committee Member..... Ron Wiesen
Committee Member..... Robin Arnell
Committee Member..... Katharine Ingram
Committee Member..... Nicole Miller

**WARNING
FOR ANNUAL TOWN MEETING
MARCH 1, 2016**

The legal voters of the Town of Hardwick, Vermont are hereby notified and warned to meet at the Hardwick Elementary School in said Town of Hardwick on Tuesday, March 1, 2016 at 10:00 o'clock in the forenoon to act on the following business:

(Election of Town Select Board, Hardwick Town Clerk, Hardwick Town Treasurer, Hardwick Town School District Directors, and Union School District No. 26 Directors shall be voted on by Australian ballot. The polls will be open from 9:00 a.m. until 7:00 p.m.). If special accommodations are necessary because of physical disabilities, please contact the Town Clerk's Office (472-5971).

Article 1. To elect a moderator to govern said Town Meeting and for the year ensuing.

Article 2. Shall the Town accept the Town Report, year ending June 30, 2015?

Article 3. To elect all Town Officers and School District Directors as required by the public laws of Vermont and the Town Charter. (Select Board, Hardwick Town Clerk, Hardwick Town Treasurer, Hardwick Town School District Directors, and Union School District No. 26 Directors, to be voted by Australian Ballot).

- One Lister.....3 year term
- One Auditor.....3 year term
- First Constable.....1 year term
- Second Constable.....1 year term
- One Town Agent.....1 year term
- Surveyor of Wood, Bark and Lumber.....1 year term
- Tree Warden.....1 year term
- Cemetery Trustees.....1 year term
 - Main Street, Maple Street, Fairview,
Sanborn, Hardwick Street
- Fire Dept. Officers (can be voted as one vote).....
 -1 year term
- One Library Trustee.....
 -2 years remaining on a 3 year term
- One Library Trustee.....3 year term
- One Library Trustee.....3 year term
- One Library Trustee.....3 year term
- Grand Juror.....1 year term
- Trustee of Public Funds.....1 year term
- Trustee of Public Funds.....1 year term
- Trustee of Public Funds.....1 year term
- Fence Viewers.....1 year term

Article 4. Shall the Town have its current taxes collected by the Town Treasurer?

Article 5. Shall the Town vote a budget of two million nine hundred thirty eight thousand forty-two dollars (\$2,938,042.00) to meet the expenses and liabilities of the Town and authorize the Select Board to set a new tax rate sufficient to provide the same?

Article 6. Shall the Town appropriate a sum of money not to exceed four thousand five hundred dollars (\$4,500.00) for the support of the Greensboro Nursing Home?

Article 7. Shall the Town appropriate a sum of money not to exceed three thousand five hundred dollars (\$3,500.00) for the support of A.W.A.R.E.?

Article 8. Shall the Town appropriate a sum of money not to exceed one thousand two hundred dollars (\$1,200.00) for the support of the Lamoille Family Center?

Article 9. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Historical Society?

Article 10. Shall the Town appropriate a sum of money not to exceed three thousand one hundred sixty-one dollars (\$3,161.00) for the support of the Northeast Kingdom Human Services?

Article 11. Shall the Town appropriate a sum of money not to exceed six hundred dollars (\$600.00) to support Northeast Kingdom Youth Services?

Article 12. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick Area Community Justice Center?

Article 13. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Hardwick Area Food Pantry?

Article 14. Shall the Town appropriate a sum of money not to exceed two thousand six hundred dollars (\$2,600.00) to support Caledonia Home Health Care and Hospice?

Article 15. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Community Television (Channel 16)?

Article 16. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick Area Community Coalition?

Article 17. Shall the Town appropriate a sum of money not to exceed three thousand four hundred dollars (\$3,400.00) for the support of Rural Community Transportation?

Article 18. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Northeast Kingdom Arts Council (the Hardwick Town House)?

Article 19. Shall the Town appropriate a sum of money not to exceed four thousand five hundred dollars (\$4,500.00) for the support of the Area Agency on Aging for Northeastern Vermont?

Article 20. Shall the Town appropriate a sum of money not to exceed one thousand nine hundred dollars (\$1,900.00) for the support of the North Country Animal League?

Article 21: Shall the Town exempt the property of the Hardwick Area Rescue Squad from taxation for a period of five (5) years in accordance with section 3840 of Title 32, VSA?

Article 22: Shall the Town exempt the property of the Caspian Lake Lodge Masonic Temple Association, Inc. from taxation for a period of five (5) years in accordance with section 3840 of Title 32, VSA?

Article 23: Shall the Town exempt the property of the Caledonia Grange from taxation for a period of five (5) years in accordance with section 3840 of Title 32, VSA?

Article 24: Shall the Town exempt the property of the Knights of Columbus Association, Inc. from taxation for a period of five (5) years in accordance with section 3840 of Title 32, VSA?

Article 25. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with new industrial and commercial owners, lessees, bailees, of real property, or with

existing or new owners, lessees, bailees or operators who construct, acquire or renovate industrial and/or commercial real property, including additions to existing property for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount of money which shall be paid as an annual municipal tax upon such real property pursuant to the provision of Title 24, VSA, Section 2741?

Article 26. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with operators of agricultural real property, or with existing or new owners, lessees, bailees, or operators who construct acquire or renovate, or who intend to construct, acquire or renovate agricultural real property for the purpose of fixing and maintaining the valuation of such real property in the Grand List for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount in money which shall be paid as an annual municipal tax upon such real property pursuant to provisions of Title 24, VSA, Section 2741?

Article 27. To transact any other nonbinding business proper to be brought before said meeting.

The legal voters of the Town Of Hardwick are further notified that voter qualifications, registration and absentee voting relative to said Annual Town Meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated at Hardwick, Vermont this 21st day of January, A.D. 2016.

Eric Remick, Chair
Kathleen Hemmens, Vice Chair
Shari Cornish
Lawrence Hamel
Elizabeth Dow

Hardwick Town Clerk's Office. Received for record this 22 day of January, 2016 at 8 O'clock 00 minutes a.m., the instrument of which the foregoing is a true copy.

Attest: _____ Alberta Miller _____ Town Clerk

***** Again this year the Hardwick Town School District will be holding their Annual Meeting and budget discussion immediately following Town Meeting. We hope everyone will stay for that meeting also!!!****

**FY 2017 Estimated Tax Rate based on Proposed FY2017 Budget
and Impact on a \$100,000 home**

FY2017 Estimated Tax Rate

FY 2017 Proposed Property Tax	\$2,044,437.67
Estimated Grand List July 1, 2016	\$165,973,700.00
FY 2017 Estimated Tax rate	\$0.01232
Value per \$100	\$1.2318
FY2016 Municipal Tax rate	\$0.012343
Value per \$100	\$1.2343

Impact on a \$100,000 home

Estimated FY2017 municipal tax liability on a \$100,000 home	\$1,231.78
FY2016 tax liability on a \$100,000 home	\$1,234.30
Increase (decrease) in FY2017 before appropriations	(\$2.52)

Impact on a \$100,000 home with all appropriations

Estimated value of appropriations	\$0.00	\$42,361.00
Proposed property taxes with appropriations	\$2,044,437.67	\$2,086,798.67
FY2017 Estimated Tax rate with appropriations	0.01232	0.01257
Value per \$100	\$1.23	\$1.26
Estimated FY2017 municipal tax liability on a \$100,000 home	\$1,231.78	\$1,257.31
Increase (decrease) in FY2017 with appropriations	(\$2.52)	\$23.01

Estimated increase in Tax Rate reflected in actual dollars/100 align="right">(\$0.0025) align="right">\$0.0230

Percent Increase (decrease) in Property Tax rate from FY2016 to FY2017 align="right">-0.20% align="right">1.86%

Impact of Appropriations on Tax Rate

- Article 6. Greensboro Nursing Home, \$4,500.00
- Article 7. A.W.A.R.E., \$3,500.00
- Article 8. Lamoille Family Center, \$1,200.00
- Article 9. Hardwick Historical Society, \$3,000.00
- Article 10. Northeast Kingdom Human Services, \$3,161.00
- Article 11. Northeast Kingdom Youth Services, \$600.00
- Article 12. Hardwick Area Community Justice Center, \$3,000.00
- Article 13. Hardwick Area Food Pantry \$2,500.00
- Article 14. Caledonia Home Health Care and Hospice, \$2,600.00
- Article 15. Hardwick Community Television, \$3,000.00
- Article 16. Hardwick Area Community Coalition, \$3,000.00
- Article 17. Rural Community Transportation \$3,400.00
- Article 18. Northeast Kingdom Arts Council, \$2,500.00
- Article 19. Area Agency on Aging for Northeastern Vermont, \$4,500.00
- Article 20. North Country Animal League, \$1,900.00

The total requested appropriations are **\$42,361.00**. This figure represents an **increase of \$2,961.00** from last year's requested appropriations. If all of the requested appropriations are approved, we would need to increase the tax rate by approximately 2.5628 cents. **This means that property owners will pay \$25.63 on your 2016-2017 tax bill for every \$100,000 of Grand List Value.**

2016-2017 Hardwick Town Budget

Projected Revenues

	Actual	Budget	SB	\$	%
	2014-2015	2015-2016	PROPOSED	DIFF.	DIFF.
			2016-2017		
School Tax Admin Fee	\$5,318	\$5,500	\$5,500	\$0	0.00%
PILOT	\$80,122	\$75,000	\$85,000	\$10,000	13.33%
Current Use Hold Harm	\$98,231	\$95,000	\$100,000	\$5,000	5.26%
Delinquent Charges	\$26,567	\$26,500	\$26,500	\$0	0.00%
Zoning Permits	\$2,440	\$2,250	\$2,500	\$250	11.11%
Licenses and Fees	\$2,711	\$2,500	\$2,600	\$100	4.00%
Recording Fee's	\$16,670	\$20,000	\$18,500	(\$1,500)	-7.50%
Dog License	\$3,453	\$4,500	\$4,000	(\$500)	-11.11%
DMV fees	\$741	\$900	\$750	(\$150)	-16.67%
State Highway Aid	\$143,317	\$143,000	\$143,500	\$500	0.35%
Copying Fees	\$5,661	\$5,000	\$5,500	\$500	10.00%
Greensboro Police Contr	\$185,055	\$194,446	\$202,869	\$8,423	4.33%
Hardwick PD Ticket Rev	\$8,598	\$13,000	\$10,000	(\$3,000)	-23.08%
Police Sale of Equipment	\$100	\$0	\$0	\$0	0.00%
Outside Services-PD	\$2,736	\$1,000	\$1,500	\$500	50.00%
Efficiency VT Reimbursement	\$130	\$0	\$0	\$0	0.00%
Interest on Investments	\$318	\$850	\$350	(\$500)	-58.82%
Miscellaneous Income	\$402	\$1,000	\$750	(\$250)	-25.00%
Water Transfer	\$114,780	\$117,563	\$121,593	\$4,030	3.43%
Sewer Transfer	\$114,780	\$117,563	\$121,593	\$4,030	3.43%
Fireworks Donations	\$1,595	\$0	\$0	\$0	0.00%
Hardwick Rescue Reimb	\$2,244	\$2,000	\$0	(\$2,000)	-100.00%
VCDP Maple St Grant	\$865	\$0	\$0	\$0	0.00%
VLCT Grant	\$751	\$0	\$0	\$0	0.00%
PD Vest Grant	\$300	\$600	\$700	\$100	16.67%
Police SIU Revenue	\$15,000	\$0	\$24,000	\$24,000	100.00%
Gov Highway Safety Grants	\$9,121	\$11,000	\$15,000	\$4,000	36.36%
Lister Education Grant	\$398	\$400	\$400	\$0	0.00%
Green Up Day Grant	\$0	\$0	\$500	\$500	100.00%
FEMA Reimbursement	\$2,924	\$0	\$0	\$0	0.00%
Total Revenues	\$845,329	\$839,572	\$893,604	\$54,032	6.44%
Total Budget	\$2,664,620	\$2,816,203	\$2,938,042	\$121,839	4.33%
Property Taxes	\$1,874,278	\$1,976,631	\$2,044,438	\$67,807	3.43%

Budget Summary

Highway/Garage	\$ 719,256	\$ 757,036	\$ 783,109	\$ 26,073	3.44%
Police Department	\$ 806,166	\$ 838,737	\$ 864,828	\$ 26,091	3.11%
Office Expenses	\$ 338,306	\$ 351,529	\$ 369,473	\$ 17,944	5.10%
Payroll (Part-time & Elected)	\$ 50,216	\$ 56,693	\$ 56,693	\$ (0)	0.00%
Fire Department	\$ 70,429	\$ 45,160	\$ 54,802	\$ 9,642	21.35%
Line Items	\$ 577,275	\$ 664,348	\$ 712,066	\$ 47,718	7.18%
Memorial Building	\$ 44,421	\$ 43,934	\$ 45,250	\$ 1,316	2.99%
Public Safety	\$ 21,756	\$ 24,098	\$ 24,815	\$ 717	2.98%
Fire Station	\$ 31,379	\$ 29,689	\$ 20,991	\$ (8,698)	-29.30%
Town House	\$ 5,416	\$ 4,979	\$ 4,979	\$ 0	0.00%
Historical Depot	\$ -	\$ -	\$ 691	\$ 691	100.00%
Old Senior Center Bldg	\$ -	\$ -	\$ 345	\$ 345	100.00%
Total Budget	\$ 2,664,620	\$ 2,816,203	\$ 2,938,042	\$121,839	4.33%

2016-2017 HARDWICK TOWN BUDGET

Highway Department

	ACTUAL	BUDGET	SB's PROPOSED	\$	%
	2014-2015	2015-2016	2016-2017	DIFF.	DIFF.
Public Works Salaries	\$237,820	\$256,868	\$229,918	(\$26,950)	-10.49%
Part-Time Public Works	\$0	\$0	\$21,185	\$21,185	100.00%
Overtime	\$35,237	\$32,000	\$35,000	\$3,000	9.38%
Sewer Operator	\$4,308	\$4,443	\$4,870	\$427	9.61%
Social Security Expense	\$19,787	\$22,098	\$21,887	(\$211)	-0.96%
Workers' Compensation	\$23,075	\$23,994	\$26,183	\$2,189	9.12%
Unemployment Insurance	\$201	\$231	\$596	\$365	157.98%
VLCT/PACIF	\$28,711	\$30,484	\$29,671	(\$813)	-2.67%
Health Insurance	\$72,601	\$76,541	\$77,297	\$756	0.99%
Dental/Vision/Life/Disability	\$0	\$0	\$6,733	\$6,733	100.00%
Retirement Expense	\$14,802	\$15,527	\$14,570	(\$957)	-6.16%
Operating Expense/Supplies	\$13,020	\$15,000	\$15,000	\$0	0.00%
Telephone/Internet	\$863	\$900	\$900	\$0	0.00%
Low Band Radio	\$1,042	\$1,050	\$1,050	\$0	0.00%
Culverts	\$2,372	\$3,000	\$3,000	\$0	0.00%
Uniforms	\$4,143	\$4,000	\$3,500	(\$500)	-12.50%
Line Painting/Crosswalks	\$1,028	\$1,000	\$1,100	\$100	10.00%
Radio Service	\$327	\$150	\$300	\$150	100.00%
Streetscape Maintenance	\$918	\$1,200	\$1,200	\$0	0.00%
Storm Drains	\$1,496	\$2,000	\$2,000	\$0	0.00%
Road signs	\$1,976	\$0	\$0	\$0	0.00%
Safety/Training	\$3,100	\$2,000	\$2,500	\$500	25.00%
Bldg Repairs/Maint	\$1,265	\$1,200	\$1,200	\$0	0.00%
Equipment Repair	\$28,564	\$32,000	\$32,000	\$0	0.00%
Equipment Expense	\$24,920	\$25,000	\$30,000	\$5,000	20.00%
Gasoline Fuel	\$3,548	\$5,000	\$4,500	(\$500)	-10.00%
Diesel Fuel	\$50,829	\$55,000	\$55,000	\$0	0.00%
Utilities	\$5,196	\$5,350	\$5,250	(\$100)	-1.87%
Summer Gravel	\$22,483	\$30,000	\$30,000	\$0	0.00%
Chloride	\$7,980	\$12,000	\$12,500	\$500	4.17%
Contract Mowing	\$6,250	\$6,500	\$6,500	\$0	0.00%
Paving/Patching	\$3,410	\$4,000	\$4,000	\$0	0.00%
Brush Cutting	\$0	\$1,500	\$0	(\$1,500)	-100.00%
FEMA Expense	\$2,828	\$0	\$0	\$0	0.00%
Downtown Beauty	\$1,137	\$1,000	\$1,200	\$200	20.00%
Street Sweeping	\$4,250	\$4,000	\$4,500	\$500	12.50%
Winter Sand	\$17,793	\$20,000	\$26,000	\$6,000	30.00%
Salt	\$71,980	\$62,000	\$72,000	\$10,000	16.13%
Totals	\$719,256	\$757,036	\$783,109	\$26,073	3.44%

