

Table of Contents

Area Agency on Aging for Northeastern Vermont.....	17-18
AWARE.....	17
Caledonia Home Health and Hospice.....	22
Current Tax Reconciliation.....	29
Dedication.....	2
DMV Report.....	29
Dog Licenses Issued.....	28
Electric Department and Town Audits.....	1
Estimated Tax Rate.....	6
General Information.....	36
Greensboro Nursing Home.....	17
Guide to Recycling.....	35
Hardwick Area Community Coalition.....	21
Hardwick Area Community Justice Center.....	21-22
Hardwick Community Television - Channel 16.....	18
Hardwick Electric Department.....	27-28
Hardwick Fire Department.....	26
Hardwick Historical Society.....	19-20
Hardwick Police Department.....	25-26
Hardwick Recreation Committee.....	27
Hardwick Town Budget.....	7-16
Hardwick Town School District Annual Report.....	38-60
Jeudevine Library.....	26-27
Impact of Appropriations.....	6
Lamoille Family Center.....	18-19
North Country Animal League.....	19
Northeast Kingdom Arts Council (Hardwick Town House).....	22-23
Northeast Kingdom Youth Services.....	23
Proceedings of Annual Town Meeting, March 4, 2014.....	30-34
Records Filed.....	29
Rural Community Transportation.....	20
Select Board Report.....	24-25
Town Manager's Report.....	23-24
Town Officials.....	3
Warning.....	4-5
Winter Operations Plan.....	37

If you are interested in a copy of the audits, you can call the Town Clerk's office at (802) 472-5971 to have a copy mailed, or you can come to the Town offices at the Memorial Building on Church Street. You can also gain access to the Town Report or audit reports online by going to the Town's website at www.hardwickvt.org. If you would like a copy of Hardwick Electric Department audit report, to have one mailed, please call Hardwick Electric at (802) 472-5201 or you can pick up a copy at their offices located on North Main Street.

Dedication



Photo by Vanessa Fournier

Hardwick Historical Society Board of Trustees

Front row, (left to right): Bertha Hooper, Helen Renaud. Middle row: Susan Earl, Treasurer; Ken Williams, Janet Slayton, Lorraine Hussey, Elizabeth Dow, Secretary; Mary Piper, Elwyn Daniels Jr., President. Back row: Victor Densmore, Erik Gann, Linda Mae Clow, Shari Cornish, Bill Hill, Vice President; Michael Carr. Missing from the photo: Mary Lou Wood

The Hardwick Historical Society was created by Margaret Speir in 1980. Soon after its creation, the Historical Society began accumulating and conserving historical documents and artifacts relating to the history of the Town of Hardwick. The Historical Society took over the operation of the old Hardwick Railroad Depot in 2002 and soon thereafter members obtained a grant for \$175,000 that was used to replace the roof, add a bathroom, and to rehabilitate 3 ½ rooms. The Historical Society uses the Depot for its meetings, for displaying artifacts, and for storage.

Over the years, additional work has been performed on the Depot, including painting, refurbishment of the old baggage and mail rooms, and the installation of handicap access. The Historical Society has paid for this work with fundraising efforts. Fundraising includes performing an annual coin drop, hosting a corn beef and cabbage dinner at the American Legion, and the annual membership fee of \$10.00. The next major effort planned for the Depot is to refurbish the windows and to update the flooring.

Lorraine Hussey explained that most of the initial materials secured and displayed at the Depot came from the Memorial room located in the Town's Memorial building. Over the years, the Historical Society has obtained historical papers including a collection of old Hardwick Gazettes from Rick Norcross and a collection of papers known as the Atkins Collection that relate to the operation of the Woodbury Granite Company, the Hall's Granite Company, and the Anair Granite Company.

In discussions with Elizabeth Dow, it was estimated that the volunteer effort made by the members of the Hardwick Historical Society equates to nearly \$19,000 per year. Rather than having the Town of Hardwick pay for this work, the Historical Society members volunteer, performing a significant amount of work preserving the old Depot and preserving irreplaceable artifacts that portray Hardwick's past.

In recognition of their work, the Town of Hardwick has dedicated this Town Report to the Hardwick Historical Society.

Town Officials

All terms expire Town Meeting 2015 unless otherwise noted

Moderator..... Orise Ainsworth
Town Clerk, expires 2016..... Alberta Miller
Town Treasurer, expires 2016..... Alberta Miller

Select Board

Term expires 2015..... Lawrence Hamel
Term expires 2015..... Kathleen Hemmens
Term expires 2015..... Danny Hale
Term expires 2016..... Eric Remick
Term expires 2017..... Shari Cornish

Listers

Term expires 2015..... Janet Howard
Term expires 2016..... Jean Hackett
Term expires 2017..... Marc Delaricheliere

School Directors

Term expires 2015..... Jennifer Fliegelman
Term expires 2015..... Orise Ainsworth
Term expires 2015..... Ivan Menard
Term expires 2016..... Jennifer Laundry
Term expires 2017..... Amanda Brochu

Hazen Union Directors - Hardwick

Term expires 2015..... Jamon Renaud
Term expires 2015..... Michael Schaeffer
Term expires 2016..... Perley Allen III
Term expires 2017..... David Shepard

Town of Hardwick Officials

First Constable..... Arthur Chase
Second Constable..... Erwin Gilcris
Delinquent Tax Collector..... Town Manager
Town Agent..... Karen Holmes
Surveyor of Wood, Bark & Lumber..... Laurent Bellavance
Tree Warden..... Laurent Bellavance
Town Grand Juror..... George Whitney
Trustee of Public Funds..... George Whitney
Trustee of Public Funds..... Mario Fradette
Trustee of Public Funds..... Lorraine Hussey
Fence Viewers..... Listers

Cemetery Trustees

Main Street..... Trustees
Maple Street..... Trustees
Fairview..... Trustees
Sanborn..... Trustees
West Hill..... Select Board
Hardwick Street..... Select Board
Hardwick Center..... Select Board

Hardwick Electric Commissioners

Term expires June 30, 2015..... Gina Campoli
Term expires June 30, 2015..... Nat Smith
Term expires June 30, 2016..... Vacant
Term expires June 30, 2016..... Mary Westervelt
Term expires June 30, 2017..... Lynne Gedanken

Auditors

Term expires 2015..... Michael Morin
Term expires 2016..... Rachel Miller
Term expires 2017..... Ivan Menard

Fire Department

Chief..... Tom Fadden
1st Assistant Chief..... Perley Allen
2nd Assistant Chief..... David Hale
Captain..... Mike Gravel
1st Lieutenant..... Mike Hall
2nd Lieutenant..... Ken LaCasse
3rd Lieutenant..... Mark Salls
Foreman..... Kevin Broderick
Assistant Foreman..... Charles Bartlett
Pipeman..... Rick Sullivan
Assistant Pipeman..... Tina Marie Creller
Ax Man..... Dave Colburn
Safety Officer..... Roger Waible
Secretary/Treasurer..... Jennifer Greaves
Dispatcher..... Lamoille County Sheriff

Library Trustees

Term expires 2015..... Jerina Page
Term expires 2015..... Paul Fixx
Term expires 2016..... George Hemmens
Term expires 2016..... Joyce Mandeville
Term expires 2016..... Ted Graham
Term expires 2017..... Dave Gross
Term expires 2017..... Vacant

Hardwick Planning Commission

Term expires June 30, 2015..... Joe Rivard
Term expires June 30, 2015..... Lisa Maskell
Term expires June 30, 2015..... Ed Keene
Term expires June 30, 2016..... Dave Gross
Term expires June 30, 2016..... Dan Bandit
Term expires June 30, 2017..... Patrick Sullivan
Term expires June 30, 2017..... Cheryl Michaels

Hardwick Development Review Board

Term expires June 30, 2015..... Joe Rivard
Term expires June 30, 2015..... Lisa Maskell
Term expires June 30, 2015..... Ed Keene
Term expires June 30, 2016..... Dan Bandit
Term expires June 30, 2016..... Cheryl Michaels
Term expires June 30, 2017..... Michael Lew-Smith
Term expires June 30, 2017..... John Mandeville

Recreation Committee Members

Chairperson..... Ron Wiesen
Secretary..... Robin Arnell
Treasurer..... Tami Furry
Committee Member..... Karen Klotz
Committee Member..... Nicole Miller
Committee Member..... Mike Johnson

**WARNING
FOR ANNUAL TOWN MEETING
MARCH 3, 2015**

The legal voters of the Town of Hardwick, Vermont are hereby notified and warned to meet at the Hardwick Elementary School in said Town of Hardwick on Tuesday, March 3, 2015 at 10:00 o'clock in the forenoon to act on the following business:

(Election of Town Select Board, Hardwick Town School District Directors, and Union School District No. 26 Directors shall be voted on by Australian ballot. The polls will be open from 9:00 a.m. until 7:00 p.m.). If special accommodations are necessary because of physical disabilities, please contact the Town Clerk's Office (472-5971).

Article 1. To elect a moderator to govern said Town Meeting and for the year ensuing.

Article 2. Shall the Town accept the Town Report, year ending June 30, 2014?

Article 3. Shall the Town vote to prohibit Constables from exercising any law enforcement authority in accordance with 24 V.S.A. 1936(a)?

Article 4. To elect all Town Officers and School District Directors as required by the public laws of Vermont and the Town Charter. (Select Board, Hardwick Town School District Directors, and Union School District No. 26 Directors, to be voted by Australian Ballot).

- One Lister.....3 year term
- One Auditor.....3 year term
- First Constable.....1 year term
- Second Constable.....1 year term
- One Town Agent.....1 year term
- Surveyor of Wood, Bark and Lumber.....1 year term
- Tree Warden.....1 year term
- Cemetery Trustees.....1 year term
- Main Street, Maple Street, Fairview, Sanborn,
 Hardwick Street
- Fire Dept. Officers (can be voted as one
vote).....1 year term
- One Library Trustee.....1 year term
- One Library Trustee.....1 year term
- One Library Trustee.....2 years remaining
on a 3 year term
- Grand Juror.....1 year term
- Trustee of Public Funds.....1 year term
- Trustee of Public Funds.....1 year term
- Trustee of Public Funds.....1 year term
- Fence Viewers.....1 year term

Article 5. Shall the Town have its current taxes collected by the Town Treasurer?

Article 6. Shall the Town vote to permit the Jeudevine Memorial Library to create a reserve fund that will allow the Library to carry over funds from year to year as permitted by 24 V.S.A. 1571 (b) 17 V.S.A. 2664 & 22 V.S.A. 142?

Article 7. Shall the Town vote a budget of two million eight hundred sixteen thousand two hundred dollars (\$2,816,200.00) to meet the expenses and liabilities of the Town and authorize the Select Board to set a new tax rate sufficient to provide the same?

Article 8. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Greensboro Nursing Home?

Article 9. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of A.W.A.R.E.?

Article 10. Shall the Town appropriate a sum of money not to exceed four thousand five hundred dollars (\$4,500.00) for the support of the Area Agency on Aging for Northeastern Vermont?

Article 11. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) for the support of the Hardwick Senior Citizens?

Article 12. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Community Television (Channel 16)?

Article 13. Shall the Town appropriate a sum of money not to exceed one thousand two hundred dollars (\$1,200.00) for the support of the Lamoille Family Center?

Article 14. Shall the Town appropriate a sum of money not to exceed one thousand six hundred dollars (\$1,600.00) for the support of the North Country Animal League?

Article 15. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Historical Society?

Article 16. Shall the Town appropriate a sum of money not to exceed three thousand four hundred dollars (\$3,400.00) for the support of Rural Community Transportation?

Article 17. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Hardwick Area Food Pantry?

Article 18. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick Area Community Coalition?

Article 19. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick-Greensboro Restorative Justice?

Article 20. Shall the Town appropriate a sum of money not to exceed two thousand six hundred dollars (\$2,600.00) to support Caledonia Home Health Care and Hospice?

Article 21. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Northeast Kingdom Arts Council (the Hardwick Town House)?

Article 22. Shall the Town appropriate a sum of money not to exceed six hundred dollars (\$600.00) to support Northeast Kingdom Youth Services?

Article 23. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with new industrial and commercial owners, lessees, bailees, of real property, or with existing or new owners, lessees, bailees or operators who construct, acquire or renovate industrial and/or commercial real property, including additions to existing property for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount of money which shall be paid as an annual municipal tax upon such real property pursuant to the provision of Title 24, VSA, Section 2741?

Article 24. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with operators of agricultural real property, or with existing or new owners, lessees, bailees, or operators who construct acquire or renovate, or who intend to construct, acquire or renovate agricultural real property for the purpose of fixing and maintaining the valuation of such real property in the Grand List for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount in money which shall be paid as an annual municipal tax upon such real property pursuant to provisions of Title 24, VSA, Section 2741?

Article 25. To transact any other nonbinding business proper to be brought before said meeting.

The legal voters of the Town Of Hardwick are further notified that voter qualifications, registration and absentee voting relative to said Annual Town Meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated at Hardwick, Vermont this 22nd day of January, A.D. 2015.

Eric Remick, Chair
Danny Hale
Kathleen Hemmens
Shari Cornish
Lawrence Hamel

Hardwick Town Clerk's Office. Received for record this 23 day of January, 2015 at 8 O'clock 00 minutes a.m., the instrument of which the foregoing is a true copy.

Attest: Alberta Miller Town Clerk

***** Again this year the Hardwick Town School District will be holding their Annual Meeting and budget discussion immediately following Town Meeting. We hope everyone will stay for that meeting also!!!****

**FY 2016 Estimated Tax Rate based on Proposed FY2016 Budget
and Impact on a \$100,000 home**

FY2016 Estimated Tax Rate

FY 2016 Proposed Property Tax	\$1,976,626.88
Estimated Grand List July 1, 2015	\$165,160,100.00
FY 2016 Estimated Tax rate	\$0.01197
Value per \$100	\$1.1968

FY2015 Municipal Tax rate	\$0.011624
Value per \$100	\$1.1624

Impact on a \$100,000 home

Estimated FY2016 municipal tax liability on a \$100,000 home	\$1,196.79
FY2015 tax liability on a \$100,000 home	\$1,162.40
Increase (decrease) in FY2016 before appropriations	\$34.39

Impact on a \$100,000 home with all appropriations

Estimated value of appropriations	\$0.00	\$39,400.00
Proposed property taxes with appropriations	\$1,976,626.88	\$2,016,026.88
FY2016 Estimated Tax rate with appropriations	0.01197	0.01221
Value per \$100	\$1.20	\$1.22
Estimated FY2016 municipal tax liability on a \$100,000 home	\$1,196.79	\$1,220.65
Increase (decrease) in FY2016 with appropriations	\$34.39	\$58.25

Estimated increase in Tax Rate reflected in actual dollars/100 \$0.0344 \$0.0583

Percent Increase (decrease) in Property Tax rate from FY2015 to FY2016 2.96% 5.01%

Impact of Appropriations on Tax Rate

- Article 8. Greensboro Nursing Home, \$3,000.00
- Article 9. A.W.A.R.E., \$3,000.00
- Article 10. Area Agency on Aging for Northeastern Vermont, \$4,500.00
- Article 11. Hardwick Senior Center, \$2,500.00
- Article 12. Hardwick Community Television, \$3,000.00
- Article 13. Lamoille Family Center, \$1,200.00
- Article 14. North Country Animal League, \$1,600.00
- Article 15. Hardwick Historical Society, \$3,000.00
- Article 16. Rural Community Transportation \$3,400.00
- Article 17. Hardwick Area Food Pantry \$2,500.00
- Article 18. Hardwick Area Community Coalition, \$3,000.00
- Article 19. Hardwick-Greensboro Restorative Justice, \$3,000.00
- Article 20. Caledonia Home Health Care and Hospice, \$2,600.00
- Article 21. Northeast Kingdom Arts Council, \$2,500.00
- Article 22. Northeast Kingdom Youth Services, \$600.00

The total requested appropriations are **\$39,400.00**. This figure represents a **decrease of \$3,161.00** from last year's requested appropriations. If all of the requested appropriations are approved we would need to increase the tax rate by approximately \$2.3856 cents. **This means that property owners will pay \$23.86 on your 2015-2016 tax bill for every \$100,000 of Grand List Value.**