2016-2017 HARDWICK TOWN BUDGET

Police Department

	ACTUAL	BUDGET	SB's PROPOSED	\$	%
	2014-2015	2015-2016	2016-2017	DIFF.	DIFF.
Base Payroll	\$381,376	\$410,662	\$418,615	\$7,953	1.94%
Overtime	\$56,039	\$45,000	\$56,909	\$11,909	26.47%
Part-time Officers	\$12,177	\$14,500	\$12,000	(\$2,500)	-17.24%
Social Security Expense	\$32,903	\$35,967	\$37,296	\$1,329	3.69%
Workers' Compensation	\$23,158	\$22,033	\$27,626	\$5,593	25.39%
Unemployment Insurance	\$271	\$311	\$887	\$576	185.14%
VLCT/PACIF	\$44,614	\$47,720	\$52,733	\$5,013	10.51%
Health Insurance	\$115,233	\$122,967	\$99,296	(\$23,671)	-19.25%
Dental/Vision/Life/Disability	\$0	\$0	\$7,303	\$7,303	100.00%
Retirement Expense	\$41,512	\$44,427	\$44,881	\$454	1.02%
K-9 Expense	\$512	\$750	\$1,000	\$250	33.33%
Operating Expense/Supplies	\$6,670	\$6,000	\$6,500	\$500	8.33%
Training	\$2,802	\$4,500	\$5,000	\$500	11.11%
Memberships	\$340	\$400	\$400	\$0	0.00%
Internet Communications	\$5,746	\$4,000	\$5,000	\$1,000	25.00%
Dispatch Services	\$32,143	\$33,000	\$31,607	(\$1,393)	-4.22%
Telephone	\$4,486	\$4,000	\$4,500	\$500	12.50%
Vehicle Maintenance	\$6,217	\$4,000	\$6,500	\$2,500	62.50%
Advertising	\$142	\$250	\$250	\$0	0.00%
Radio Service	\$889	\$1,000	\$1,000	\$0	0.00%
Investigation Expense	\$1,563	\$1,500	\$1,500	\$0	0.00%
Uniforms (Cleaning)	\$540	\$800	\$800	\$0	0.00%
Uniform Purchases	\$2,982	\$4,250	\$4,250	\$0	0.00%
Gasoline	\$16,458	\$23,000	\$19,000	(\$4,000)	-17.39%
Tires	\$2,675	\$2,500	\$2,600	\$100	4.00%
Education	\$0	\$500	\$500	\$0	0.00%
Equipment	\$3,421	\$4,000	\$4,000	\$0	0.00%
Total PD Operating Exp.	\$794,868	\$838,037	\$851,953	\$13,916	1.66%
SIU Salary & Soc Sec.	\$741	\$0	\$1,500	\$1,500	100.00%
Governor's HW Safety Grant	\$6,092	\$0	\$5,000	\$5,000	100.00%
Governor's Equipment Grant	\$1,284	\$0	\$5,000	\$5,000	100.00%
Start Salary & Soc Sec.	\$1,830	\$0	\$0	\$0	0.00%
VLCT Grant	\$751	\$0	\$0	\$0	0.00%
Vest Grant	\$599	\$700	\$1,375	\$675	96.43%
Total Special PD Expenses	\$11,297	\$700	\$12,875	\$12,175	100.00%
Total PD Expenses	\$806,166	\$838,737	\$864,828	\$26,091	3.11%

2016-2017 HARDWICK TOWN BUDGET

Office Expenses

	ACTUAL	BUDGET	SB's		
	2014-2015	2015-2016	PROPOSED \$	DIFF	%
			2016-2017		DIFF
Town Managers Office	\$153,344	\$160,102	\$165,800	\$5,698	3.56%
Town Clerks Office	\$69,009	\$70,033	\$72,135	\$2,102	3.00%
Social Security Expense	\$16,158	\$17,605	\$18,202	\$597	3.39%
Workers' Compensation	\$1,407	\$1,525	\$1,120	(\$405)	-26.58%
Unemployment Insurance	\$263	\$302	\$523	\$221	73.25%
VLCT/PACIF	\$7,606	\$8,174	\$4,899	(\$3,275)	-40.07%
Health Insurance	\$50,836	\$52,618	\$60,956	\$8,338	15.85%
Dental/Vision/Life/Disability	\$0	\$0	\$4,301	\$4,301	100.00%
Retirement Expense	\$11,904	\$12,370	\$13,086	\$716	5.79%
Town Manager Supplies	\$3,694	\$3,500	\$3,750	\$250	7.14%
Town Clerk Supplies	\$3,455	\$3,500	\$3,500	\$0	0.00%
Town Report Expense	\$1,979	\$4,500	\$2,000	(\$2,500)	-55.56%
Conferences/Dues	\$1,295	\$1,300	\$1,300	\$0	0.00%
Tax Billing/Collection Expense	\$1,563	\$1,500	\$1,500	\$0	0.00%
Telephone	\$1,956	\$2,200	\$2,300	\$100	4.55%
Advertising	\$1,054	\$1,000	\$1,100	\$100	10.00%
Copier	\$781	\$700	\$500	(\$200)	-28.57%
Election Expense	\$2,845	\$500	\$2,850	\$2,350	470.00%
Computer Software/Services	\$1,390	\$1,800	\$1,500	(\$300)	-16.67%
Web Site Maintenance	\$120	\$250	\$150	(\$100)	-40.00%
Equipment Purchases	\$2,406	\$3,000	\$2,500	(\$500)	-16.67%
Lister Supplies	\$3,382	\$3,500	\$3,500	\$0	0.00%
Health Officer Supplies	\$0	\$150	\$50	(\$100)	-66.67%
Education/Training	\$145	\$400	\$200	(\$200)	-50.00%
Office/Zoning	\$1,716	\$1,000	\$1,750	\$750	75.00%
Totals	\$338,306	\$351,529	\$369,473	\$17,944	5.10%

Payroll (Part-Time and Elected)

Public Officials Liability	\$8,617	\$9,304	\$8,535	(\$769)	-8.26%
Listers	\$7,144	\$10,000	\$7,500	(\$2,500)	-25.00%
Election Officials	\$1,839	\$1,000	\$1,900	\$900	90.00%
Zoning Administrator	\$18,933	\$19,389	\$19,978	\$589	3.04%
Planning/DRB Board	\$2,300	\$3,000	\$3,500	\$500	16.67%
Board of Civil Authority	\$216	\$500	\$250	(\$250)	-50.00%
Moderator	\$50	\$50	\$50	\$0	0.00%
Select Board	\$5,000	\$5,500	\$5,000	(\$500)	-9.09%
Energy Coordinator	\$50	\$50	\$50	\$0	0.00%
Solid Waste Rep	\$354	\$500	\$500	\$0	0.00%
TEC - Conference Fees	\$65	\$250	\$250	\$0	0.00%
Town Service Officer	\$50	\$100	\$100	\$0	0.00%
Part Time Labor	\$1,664	\$2,500	\$4,475	\$1,975	79.00%
Health Officer	\$500	\$600	\$600	\$0	0.00%
Town Website Coord	\$600	\$600	\$600	\$0	0.00%
Social Security Expense	\$2,834	\$3,350	\$3,404	\$54	1.63%
Totals	\$50,216	\$56,693	\$56,693	(\$0)	0.00%

2016-2017 HARDWICK TOWN BUDGET

Fire Department

	ACTUAL	BUDGET	SB's		
	2014-2015	2015-2016	2016-2017	\$	%
				DIFF.	DIFF.
Labor	\$11,339	\$15,000	\$16,000	\$1,000	6.67%
Social Security	\$831	\$1,148	\$1,224	\$76	6.62%
Workers' Compensation	\$3,160	\$3,437	\$3,998	\$561	16.31%
Liability Insurance	\$0	\$0	\$8,935	\$8,935	#DIV/0!
Operating Exp./Supplies	\$1,379	\$2,500	\$2,500	\$0	0.00%
Dispatch Service	\$13,775	\$14,175	\$13,546	(\$629)	-4.44%
Telephone	\$910	\$950	\$1,000	\$50	5.26%
Gasoline	\$37	\$150	\$100	(\$50)	-33.33%
Diesel Fuel	\$921	\$2,500	\$2,000	(\$500)	-20.00%
Equipment Purchases	\$0	\$500	\$500	\$0	0.00%
Equipment Repair	\$4,066	\$4,000	\$4,000	\$0	0.00%
Training	\$650	\$800	\$1,000	\$200	25.00%
Ladder Truck P & I	\$24,790	\$0	\$0	\$0	0.00%
Rescue/Pumper Bond Interest	\$8,569	\$0	\$0	\$0	0.00%
Totals	\$70,429	\$45,160	\$54,802	\$9,642	21.35%

Line Items

Auditing	\$10,725	\$13,000	\$12,500	(\$500)	-3.85%
Fireworks	\$4,595	\$3,000	\$3,000	\$0	0.00%
Dog Control	\$3,162	\$3,600	\$3,750	\$150	4.17%
Professional Services	\$3,991	\$8,000	\$7,000	(\$1,000)	-12.50%
NVDA	\$1,333	\$2,258	\$2,258	\$0	0.00%
VLCT	\$4,080	\$4,196	\$4,261	\$65	1.55%
Jeudevine Memorial Library	\$103,319	\$105,078	\$106,972	\$1,894	1.80%
Memorial Day	\$821	\$1,200	\$1,000	(\$200)	-16.67%
Caspian Lake	\$2,450	\$2,450	\$2,450	\$0	0.00%
Cemeteries	\$13,507	\$18,000	\$15,000	(\$3,000)	-16.67%
Capital Equipment Fund	\$158,000	\$195,000	\$195,000	\$0	0.00%
Tax Mapping	\$3,549	\$2,500	\$3,500	\$1,000	40.00%
Solid Waste District	\$3,003	\$3,003	\$5,942	\$2,939	97.87%
Streetlights	\$33,994	\$35,000	\$35,000	\$0	0.00%
Memorial Park Electricity	\$184	\$250	\$200	(\$50)	-20.00%
Capital Improvements	\$162,000	\$183,500	\$213,000	\$29,500	16.08%
Employment Practices Ins.	\$7,721	\$8,635	\$12,721	\$4,086	47.32%
Community Crime Ins.	\$0	\$0	\$3,365	\$3,365	#DIV/0!
Town Service Office/r Expenses	\$0	\$0	\$500	\$500	#DIV/0!
Hazard Mitigation Fund	\$0	\$5,000	\$7,500	\$2,500	50.00%
Insurance Deductible	\$652	\$1,500	\$1,500	\$0	0.00%
Recreation Dept.	\$14,706	\$15,617	\$21,933	\$6,316	40.45%
Hardwick Trails	\$6,125	\$7,767	\$8,429	\$662	8.52%
County Taxes	\$23,464	\$23,356	\$23,000	(\$356)	-1.52%
Rescue Squad	\$15,893	\$22,438	\$22,285	(\$153)	-0.68%
Totals	\$577,275	\$664,348	\$712,066	\$47,718	7.18%

2016-2017 Hardwick Town Budget

SB'S

**ACTUAL BUDGET PROPOSED \$ %
2014-2015 2015-2016 2016-2017 DIFF. DIFF.**

Memorial Building					
Custodian Salary	\$7,895	\$7,788	\$8,409	\$621	7.97%
Social Security Expense	\$594	\$596	\$643	\$47	7.93%
VLCT/PACIF	\$6,938	\$7,175	\$6,697	(\$478)	-6.66%
Operating Exp/Supplies	\$3,093	\$2,500	\$3,000	\$500	20.00%
Building Maint/Repair	\$2,859	\$2,500	\$3,000	\$500	20.00%
Utilities	\$5,728	\$5,600	\$5,750	\$150	2.68%
Fuel Oil	\$14,259	\$15,000	\$15,250	\$250	1.67%
Elevator/Fire Alarm	\$2,589	\$2,525	\$2,000	(\$525)	-20.79%
Generator	\$467	\$250	\$500	\$250	100.00%
Totals	\$44,421	\$43,934	\$45,250	\$1,316	2.99%

Public Safety Building					
VLCT/PACIF	\$7,228	\$7,321	\$6,874	-\$447	-6.11%
Operating Expenses/Supplies	\$716	\$1,500	\$1,000	-\$500	-33.33%
Building Maintenance/Repair	\$2,805	\$3,500	\$3,000	-\$500	-14.29%
Utilities - Elec & Wtr & Swr	\$2,306	\$2,100	\$2,300	\$200	9.52%
Fuel Oil	\$7,044	\$8,000	\$7,450	-\$550	-6.88%
Custodial Salary	\$1,541	\$1,558	\$3,894	\$2,336	149.92%
Custodial S.S. Expense	\$116	\$119	\$298	\$179	150.32%
Totals	\$21,756	\$24,098	\$24,815	\$717	2.98%

Fire Station					
VLCT/PACIF	\$17,295	\$14,889	\$6,091	(\$8,798)	-59.09%
Utilities	\$2,887	\$2,800	\$2,900	\$100	3.57%
Fuel Oil	\$9,728	\$9,000	\$10,000	\$1,000	11.11%
Building Repair	\$1,469	\$3,000	\$2,000	(\$1,000)	-33.33%
Totals	\$31,379	\$29,689	\$20,991	(\$8,698)	-29.30%

Town House					
VLCT/PACIF	\$3,949	\$3,904	\$3,651	(\$253)	-6.48%
Building Maint/Repair	\$1,043	\$575	\$828	\$253	44.00%
Utilities	\$425	\$500	\$500	\$0	0.00%
Totals	\$5,416	\$4,979	\$4,979	\$0	0.00%

Historical Depot					
VLCT/PACIF	\$0	\$0	\$691	\$691	100.00%
Totals	\$0	\$0	\$691	\$691	100.00%

Old Senior Center Bldg					
VLCT/PACIF	\$0	\$0	\$345	\$345	100.00%
Totals	\$0	\$0	\$345	\$345	100.00%