2015-2016 Hardwick Town Budget

Projected Revenues

	Actual 2013-2014	Budget 2014-2015	SB PROPOSED 2015-2016	\$ DIFF.	% DIFF.
Greensboro Police Contr	\$178,000	\$185,187	\$194,446	\$9,259	5.00%
State Highway Aid	\$140,952	\$138,000	\$143,000	\$5,000	3.62%
Zoning Permits	\$2,040	\$3,000	\$2,250	(\$750)	-25.00%
Interest on Investments	\$719	\$1,200	\$850	(\$350)	-29.17%
Licenses and Fees	\$2,664	\$3,000	\$2,500	(\$500)	-16.67%
Delinquent Charges	\$26,614	\$25,000	\$26,500	\$1,500	6.00%
Copying Fees	\$4,572	\$4,000	\$5,000	\$1,000	25.00%
Miscellaneous Income	\$1,061	\$500	\$1,000	\$500	100.00%
Hardwick PD Ticket Rev	\$9,664	\$13,000	\$13,000	\$0	0.00%
Water Transfer	\$112,435	\$114,780	\$117,563	\$2,783	2.42%
Sewer Transfer	\$112,435	\$114,780	\$117,563	\$2,783	2.42%
Recording Fee's	\$19,655	\$25,000	\$20,000	(\$5,000)	-20.00%
Dog License	\$4,231	\$4,000	\$4,500	\$500	12.50%
DMV fees	\$902	\$1,000	\$900	(\$100)	-10.00%
PILOT	\$75,951	\$68,000	\$75,000	\$7,000	10.29%
Current Use Hold Harm	\$90,792	\$90,000	\$95,000	\$5,000	5.56%
Lister Education Grant	\$398	\$0	\$400	\$400	100.00%
Fireworks Donations	\$2,110	\$0	\$0	\$0	100.00%
Outside Services-PD	\$1,991	\$0	\$1,000	\$1,000	100.00%
Police Sale of Equipment	\$250	\$0	\$0	\$0	100.00%
Police SIU Revenue	\$15,000	\$15,000	\$0	(\$15,000)	-100.00%
Gov Highway Safety Grants	\$11,818	\$11,000	\$11,000	\$0	0.00%
PD Vest Grant	\$300	\$0	\$600	\$600	100.00%
VLTC Grant	\$1,200	\$0	\$0	\$0	100.00%
School Tax Admin Fee	\$5,289	\$4,100	\$5,500	\$1,400	34.15%
Sale of Vehicle	\$1,400	\$0	\$0	\$0	100.00%
Hardwick Rescue Reimb	\$2,196	\$1,200	\$2,000	\$800	66.67%
Total Revenues	\$824,638	\$821,747	\$839,573	\$17,826	2.17%
Total Budget	\$2,654,394	\$2,692,555	\$2,816,200	\$123,645	4.59%
Property Taxes	\$1,829,756	\$1,870,808	\$1,976,627	\$105,819	5.66%

Budget Summary

Highway/Garage	\$721,114	\$723,249	\$757,036	\$33,787	4.67%
Police Department	\$791,324	\$803,813	\$838,737	\$34,924	4.34%
Office Expenses	\$331,480	\$344,905	\$351,529	\$6,624	1.92%
Fire Department	\$75,023	\$67,102	\$45,159	(\$21,943)	-32.70%
Payroll (Part-time & Elected	\$47,270	\$54,616	\$56,692	\$2,076	3.80%
Line Items	\$585,741	\$591,708	\$664,347	\$72,639	12.28%
Memorial Building	\$44,044	\$44,832	\$43,933	(\$899)	-2.00%
Fire Station	\$31,745	\$32,580	\$29,689	(\$2,891)	-8.87%
Town House	\$5,244	\$5,825	\$4,979	(\$846)	-14.52%
Public Safety	\$21,407	\$23,925	\$24,097	\$172	0.72%
Total Budget	\$2,654,394	\$2,692,555	\$2,816,200	\$123,645	4.59%

2015-2016 HARDWICK TOWN BUDGET

Highway Department

	ACTUAL	BUDGET	SB's PROPOSED	\$	%
	2013-2014	2014-2015	2015-2016	DIFF.	DIFF.
Base Payroll	\$238,897	\$248,498	\$256,868	\$8,370	3.37%
Overtime	\$36,071	\$29,000	\$32,000	\$3,000	10.34%
Sewer Operator	\$4,181	\$4,308	\$4,443	\$135	3.13%
Social Security Expense	\$20,263	\$21,229	\$22,098	\$869	4.10%
Workers' Compensation	\$17,842	\$21,731	\$23,994	\$2,263	10.41%
Unemployment Insurance	\$758	\$181	\$231	\$50	27.76%
VLCT/PACIF	\$26,722	\$28,281	\$30,484	\$2,203	7.79%
Health Insurance	\$71,724	\$73,606	\$76,541	\$2,935	3.99%
Retirement Expense	\$15,296	\$14,915	\$15,527	\$612	4.10%
Operating Expense/Supplies	\$13,063	\$16,500	\$15,000	(\$1,500)	-9.09%
Telephone/Internet	\$811	\$800	\$900	\$100	12.50%
Low Band Radio	\$1,040	\$1,050	\$1,050	\$0	0.00%
Culverts	\$2,792	\$3,000	\$3,000	\$0	0.00%
Uniforms	\$6,692	\$6,500	\$4,000	(\$2,500)	-38.46%
Line Painting/Crosswalks	\$1,215	\$750	\$1,000	\$250	33.33%
Radio Service	\$176	\$300	\$150	(\$150)	-50.00%
Streetscape Maintenance	\$1,222	\$1,000	\$1,200	\$200	20.00%
Storm Drains	\$988	\$1,500	\$2,000	\$500	33.33%
Road signs	\$1,967	\$2,000	\$0	(\$2,000)	-100.00%
Safety/Training	\$1,901	\$2,700	\$2,000	(\$700)	-25.93%
Bldg Repairs/Maint	\$910	\$1,200	\$1,200	\$0	0.00%
Equipment Repair	\$24,721	\$32,000	\$32,000	\$0	0.00%
Equipment Expense	\$25,763	\$25,000	\$25,000	\$0	0.00%
Gasoline Fuel	\$4,745	\$5,000	\$5,000	\$0	0.00%
Diesel Fuel	\$61,578	\$53,000	\$55,000	\$2,000	3.77%
Utilities	\$5,339	\$4,800	\$5,350	\$550	11.46%
Summer Gravel	\$29,857	\$30,000	\$30,000	\$0	0.00%
Chloride	\$12,892	\$12,000	\$12,000	\$0	0.00%
Contract Mowing	\$6,000	\$6,000	\$6,500	\$500	8.33%
Paving/Patching	\$6,135	\$3,000	\$4,000	\$1,000	33.33%
Brush Cutting	\$80	\$1,500	\$1,500	\$0	0.00%
Down Town Beauty	\$1,024	\$1,000	\$1,000	\$0	0.00%
Street Sweeping	\$3,600	\$3,900	\$4,000	\$100	2.56%
Winter Sand	\$18,668	\$17,000	\$20,000	\$3,000	17.65%
Salt	\$56,183	\$50,000	\$62,000	\$12,000	24.00%
Totals	\$721,114	\$723,249	\$757,036	\$33,787	4.67%

2015-2016 HARDWICK TOWN BUDGET

Police Department

	ACTUAL	BUDGET	SB's PROPOSED	\$	%
	2013-2014	2014-2015	2015-2016	DIFF.	DIFF.
Base Payroll	\$362,386	\$398,701	\$410,662	\$11,961	3.00%
Overtime	\$55,364	\$40,000	\$45,000	\$5,000	12.50%
Part-time Officers	\$15,871	\$12,500	\$14,500	\$2,000	16.00%
Social Security Expense	\$32,116	\$34,517	\$35,967	\$1,450	4.20%
Workers' Compensation	\$17,654	\$18,742	\$22,033	\$3,291	17.56%
Unemployment Insurance	\$1,191	\$244	\$311	\$67	27.47%
VLCT/PACIF	\$41,197	\$43,738	\$47,720	\$3,982	9.10%
Health Insurance	\$115,233	\$118,198	\$122,967	\$4,769	4.03%
Retirement Expense	\$39,753	\$42,773	\$44,427	\$1,654	3.87%
K-9 Expense	\$302	\$750	\$750	\$0	0.00%
Operating Expense/Supplies	\$7,183	\$5,200	\$6,000	\$800	15.38%
Training	\$4,316	\$4,000	\$4,500	\$500	12.50%
Memberships	\$400	\$300	\$400	\$100	33.33%
Internet Communications	\$6,842	\$4,800	\$4,000	(\$800)	-16.67%
Dispatch Services	\$30,941	\$32,200	\$33,000	\$800	2.48%
Telephone	\$4,566	\$4,100	\$4,000	(\$100)	-2.44%
Vehicle Maintenance	\$4,051	\$3,500	\$4,000	\$500	14.29%
Advertising	\$0	\$250	\$250	\$0	0.00%
Radio Service	\$678	\$1,250	\$1,000	(\$250)	-20.00%
Investigation Expense	\$2,307	\$1,500	\$1,500	\$0	0.00%
Uniforms (Cleaning)	\$671	\$800	\$800	\$0	0.00%
Uniform Purchases	\$4,138	\$4,250	\$4,250	\$0	0.00%
Gasoline	\$21,330	\$24,000	\$23,000	(\$1,000)	-4.17%
Tires	\$2,116	\$2,300	\$2,500	\$200	8.70%
Education	\$0	\$500	\$500	\$0	0.00%
Equipment	\$3,846	\$4,000	\$4,000	\$0	0.00%
Vest Grant	\$599	\$700	\$700	\$0	0.00%
SIU Salary & Soc Sec.	\$2,418	\$0	\$0	\$0	0.00%
Governor's HW Safety Grant	\$5,676	\$0	\$0	\$0	0.00%
Start Salary & Soc Sec.	\$1,886	\$0	\$0	\$0	0.00%
VLCT Grant	\$1,343	\$0	\$0	\$0	0.00%
Governor's Equipment Grant	\$4,950	\$0	\$0	\$0	0.00%
Total	\$791,324	\$803,813	\$838,737	\$34,924	4.34%

2015-2016 HARDWICK TOWN BUDGET

Office Expenses

	ACTUAL 2013-2014	BUDGET 2014-2015	SB's PROPOSED 2015-2016	\$ DIFF	% DIFF
Town Managers Office	\$151,505	\$155,438	\$160,102	\$4,664	3.00%
Town Clerks Office	\$66,674	\$68,012	\$70,033	\$2,021	2.97%
Social Security Expense	\$16,161	\$17,094	\$17,605	\$511	2.99%
Workers' Compensation	\$1,281	\$1,513	\$1,525	\$12	0.77%
Unemployment Insurance	\$813	\$238	\$302	\$64	26.96%
VLCT/PACIF	\$6,873	\$7,417	\$8,174	\$757	10.21%
Health Insurance	\$49,552	\$50,833	\$52,618	\$1,785	3.51%
Retirement Expense	\$11,353	\$12,010	\$12,370	\$360	3.00%
Town Manager Supplies	\$3,211	\$4,000	\$3,500	(\$500)	-12.50%
Town Clerk Supplies	\$2,952	\$4,000	\$3,500	(\$500)	-12.50%
Town Report Expense	\$3,273	\$4,500	\$4,500	\$0	0.00%
Conferences/Dues	\$706	\$1,300	\$1,300	\$0	0.00%
Tax Billing/Collection Expense	\$1,328	\$1,600	\$1,500	(\$100)	-6.25%
Telephone	\$1,883	\$1,400	\$2,200	\$800	57.14%
Advertising	\$1,098	\$1,000	\$1,000	\$0	0.00%
Copier	\$715	\$900	\$700	(\$200)	-22.22%
Election Expense	\$287	\$2,500	\$500	(\$2,000)	-80.00%
Computer Software/Services	\$1,608	\$2,000	\$1,800	(\$200)	-10.00%
Web Site Maintenance	\$220	\$900	\$250	(\$650)	-72.22%
Equipment Purchases	\$4,130	\$3,000	\$3,000	\$0	0.00%
Lister Supplies	\$3,868	\$3,500	\$3,500	\$0	0.00%
Health Officer Supplies	\$90	\$150	\$150	\$0	0.00%
Education/Training	\$125	\$600	\$400	(\$200)	-33.33%
Office/Zoning	\$1,774	\$1,000	\$1,000	\$0	0.00%
Totals	\$331,480	\$344,905	\$351,529	\$6,624	1.92%

Payroll (Part-Time and Elected)

Public Officials Liability	\$7,900	\$8,361	\$9,304	\$943	11.28%
Listers	\$6,855	\$10,000	\$10,000	\$0	0.00%
Election Officials	\$300	\$1,600	\$1,000	(\$600)	-37.50%
Zoning Administrator	\$18,354	\$18,466	\$19,389	\$923	5.00%
Planning/DRB Board	\$2,525	\$3,000	\$3,000	\$0	0.00%
Board of Civil Authority	\$99	\$140	\$500	\$360	257.14%
Moderator	\$50	\$50	\$50	\$0	0.00%
Select Board	\$5,000	\$5,500	\$5,500	\$0	0.00%
Energy Coordinator	\$50	\$50	\$50	\$0	0.00%
Solid Waste Rep	\$500	\$500	\$500	\$0	0.00%
TEC - Conference Fees	\$250	\$250	\$250	\$0	0.00%
Town Service Officer	\$50	\$50	\$100	\$50	100.00%
Part Time Labor	\$1,558	\$2,500	\$2,500	\$0	0.00%
Health Officer	\$500	\$500	\$600	\$100	20.00%
Town Website Coord	\$600	\$600	\$600	\$0	0.00%
Social Security Expense	\$2,680	\$3,049	\$3,350	\$301	9.87%
Totals	\$47,270	\$54,616	\$56,692	\$2,076	3.80%

2015-2016 HARDWICK TOWN BUDGET

Fire Department

	ACTUAL 2013-2014	BUDGET 2014-2015	SB's PROPOSED 2015-2016	\$ DIFF.	% DIFF.
Labor	\$16,748	\$14,400	\$15,000	\$600	4.17%
Social Security	\$1,357	\$1,102	\$1,148	\$46	4.13%
Workers' Compensation	\$2,841	\$2,082	\$3,437	\$1,355	65.07%
Operating Exp./Supplies	\$2,987	\$2,500	\$2,500	\$0	0.00%
Dispatch Service	\$13,261	\$13,800	\$14,175	\$375	2.72%
Telephone	\$781	\$800	\$950	\$150	18.75%
Gasoline	\$0	\$150	\$150	\$0	0.00%
Diesel Fuel	\$1,781	\$3,000	\$2,500	(\$500)	-16.67%
Repeater Elec	\$107	\$150	\$0	(\$150)	-100.00%
Equipment Purchases	\$3,662	\$0	\$500	\$500	100.00%
Clothing	\$4,090	\$0	\$0	\$0	100.00%
Equipment Repair	\$3,731	\$5,000	\$4,000	(\$1,000)	-20.00%
Training	\$360	\$800	\$800	\$0	0.00%
Ladder Truck P & I	\$23,317	\$23,318	\$0	(\$23,318)	-100.00%
Totals	\$75,023	\$67,102	\$45,159	(\$21,943)	-32.70%

Line Items

Auditing	\$10,807	\$15,000	\$13,000	(\$2,000)	-13.33%
Fireworks	\$5,110	\$3,000	\$3,000	\$0	0.00%
Dog Control	\$3,115	\$3,600	\$3,600	\$0	0.00%
Professional Services	\$3,465	\$10,500	\$8,000	(\$2,500)	-23.81%
NVDA	\$1,333	\$1,333	\$2,258	\$925	69.39%
VLCT	\$3,845	\$4,080	\$4,196	\$116	2.84%
Jeudevine Memorial Library	\$91,765	\$103,319	\$105,078	\$1,759	1.70%
Memorial Day	\$500	\$1,200	\$1,200	\$0	0.00%
Caspian Lake	\$5,483	\$2,450	\$2,450	\$0	0.00%
Cemeteries	\$12,740	\$17,000	\$18,000	\$1,000	5.88%
Capital Equipment Fund	\$160,000	\$158,000	\$195,000	\$37,000	23.42%
Tax Mapping	\$0	\$2,500	\$2,500	\$0	0.00%
Solid Waste District	\$3,003	\$3,003	\$3,003	\$0	0.00%
Streetlights	\$34,782	\$34,220	\$35,000	\$780	2.28%
Memorial Park Electricity	\$0	\$0	\$250	\$250	100.00%
Flexible Benefits	\$250	\$250	\$0	(\$250)	-100.00%
Capital Improvements	\$170,000	\$162,000	\$183,500	\$21,500	13.27%
Employment Practices Ins.	\$6,683	\$7,192	\$8,635	\$1,443	20.06%
Hazard Mitagation Fund	\$8,808	\$0	\$5,000	\$5,000	100.00%
Insurance Deductible	\$1,500	\$1,500	\$1,500	\$0	0.00%
Recreation Dept.	\$19,150	\$20,831	\$23,384	\$2,553	12.26%
County Taxes	\$26,837	\$24,837	\$23,356	(\$1,481)	-5.96%
Rescue Squad	\$16,567	\$15,893	\$22,438	\$6,545	41.18%
Totals	\$585,741	\$591,708	\$664,347	\$72,639	12.28%