TOWN OF HARDWICK
CAPITAL EQUIPMENT PURCHASES SCHEDULE

SPEND APPROPRIATE

YEAR	Fire Rescue	Dump Truck 1	Dump Truck 2	Dump Truck 3	Dump Truck 4	F-550 Truck 5	Lawn Mower	Utility Truck 6	Excavator	Skid/ Trailer	Loader (1) Loan	Loader (2) Grader (1)	Police Cruiser	EQUIP. TOTAL	FUNDS SET ASIDE	ACCOUNT BALANCE
Bal 6/30/16																\$156,300
2017	\$ 36,593				\$190,000						\$12,000	\$28,375	\$31,500	\$298,468	\$195,000	\$52,832
2018	\$ 36,301					\$70,000	\$8,000				\$12,000	\$28,375	\$31,500	\$186,176	\$200,000	\$66,656
2019	\$ 35,912								\$125,000		\$12,000		\$31,500	\$204,412	\$205,000	\$67,244
2020	\$ 35,423		\$115,000					\$9,000			\$12,000			\$171,423	\$210,000	\$105,821
2021	\$ 34,834			\$200,000						\$35,000	\$12,000		\$31,500	\$313,334	\$215,000	\$7,487
2022	\$ 34,161										\$12,000		\$31,500	\$77,661	\$220,000	\$149,826
2023	\$ 33,417	\$200,000				\$80,000	\$9,000				\$12,000		\$31,500	\$365,917	\$225,000	\$8,909
2024	\$ 32,613										\$12,000	\$35,000	\$31,500	\$111,113	\$230,000	\$127,796
2025	\$ 31,770				\$220,000							\$35,000	\$31,500	\$297,770	\$232,000	\$62,026
2026	\$ 30,897											\$35,000	\$31,500	\$97,397	\$234,000	\$198,629
2027	\$ 29,996											\$35,000	\$31,500	\$96,496	\$236,000	\$338,133
2028	\$ 29,070		\$120,000			\$90,000	\$10,000					\$35,000	\$31,500	\$315,570	\$238,000	\$260,563
2029	\$ 28,121			\$230,000								\$35,000	\$31,500	\$324,621	\$240,000	\$175,942
2030	\$ 27,154							\$13,000			\$20,000		\$31,500	\$95,154	\$242,000	\$322,788
2031		\$240,000								\$50,000	\$20,000	\$35,000	\$31,500	\$376,500	\$244,000	\$190,288
2032											\$20,000	\$35,000	\$31,500	\$86,500	\$246,000	\$349,788
2033					\$ 250,000	\$100,000	\$11,000				\$20,000	\$35,000	\$31,500	\$447,500	\$248,000	\$150,288
2034										\$130,000	\$20,000		\$31,500	\$181,500	\$250,000	\$218,788
2035								\$15,000			\$20,000			\$35,000	\$252,000	\$435,788
2036			\$125,000										\$31,500	\$156,500	\$254,000	\$533,288

Notes:

- 1) Increases in costs are based on a "best guess" scenario with input from dealers
- 2) Loader #2 & Grader are on a lease/purchase for \$1, 15 yr life. Replace 2024
- 3) Loader #1 purchased Spring 2014, 15 yr life. Replace 2030
- 4) Crusters replaced every 5 years
- 5) Dump trucks 1, 2, 3, 4 are traded every eight years
- 6) Dump truck #5 is traded every 5 years

Town of Hardwick Capital Improvements Three Year Plan

Project	Current		FY 2017		FY 2018		FY 2019		Balance For Future
	Set Aside	Remaining	Allocate	Spend	Allocate	Spend	Allocate	Spend	
GENERAL GOVERNMENT									
Interest Accrued on Account	\$11,377								\$11,377
K-9 Replacement	\$4,338	\$2,000		(\$6,000)	\$1,000		\$1,000		\$338
Record Restoration	\$4,629	\$3,500	\$3,500	(\$3,500)	\$3,500	(\$3,500)	\$3,500	(\$3,500)	\$4,629
Road Signs	\$7,009	\$5,000	\$5,000	(\$5,000)	\$5,000	(\$5,000)	\$5,000	(\$5,000)	\$7,009
Fire Department Equipment/Clothing	\$1,561	\$9,000	\$9,000	(\$9,000)	\$9,000	(\$9,000)	\$9,000	(\$9,000)	\$1,561
Library	\$13,939	\$5,000	\$5,000	(\$5,000)	\$5,000	(\$5,000)	\$5,000	(\$5,000)	\$13,939
Memorial Bldg. Repairs	\$8,203	\$5,000	\$5,000	(\$5,000)	\$5,000	(\$5,000)	\$5,000	(\$5,000)	\$8,203
Town House Repairs	\$22,138	\$5,000	\$5,000	(\$13,000)	\$5,000		\$5,000		\$24,138
Historical Depot	\$0		\$5,000		\$5,000		\$5,000		\$15,000
Public Safety Bldg	\$10,423	\$5,000	\$5,000	(\$5,000)	\$5,000	(\$5,000)	\$5,000	(\$5,000)	\$10,423
Fire Department	\$14,120	\$5,000	\$5,000		\$5,000		\$5,000		\$29,120
Town Garage Upgrades	\$7,313	\$5,000	\$5,000		\$5,000		\$5,000		\$22,313
Trails Capital Account	\$5,290								\$5,290
Subtotal	\$110,340	\$49,500	\$52,500	(\$51,500)	\$53,500	(\$32,500)	\$53,500	(\$32,500)	\$153,340
PUBLIC WORKS									
Gravel Pit Reclaim	\$17,782	\$3,000	\$3,000		\$3,000		\$3,000		\$26,782
Bike Path (all Phases)	\$58,916	\$10,000	\$10,000	(\$65,000)	\$10,000		\$10,000		\$23,916
Guardrails	\$6,260	\$5,000	\$2,500		\$2,500		\$2,500		\$13,760
Storm Drains	\$7,700								\$7,700
Brush Cutting	\$0		\$2,500		\$2,500		\$2,500		\$7,500
Sidewalk Expense	\$66,938	\$10,000	\$10,000	(\$75,000)	\$10,000		\$10,000		\$21,938
Back Roads Rebuild	\$9,240	\$20,000	\$20,000	(\$20,000)	\$20,000	(\$20,000)	\$20,000	(\$20,000)	\$9,240
Paving Projects:									
Hardwick St. (class 2)	\$160,042	\$15,000	\$15,000		\$15,000		\$15,000		\$205,042
Center Road (class 2)	\$0		\$5,000		\$5,000		\$10,000		\$20,000
W. Church St. (class 3)	\$20,000	\$5,000	\$5,000		\$5,000		\$10,000		\$40,000
Mackville Road (class 2)	\$40,456	\$20,000	\$20,000	(\$22,871)	\$20,000	(\$22,309)	\$20,000	(\$21,715)	\$33,561
Granite Street	\$12,500	\$12,500	\$51,500	(\$64,000)					\$0
Elm to Granite Street	\$0		\$13,500	(\$13,685)					-\$185
Brown Farm Road	\$0				\$65,000	(\$65,000)			\$0
The Bend Road	\$0				\$10,000		\$65,000	(\$75,240)	-\$240
Subtotal	\$399,833		\$158,000	(\$260,556)	\$168,000	(\$107,309)	\$168,000	(\$116,955)	\$409,013
Bridges									
Bridge Fund	\$45,674		\$0		\$0		\$0		\$45,674
Bridge #4 East Hardwick	\$48,534	\$2,500	\$2,500		\$5,000		\$5,000		\$61,034
Subtotal	\$94,208		\$2,500	\$0	\$5,000	\$0	\$5,000	\$0	\$106,708
CAPITAL IMPROVEMENT FUND	\$604,381	\$183,500	\$213,000	(\$312,056)	\$226,500	(\$139,809)	\$226,500	(\$149,455)	\$669,062

2016-2017 HARDWICK TOWN BUDGET

Library Department

			SB's		
	ACTUAL	BUDGET	PROPOSED	\$	%
	2014-2015	2015-2016	2016-2017	DIFF.	DIFF.
Librarian Salary	\$34,766	\$36,067	\$37,149	\$1,082	2.91%
Asst.librarian/Youth Libn	\$12,257	\$14,124	\$14,548	\$424	2.91%
Library Clerk Salary	\$8,042	\$9,700	\$12,584	\$2,884	22.92%
Maintenance Salaries	\$2,852	\$3,032	\$4,178	\$1,146	27.43%
FICA	\$4,225	\$4,814	\$5,237	\$423	8.08%
Worker's Comp	\$249	\$256	\$229	(\$27)	-11.56%
Unemployment	\$102	\$121	\$271	\$150	55.35%
VLCT/PACIF	\$3,960	\$4,115	\$3,883	(\$232)	-5.98%
Health Insurance -Librarian only	\$12,709	\$13,154	\$6,731	(\$6,423)	-95.42%
Dental/Vision/Life/Disability	\$0	\$0	\$648	\$648	100.00%
Retirement	\$1,861	\$1,939	\$2,043	\$104	5.10%
Mileage	\$559	\$330	\$600	\$270	45.00%
Telephone	\$642	\$725	\$735	\$10	1.36%
Supplies	\$2,980	\$1,800	\$2,000	\$200	10.00%
Advertising	\$0	\$0	\$100	\$100	100.00%
Professional Services	\$0	\$0	\$100	\$100	100.00%
Youth Supplies	\$463	\$600	\$600	\$0	0.00%
Postage	\$1,533	\$1,300	\$1,100	(\$200)	-18.18%
Computer Software/Technology	\$1,950	\$1,600	\$635	(\$965)	-151.97%
Computer Databases	\$0	\$0	\$1,600	\$1,600	100.00%
Fiber Connect (Sovernet)	\$0	\$1,400	\$720	(\$680)	-94.44%
Conferences, memberships	\$644	\$400	\$600	\$200	33.33%
Equipment	\$44	\$200	\$200	\$0	0.00%
Electricity	\$1,011	\$900	\$1,100	\$200	18.18%
Fuel Oil	\$3,771	\$3,500	\$3,500	\$0	0.00%
Water/Sewer	\$525	\$550	\$550	\$0	0.00%
Maintenance Expense	\$2,255	\$1,000	\$1,500	\$500	33.33%
Books- Adult	\$2,781	\$2,500	\$2,500	\$0	0.00%
Books - Juvenile	\$2,152	\$2,200	\$2,200	\$0	0.00%
Books - Young Adult	\$0	\$0	\$500	\$500	100.00%
Magazines- Adult	\$320	\$500	\$400	(\$100)	-25.00%
Magazines - Juvenile	\$15	\$50	\$30	(\$20)	-66.67%
Adult DVD/Audio Bks	\$741	\$600	\$600	\$0	0.00%
Juv DVD/Audio Bks	\$611	\$600	\$600	\$0	0.00%
Jeudevine Friends Expense	\$75	\$0	\$0	\$0	100.00%
Misc Grant Expense	\$1,185	\$0	\$0	\$0	100.00%
Restricted Donation Expense	\$856	\$0	\$0	\$0	100.00%
Total Budget Expenses	\$106,136	\$108,077	\$109,972	\$1,895	1.75%
Friends of Jeudevine Donations	\$ (82.00)				
Restricted Donations	\$ (857.00)				
Interest of Investments	\$ (106.00)				
Grants & Misc. Income	\$(3,063.00)	\$(3,000.00)	\$(3,000.00)		
Town Appropriation	\$103,319	\$105,077	\$106,972	\$1,895	1.80%
Fund Balance	\$6,788				

2016-2017 HARDWICK TOWN BUDGET

Recreation Budget

	ACTUAL	BUDGET	SB's PROPOSED	\$	%
	2014-2015	2015-2016	2016-2017	DIFF.	DIFF.
Rec Coordinator Salary	\$0	\$0	\$8,320	\$8,320.00	100.00%
Social Security/FICA	\$0	\$0	\$636	\$636.48	100.00%
VLCT Workers Comp/Insurance	\$0	\$0	\$36	\$36.08	100.00%
VLCT Unemployment Insurance	\$0	\$0	\$51	\$50.59	100.00%
VLCT PACIF/Liability Insurance	\$944	\$1,038	\$490	(\$547.66)	-52.76%
Youth Program: Soccer, Swim, Ski	\$9,016	\$11,279	\$8,000	(\$3,279.00)	-29.07%
Swim Instructor Training	\$530	\$750	\$0	(\$750.00)	-100.00%
Halloween at the Library	\$245	\$250	\$250	\$0.00	0.00%
Egg Hunt	\$39	\$100	\$0	(\$100.00)	-100.00%
Green-Up Day	\$950	\$1,200	\$1,200	\$0.00	0.00%
Senior Trotters	\$500	\$600	\$600	\$0.00	0.00%
NEK Kids	\$0	\$500	\$0	(\$500.00)	-100.00%
Supplies and Advertising	\$43	\$150	\$250	\$100.00	66.67%
Skating Rink	\$372	\$250	\$1,500	\$1,250.00	500.00%
Pumpkin Walk	\$1,147	\$0	\$0	\$0.00	100.00%
Winter Ski Program	\$297	\$0	\$0	\$0.00	100.00%
Calendar/Website	\$0	\$0	\$600	\$600.00	100.00%
Total Expenses	\$14,083	\$16,117	\$21,933	\$5,816	26.52%

2016-2017 HARDWICK TOWN BUDGET

Trails Budget

Salaries	\$2,788.00	\$2,900.00	\$2,900.00	\$0.00	0.00%
Social Security/FICA	\$231.66	\$250.00	\$221.85	(\$28.15)	-11.26%
Trail Repair & New Construction	\$376.48	\$450.00	\$450.00	\$0.00	0.00%
Equipment Repair and Maintenance	\$723.63	\$2,000.00	\$2,000.00	\$0.00	0.00%
Gas, Oil and Diesel	\$488.05	\$600.00	\$600.00	\$0.00	0.00%
Publicity/Advertising Signage & Maps	\$378.10	\$400.00	\$400.00	\$0.00	0.00%
Program and Activities	\$509.25	\$1,000.00	\$1,000.00	\$0.00	0.00%
VLCT Workers Comp/Insurance	\$129.31	\$166.93	\$142.44	(\$24.49)	-14.67%
VLCT Unemployment Insurance	\$0.00	\$0.00	\$50.59	\$50.59	100.00%
VLCT PACIF/Liability Insurance	\$0.00	\$0.00	\$664.20	\$664.20	100.00%
TOTALS	\$5,624	\$7,767	\$8,429	\$662	8.53%

Greensboro Nursing Home

Greensboro Nursing Home, an award-winning nursing home, continues to provide the highest quality of care and quality of life to the residents of the Hardwick community. Over the years many of the residents who have experienced the loving care at Greensboro Nursing Home have been citizens of Hardwick and the surrounding community.

We support the area with opportunities for all levels of employment with jobs in dietary, maintenance, environmental services, social services, activities and accounting as well as direct care nursing. Our employment of local residents keeps money in our community and supports local business. We support local farmers and have pledged to purchase a percentage of our food produce from local farmers. We purchase many of the needs of the nursing home from local merchants, many of them in the Hardwick area, including our banking and our physician services are provided by the Hardwick Health Center.

We continue to prepare thousands of hot, nutritious meals for the Meals on Wheels program which are delivered throughout the year to our community residents who otherwise may not have healthy and nutritious food on a daily basis. These meals are cooked and packaged by our staff, paid for with State and Federal funding and delivered by volunteers from the community. This is a true team effort that allows community members to remain independent in their homes.

Greensboro Nursing Home continues to loan medical equipment to members of the community free of charge when available. We also offer assistance with health care information and act as a resource center to help guide community residents to services which may be available to them.

With 80 years of service to the surrounding community and at our present location since 1976, we continue to provide quality health care to those who need our services. Please remember that we are your nursing home, serving the community and caring for the community since 1935.

Medicaid reimbursement does not cover the entire cost of caring for our residents and it is only through donations from the community and town appropriations that we are able to offer the high level of care that you have come to expect and the residents deserve.

At this time we ask your support of our endeavors on your behalf by requesting a \$4,500.00 appropriation so we may continue the good work we do for the citizens of Hardwick.