2015-2016 Hardwick Town Budget

Memorial Building

	ACTUAL 2013-2014	BUDGET 2014-2015	SB'S PROPOSED 2015-2016	\$ DIFF.	% DIFF.
Custodian Salary	\$7,357	\$7,561	\$7,788	\$227	3.00%
Social Security Expense	\$574	\$578	\$596	\$18	3.07%
VLCT/PACIF	\$6,650	\$7,048	\$7,175	\$127	1.80%
Operating Exp/Supplies	\$2,043	\$2,500	\$2,500	\$0	0.00%
Building Maint/Repair	\$2,494	\$2,500	\$2,500	\$0	0.00%
Utilities	\$5,554	\$7,300	\$5,600	(\$1,700)	-23.29%
Fuel Oil	\$16,903	\$14,345	\$15,000	\$655	4.57%
Elevator/Fire Alarm	\$2,470	\$2,500	\$2,525	\$25	1.00%
Generator	\$0	\$500	\$250	(\$250)	-50.00%
Totals	\$44,044	\$44,832	\$43,933	(\$899)	-2.00%

Town House

VLCT/PACIF	\$3,969	\$4,190	\$3,904	(\$286)	-6.82%
Building Maint/Repair	\$826	\$575	\$575	\$0	0.00%
Utilities	\$449	\$210	\$500	\$290	138.10%
Fuel Oil	\$0	\$850	\$0	(\$850)	100.00%
Totals	\$5,244	\$5,825	\$4,979	(\$846)	-14.52%

Fire Station

VLCT/PACIF	\$17,014	\$18,180	\$14,889	(\$3,291)	-18.10%
Utilities	\$2,786	\$2,400	\$2,800	\$400	16.67%
Fuel Oil	\$10,696	\$9,000	\$9,000	\$0	0.00%
Building Repair	\$1,250	\$3,000	\$3,000	\$0	0.00%
Totals	\$31,745	\$32,580	\$29,689	(\$2,891)	-8.87%

Public Safety Building

VLCT/PACIF	\$7,050	\$7,497	\$7,321	-\$176	-2.35%
Operating Expenses/Supplies	\$1,245	\$1,500	\$1,500	\$0	0.00%
Building Maintenance/Repair	\$2,381	\$3,500	\$3,500	\$0	0.00%
Utilities - Elec & Wtr & Swr	\$2,059	\$2,400	\$2,100	-\$300	-12.50%
Fuel Oil	\$7,091	\$7,400	\$8,000	\$600	8.11%
Custodial Salary	\$1,468	\$1,512	\$1,558	\$46	3.01%
Custodial S.S. Expense	\$113	\$116	\$119	\$3	2.72%
Totals	\$21,407.07	\$23,925.00	\$24,097.23	\$172	0.72%

Town of Hardwick Capital Improvements Three Year Plan

Project **Current** **FY 2016** **FY 2017** **FY 2018** **Balance**
Set Aside Remaining **Allocate** **Spend** **Allocate** **Spend** **Allocate** **Spend** **For Future**

GENERAL GOVERNMENT

Interest Accrued on Account	\$28,209									\$28,209
K-9 Replacement	\$2,000	\$2,000		\$2,000			\$2,000			\$8,000
Record Restoration	\$3,879	\$3,500	(\$3,500)	\$3,500	(\$3,500)		\$3,500	(\$3,500)		\$3,879
Road Signs	\$5,906	\$5,000	(\$3,000)	\$5,000	(\$3,000)		\$5,000	(\$3,000)		\$11,906
Fire Department Equipment/Clothing	\$10,994	\$9,000	(\$3,000)	\$9,000	(\$3,000)		\$9,000	(\$3,000)		\$28,994
Library	\$15,733	\$5,000	(\$7,000)	\$5,000	(\$7,000)		\$5,000	(\$7,000)		\$9,733
Memorial Bldg. Repairs	\$9,655	\$5,000	(\$8,000)	\$5,000	(\$8,000)		\$5,000	(\$8,000)		\$655
Town House Repairs	\$17,138	\$5,000		\$5,000			\$5,000			\$32,138
Public Safety BLD	\$5,423	\$5,000	(\$4,000)	\$5,000	(\$4,000)		\$5,000	(\$4,000)		\$8,423
Fire Department	\$9,120	\$5,000		\$5,000			\$5,000			\$24,120
Town Garage Upgrades	\$11,663	\$5,000		\$5,000			\$5,000			\$26,663
Subtotal	\$119,722	\$49,500	(\$28,500)	\$49,500	(\$28,500)		\$49,500	(\$28,500)		\$182,722

PUBLIC WORKS

Gravel Pit Reclaim	\$14,782	\$3,000		\$3,000			\$3,000			\$23,782
Bike Path (all Phases)	\$50,833	\$10,000	(\$60,000)	\$10,000			\$10,000			\$20,833
Guardrails	\$8,195	\$5,000	(\$10,000)	\$5,000			\$5,000			\$13,195
Sidewalk Expense	\$56,938	\$10,000	(\$65,000)	\$10,000			\$10,000			\$21,938

Paving Projects:

Hardwick St. (class 2)	\$145,605	\$15,000		\$15,000			\$15,000			\$190,605
W. Church St. (class 3)	\$15,000	\$5,000		\$5,000			\$5,000			\$30,000
Mackville Road (class 2)	\$127,101	\$20,000	(\$145,000)	\$20,000	(\$20,000)		\$20,000	(\$20,000)		\$2,101
Back Roads Rebuild	\$9,077	\$20,000	(\$20,000)	\$20,000	(\$20,000)		\$20,000	(\$20,000)		\$9,077
Putnum Street	\$3,500	\$17,000	(\$20,685)	\$0			\$0			-\$185
Pearl Street	\$8,000	\$0	(\$8,715)	\$0			\$0			-\$715
Village Parking Lot	\$0	\$14,000	(\$14,300)	\$0			\$0			-\$300
Granite Street	\$0	\$12,500		\$41,000	(\$53,360)		\$0			\$140
Elm to Granite Street	\$0	\$0		\$14,000	(\$13,685)		\$0			\$315
Browns Farm Road	\$0	\$0		\$5,000			\$62,500	(\$67,500)		\$0
The Bend Road	\$0	\$0		\$0			\$13,500	(\$13,500)		\$0
Subtotal	\$439,031	\$131,500	(\$343,700)	\$148,000	(\$107,045)		\$164,000	(\$121,000)		\$310,786

Bridges

Bridge Fund	\$47,982	\$0		\$0			\$0			\$47,982
Bridge #4/Main St., East Hardwick	\$46,034	\$2,500		\$2,500			\$2,500			\$53,534
Bridge #28/Riverside Farm	(\$9,141)	\$0		\$0			\$0			-\$9,141
Subtotal	\$84,875	\$2,500	\$0	\$2,500	\$0		\$2,500	\$0		\$92,375

CAPITAL IMPROVEMENT FUND

\$643,627 **\$183,500** **(\$372,200)** **\$200,000** **(\$135,545)** **\$216,000** **(\$149,500)** **\$585,882**

**TOWN OF HARDWICK
CAPITAL EQUIPMENT PURCHASE SCHEDULE**

SPEND APPROPRIATE

YEAR	Fire Rescue	Dump Truck 1	Dump Truck 2	Dump Truck 3	Dump Truck 4	F-550 Truck 5	Highway Mower	Utility Truck 6	Excavator	Skid/ Trailer	Loader (1) Loan	Loader (2) Grader (1)	Police Cruiser	EQUP. TOTAL	FUNDS SET ASIDE	ACCOUNT BALANCE
Bal 6/30/15																\$66,000
2016	\$ 41,940					\$190,000					\$12,000	\$28,375	\$31,500	\$113,815	\$195,000	\$147,185
2017	\$ 41,618					\$70,000	\$8,000				\$12,000	\$28,375	\$31,500	\$303,493	\$200,000	\$43,692
2018	\$ 41,203										\$12,000	\$28,375	\$31,500	\$191,078	\$205,000	\$57,614
2019	\$ 40,643								\$125,000		\$12,000		\$31,500	\$209,143	\$210,000	\$58,471
2020	\$ 39,937		\$115,000					\$9,000			\$12,000		\$31,500	\$175,937	\$215,000	\$97,534
2021	\$ 39,077			\$200,000						\$35,000	\$12,000		\$31,500	\$317,577	\$220,000	-\$42
2022	\$ 38,086										\$12,000		\$31,500	\$81,586	\$225,000	\$143,371
2023	\$ 36,986	\$200,000				\$80,000	\$9,000				\$12,000		\$31,500	\$369,486	\$230,000	\$3,885
2024	\$ 35,793										\$12,000	\$35,000	\$31,500	\$114,293	\$232,000	\$121,592
2025	\$ 34,536				\$220,000			\$11,000				\$35,000	\$31,500	\$300,536	\$234,000	\$55,055
2026	\$ 33,234											\$35,000	\$31,500	\$99,734	\$236,000	\$191,322
2027	\$ 31,890											\$35,000	\$31,500	\$98,390	\$238,000	\$330,932
2028	\$ 30,551			\$120,000		\$90,000	\$10,000					\$35,000	\$31,500	\$317,051	\$240,000	\$253,881
2029	\$ 29,089				\$230,000							\$35,000	\$31,500	\$325,589	\$242,000	\$170,293
2030	\$ 27,641							\$13,000			\$20,000	\$35,000	\$31,500	\$95,641	\$244,000	\$318,652
2031		\$240,000								\$50,000	\$20,000	\$35,000	\$31,500	\$376,500	\$246,000	\$188,152
2032											\$20,000	\$35,000	\$31,500	\$86,500	\$248,000	\$349,652
2033					\$ 250,000	\$100,000	\$11,000				\$20,000	\$35,000	\$31,500	\$447,500	\$250,000	\$152,152
2034									\$130,000		\$20,000		\$31,500	\$181,500	\$252,000	\$222,652
2035								\$15,000			\$20,000			\$35,000	\$254,000	\$441,652

Notes:

- 1) Increases in costs are based on a "best guess" scenario with input from dealers.
- 2) Loader #2 & Grader are on a lease/purchase for \$1, 15 yr life. Replace 2024
- 3) Loader #1 purchased Spring 2014, 15 yr life. Replace 2030
- 4) Cruisers replaced every 5 years
- 5) Dump trucks 1,2,3,4 are traded every eight years
- 6) Dump truck #5 is traded every 5 years

2015-2016 HARDWICK TOWN BUDGET

Library Department

			SB's		
	ACTUAL	BUDGET	PROPOSED	\$	%
	2013-2014	2014-2015	2015-2016	DIFF.	DIFF.
Librarian Salary	\$30,403	\$30,649	\$36,067	\$5,418	15.02%
Asst.librarian/Youth Libn	\$18,317	\$19,875	\$14,124	(\$5,751)	-40.72%
Library Clerk Salary	\$5,810	\$6,427	\$9,700	\$3,273	33.74%
Maintenance Salaries	\$2,145	\$1,607	\$3,032	\$1,425	47.00%
FICA	\$4,231	\$4,480	\$4,814	\$334	6.93%
Worker's Comp	\$219	\$254	\$256	\$2	0.88%
Unemployment	\$150	\$89	\$121	\$32	26.66%
Health Insurance -Librarian only	\$12,354	\$12,708	\$13,154	\$446	3.39%
Retirement	\$1,581	\$1,647	\$1,939	\$292	15.04%
Mileage	\$401	\$330	\$330	\$0	0.00%
Telephone	\$552	\$600	\$725	\$125	17.24%
Supplies	\$2,039	\$1,800	\$1,800	\$0	0.00%
Youth Supplies	\$427	\$600	\$600	\$0	0.00%
Postage	\$1,594	\$1,300	\$1,300	\$0	0.00%
Computer services	\$1,643	\$1,600	\$1,600	\$0	0.00%
Fiber Connect (Sovernet)	\$1,189	\$2,400	\$1,400	(\$1,000)	-71.43%
Conferences, memberships	\$538	\$400	\$400	\$0	0.00%
Equipment	\$188	\$200	\$200	\$0	0.00%
VLCT/PACIF	\$3,864	\$4,003	\$4,115	\$112	2.73%
Electricity	\$900	\$800	\$900	\$100	11.11%
Fuel Oil	\$3,630	\$3,500	\$3,500	\$0	0.00%
Water/Sewer	\$515	\$500	\$550	\$50	9.09%
Maintenance Expense	\$1,069	\$1,000	\$1,000	\$0	0.00%
Books- Adult	\$3,394	\$2,500	\$2,500	\$0	0.00%
Books - Juvenile	\$2,661	\$2,200	\$2,200	\$0	0.00%
Magazines- Adult	\$435	\$500	\$500	\$0	0.00%
Magazines - Juvenile	\$33	\$150	\$50	(\$100)	-200.00%
Adult DVD/Audio Bks	\$579	\$600	\$600	\$0	0.00%
Juv DVD/Audio Bks	\$360	\$600	\$600	\$0	0.00%
Jeudevine Friends Expense	\$946	\$0	\$0	\$0	0.00%
Misc Grant Expense	\$1,623	\$0	\$0	\$0	0.00%
Restricted Donation Expense	\$347	\$0	\$0	\$0	0.00%
Total Budget Expenses	\$104,138	\$103,319	\$108,078	\$4,759	4.61%
Grants, fundraising, misc income	(\$8,894)	\$0	(\$3,000)	(\$3,000)	
Town Appropriation	\$91,765	\$103,319	\$105,078	\$1,759	1.70%
Fund Balance	\$5,499				

2015-2016 HARDWICK TOWN BUDGET

Recreation Budget

	ACTUAL 2013-2014	BUDGET 2014-2015	SB's PROPOSED 2015-2016	\$ DIFF.	% DIFF.
Youth Program: Soccer, Swim, Ski	\$8,813	\$10,457	\$11,279	\$822.00	7.86%
Swim Instructor Training	\$0	\$750	\$750	\$0.00	0.00%
WhiffleBall	\$84	\$150	\$0	(\$150.00)	-100.00%
Halloween at the Library	\$259	\$250	\$250	\$0.00	0.00%
Winter Festival (Santa)	\$0	\$150	\$0	(\$150.00)	-100.00%
Egg Hunt	\$54	\$250	\$100	(\$150.00)	-60.00%
Green-Up Day	\$1,112	\$500	\$1,200	\$700.00	140.00%
PACIF (Insurance)	\$809	\$896	\$1,038	\$142.48	15.90%
Hardwick Trails	\$5,450	\$6,279	\$7,767	\$1,488.43	23.71%
Senior Trotters	\$500	\$500	\$600	\$100.00	20.00%
NEK Kids	\$0	\$500	\$500	\$0.00	0.00%
Supplies and Advertising	\$0	\$150	\$150	\$0.00	0.00%
Skating Rink	\$0	\$0	\$250	\$250.00	100.00%
Winter Ski Program	\$390	\$0	\$0	\$0.00	0.00%
Total Expenses	\$17,471	\$20,831	\$23,884	\$3,053	12.78%
Green-Up Day Grant	\$1,079		-\$500		
Total Town Appropriation	\$19,150	\$20,831	\$23,384	\$2,553	12.26%
Fund Balance	\$ 8,311				

2015-2016 HARDWICK TOWN BUDGET

Trails Budget

Salaries	\$2,490.00	\$2,700.00	\$2,900.00	\$200.00	7.41%
Social Security/FICA	\$201.98	\$225.00	\$250.00	\$25.00	11.11%
Trail Repair & New Construction	\$350.48	\$450.00	\$450.00	\$0.00	0.00%
Equipment Repair and Maintenance	\$2,081.83	\$1,450.00	\$2,000.00	\$550.00	37.93%
Gas, Oil and Diesel	\$636.99	\$600.00	\$600.00	\$0.00	0.00%
Publicity/Advertising Signage & Maps	\$456.50	\$300.00	\$400.00	\$100.00	33.33%
Program and Activities	\$659.92	\$400.00	\$1,000.00	\$600.00	150.00%
VLCT Workers Comp/Insurance	\$84.55	\$153.50	\$166.93	\$13.43	8.75%
Cabin Expense	\$1,304.81	\$0.00	\$0.00	\$0.00	0.00%
TOTALS	\$8,267	\$6,279	\$7,767	\$1,488	23.71%
Fund Balance	\$ 1,307				

Greensboro Nursing Home

Greensboro Nursing Home, an award winning nursing home, continues to provide the highest quality of care and quality of life to the residents of the Hardwick community. Over the years many of the residents who have experienced the loving care at Greensboro Nursing Home have been citizens of Hardwick and the surrounding community.