Greensboro Nursing Home Board and Administration
Bridget Collier, President; Norma Wiesen, Vice Pres.;
Melissa Greene, Sec/Treas.; Bill White, Administrator;

Ted Donlon, Chris Pierpont, Judy Waible, Frank Fitzpatrick, Max Frohwein, Gina Scott Jenkins, 533-7051

AWARE

For over 28 years, Aid to Women, Men and Children in Abuse and Rape Emergencies (AWARE) has been serving victims of domestic and sexual violence in our community.

During this past year AWARE served 230 women, men and children, who were directly affected by violence, over 167 children who were exposed to violence, answered over 1775 hotline calls and in person assistance requests, educated over 2,100 community members which included professionals as well as school-aged children.

Those served by AWARE received services such as crisis intervention, legal support and advocacy, information and referrals, safety planning, emergency provisions, housing assistance, transportation, support groups and education. Educational classes included topics such as public safety, self-esteem, healthy friendships, gender stereotypes, bullying, harassment, communication skills, sexual harassment, healthy sexual development in children, sexual abuse prevention and creative problem solving.

AWARE continues to rely on local funding and support from the towns that we serve. With this in mind AWARE respectfully requests Hardwick's continued support with a \$3,500.00 appropriation this year. Funding our request will help AWARE to continue its important work in your community.

As always, we at AWARE greatly appreciate the continuing community support for our programs.

Anna Pirie, Executive Director, 802-472-6463

Lamoille Family Center

...affirms the right of all children to grow up in an environment that enables them to become healthy adults by encouraging, educating and celebrating families.

The Lamoille Family Center is in its 40th year of service to children, youth and families! During this time, thousands of individuals throughout the Lamoille Valley have received our services, including home visiting, parent education, playgroups, child-care resource and referral, youth services, and emergency assistance. The families we serve face the overwhelming challenges of isolation, poverty, substance abuse, violence, and much more. Our staff work with families to set realistic goals and celebrate together as each step is achieved.

In fiscal year 2015, more than 1,600 children, youth, parents and caregivers throughout the Lamoille Valley were served by our 35 caring and

dedicated staff. Examples of Hardwick residents served include:

Our Children's Integrated Services team made home visits, providing family support and early intervention, for 34 children.

19 Families with 16 children received emergency assistance including funding for rent and fuel and goods such as diapers, clothing and furniture

Dozens of families and child care providers received child care support services including assistance with referral to regulated programs, professional development for child care staff, and participation in the Child and Adult Care Food Program

On any given day, approximately 36 families and 58 children receive support in affording child care through the Child Care Financial Assistance Program

Countless children are stronger, safer and more confident as a result of their involvement with the Family Center. Together, step by step, we will reach the day when all children are safe, healthy and loved.

Support through volunteer time, donation of goods and services, and financial contributions remain vital to the sustainability of the Lamoille Family Center. We cannot do this work without you. We invite you to stop by for a visit, meet some of our staff, and see a glimpse of what happens each day at the Family Center.

Scott Johnson, Executive Director, 802-888-5229 ext 124

Hardwick Historical Society

Introduction:

The Hardwick Historical Society (HHS) came into being in the 1970s, led by Margaret Speir, a retired school teacher. She set about collecting historical documentation about the town, especially pictures. Through the 1990s the HHS matured. It became a 501(c)(3) non-profit organization and acquired use of the town-owned 19th century railroad depot. With a \$175,000 grant from the Vermont Department of Transportation in 2001, combined with smaller grants totaling another \$30,000, the HHS renovated The Depot. At the completion of the renovations in 2004, the Society started to move its collections into The Depot. At the same time the Town moved its Civil War Museum, complete with 1912 era display cases, to The Depot so the space in the museum space Memorial Building could become offices. With the death of Margaret Speir in 2006, the Society completed moving the collections she had stored in her private home to the Depot.

Today the HHS follows the mission of preserving, explaining, and helping others discover the history of the Town of Hardwick. To do that, it keeps a

collection of historical records, photographs, publications, ephemera, and artifacts that document the history of Hardwick. The paper collection is especially strong in reflecting the life of the Village of Hardwick since the late 19th century, including business records from the granite industry and ancillary businesses that dominated the community's economy during the first half of the 20th century. The artifact collection documents many of the businesses in Hardwick over the 20th century. Its biggest collection of artifacts documents the activities at Hardwick Academy. With our mission in mind, we present the following report of activities conducted in 2015.

Personnel:

Nobody receives any money for the work the HHS does. We logged 768 hours of volunteer labor *at the Depot* over the year. Since the logged hours do not include the extensive work volunteers did at home or in outside venues – the treasurer paying bills and keeping accounts, the publications committee preparing the *Journal*, etc. – that number under-represents the huge amount of work the volunteers have contributed to make Hardwick's history accessible to the public. Lorraine Hussey recorded the work she did for 29 researchers who wanted information and/or pictures they hoped the HHS might have. Their questions came from as close to home as the Hardwick Electric Department and Hazen Union to as far away as Florida; Austin, Texas; and Juneau, Alaska. Others who contacted her had materials to donate. Grateful as we are for the materials, all of these contacts require time not logged at the Depot.

What is volunteer time worth? A group called Independent Sector monitors the activities of non-profit organizations all over the country and reports that the value of volunteer time in Vermont in 2014 averaged \$21.91 per hour, meaning that volunteer time at the HHS has a value of at least \$17,000. Even if we ascribe only minimum wage, \$9.60, to our volunteer hours, they add up to nearly \$7400. Everyone with a connection to Hardwick and its heritage can be grateful for the volunteers' dedicated commitment to care and feeding of the community's history. Thank you, volunteers.

Building:

In our 2014 report, we concluded this section by promising that "Our next project will involve raising money to re-do leaky windows." As promised, we submitted a grant proposal for \$7500 to the Vermont Division for Historic Preservation, a unit of the Agency of Commerce & Community Development, which supports "the continued use of our historical assets, and the integration of our history into our future planning and growth, job creation and

communities' culture." We learned in early January that the Division had received 56 similar applications, and funded only 17. We did not receive funding, but we'll try again next year, if the grants program survives the state's budget planning.

Collections:

The seemingly endless task of documenting our collection of records slowly comes to an end. By the end of summer, 2016, we estimate that we will have a complete record of our entire holdings, old and new.

The new holdings include a nearly complete collection of the *Hardwickian*, a weekly newspaper published by Roger LeCoures in the 1970s. Though unbound, the papers now live in archival-quality manila folders and boxes, and the public can use them for historical research.

Thanks to a program sponsored by the New England Archivists, in October we hosted two professional archivists and three archives students from the Boston area. They came to Hardwick and spent a Saturday working with our collections to make them safer and easier to use than they had been before these young archivists arrived. In all, the visitors gave us about 40 hours of free labor; in return, they got experience in a very small all-volunteer repository in a small New England town. Most had never been to the Northeast Kingdom before; one, newly arrived from Arizona to go to school in Boston, had never before awakened to snow falling.

We want to acquire more Hazen Union materials. Because the founders of the HHS had their roots in the old Hardwick Academy, we have a rich collection of HA materials, from publications to sports trophies, but we have very little related to Hazen. You early graduates have reached the age of down-sizing, so, if you're looking to get rid of some of your old HU memorabilia or documentation, please let us know. We'd love to create a display of it for the summer of 2016 – this summer.

Membership:

After several years of decreasing membership, we're pleased to report that our membership has begun to grow again. We now have about 325 members, and we'd love to add your name to the roster.

Visitors:

The HHS opens the Depot to the public every Tuesday and Thursday afternoon between 1:00 and 4:00 from early June through late October. We open our doors during special events, such as Spring Festival and the Crafts Fair, throughout the year. Further, we welcome guests, by appointment, at other times. Our guest book shows we had 324 visitors in 2015 – up from 214 visitors in 2014.

Because many people do not sign the guest book, we know that number represents only 60-75% of the people who came to visit. Visitors from as near as Hardwick village and as far as Missoula, Montana, came for a variety of reasons, and all expressed gratitude for what they found there.

Presentations:

The HHS Exhibits Committee has developed several displays that present Hardwick history on the walls of the Depot. We have some permanent displays, but we also have some that change routinely. Stop by and take a look.

At our early-June annual meeting, Mary Brochu and Lorraine Hussey did a presentation on the history of the Bailey-Hazen Road.

For our fall general membership meeting in September, Elizabeth H. Dow, Charlie T. Morrissey, and Allen F. Davis presented a program based on the multiple Hardwick entries found in the newly published volume, *Forty Years of the Hazen Road Dispatch*.

In November, Elizabeth Dow accepted an invitation to speak to the Hardwick Kiwanis Club about the HHS and its activities. She emphasized to Kiwanis members that the HHS collection includes many items representing Hardwick Academy, but it has very little on Hazen Union, despite the fact that it has been the local high school for about 45 years. She encouraged donations.

School-based activities:

Throughout the summer, the HHS provided materials and support for Hardwick Elementary School teacher Caroline Aiossa's summer-school program for 4th and 5th graders. She used the study of local historical homes as a way to improve her students' basic academic skills and to understand the community they live in or near. Her students learned to use maps to locate houses, and old photos to observe how houses had changed over time. They wrote about what they learned, and they used math to compare and contrast the information they gathered about different homes.

In early September, Elizabeth Dow spoke to the 7th and 8th graders at Hazen Union. She used HHS maps and photos to give those students an overview of the development of Hardwick village. Her presentation provided context for their subsequent study of communities around the world and throughout time. Knowing something about their home community gave them something to compare other communities to.

Publications and Additional Events:

The HHS publishes a journal four times yearly; each member receives a copy. The *Journal* includes articles as wide-ranging as a story on Hazen girls' baseball in the 1970s to plane-spotting during World

War II, to the founding of the Granite Hose Company in the 1890s. We invite articles and manuscripts from people who have a story to tell about Hardwick's history.

Beginning in June we had a table on Main Street at the "First Friday" fair in Hardwick village. We were pleased with the interest expressed in the HHS. Many joined on the spot.

Finances:

In 2015, the HHS had a cash budget of \$9,500, including a voted appropriation of \$3,000 at the 2015 Town Meeting. The rest of the money came from memberships, advertising in the HHS *Journal*, assorted donations, the St. Patrick's Day dinner, bottle redemption at All Metals' exchange station, and one Saturday morning coin drop. In addition to cash donations, the HHS received approximately \$1,500 in donated archival supplies and materials in 2015. If we add the cash budget to the value of donated goods and services, we see that the historical society costs nearly \$11,000 in actual expenditures to keep open. We're very grateful for the support we receive from the community.

Michael Carr, President

Northeast Kingdom Human Services

Northeast Kingdom Human Services, Inc. (NKHS) strives to meet the needs of at risk and vulnerable individuals of all ages living in the Northeast Kingdom. We are a 501C(3) private not-for-profit organization with oversight by the volunteer Board of Directors and Program Standing Committee members who support the agency's belief that human service should be cost effective and responsive to the needs of our local communities.

FY 15 SUMMARY:

85 residents from the Town of Hardwick received services.

2823 total individuals were provided services across the Northeast Kingdom in the community, office, homes, schools and through emergency services.

These services could not be provided without our dedicated staff of 485+, 5 from the Town of Hardwick.

Fees charged are based on the person's ability to pay. No one is refused services for lack of ability to pay. NKHS is asking for your town's contribution by appropriating \$3,161.00 towards our 24 hour, 7 days a week emergency/crisis services we provide in the Northeast Kingdom.

The mission of NKHS is to enrich communities and enhance the ability of individuals and families to improve their lives.

Please visit our website at www.nkhs.org for more information about our agency and services. We

greatly appreciate your interest, your help in letting people know about the services we provide, and your financial support.

D.W. Bouchard, Executive Director; Nancy Warner, President, Board of Directors (802-334-6744)

Northeast Kingdom Youth Services

2015 Northeast Kingdom Youth Services served 87 in Hardwick.

Northeast Kingdom Youth Services has been offering vital supportive services for youth and families since 1975. In 2014 NEKYS served 3,088 individuals throughout Caledonia and Essex Counties.

NEKYS Family Programs Provide:

Staff is available 24 hours/7 days a week to support families through periods of crisis and conflict.

Supportive counseling for youth and families, case management, support for youth and families within their schools and family mediation.

Outdoor adventure opportunities that include kayaking, canoeing, hiking, swimming and mountain climbing. The group works on learning coping skills and self-care strategies.

Adult mentors once a week in the school for at-risk students in the 1st-8th grades. Adult mentors establish supportive relationships that result in improved academic performance and positive life choices.

Summer Central Calendar and scholarship program so parents know of recreational opportunities for their children and offers scholarships for children to attend summer activities they otherwise could not afford.

NEKYS Youth Program Includes:

Staff is available 24 hours/7 days a week to support families through periods of crisis and conflict.

Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance abuse; have current or past involvement with the criminal justice system.

Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people. Encouragement for each young person is to identify their strengths and achieve goals related to housing, education, employment and life skills.

Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which includes in-home case management, rental assistance, landlord mediation, job skill development and educational advancement support.

Opportunities for young people ages 15-25 to connect with supportive adults in a safe substance-free environment Monday through Friday from 12-5 p.m.

Connections with positive peers, educational groups that focus on healthy life choices and opportunity for young people to "give back" through community service.

NEKYS Restorative Justice Programs Include:

A voluntary and confidential alternative to court proceedings for individuals ages 10 through adult.

Programs based on restorative justice practices that give the person who violates the law the opportunity to identify and repair the harm done to the victim, the community and themselves.

Opportunity for the individual who completes the requirements of the program to have his or her case closed in the legal system.

Help for individuals to regain their driver's license while they pay off their fines and fees.

Support for 16 to 21 year old youth who are referred to the program after receiving a notice to report from a police officer for possession and/or consumption of alcohol or marijuana.

Assistance for youth ages 10 through 22 who have been adjudicated in Family Court, are on probation and require additional support by the Department for Children and Families.

Pretrial Services - a new program involving risk assessment and needs screening.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts and appropriations from the towns we serve to continue our mission. Thank you for supporting families in our community. Please call our office at 748-8732 if you have any questions or concerns.

Hardwick Area Community Justice Center

The Hardwick Area Community Justice Center serves a vital role in statewide efforts to make restorative alternatives to the criminal justice system available to people affected by crime and to those responsible for causing harm to individuals and the community. Volunteer led restorative programs and practices were utilized for the Hardwick Area community to process 21 case referrals in 2015 and 22 people who were directly affected by the person responsible for the incident or crime were involved in the restorative processes. The ripple effect of crime and other offenses indicates that hundreds of community members are the beneficiaries of successful outcomes using restorative processes—more positive resolutions and a safer, more peaceful community.

The HACJC Reentry Services Program provides support for people in the criminal justice system that are returning to the Hardwick Area from incarceration to help them meet conditions of release and become engaged and responsible members of the community. These services contribute to public safety by taking into consideration the needs of those who may have been victims of the offender's crime. Circles of Support and Accountability and other Reentry Services including Reintegration Reparative Panels, Reentry Navigation, Family Reintegration Conferencing and Educational Workshops are being offered to eligible candidates.

Citizen volunteers served 476 hours to bring together individuals who have taken responsibility for their actions with those who have been affected by their offense. Here is one example of success that results from one of our restorative processes, the Circles of Support and Accountability Program:

When asked what the CoSA participant saw as the purpose of CoSA, she responded that primarily the program and her team gave her a different kind of support she could not get elsewhere—it was different than what family or old friends could provide because the team is there to help her be a better citizen and they are interested in helping because they *want* to and they are more reliable than family, most of the time. Knowing she could connect with the team when she was struggling with an issue (or many issues) and that she knew she could get helpful feedback kept her motivated to reach her personal goals. That the team was aware of what she is going through on a daily basis was an added layer of support to help her stay on track and stay out of jail.

One of our goals is to connect to the community to best understand the "quality of life" issues facing residents. HACJC worked in collaboration with Community Allies to host "Dinner and Discussion: What Does Safety Mean to You?" on October 29, 2015. Nearly 100 community members attended the event where there was rich conversation about safety concerns and solutions to creating a more connected, inclusive community atmosphere. A follow up event will be planned for Spring 2016.

HACJC staff also provided consultation, mediation and facilitation services to local schools that are using restorative practices as part of or an enhancement to their discipline plans.

Please contact the Director for more information about our programs and volunteer opportunities: (802) 644-1960 or cplante802@gmail.com.

Carol Plante, Director

Hardwick Area Food Pantry

The Hardwick Area Food Pantry is a vital resource in our community. The Food Pantry serves people in need primarily from Hardwick, Greensboro, Craftsbury, Walden, Stannard, Albany and Wolcott. With the help of many generous donations of money, food and time, we are able to serve a variety of clients. St. John the Baptist Episcopal Church provides us with the facility to make this possible.

In 2015 we served over 4,700 people in the greater Hardwick area which represents more than 1,500 families, 1625 children and 500 seniors. We reached 14 towns focusing primarily on the 7 towns we officially serve, as well as a number of homeless people. Our volunteers logged over 3,300 hours during 2015 and their contributions enabled the Pantry to serve our neediest neighbors. Beyond just providing food, we are working towards helping our public become more food secure. Our executive director has applied for and received grants to encourage people to become more independent. This includes plots at the public gardens for people to grow their own food with gardening advice provided. Additionally, we provide classes to teach healthy, yet thrifty, ways to purchase, prepare and preserve food. We also embrace the importance of food independence in the Hardwick area, helped by a grant that directs funds to the purchasing of food from local growers. We purchase from 15 local farms and 11 businesses. We are very grateful for all the resources that people in our community have made available to help us provide important Food Pantry services.

Caledonia Home Health Care & Hospice

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to enhance the quality of life of individuals and families by providing compassionate, accessible and affordable patient-centered health services to our community.

In the last year Caledonia Home Health and Hospice was honored to provide 3,311 visits to the town residents of Hardwick, VT. Our staff visited 123 homes of community members living in the Hardwick area.

While working with residents, we provided physical, occupational and speech therapies. We provided skilled nursing, medical social work, personal care attendants and even home makers. We work

together with primary care physicians so that care is specific and structured to treatment goals.

2016 Town Appropriation Visit Statistics Hardwick

-Home Care (Therapy, Nursing, MSW) 1,485 visits

-Maternal Child Health = 319 visits

-Hospice (Nursing, Therapy, Personal Care, Respite) = 398 visits

-Long Term Care (Case Management, Personal Care, Respite) = 1,109 visits

Total Visits in Hardwick, VT = 3,311 visits

Hardwick Community Television (Channel 16)

Hardwick Community Television is committed to fulfilling the vision of a local nonprofit TV station that gives the community access to the people, government meetings, and events of interest in the area.

Keeping stride with changing technology and continuing local community access are the primary goals for HCTV in the coming year. In 2016, HCTV hopes to change over our connection to Comcast from analog cable to digital fiber-optic. This will result in an increased quality return signal to our cable viewers. In addition, we are looking to update our broadcast system to a fully web-based system.

The new system will allow us to broadcast live on our cable Channel 16 from any remote location with a reliable internet connection.

In 2015, HCTV has maintained full internet accessibility to locally made programs. Every program is archived and available for viewing at www.hctv.us. We also post each program on the Hardwick Community Television Facebook page. This includes Hazen Varsity Basketball games, Hardwick Select Board, the Memorial Day Parade, Buffalo Times, and more local programming. Anyone who has internet access can watch these programs whether they get cable or not. And with the programs on Facebook, they are easy to share with other organizations and residents. When streamed live over the internet, the programs can be viewed live on Ustream at the time of the actual event. As always, HCTV's full broadcast schedule can be viewed on Channel 16 by cable subscribers.

During the past year, HCTV covered school sporting events, Hardwick and Woodbury Selectboard meetings, OSSU Community Forums, Spring Festival, school plays and other community events. HCTV will continue to produce shows like Buffalo Times, as well as introducing new programs. HCTV has also initiated youth video workshops called Video Explorations, where area youth can use the studio to make a project. All the broadcasts are also available for viewing on DVD by anyone in town and can be borrowed by calling the station. HCTV is able to share locally produced shows with the rest of

the state's cable access stations through the VMX network.

Hazen Union varsity basketball game broadcasts in 2015/16 are accompanied by live play-by-play audio thanks to Jon Lussier and Lance Hall who generously offer to call the games.

These games offer underwriting opportunities for local businesses to promote themselves while supporting HCTV and community events.

HCTV operates on an annual budget of under \$40,000. We have two part time staff members: Leif Goldberg, our Executive Director, and Jon Pepe, Production Manager. From station programming to live events to creative workshops and technical training, this small station is a great asset for Hardwick and Woodbury.

In order to cover more of what's going on in Hardwick, HCTV always needs volunteers. HCTV offers free camera and editing training and will equip you to run the cameras at community events or help you to edit programs for broadcast.

The HCTV Board of Directors and staff thank you, the citizens of Hardwick, for your support. If you would like to volunteer your time, and learn a valuable new skill, call us at 472-6655.

Monty Shatney, HCTV President

Hardwick Area Community Coalition

"Investing in addiction prevention programs yields a 10-1 return for society." according to a study done at the Iowa State University.

Do you know someone or have you been affected by a drug or alcohol addiction?

After many years of noticing prescription drug abuse as well as other drug abuse happening in our community, a community member called a public meeting to address these destructive issues. As a result the Hardwick Area Community Coalition formed, a group of individuals and organizations working together in order to achieve a common goal-our mission on reducing alcohol, tobacco, and other drug use among youth by changing the norms within our communities.

We received a grant from the Vermont Department of Health during the summer of 2004. We continue to receive support from the state as well as the Federal Substance Abuse and Mental Health Services Administration to further our work until our state grant ended June 30, 2011. Since 2011 we have relied on fundraising and donations and have had to decrease our staff hours to stay within our current funding. We applied for a federal grant in March, these grants are extremely competitive and we did not receive funding. We are always looking for volunteers. If you are interested please contact Erica Baker at 472-8010.

2015 Year in Review: Here are some of our activities over this past year:

Produced newsletters, if you would like to receive our newsletters email Erica@haccprevention.com or text HACC to 22828.

We maintained a website and Facebook page with information, visit www.haccprevention.com or www.facebook.com/haccprevention.

We promoted locking your medications.

We shared information with the community about Alcohol Awareness Month. Check out website for great information.

We hosted a Department of Liquor Control Training for local store clerks.

Around Graduation and Prom time we sent out a mailing to all parents of Juniors and Seniors to remind them about social host party laws and the consequences of providing alcohol to minors.

We promoted the benefits of eating as a family and to get more information of that check out our website.

We stayed informed about the latest drug trends so we can better inform our communities.

We hope to do a big event in April 2016 for Alcohol Awareness Month similar to our Drivers Education Presentation we have done for the last several years.

Over the last 12 years we have seen improvement but there is still a lot to do and we need community financial support to keep doing our prevention work in our communities.

We look forward to serving you in the future!

Erica Baker, HACC Coordinator, 802-472-8010

Rural Community Transportation, Inc.

Rural Community Transportation, Inc. has been providing service in your community for over 20 years and must reach out again for community support in order to maintain the quality of service that is needed for the members of our community.

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. Between all of our programs, RCT provided over 206,987 rides last year.

RCT transports people to adult-day service facilities, senior meal sites and necessary medical treatments such as dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments.

Last fiscal year RCT provided 97 Hardwick residents with 7217 rides, traveling 167,654 miles.

We hope you will be able to assist us with this request and we look forward to continuing our service that is needed by the members in your community.

Thank you for your time and consideration.
Mary Grant, Executive Director, 802-748-8170

Northeast Kingdom Arts Council (The Hardwick Town House)

The mission statement of the Northeast Kingdom Arts Council for The Hardwick Town House is to preserve the historic building while making it a dynamic center of culture for the region through educational and entertaining programming. NeKArts Council is a 501(c)3 non-profit organization run by an all-volunteer Board of Directors. We meet once monthly, on the third Wednesday, and would welcome new members to our group. Please contact Shari at 472-7163 if you would like to visit and see if you are interested in joining the board.

This appropriation of \$2,500 will be used as matching funds in order to secure additional grants that require evidence of the community's support of the NeKArts Council's mission. NeKArts has operated since 2001 primarily through successful grant writing and individual donations which have allowed it to make significant renovations to the Town House while expanding the number and variety of its programs, from public meetings to concerts & wonderfully fun and popular performances by Vermont Vaudeville. We hope to incorporate a regular movie night in the 2016 Season. The Town House is owned by the Town of Hardwick and is leased to NeKArts with the agreement that NeKArts will actively pursue both public and private funding necessary to further rehabilitate this historic asset.

In 2015, funding and support has allowed for the continued generosity of a local fundraising resulted in meeting our fundraising goal to match the 2015 Historic Preservation Grant Award to complete the restoration and purchase of storm windows and screens for all of the fifteen historic windows. We expect to complete additional building maintenance to bring the Town House up to efficiency and return to year-round programming as soon as possible (2017).

If you would like to know more about what is happening at the Hardwick Town House visit <http://hardwicktownhouse.org/>

The Town House is now on Facebook at <https://www.facebook.com/hardwicktownhouse>.

Current members of the Hardwick Town House (NeKArts Council) Board of Directors:

Shari Cornish, Sally Anstey, Tracy Martin, David Gross, Joyce Mandeville, Tess Martin, Justin Lander, Rose Friedman, Brent & Maya McCoy, Rick Norcross & Barbara Graham

Northeast Kingdom Council on Aging (f/k/a Area Agency on Aging for Northeastern Vermont)

The Northeast Kingdom Council on Aging, formerly doing business as the Area Agency on Aging for Northeastern Vermont, is a private, non-profit, organization serving the residents of Caledonia, Essex and Orleans counties. We support people age 60 and older in their efforts to remain active, healthy, and financially secure and in control of their own lives. The Council connects older adults and their families with the services they need to live with independence and dignity.

Our staff works closely with seniors and their families offering assistance with Medicare, Social Security, Medicaid, public assistance programs, in home services and many other types of help. There is no charge for services provided by the Council, but many of those we assist donate to help support our work.

During the past year your support allowed us to provide assistance to 114 residents from Hardwick, as well as more than 6,000 seniors from across the Northeast Kingdom, and to implement a broad variety of important programs for older adults and their families. These programs include Meals-on-Wheels, supportive services to help seniors to continue to live at home, health insurance counseling, transportation for medical and other appointments, legal services and help for family caregivers.

Thank you for your support over the years and for your help letting people know about the services we provide. Please give your careful consideration to our request this year, and let us know if we can be of assistance to you or someone you know.

Lisa Viles, Executive Director, 748-5182

North Country Animal League

North Country Animal League promotes the compassionate and responsible relationships between humans and animals through sheltering of homeless animals, adoptions, education, spay/neuter programs and support of cruelty prevention.

NCAL provides the homeless dogs and cats from Lamoille County and throughout VT with shelter, spay/neuter, vaccinations, microchips, and any medical care they need. We've adopted an average of 700 animals per year since 1998 into loving homes. We have adoption counselors and behaviorists to help make the perfect match. We also offer education programs in classrooms and at the shelter, and also offer volunteer and community service opportunities. NCAL also serves as the lead agency in Lamoille County for the VT Cruelty

Response System. We offer low cost spay/neuter clinics to our community members.

In 2015 NCAL accepted 16 stray animals from the Town of Hardwick. We also hosted volunteers, people doing community service, as well as adopted out 18 dogs and cats to Hardwick residents.

Town Manager Report

At the close of fiscal year 2015, the Town was able to add more than \$12,000 to its fund balance. The fund balance acts as a reserve account for the Town in case of an emergency. The fund balance on July 1, 2015 was \$166,385; this is approximately 6% of the Town budget. The Town auditors recommend having a fund balance on hand as high as 10% of the Town budget. We are working towards getting to that number.

We had a very busy year this year. We completed the refurbishment of Mackville Road, which was an excellent job. We used a \$175,000 paving grant from the Vermont Agency of Transportation to fund part of the project, savings and a bond. We installed a new water main and hydrant on Mackville Road prior to the repaving job and tied together the waterlines of Marshal Street and Mackville Road. We used money that the Town had saved for this project. This project improves fire protection and water quality for those using water in that area of Town, specifically Evergreen Manor Mobile Home Park. We removed sludge from the Hardwick wastewater treatment facility. Sludge had never been removed from this particular lagoon since it was constructed in 1978. We also replaced a major portion of the lagoon liner (10,000 square feet) to help prevent future leaks. We funded this project with money the Town had saved for this work.

Our efforts for the last several years have been to improve the Town's infrastructure, its bridges, roads, water system and wastewater system. We have done this with a mixture of loans, grants and saved money. We look forward to continuing this work in the future. Our next efforts will be to begin short and long range planning for maintaining and repairing the Town's paved roads, our back roads, our bridges, and sidewalks. This investment will in some ways make all of our lives better and assist us in our economic development initiatives and help us set aside the appropriate funding to make repairs before a situation becomes an emergency.

Future concerns I have pertain to storm water permitting for the Town's roads and parking lots. As new Vermont rules are implemented, Towns will be charged fees for storm water permits relating to the amount of roads and public parking lots Towns have. We will have to evaluate all of the Town roads and ensure that they are in compliance with the Vermont

Agency of Transportation Road and Bridge Standards. We aren't sure if this work will need to be done using engineering services or if it can be done with existing staff. The Town has 77 miles of roads within its borders, which will be a significant effort to evaluate.

I want to thank all of our Town employees for their dedication to their jobs, their hard work and for their efforts making Hardwick a better place to live. Additionally I want to thank the staff of the Highway Department for helping to keep the Town budget within expectations. Many of the Highway staff used their comp time last year rather than taking a cash payout of overtime. I want you to know that I appreciate all that you do for us. I want to specifically thank Brittany Cote for continuing to find ways to help the Town save money. She helped to cut the future cost of health insurance, she saved the Town from an over payment on the tax maps, found less expensive uniforms, and has been working a new elevator service contract. As always, if anyone has questions about Town government or is having a problem you need help with, feel free to come in and talk with us and we will make every effort to help you if its within our ability. Thank you for allowing me to be part of your community as your Town Manager.

Jon Jewett, Town Manager

Select Board Report

The past year has been a busy one for Hardwick. In addition to regularly scheduled paving projects, Mackville Road was extensively rebuilt and paved. The road crew continued our Better Back Roads project with some significant improvements to Hopkins Hill Road. The police had a busy year responding to hundreds of calls for service. The new water reservoir came on line and several other water and sewer projects were completed. The town has begun water meter installations to make the cost of water and sewer more equitable. The town has initiated the change to LED streetlights which should provide better lighting and use less energy. We have also carried out some renovations in the Memorial Building which included several energy saving measures. A property reappraisal was started and will be complete in time to create the grand list this summer. Preparations were also made for future road and water projects.

Budget preparations went smoothly this year. You will notice that our proposed budget this year is very similar to previous years. There are no major additions or subtractions to the budget. We continue to strive to make the budget as realistic as possible by aligning budgeted amounts with the most recent actual numbers. The proposed budget represents a 4.33% increase. The main drivers for the increase

are wage increases and insurance increases. One area that deserves attention is town employee health insurance. When the previous insurance provider predicted a 9% increase for next year, Brittany Cote took the initiative to find another insurance plan that provides the same or better coverage at lower cost. While our budget still shows an increase in health insurance costs, it would have been much worse; a crisis was averted.