We also support the area with opportunities for all levels of employment with jobs in dietary, maintenance, environmental services as well as direct care nursing. Our employment of local residents keeps money in our community and supports local business. We support local farmers and have pledged to purchase a percentage of our food produce from local farmers. We also purchase many of the needs of the nursing home from local merchants, many of them in the Hardwick area.

Your not for profit nursing home provided over 10,175 patient care days during the past year, of which approximately 69% were State assisted days (Medicaid). Medicaid reimbursement does not cover the entire cost of caring for our residents and it is only through donations from the community and town appropriations that we are able to offer the high level of care that you have come to expect and the residents deserve.

Additionally we prepared more than 8,200 hot, nutritious meals which are delivered throughout the year to our community residents who otherwise may not have healthy and nutritious food on a daily basis. These meals are cooked and packaged by our staff, paid for with State and Federal funding and delivered by volunteers from the community. This is a true team effort that allows community members to remain independent in their homes.

Greensboro Nursing Home continues to loan medical equipment to members of the community free of charge when available. We also offer assistance with health care information and act as a resource center to help guide community residents to services which may be available to them.

With more than 79 years of service to the surrounding community and at our present location since 1972, we continue to provide quality health care to those who need our services. Please remember that we are your nursing home, serving the community and caring for the community and caring for the community since 1935.

Greensboro Nursing Home Board and Administration

Bridget Collier, President; Norma Wiesen, Vice Pres.; Melissa Greene, Sec/Treas.; Mel Aaron, Administrator; Ted Donlon, Chris Pierpont, Judy Waible, Frank Fitzpatrick, Max Frohwein, Gina Scott Jenkins, 533-7051

AWARE

This past year signifies AWARE's 30th Anniversary serving victims/survivors and their family members who have been affected by domestic and sexual violence in your community.

Last year AWARE served 227 women, men and children, who were directly affected by violence; over 117 children who were exposed to violence; answered over 1,677 hotline and in-person assistance requests; and educated over 3,740 community members, including over 2,230 students in our local schools.

Those served by AWARE received services such as crisis intervention, legal support and advocacy, information and referrals, safety planning, emergency provisions, housing and assistance, transportation, support groups and education. Educational classes included topics such as public safety, health friendships, communication skills, consensual sex, sexual harassment, healthy sexual development in children, sexual abuse prevention and the effects of the media and its relationship to violence in our lives.

AWARE continues to rely on local funding and support from the towns that we serve. With this in mind AWARE respectfully requests Hardwick's continued support with a \$3,000.00 appropriation this year. Funding our request will help AWARE to continue its important work in your community.

As always, we at AWARE greatly appreciate the continuing community support for our programs.

Anna Pirie, Executive Director, 802-472-6463

Area Agency on Aging for Northeastern Vermont

The Area Agency on Aging is a private, non-profit organization serving the residents of Caledonia, Essex and Orleans counties. We support people age 60 and older in their efforts to remain active, healthy, financially secure and in control of their own lives. The Agency connects older adults and their families with the services they need to live with independence and dignity.

Our staff works closely with seniors and their families offering assistance with Medicare, Social Security, Medicaid, public assistance programs, in-home services and many other types of help. There is no charge for services provided by the Agency, but many of those we assist donate to help support our work.

During the past year your support allowed us to provide assistance to 89 residents of Hardwick as well as more than a thousand seniors from across the Northeast Kingdom and supported a broad variety of important programs for older adults and their families. These programs include Meals-on-

Wheels, supportive services to help seniors continue to live at home, health insurance counseling, transportation for medical and other appointments, legal services and help for family caregivers.

Thank you for your support over the years and for your help in letting people know about the services we provide. Please give your careful consideration to our request this year, and let us know if we can be of assistance to you or someone you know.

Sincerely, Lisa Viles, Executive Director, 748-5182

Hardwick Community Television – Channel 16

Hardwick Community Television is committed to fulfilling the vision of a local nonprofit TV station that gives the community access to the people, government meetings, and events of interest in the area.

In 2014, HCTV has made all of its locally produced programming available on the internet. This includes Hazen Varsity Basketball games, Hardwick Selectboard, the Memorial Day Parade, Buffalo Times, and more. Anyone who has internet access can watch these programs whether they get cable or not. The HCTV website is www.hctv.us. Or, the programs can be viewed live on Ustream at the time of the actual event. As always, HCTV's full broadcast schedule can be viewed on Channel 16 by cable subscribers.

During the past year, HCTV covered school sporting events, Hardwick and Woodbury Selectboard meetings, interviews with Selectboard candidates, OSSU Community Forums, Spring Festival, school concerts and other community events. HCTV will continue to produce shows like Buffalo Times, as well as introducing new programs.

These broadcasts are available for viewing on DVD by anyone in town and can be borrowed by calling the station. In addition, HCTV is now able to share locally produced shows with the rest of the state through the VMX network.

Hazen Union varsity basketball game broadcasts in 2014/15 are accompanied by live play-by-play audio thanks to Tim Whitney and Jon Lussier who generously offer to call the games.

The station's underwriting opportunities for local businesses to promote themselves while supporting HCTV and community events, continues to grow.

HCTV can broadcast live from the Memorial Building, the Town House, or Hazen Union. We can also broadcast recorded events from other community locations, such as the Hardwick Elementary School, the farmers market, or area athletic fields.

HCTV operates on an annual budget of under \$40,000. We have two part time staff members: Leif

Goldberg, our Executive Director, and Robin Grant, our Technical Director. Robin will continue to cover Selectboard meetings and Hazen Union Basketball games. Leif is on board to work with community members who want to use HCTV to produce and broadcast local programming. He also works with businesses and non-profits who are interested in taking advantage of the media opportunities the station has to offer.

In order to cover more of what's going on in Hardwick, HCTV needs volunteers. HCTV offers free camera and editing training and will equip you to run the cameras at community events or edit tapes for broadcast.

The HCTV Board of Directors and staff thank you, the citizens of Hardwick, for your support. If you would like to volunteer your time, and learn a valuable new skill, call us at 472-6655.

Monty Shatney, HCTV President

Lamoille Family Center

...affirms the right of all children to grow up in an environment that enables them to become healthy adults by encouraging, educating and celebrating families.

The Lamoille Family Center is in its 39th year of service to children, youth and families! During this time, thousands of individuals throughout the Lamoille Valley have received our services, including home visiting, parent education, playgroups, child-care resource and referral, youth services and emergency assistance. The families we serve face the overwhelming challenges of isolation, poverty, substance abuse, violence and much more. Our staff work with families to set realistic goals and celebrate together as each step is achieved.

In fiscal year 2014, more than 1,600 children, youth, parents and caregivers throughout the Lamoille Valley were served by our 35 caring and dedicated staff. Examples of Hardwick residents served include:

Our Children's Integrated Services team made home visits, providing family support and early intervention, for 39 children.

31 individuals received emergency assistance including funding for rent and fuel and goods such as diapers, clothing and furniture.

Dozens of families and child care providers received child care support services including assistance with referral to regulated programs, professional development for child care staff and participation in the Child and Adult Care Food Program.

On any given day approximately 30 families receive support in affording child care through the Child Care Financial Assistance Program.

Countless children are stronger, safer and more confident as a result of their involvement with the Family Center. Together, step by step, we will reach the day when all children are safe, healthy and loved.