As you read the budget details included in this report you may note some changes to a few department budgets. The Select Board is not proposing big changes to any department, however, in some cases we have moved line items from one budget to another for better accounting. For example, the Fire Station budget VLCT/PACIF line appears to have decreased by \$8,798 but we really just moved that line from the Fire Station budget to the Fire Department budget at the Liability Insurance line. Overall we propose to generate \$2,938,042 from taxes to run the town in FY17. This is an increase of 4.33% over FY16. While there is always some uncertainty until the Grand List is finalized and we can't predict which appropriations will pass, our best guess for impact on taxes is that approving this budget will increase the municipal portion of your property taxes by about 1.86%. A person owning a house valued at \$100,000 would see an increase of \$23.01 on his or her tax bill. We believe that this budget allows the town to plan for the future as it continues to provide the current services that we all expect.

Thank you to everyone who has provided the Select Board with feedback throughout the year, your input is necessary to a healthy town. Thanks to all the town employees who actually make everything happen, without your hard work the budget would be meaningless. A special thanks to Joyce Chase and Karen Holmes for their years of service to the town and welcome to Kristen Leahy, our new Zoning Administrator.

Eric Remick, Select Board Chair

Hardwick Police Department

In the year ending June 30, 2015, Hardwick Police responded to 3071 calls for service. This number represents a 29% increase in calls for service over the previous year and a 53% increase over the last two years. There were 173 criminal arrests by Hardwick Police Officers. The categories with the highest amount of offences were, driving with a criminally suspended license (28), Domestic Assault related offences (18), Burglary (7), Disorderly Conduct (9), and Sexual Assault related charges (12).

1002 traffic stops were conducted by Hardwick Police Officers during this time period. We have continued participation in the Vermont Governors Highway Safety program through 2015.

In the past years, Hardwick Police have participated in the Healthy Lamoille Valley grant program, providing proactive and reactive enforcement of underage drinking laws. The program was previously known as the Federal START program and has been a large success. We will continue our enforcement efforts of underage drinking laws through this grant program.

As reported last year, the department continues its work against violence in the home and takes a zero tolerance stand against these crimes. The department has adopted policies relating to Domestic violence and the investigation of these crimes and continues training and updating policies to better serve the community. This past year we experienced a 10% decrease in Domestic Violence related arrests.

Detective Kevin Lehoe has continued work with the Caledonia Special Investigations Unit for the past four years, this unit investigates the crimes of sexual assaults on minors. Detective Lehoe's assigned areas are the towns of Hardwick and Greensboro. Detective Lehoe has attended extensive training in this area and the result of his work has shown better reporting of these difficult cases, resulting in justice for the victims.

This year the department conducted its range training at the Lamoille Valley Fish and Game Club range in Morrisville. Larry Hamel assisted the department in acquiring the use of the range for the day and the use was donated by the club. We would like to thank Larry Hamel for his assistance in facilitating this training.

The department continues to maintain a strong relationship with the Hardwick Area Community Coalition, Restorative Justice and Aware.

The Officers of the Hardwick Police Department would like to thank the Hardwick and Greensboro communities for their strong support and in assisting the Hardwick Police in becoming a strong member of the community partnership.

Wishing everyone a healthy and safe year

Sincerely, Aaron Cochran, Police Chief; Sergeant Mike Glodgett; Detective Kevin Lehoe; Officer Chris Tetreault; Officer Steven Mitchell; Officer Dan Locke; Officer Ben Cavarretta; Officer Darin Barber; Officer William Morley; Executive Assistant Lisa Fecteau

Hardwick Fire Department Report

The Hardwick Fire Department had a total of 68 calls this past year. They consisted of the following:

4 structure fires

- 7 chimney fires
- 19 car accidents
- 2 grass fire
- 5 assists to Hardwick Rescue
- 2 carbon monoxide calls
- 10 hazardous material calls
- 4 mutual aid calls for structure calls
- 2 mutual aid calls for accidents
- 11 fire alarms
- 2 vehicle fires
- 17 miscellaneous call outs

The fire department wants to thank the Hardwick Community for their continued support. The new Rescue/Pumper was delivered in last spring and is an asset to our department.

Thank you to all our dedicated firemen for the great work they do in protecting our town and its citizens.

Tom Fadden, Fire Chief

Jeudevine Memorial Library

In fiscal FY2014-15 the Jeudevine Memorial Library successfully provided our community with a wide variety of services. Highlights include:

- *12,008 patron visits
- *14,867 items checked out
- *2,007 reference questions answered, including computer help
- *3,259 sessions on the Jeudevine's computers
- *901 sessions observed on personal computers during open hours, using our WiFi, plus many more uncounted WiFi users after hours
- *144 teen and children's programs with 1,620 people attending
- *38 adult programs with 397 people attending
- *787 downloadable audio books and eBooks checked out
- *295 sessions on online VT Dept. of Libraries educational databases accessed through our Jeudevine website

Generally 93% of the Town appropriation to the Jeudevine covers operating expenses (utilities, maintenance, printing supplies, youth supplies, Internet connection, etc.), staff salaries and benefits. This leaves approximately 7% of the appropriation for purchasing materials (books, audio books, magazines, DVDs) for our patrons' use.

To cover additional materials and programming costs, we rely on revenue from book sales, donations from the community, support by the Friends of the Jeudevine and occasional grants. The Friends of the Jeudevine is a separate nonprofit organization that raises funds to support additional Jeudevine expenses and the building fund. The amount of this revenue varies from year to year and is not predictable. This year we spent \$857 from

donations restricted to purchasing books and audio visual materials. The Friends of the Jeudevine paid \$244 for library programming and raised \$3,812 for the building fund.

In order to provide all our services to the community, we supplement our staffing with volunteers. In FY14-15 volunteers put in 338 hours working at the desk and shelving materials. The Board of Trustees devoted over 1,300 hours to the Jeudevine, including time spent attending board and committee meetings, researching issues related to a building addition, helping with maintenance and book sales, maintaining the Jeudevine website, representing the Jeudevine at community events, and attending conferences and workshops. A group called Independent Sector (www.independentsector.org/volunteertime) monitors the activities of nonprofit organizations all over the country and reports that the value of volunteer time in Vermont in 2014 averaged \$21.91 per hour. This means the 1,668 hours of volunteer time at the Jeudevine has a value of \$36,546 to the Jeudevine Library and our community. We are grateful for such enthusiastic community support to the Jeudevine.

FY2014-2015 Town capital projects for the Jeudevine included tightening the windows, laying a cement sidewalk from West Church Street to the front door, installing thermal window shades, installing ceiling fans, and purchasing a rug for the youth area.

Our new Youth Librarian, Diane Grenkow, started work in October 2014. She continues to offer a wide assortment of popular children's activities. Our new custodian, Mark Sassi, brings many maintenance skills to help keep our beautiful building in top shape.

The Library Board and staff developed a vision statement to help the Jeudevine go forward into the 21st century. "Our vision for the future is to connect people to reliable information, their culture, the world of learning, the wider life of the mind and spirit, and each other. Through this vision we are committed to changes in our existing building and the construction of an addition so that we can become a full partner in the daily life of Hardwick, all of its people, and our town's future. True to the motto carved above our door, everything we provide to our community will still be *Free to All.*"

Jerina Page, Board Chair; Lisa Sammet, Library Director

Hardwick Recreation Committee

This past year has been one of much activity and change for the Recreation Committee. Changing times are forcing us to rethink our approach to providing recreational activities.

We have struggled this past year with the re-organization of the committee. It has become nearly

impossible for a volunteer committee to do all of the research, communication and coordination that the job requires. Previously we got a great deal of this administrative help from the REACH! Program, but our demands on their time have exceeded their capabilities. In late summer, we approached the town to explore the feasibility of an 8 hour per week Recreation Coordinator position. The Selectboard agreed and Jessica Manchester accepted the position in November. We welcome her and look forward to more programs, better use of resources and increased possibilities of outside funding through grants.

The Hardwick Recreation Committee's mission is to provide townspeople of all ages and abilities opportunities to keep active and enhance their health and wellbeing.

The Rec. Committee provides partial funding and oversight to groups and organizations that offer recreational opportunities to our townspeople. We partner with other groups, organizations and individuals who have facilities, skills, who have the facilities, skills, tools and time to manage these programs. Hardwick is very fortunate to have so many concerned about community wellbeing. Recreational programs would not exist without them.

REACH! provided programs aimed at elementary and middle school children, including adventure camp, swimming, summer soccer and cross-country skiing.

NEK Kids on the Move offered swimming and running programs for youths 8-18 throughout the school year.

Wonder & Wisdom organized trips for seniors to various events and points of interest.

Jeudevine Library sponsored The Haunted Library.

Key Club members from Hazen Union hosted the Spring Egg Hunt for some of our youngest participants.

Green-Up Day was a Recreation Committee sponsored event that relied on Community volunteers.

The Recreation Committee has worked to revive the ice skating rink as another winter activity for people of all ages. This project still represents a work-in-progress as we cooperate with other community groups such as *The Center for an Agricultural Economy* and the *Hardwick Volunteer Fire Department* to come up with a functional setting and maintenance process.

Our most important sub-committee is the *Hardwick Trails*. The Trails report appears separately following this report.

The Recreation Committee would love to have new members and hear new ideas. Please contact us at the Hardwick Town Offices, or through Robin Arnell,

Arnell1@fairpoint.net if you have suggestions or would like to serve on the committee.

Ron Wiesen, Robin Arnell, Katherine Ingram, Nicole Miller

Hardwick Trails Report

This past year has been a busy one for the Hardwick Trails.

Numbers of community members using the summer trails for running, hiking, dog-walking, biking and enjoying nature and the winter trails for skiing and snowshoeing continue to grow. Our FaceBook page is a lively tool for posting information and trails conditions.

The Trails sponsored the annual Pumpkin Walk, four Bird Walks, a Nature Walk for Pre K – Grade 3 children and a Nature Drawing event for all ages. Community groups led fundraisers event to fight cancer and cystic fibrosis. New poetry by student and adult poets was posted along the Green Trail.

Use by school students continues to grow; the REACH afterschool program used the winter trails for skiing and the summer trails for Adventure Camp. (REACH coordinator and trails committee member Nicole Miller received a national award as an "Afterschool: Next Generation" leader.)

Hardwick Boy Scout Garret Carr, working to earn his Eagle Scout rank, organized his fellow scouts and built 6 lovely - and each unique- benches on the trails system.

Work continues on a single-track bike trail being built by Emmet Avery, Chris Ingram, Matt Jerome and Dave Mitchell. The completed part of project is approximately 5 miles.

The volunteers on the Hardwick Trails Committee appreciate the support of the Hardwick Town Selectboard and the Town of Hardwick.

Emmet Avery, Helen Beattie, Elwyn Daniels, Chris & Katherine Ingram, Gail Johnson, Andy & Sybil Messier, Larry Michaels, Nicole Miller, Dave Mitchell, Eric Remick, Wayne & Lenore Renaud, Norma Spaulding, Sue Trecartin, Ron & Norma Wiesen, Alex Utevsky

Hardwick Electric Department

2015 was a great year at the Hardwick Electric Department (HED). Notable projects were executed in areas including, but not limited to, safety, right-of-way maintenance, the Wolcott hydro facility, warehouse/warehousing of materials, equipment additions, and substation upgrades. HED had a strong focus looking to identify prudent investment opportunities in renewable energy in 2015, and these efforts go with us into 2016. HED efforts in 2015 resulted in positive effects on safety and security, efficiency, rates, the environment, and the communities we serve. All of these had positive contributions to, and helped HED exceed our annual

service quality and reliability standards with the state of Vermont in 2015.

The severe weather event on Christmas 2014 gave us a tough start to 2015 as restoration operations were executed during the following weeks. According to our most senior operations employee, it was the worst weather event with the most system damage he had ever seen in his 41 years of service. We are exceptionally proud of our response to that event, and efforts were so successful that HED received a special recognition award for "outstanding performance and service to the state of Vermont" from the Vermont Division of Emergency Management and Homeland Security.

The Board of Commissioners welcomed Dave Mitchell (of Hardwick) to our team, and we all look forward to HED's 118th year of serving our customers and communities. 2015 was full of activity for the Commissioner's as we worked through new challenges in net metering requirements, a new multi-year collective bargaining agreement was executed, evaluation of constructing a solar generating facility for HED, and due diligence efforts are ongoing. We're happy to report that HED's Public Service Board performance targets were satisfied in 2015. This is a critical tracking tool for HED and the state of Vermont, and financial penalties can be assessed if these standards are not met. HED's expected load growth in 2015 was essentially flat, and a typical residential customer's monthly usage is still averaging just under 500 kWh. Therefore, we've correspondingly moved into 2016 with an essentially flat budget and are happy to state that rates remain stable again this year.

The Board of Commissioner's would like to take this opportunity to thank each member of HED's staff for their efforts in contributing to a successful 2015!

Commissioners: Lynne Gedanken, Chair/Hardwick; Mary Westervelt, Vice Chair/Hardwick; Gina Campolli, Craftsbury; Nat Smith, Greensboro; Dave Mitchell, Hardwick

Caledonia Sheriff's Report

We completed another audit for our office this past year and it resulted in no findings or problems of any kind. Paula Watts our Office Manager and Bookkeeper does a wonderful job of making sure all our t's are crossed and our i's dotted. The state of the Caledonia County Sheriff's Department is very good. We have kept our rates for service the same for the past few years as we know the times are tough and we want people to feel that they can still afford our services. We continue to add vehicles to our fleet, replacing cars that have served us well. We have twelve marked cars, a 2014 van for prisoner transports, one unmarked car being used for civil process service. We have a large enclosed trailer

that we use as an office at the fair and other security details. This trailer may be utilized as a command post at a mass casualty incident as well. We have an ATV, two golf carts, and two snowmobiles that we use for our snowmobile patrols. With project (ROAD), Responsible Operators Against Distractions, we want to continue to educate operators about phone use and texting while driving. We continue to do town patrols and we feel that the towns that we patrol are a safer place to live & drive in because of our presence. The patrols are community based. Which means each town is different, so the patrols may be different. We are taking a proactive response instead of a reactive response. This effort has helped with both fighting crime and communications with the towns. The Sheriff's Department has twenty Law Enforcement Officers to start the new year. We have become more active with local schools to ensure the safety of students and staff. We have been involved with drills and evacuation plans and will continue to assist as needed. We continue to look at 24 hour dispatching for the county, in the county, but are unable to do that right now. I'm looking into a different location for the department's office because of the high rent the state wants to charge the county for our current spot. Lastly, I would like to recognize Deputy Steve Jeffrey, for assisting the delivery of a baby while on a detail this past year. That doesn't happen very often, and good to see our first aid training was utilized. Congrats Steve, job well done.

If anyone has questions or concerns, please call me at the office. My door is always open. I look forward to serving this county as the Sheriff. We have continued with our great relationship with Northeast Vermont Regional Hospital and are helping them make certain that their patients and staff feel safe while in the hospital. We will again do snowmobile patrols throughout the county, if we get snow, doing our best to keep the trails as safe as possible, and we will again answer snowmobile related complaints.

Please check out our website listed at the top of this page. Thank You.

Sincerely, Sheriff Dean Shatney

<u>TOWN OF HARDWICK VITAL RECORDS</u>	
Filed from July 1, 2014 to June 30, 2015	
Birth Certificates.....	31
Marriage Certificates.....	22
Death Certificates.....	27

<u>DMV REPORT</u>	
From July 1, 2014 to June 30, 2015	
247 Registrations @ \$3.00 = \$741.00	

CURRENT TAX RECONCILIATION: 7/1/2014 TO 6/30/2015

MUNICIPAL GRAND LIST AT 1%	\$ 1,641,601.00
HOMESTEAD GRAND LIST AT 1%	\$ 984,289.26
NON RESIDENTIAL GRAND LIST AT 1%	\$ 673,487.13

TAXES BILLED ON 9/22/14

MUNICIPAL TAXES BILLED	\$ 1,070,816.30
HIGHWAY TAXES BILLED	\$ 837,380.60
LOCAL AGREEMENT BILLED	\$ 13,625.42
HOMESTEAD TAXES BILLED	\$ 1,653,507.70
NON RESIDENTIAL TAXES BILLED	\$ 1,134,527.98
LATE HOMESTEAD PENALTY	\$ 225.16
TOTAL TAXES BILLED	\$ 4,710,083.16

TAX BOOK BILLING BALANCE 6/30/14

MUNICIPAL TAXES BILLED	\$ 1,070,816.30
HIGHWAY TAXES BILLED	\$ 837,380.60
LOCAL AGREEMENT BILLED	\$ 13,625.42
HOMESTEAD TAXES BILLED	\$ 1,694,764.37
NON RESIDENTIAL TAXES BILLED	\$ 1,092,765.39
LATE HOMESTEAD PENALTY	\$ 1,458.25
TOTAL TAXES BILLED	\$ 4,710,810.33

COLLECTIONS REPORT 7/1/2014 TO 6/30/2015

ABATEMENTS	\$ (3,098.63)
ADJUSTMENTS	\$ 727.17
COLLECTIONS	\$ 3,813,754.60
CREDIT REFUNDS (HS-122)	\$ (2,668.47)
STATE TAX PAYMENTS TO SCHOOL DISTRICT 7/1/2013	\$ 478,914.69
STATE TAX PAYMENTS TO TOWN OF HARDWICK 8/4/2014	\$ 146,644.61
STATE TAX PAYMENTS TO SCHOOL DISTRICT 9/20/2013	\$ 5,442.80
STATE TAX PAYMENTS TO TOWN OF HARDWICK 11/13/2014	\$ 1,061.20
STATE TAX PAYMENTS TO SCHOOL DISTRICT 12/11/2013	\$ 25,360.25
STATE TAX PAYMENTS TO TOWN OF HARDWICK 11/17/2014	\$ 10,767.85

PROPERTY TAXES ACCOUNTED FOR ON JUNE 30, 2015 \$ 4,476,906.07

DELINQUENTS \$ 233,904.26

PROPERTY TAXES ACCOUNTED FOR ON JUNE 30, 2015 \$ 4,710,810.33

General Fund Balance as of June 30, 2015 \$166,385.81

Minutes For Annual Town Meeting March 3, 2015

At 10:00 a.m. Orise Ainsworth, Moderator, stepped to the podium and called the meeting to order. She began by requesting that Hardwick Elementary Sixth Graders, Deanna Gann, Alleigh Gabaree and Riley Brochu lead the crowd in the Pledge of Allegiance. Orise then read Roberts Rules of Order to the crowd. Orise began at 10:05 a.m. by reading the Warning.

The legal voters of the Town of Hardwick, Vermont are hereby notified and warned to meet at the Hardwick Elementary School in said Town of Hardwick on Tuesday, March 3, 2015 at 10:00 o'clock in the forenoon to act on the following business:

(Election of Town Select Board, Hardwick Town School District Directors, and Union School District No. 26 Directors shall be voted on by Australian ballot. The polls will be open from 9:00 a.m. until 7:00 p.m.). If special accommodations are necessary because of physical disabilities, please contact the Town Clerk's Office (472-5971).

At this time Sue Cross, Assistant Town Clerk took a headcount of the audience and there were approximately 140 people in attendance.

Article 1. To elect a moderator to govern said Town Meeting and for the year ensuing.

Nominated: Orise Ainsworth
Motion: David Shepard
Seconded: Jean Hackett
Motion carried.

Orise requested that the head table introduce themselves.

Jon Jewett, Town Manager, Eric Remick, Select Board Chair, Shari Cornish, Kathleen Hemmens, Lawrence Hamel, Danny Hale and Aaron Cochran, Police Chief.

Article 2. Shall the Town accept the Town Report, year ending June 30, 2014?

Motion: Jean Hackett
Seconded: Dave Gross
Motion carried

Eric Remick stepped to the podium and read and presented Danny Hale, who is stepping down from the Select Board after four years of service, with a certificate of appreciation plaque.

Danny received a round of applause and thanked the community for letting him serve on the Select Board.

Article 3. Shall the Town vote to prohibit Constables from exercising any law enforcement authority in accordance with 24 V.S.A. 1936(a)?

Motion: Alberta Miller
Seconded: Ted Graham

Aaron Cochran, Police Chief, spoke to the crowd about the reason we are addressing this issue. On July 1, 2012 the laws changed so that Constables are no longer exempt from Police Training Requirements. At the minimum Constables would be required to complete Part Time Certification requirements.

David Shepard questioned what authority the Constables would be left with?

Aaron explained that the Constables can still be utilized for traffic control and other small tasks. We would also have to pay a salary to the constables during the time they attend training, but we do not have to pay for the training.

Rob Lewis asked, if from a budgetary standpoint, if this has a positive or negative effect?

Aaron said it would have no impact.

Paul Cillo asked if this was for 1 year only or indefinitely.

Aaron believes that this vote would stand until we voted to reinstate their law enforcement authority.

Cecile Dyke asked what we have to do to get rid of them all together?

Jon Jewett explained that we would have to open the Town Charter to remove them completely, so for now this was the best solution.

Motion Carried.

Article 4. To elect all Town Officers and School District Directors as required by the public laws of Vermont and the Town Charter. (Select Board, Hardwick Town School District Directors, and Union School District No. 26 Directors, to be voted by Australian Ballot).

One Lister.....3 year term

Janet Howard was nominated by Shirley Colburn
David Shepard made the motion for the clerk to cast one ballot for Janet Howard for lister.

Seconded by Rob Lewis

Motion carried.

One Auditor.....3 year term

Michael Morin was nominated by David Shepard.

David Shepard made the motion for the clerk to cast one ballot for Michael Morin for Auditor.

Seconded by Rob Lewis

Motion carried.

First Constable.....1 year term-Arthur Chase

Second Constable.....1 year term-Erwin Gilcris

One Town Agent.....1 year term-Karen Holmes

Surveyor of Wood, Bark and Lumber.....

.....1 year term-Laurent Bellavance

Tree Warden.....1 year term-Laurent Bellavance

Cemetery Trustees.....1 year term

Main Street, Maple Street, Fairview, Sanborn,

Hardwick Street, Hardwick Center Cemetery

and West Hill Cemetery.

The trustees were moved as amended.

Fire Dept. Officers (can be voted as one vote).....1

year term

Moved as written on page 3 of the Town Report by

David Shepard.

One Library Trustee.....3 year term-Paul Fixx

One Library Trustee.....1 year term-Jerina Page

One Library Trustee.....2 years remaining

on a 3 year term-Casey Lussier

Grand Juror.....1 year term-George Whitney

Trustee of Public Funds.1 year term-George Whitney

Trustee of Public Funds...1 year term-Mario Fradette

Trustee of Public Funds.1 year term-Lorraine Hussey

Fence Viewers.....1 year term-Listers

Article 5. Shall the Town have its current taxes collected by the Town Treasurer?

Motion: David Shepard

Seconded: Rob Lewis

Motion carried.

Article 6. Shall the Town vote to permit the Jeudevine Memorial Library to create a reserve fund that will allow the Library to carry over funds from year to year as permitted by 24 V.S.A. 1571 (b) 17 V.S.A. 2664 & 22 V.S.A. 142?

Motion: Rob Lewis

Seconded: Shirley Colburn

Jon Jewett explained that the Library has at times had a fund balance at the end of the year. But because the library has special budget restrictions by Vermont Statute they must have approval of the Town to carry that fund balance forward.

Cecile Dyke questioned what the fund balance will be used for. Will it be used for the library expansion?

Jon explained that at this time the fund balance is not a capital fund. The Library board could vote to move those funds to a capital fund for the building expansion if they wished to.

Motion carried.

Article 7. Shall the Town vote a budget of two million eight hundred sixteen thousand two hundred dollars (\$2,816,200.00) to meet the expenses and liabilities of the Town and authorize the Select Board to set a new tax rate sufficient to provide the same?

Motion: David Shepard

Seconded: David Gross

Jon Jewett stepped to the podium and spoke to the crowd. This is Jon's fifth Town Meeting and the sixth Select Board that he has worked with. His goal, when he came to Hardwick to be the Town Manager, was to provide good customer service. He hopes that the Hardwick Community feels that they can come to him when they have issues with the Town.

Jon took a moment to congratulate the Town Road Crew and Police Department for the great jobs that they are doing for the Hardwick Community. He said a thank you to the staff at the Memorial Building for all their help and support.

Jon asked for a round of applause for Brittany & Alberta for their hard work on this year's Town Report. The report was a full redo this year and Jon stated it's the best ever.

Jon took a moment to mention that Hardwick's own Lorraine Hussey was last week's Super Senior on WCAX. She is also a member of the Hardwick Historical Society. The Hardwick Depot was the cover picture on this years Town Report. The Town Report was dedicated to the Hardwick Historical Society this year.

Lorraine spoke about the Historical Society's annual corn beef and cabbage fundraiser dinner. The crowd gave Lorraine a round of applause. Jon explained that last summer's paving projects were South Main Street and Mill Street. They road crew assisted in re-constructing nearly 300 feet of Hardwick Farms Road. This is the second road we have done a project like this one and so far both have been very successful. The plan is to continue a full overhaul of these documented bad spots.

Jon spoke about the projects we have planned for summer 2015. Substantial progress has been made with the sidewalk project for South Main Street up to Cherry Street.

The new water reservoir which is located in the woods off Hastings Lane is nearly finished and will be completed as soon as the weather improves. We will be moving on this year to the next phase of the water project, the installation of water meters.

This summer's planned paving projects are the Village Parking Lot and Putnam Avenue.

At this point Jon took a few moments to discuss the proposed Mackville Road bond with the audience. Jon explained that the projected maximum cost for the Mackville Road reconstruction is \$600,000.00 but we are hopeful that we will need to borrow no more than \$300,000.00. Borrowing this amount will allow us to continue with a payment of about \$20,000.00 which is the amount we have been putting aside annually in our Capital Projects Fund.

Due to the high volume of traffic that Mackville Road has, over 500 cars per day, the State of Vermont changed the road designation to a Class 2 road which makes us eligible for State of Vermont road project funding.

Jan Howard asked if we planned to replace the Mackville Road water line while we have the road dug up.

Jon stated that at this time there is not a plan to replace the line. To date the water line has never leaked. We have received estimates of between \$600,000.00 and \$900,000.00 to replace that line.

David Shepard asked if the culverts on Mackville will also be replaced.

Jon stated that that is planned as part of the project.

Rob Lewis asked are there any plans to fix the box culvert on Center Road?

Jon stated that he would look to the board for decisions on that, but maybe we can have the pavers look at it while they are here.

At this time Eric Remick returned to the podium to discuss the FY 16 Budget Highlights.

Eric began on page 7 with the Projected Revenues. He explained that the total budget increase was

\$123,645.00 or 4.59% over FY15. The proposed revenue increase is \$17,826.00 or 2.17%. These together equal a Property Tax increase of \$105,819.00 or 5.66%.

The revenues did take a hit this year as Chief Cochran is not sure if the SIU funds will still be available this year due to some legislative changes, so he did not feel comfortable including those funds in the proposed revenues.

Jon explained that every year the Select Board tries to estimate the Grand List for the next year, while still being conservative.

Eric expressed that the overall drivers in the budget increase were the same in almost every department. This year we saw increases in payroll as we try to give all our employees cost of living increases. Overtime and various insurances were also up this year.

The overall Highway Department increase as described on page 8 includes an increase to the future salt budget of \$12,000.00. This was based on the large cost increase we have already seen this year. The overall highway budget is up 4.67%

The next budget is for the Police Department. With the same drivers as the Highway and seen on page 9. This budget has an overall increase of 4.34%.

The Office Expenses can be seen on page 10 with a total increase of 1.92%.

Also on page 10 is the Part Time Payroll with an increase of 3.8%.

On page 11 the Fire Department budget reflects a decrease of 32.07%. Eric specified that this is not because the board took money away for the FD. In the FY 15 budget we paid the final loan payment on the ladder truck. At Town Meeting 2014 the Town voted to approve a bond to purchase a new Pumper/Rescue truck. During budget discussions the board made the decision to account for this bond payment in the Capital Equipment fund. This decreased the Fire Departments budget, and increased the Capital Equipment expenditure in the Line Items Budget.

Also on page 11 the Line Items budget shows an increase of 12.28%. The Capital Projects increase also includes a couple of paving projects additions.

Eric let the crowd know that the new Fire Truck has been delivered and the Fire Department is very happy with it.

Jon also mentioned that the Line Items budget saw an increase in the Rescue Squad line. The Hardwick Rescue is planning to hire a part time person to work at the headquarters. They have requested an increase from all the Towns that they serve.

Eric then went back to page 6, the estimated tax rate proposal page. He explained that the Select Board is tasked each year with setting a budget that allows for the Town to run smoothly. The Board is aware that the important fact to the voters is what is this going to cost us. This page attempts to give the voters an idea of the increase they are faced with.

With no appropriations the proposed increase is 2.96%. If all \$39,400.00 of appropriations are approved you will see an increase of 5.01%.

Eric then asked the audience if there were any questions he could answer.

David Shepard questioned how the Town's Gravel Pit sand inventory looks for the long term.

Jon explained that the Town now purchases their sand; it does not come out of our pit. Due to our Act 250 permit we can only take 8,000 yards of fill out of the pit each year. The Select Board decided three years ago to buy our sand and use the entire 8,000 yards as gravel for road repairs.

David Shepard also expressed concerns that the Town does not sand the sidewalks on South Main Street beyond the top of Cherry Street.

Rob Lewis questioned the health insurance costs being up slightly, he asked if the board has looked into the Health Care Exchange.

Jon explained that the board discussed it and decided to wait on looking into the Health Care Exchange until the dust has settled a little, maybe another year or so. The Town of Hardwick is still on our previous insurance plan; we were given a waiver because we are part of a much larger insurance plan with the IBEW union. The plan that we offer our employees includes a short term disability benefit and life insurance. The short term disability allows our employees an alternative to using sick time for an injury that may have them out of work for more than a week.

Carol Schminke asked how many employees the town has receiving its health insurance and what portion of that insurance the employees pay for.

Jon said that the Town has 21 employees on our health plan. They currently pay 16% of their benefits, but the board would like to see that increase to 20%.

Kathleen Hemmens explained that the Town has two union contracts that we have to negotiate with before we can make changes to health insurance plans.

Aaron Cochran stated that we were previously covered thru Vermont League of Cities and Towns Insurance before we transitioned into IBEW. When we initially transitioned over, the Town of Hardwick saved substantially. The insurance offered by IBEW includes eye care, dental care and life/disability insurance.

Rob Lewis asked if the street light budget was based on the current lights or the proposed upgrades to LED lights.

Eric explained that this budget reflects the tariff on the current street lights and that we have over 300 of them.

Nancy Notterman requested that everyone stop by the HEART booth out front, they have some new information about the street light transition.

Brad Ferland asked where the Towns fund balance stands.

Jon stated that we did not have that figure in hand today, but thought roughly \$220,000.00.

Brad then asked what steps we have taken to deal with the fraud assessments the auditors noted.

Jon explained that we have looked closely at our fraud risk at the Town level. We have a policy that one person writes checks, another signs checks and reviews all the invoices for those checks. Each department manager has to review and sign off on invoices related to purchases by their departments. Then the warrants are reviewed and signed by both Jon and a select board member. We still need to work with the Library and Recreation department to better assess who handles their money.

Brad then questioned if our new Police Department has a secure evidence locker.

Aaron explained that we do have a secure evidence locker. We have sent our Sergeant for extensive evidence storage and security training. We have taken suggestions for improvements to our practices from the upgrades made in Colchester after the fiasco they suffered.

Dave Shepard asked if we were in the process of a town wide reappraisal.

Jon stated that even though we were not yet below the States CLA (Common Level of Appraisal) of 80% we had slipped below 90% and we felt that it was time to realign the grand list. The process will be completed and we will be using the figures for July 1, 2016. We had received enough in funds from the State of Vermont to cover the costs.

Orise stepped back to the podium and asked the audience if they had any further questions for the Board or Jon.

With no further questions from the audience Orise reread Article 7.

Motion carried.

Article 8. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Greensboro Nursing Home?

Motion: Lorraine Hussey
Seconded: Jean Hackett
Motion carried.

Article 9. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of A.W.A.R.E.?

Motion: David Shepard
Seconded: Norma Wiesen
Motion carried.

Article 10. Shall the Town appropriate a sum of money not to exceed four thousand five hundred dollars (\$4,500.00) for the support of the Area Agency on Aging for Northeastern Vermont?

Motion: David Shepard
Seconded: Norma Wiesen
Motion carried.

Article 11. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) for the support of the Hardwick Senior Citizens?

Motion: David Shepard
Seconded: Monica Holcomb

Motion carried.

Article 12. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Community Television (Channel 16)?

Motion: Jean Hackett
Seconded: Meredith Holch
Motion Carried.

Article 13. Shall the Town appropriate a sum of money not to exceed one thousand two hundred dollars (\$1,200.00) for the support of the Lamoille Family Center?

Motion: David Shepard
Seconded: Ronald Wiesen

Doug Bedell asked if this organization actually helps Hardwick residents.

Amanda Brochu who works for LFC explained that Hardwick residents do actually receive a lot of assistance from LFC. They assist with child care resources and subsidy, CIS early intervention.

Motion carried.

Article 14. Shall the Town appropriate a sum of money not to exceed one thousand six hundred dollars (\$1,600.00) for the support of the North Country Animal League?

Motion: Dave Gross
Seconded: Shari Cornish
Motion carried.

Article 15. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Historical Society?

Motion: Shirley Colburn
Seconded: Lorraine Hussey
Motion carried.

Article 16. Shall the Town appropriate a sum of money not to exceed three thousand four hundred dollars (\$3,400.00) for the support of Rural Community Transportation?

Motion: Barbara Graham
Seconded: David Shepard

Karen Holmes questioned if RCT are still transporting in the Hardwick area.

Monica Holcomb stated that they are still very active in helping transport Hardwick's elderly citizens.
Motion carried.

Article 17. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Hardwick Area Food Pantry?

Motion: Dave Gross
Seconded: Tracy Martin

Helm Notterman moved to amend the appropriation to \$5,000.00.

Seconded: Dave Gross

Ruth Gaillard who is a board member for the Hardwick Food Pantry, stated that while she appreciated the gesture of more funds, the Food Pantry is very well supported by the Hardwick Community and that the \$2,500.00 is sufficient.

Amended motion was defeated.

Orise reread the original motion.

Motion carried.

Article 18. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick Area Community Coalition?

Motion: Shirley Colburn
Seconded: Lawrence Hayes
Motion carried.

Article 19. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick-Greensboro Restorative Justice?

Motion: Dave Gross
Seconded: David Shepard
Motion carried.

Article 20. Shall the Town appropriate a sum of money not to exceed two thousand six hundred dollars (\$2,600.00) to support Caledonia Home Health Care and Hospice?

Motion: David Shepard
Seconded: Cecile Dyke
Motion carried.

Article 21. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Northeast Kingdom Arts Council (the Hardwick Town House)?

Motion: David Shepard
Seconded: Jean Hackett

Reggie Gates asked where this money actually goes, does it fix up the Town House, or does it go to some paid employee.

Rose Friedman, a member of NEKArts, stated that no one is being paid to work for NEKArts. These funds along with other profits made from fundraising

are used to upgrade the stage, the curtain, the paint, windows and the lighting.

Motion carried.

Article 22. Shall the Town appropriate a sum of money not to exceed six hundred dollars (\$600.00) to support Northeast Kingdom Youth Services?

Motion: Dave Mitchell
Seconded: Shirley Colburn
Motion carried.

Article 23. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with new industrial and commercial owners, lessees, bailees, of real property, or with existing or new owners, lessees, bailees or operators who construct, acquire or renovate industrial and/or commercial real property, including additions to existing property for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount of money which shall be paid as an annual municipal tax upon such real property pursuant to the provision of Title 24, VSA, Section 2741?

Motion: Dave Gross
Seconded: David Shepard
Motion carried.

Article 24. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with operators of agricultural real property, or with existing or new owners, lessees, bailees, or operators who construct acquire or renovate, or who intend to construct, acquire or renovate agricultural real property for the purpose of fixing and maintaining the valuation of such real property in the Grand List for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount in money which shall be paid as an annual municipal tax upon such real property pursuant to provisions of Title 24, VSA, Section 2741?

Motion: David Shepard
Seconded: Dave Gross
Motion carried.

Article 25. To transact any other nonbinding business proper to be brought before said meeting.

At 11:58 a.m. our State Representative Chip Troiano, came to the podium to speak to the crowd.

Chip touched on several hot topics that are being debated in the House and Senate at this time.

He spoke about the possible tax increases to help with the EPA laws.

He spoke on the proposals and options for funding Education expenses. The State is attempting to re-evaluate how Special Education is funded. They are proposing a 2% cap on spending. They are also discussing the benefits of negotiating a state wide health care contract for teachers.

Orise asked how the State can justify placing a 2% cap on Education spending when just last year they mandated that Elementary schools offer Pre-K education.

Chip said that was part of the ongoing discussion.

Chip also stated that he sits on the Human Services Committee. They are actively working this year to increase the number of state social workers and increase the funding to the SIU units. The State wants to insure that what happened to the two young children last year won't happen again.

We thanked Chip for attending the meeting and filling us in on some of the important matters happening in Montpelier.

Nancy Nottermann reminded the crowd that the sixth graders are on the stage serving a fantastic lunch so please support them.

Nancy then explained about HEART (Hardwick Energy Action Resource Team). They are currently planning for evening walks in the spring to assess

the need for new street lights. These new street lights will be at no cost to the Hardwick tax payers. The costs will be paid by Efficiency Vermont. Please stop by their booth and see what this project is all about.

Nancy also expressed her wish that we consider changing Town Meeting to another day of the week or to an evening meeting so that more people could attend.

Motion to adjourn: Jean Hackett
Meeting adjourned at 12:29 p.m.

RESULTS OF AUSTRALIAN BALLOT VOTES FOR TOWN & SCHOOL OFFICERS:

Total Votes Cast: 321

Select Board- 3 year term:

Elizabeth Dow.....267 (elected)

Select Board – 1 year terms:

Lawrence Hamel.....232 (elected)

Kathleen Hemmens242 (elected)

Hazen Union School Director #26 – 3 year terms:

No one elected to either seat.

Hardwick Town School District Directors – 3 year term:

Jennifer Fleigelman..... 266 (elected)

Hardwick Town School District Directors – 1 year terms:

Orise Ainsworth271 (elected)

Bond Vote of \$600,000.00 for the Mackville Road Re Construction Project:

Yes:.....247

No:.....73

Minutes prepared by Alberta Miller Town

Clerk: _____ Attest.

TOWN OF HARDWICK DOG LICENSE LIST JULY 1, 2014 TO JUNE 30, 2015			
TOTAL NUMBER OF LICENSES	PRICE FOR LICENSE	TOTAL COLLECTED	
25	\$3.00	\$75.00	
1	\$4.00	\$4.00	
303	\$8.00	\$2,424.00	
66	\$10.00	\$660.00	
144	\$12.00	\$1,728.00	
28	\$16.00	\$448.00	
TOTAL LICENSES	644	\$5,339.00	
PET DEALER PERMIT	2	\$25.00	\$50.00
KENNEL PERMIT	5	\$31.00	\$155.00
LATE KENNEL	1	\$46.00	\$46.00
TOTAL COLLECTED FOR FY 15		\$5,590.00	
FEES PAID TO STATE OF VERMONT		-\$2,184.00	
TOWN REVENUE FOR FY 15		\$3,406.00	

Central Vermont Solid Waste Management District

137 Barre Street, Montpelier, VT 05602 www.cvswwmd.org 802-229-9383

CVSWMD is made up of 18 member cities and towns and approximately 52,000 residents. Nancy Kellogg represents Hardwick on the CVSWMD Board of Supervisors.

In FY15, CVSWMD provided \$12,917 in School Zero Waste and Walbridge Reuse Grants, and \$3,705 in Green Up Day Grants to member municipalities. The Town of Hardwick received a \$500 Green Up Day Grant. Hazen Union School received a \$2,500 School Zero Waste Grant to build a composting shed for on-site composting in all seasons.

The district continues to provide award-winning programming, including:

- **Residential Composting:** CVSWMD sells Green Cone food digesters, Soilsaver composting units and kitchen compost buckets at cost to district residents.
- **Business Composting:** CVSWMD has **86** participating businesses and institutions throughout Central Vermont, which, combined, diverted an estimated **1,276 tons** of food scraps to composting facilities in FY15.
- **School Composting (part of our School Zero Waste Program):** All 25 public schools in the district participate in this program. Over the course of the 2014-2015 school year, our schools diverted an estimated **295,840 pounds** (or 147.92 tons) of high quality food scraps.
 - **Hardwick Elementary School** has diverted **6.95 tons** of food scraps in FY15 alone.
 - **Hazen Union High School** is successfully composting all of its food scraps on site! CVSWMD staff participated in establishing on-site composting and continues to help in FY15 by supplying grant funding to build a shed to enclose the compost site.
- **Special Collections:** In 2015, nine events were held in which CVSWMD collected household hazardous waste, paint, batteries and fluorescent bulbs.
 - In Hardwick, 66 households participated in a paint, batteries and bulb collection. 46 households participated to the annual household hazardous waste collection.
 - 22 visitors to our Additional Recyclables Collection Center came from Hardwick.
- **Web Site:** CVSWMD posts useful information about what can be recycled, how to dispose of hazardous waste, and about our goal to move toward Zero Waste, including the "A to Z Guide," Act 148, Paint Care guidelines, dates and times of our special collections, and strategies for achieving a Zero Waste household.

For more information go to www.cvswwmd.org or contact us at 802-229-9383 or comments@cvswwmd.org

All households and businesses in the Central Vermont Solid Waste Management District are now required to recycle:

- Glass - all colors (empty)
- Tin, steel, aluminum cans (empty)
- Foil and pie plates
- Aerosol cans (empty)
- Plastics #1-#7 (Except Styrofoam!) Learn more about plastics coding & recycling.
- Newspaper
- Magazines, catalogs, paperbacks
- White and colored office paper
- Paper mail and envelopes
- Brown and colored paper bags
- Boxboard
- Corrugated cardboard
- Phone Books

* The fee charged to recycle materials cannot exceed 50% of the cost charged to collect the same quantity of trash.

* If your trash hauler or landlord is not offering recycling of these items, please call the Central Vermont Solid Waste Management District at 800-730-9475 X 105.

Town of Hardwick General Information:

Visit us at www.hardwickvt.org

Town Manager's Office Hours: Monday –Thursday 8:00 A.M. - 4:30 P.M. & Friday 8:00 A.M. – 4:00 P.M.
Phone # 472-6120 or 472-3789 & Fax # 472-3793

Town Clerk's/Treasurer's Office Hours: Monday-Thursday 8:00 A.M.-4:30 P.M. & Friday 9:00 A.M.-3:00 P.M.
Phone # 472-5971 & Fax # 472-3108

Property Tax & Water/Sewer Collection Information:

Taxes are due to be paid in full by May 10 of each year. Each tax bill is issued with four quarterly payment coupons, but the mandatory due date is May 10 and any unpaid balance as of that date is subject to a one-time 8% penalty as well as 1% per month interest charges.

Water & Sewer payments are due September 10, December 10, March 10 and June 10 of each year. These are mandatory installments that are assessed an 8% penalty and a 1% per month interest charge on any unpaid balance.

Voter Registration:

Hardwick residents who are not currently on the Voter Checklist can register at the Town Clerk's Office. Please call 472-5971 or stop by for more information.

DMV Registration Renewals:

The Hardwick Town Clerk's Office does process Vermont DMV renewals. If you have your renewal card from the DMV and it is no more than 2 months past the date it was due you can renew it at our office. You must pay DMV with either a check or money order. You must also pay a separate \$3.00 processing fee to the Clerk's Office that can be cash or another check.

Hardwick Zoning Office Hours: Monday & Tuesday 8:30 A.M. to Noon
Phone: # 472-6120

Zoning permits are issued by the Zoning Administrator and/or the Development Review Board. These permits are required for all property development in the Town of Hardwick. Permit applications and fee schedules are available on the Town of Hardwick website or can be picked up from the Zoning Administrator or in the Town Clerk's Office.

***** All fees double if application is filed after development/construction has begun.**

Hardwick Police Department: Monday – Friday 8:00 A.M. – 4:00 P.M.

*** Is now located at 56 High Street (the former Hardwick Health Center Building) Entrance located at the back of the building.
Phone # 472-5475

Other Important Contact Numbers:

Town Garage: 472-6029

Hardwick Rescue Squad: 472-6343

Hardwick Fire Department: 472-5242

Hardwick Area Food Pantry: 472-5940

Hardwick Health Officer (Richard Brochu): 472-8282

TOWN OF HARDWICK

WINTER OPERATIONS PLAN

1. Plow Routes are set up to open the major traffic routes and bus routes first. After all bus routes are finished, we will plow the roads which we feel cause the most problems for the public. This is based on traffic volume, steepness and curves. We will continue plowing until all roads are open.
2. The Town of Hardwick has six road crew members to plow, sand and/or salt 63 miles of the Town's 81 miles of roads and all of the Town's sidewalks. Each member of the road crew has their own specific route, which takes anywhere from three - five hours to complete. These routes only vary in the case of emergencies.
3. The Town does not plow or sand class four roads, private roads or driveways.
4. Road operations generally start at 3:00 A.M. on the weekdays to have the bus routes clear by 6:30 A.M. The Road Foreman and the Police monitor conditions and respond accordingly. Highway maintenance staff will be called in to work at the discretion of the Road Foreman.
5. Salt is not effective when the road temperature is below 20 degrees.
6. The Town's sand and salt is to be used for winter maintenance of the roads, not for private commercial use, though individual public use of Town sand is permitted.
7. Please be aware that the Town is not responsible for items left or placed in the Town road right of way without permission of the Town and these may be damaged or destroyed during road maintenance activities. Per the Town Traffic Ordinance, during the period from the 15th day of November of each year to the fifteenth day of April of the following year, no person shall, between the hours of 12:00 a.m. and 6:00 a.m., park any vehicle or permit any vehicle to remain parked on any public highway in the Town.
8. If there is an emergency after regular working hours in regards to water, sewer or highway, please call the Police Department at 472-5475 to have them contact the necessary resources.

Please give yourself some extra time when the weather is bad and please drive safely.

Tom Fadden, Public Works Foreman
Jon Jewett, Town Manager

Effective Date 2015