Support through volunteer time, donation of goods and services and financial contributions remain vital to the sustainability of the Lamoille Family Center. We could not do this work without you. We invite you to stop by for a visit, meet some of our staff and see a glimpse of what happens each day at the Family Center.

Scott Johnson, Executive Director, 802-888-5229 ext 124

North Country Animal League

Thank you so much for the support we receive from the Town of Hardwick each year. Your support is invaluable in helping us meet our mission.

Mission Statement

North Country Animal League promotes compassionate and responsible relationships between humans and animal through sheltering of homeless animals, adoptions, education, spay/neuter programs and support of cruelty prevention.

Programs

Sheltering of homeless animals in our Pet Adoption Center with the philosophy of a commitment to providing any animal in the shelter a warm and friendly environment with nutritious food and training to prepare them for their new homes.

Adoption of homeless animals with an average of 700 animals per year from 1998 through 2014 finding new homes through the assistance of professional adoption counselors who help families and individuals make the perfect match.

Education and outreach through humane education in classrooms, off-site presentations, open houses, READ project, dog bite prevention workshops, high school mentoring programs and a children's summer camp.

Spay/neuter of all animals put up for adoption by NCAL and low cost spay/neuter days throughout the year.

Support of cruelty prevention with NCAL serving as lead agency in Lamoille County for the Cruelty Response System, a collaboration between agencies and individuals in the county working to protect animals from cruelty; the general public can report animal cruelty by calling NCAL or entering an online submission at www.reportanimalcruelty.com.

Hardwick Town Statistics-January 1-Dec. 31, 2014:

8 strays and surrendered animals from Hardwick.

9 Hardwick residents adopted dogs and cats from NCAL in 2014.

\$7,250 average cost for NCAL to care for Hardwick animals (\$725/animal for average three-week stay).

Sallie Scott, Executive Director, 802-888-5065 X110

Hardwick Historical Society

Building:

After the big renovation of the old baggage room in 2012 and the addition of the ramp for the handicapped in 2013, we've had only minor maintenance to tend to in 2014. We expended the gutter system over the ramp area, and replaced some steep and dangerous steps inside the building. Our next project will involve raising money to re-do leaky windows.

Collections:

In 2013, thanks to a targeted fund-raising campaign, we paid Rick Norcross \$2000 for a nearly complete run of *Hardwick Gazettes* covering 1899-1956. In 2014, using largely our own operating funds augmented by some donations, we moved the papers from the high-acid cardboard boxes where they had been stored and put them into archival-quality boxes which will prolong their usefulness. They are now ready for the public to use them for historical research.

In 2007, again through special fund-raising, we purchased Ken Atkins' collection of records and artifacts from the Woodbury Granite Company, Fletcher Granite Company, Jack Hall Granite Company, and Anair Granite Company. The records came to us in a wide variety of cardboard boxes and with very little useful arrangement. After five years of work, we have re-housed everything into archival-quality folders and cartons which will prolong their usefulness. Further, we have begun the process of arranging the 20 cubic feet of records to make them available to researchers of many types. We expect to finish processing the entire collection by 2017.

We purchased the journal kept by the first child born in Hardwick, James B. Hardwick Norris, born on September 15th, 1792. At the age of 23, James, spent \$1.00 to purchase a blank, leather-bound book from Benjamin Clark of Craftsbury. It measured 6 ½ by 8 ½ inches and contained approximately 280 pages. He used it between June, 1815, and sometime in 1859; he died in 1861. The journal served many purposes. First and foremost, he used it as a cash book for keeping track of his money, but he also included listings of his ancestors back two generations and of his own children. James became a minister around 1820, and served in various towns in Vermont and Connecticut; he used the book to record where he preached and the marriages he performed in those places.

Using metal shelving, we replaced a lot of wooden filing cabinets in which we had been keeping archival

materials. Wood gives off gasses which speed paper's deterioration, and metal doesn't, so moving our collections to metal storage units and shelving will help them last for many generations to come. We did not discard the wooden cabinets, however; we now use them for non-archival materials.

Visitors:

Our guest book shows that we had 214 visitors between the first of June and the end of October. Since many people do not sign the book, we know that number represents only 60-75% of the people who came to visit. Visitors from as near as Hardwick village and as far as Scotland came for a variety of reasons, and all enjoyed what they found there.

Presentations:

At our early June annual meeting, HHS member Paul Wood gave his presentation entitled "Inventive Vermonters: A Sampling of Farm Tools and Implements." Paul brought a sampling of farm tools, implements, and artifacts invented or produced in Vermont, explained their use, uniqueness of design, and the often fascinating stories of the inventors themselves.

In mid-June we entered a display in the Vermont Historical Society's History Fair at the Tunbridge Fair Grounds. The display featured Frederick Purdy, granite sculptor, and Mario Ambrosini's monument for his daughter, Eleanora, located in the Main Street cemetery. Bobsy Daniels handled the transportation to and from Tunbridge, and Lorraine Hussey, Mary Brochu, Linda Clow, Susan Earle, and Elizabeth Dow took turns greeting visitors.

In late August, Elizabeth Dow spoke to the entire class of 7th graders at Hazen Union. She used HHS maps and photos to give the students an overview of the development of Hardwick village. Her presentation provided context for the significance of what they would see when the students took a walking tour of various historical spots in the village immediately following the presentation.

In September, Elizabeth Dow gave a similar presentation to a group of visitors from Heartbeat, and then led them on a tour of Church Street as a way to show specific examples of things she had talked about in the presentation.

In early October, Mary Brochu and Lorraine Hussey did a presentation on the Bailey-Hazen Road for the Saint John de Crevecoeur Chapter of the Daughters of the American Revolution.

In November, David Book gave his presentation, entitled, "A High Price to Pay, A Heavy Burden to Bear: One Family's Civil War Story" the story of Abel Morrill, Sr., an early settler of Cabot who became a respected farmer and maple sugar producer. His story reflects the hardship and heartbreak suffered

by those who lived at the time of the American Civil War.

Both Wood's and Book's presentations were made possible by grants from the Vermont Humanities Council.

Other Events:

In March we held our annual St. Patrick's Day dinner at the American Legion – space which they donated. It was a highly successful dinner this year.

Beginning in June we had a table at the First Friday fair in Hardwick village. We were pleased with the interest people showed in the HHS and at how many joined on the spot.

Personnel:

Nobody gets paid for any of the work the HHS does. We logged 878 hours of volunteer labor at the Depot over the year. Since the logged hours do not include work volunteers did at home or in outside venues, the number under-represents the amount of work the volunteers have contributed to make Hardwick's history accessible to the public. A group called Independent Sector monitors the activities of non-profit organizations all over the country and reports that the value of volunteer time in Vermont in 2013 averaged \$21.65 per hour, meaning that volunteer time at the HHS has a value of just over \$19,000. Not too shabby!
Elwyn J Daniels, Jr.

Rural Community Transportation, Inc.

RCT has been providing service in your community for over twenty years and must reach out again for community support in order to maintain the quality of service that is needed for the members of our community.

RCT is a non-profit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. Between all of our programs, RCT provided over 207,379 rides last year.

RCT transports people to adult-day service facilities, senior meal sites and necessary medical treatments such as dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments.

Last fiscal year RCT provided 101 Hardwick residents with 5,728 rides travelling 153,932 miles. These rides do not include the twice monthly shuttle service.

We hope you will be able to assist us with this request and we look forward to continuing our service that is needed by the members in your community.

Thank you for your time and consideration.

Respectfully, Mary Grant, Executive Director

Hardwick Area Community Coalition

“Investing in addiction prevention programs yields a 10-1 return for society.” according to a study done at the Iowa State University.

Do you know someone or have you been affected by a drug or alcohol addiction?

After many years of noticing prescription drug abuse as well as other drug abuse happening in our community, a community member, called a public meeting to address these destructive issues. Over 100 people attended that first meeting, with a core group of community members volunteering to do more.

As a result, the Hardwick Area Community Coalition was created. We were fortunate to get scholarships to allow us to attend various trainings on building an effective drug prevention organization.

We developed into a Coalition: a group of individuals and organizations working together in order to achieve a common goal – the Hardwick Area Community Coalition focuses our mission on reducing alcohol, tobacco, and other drug use among youth by changing the norms within our communities.

We received a grant from the state of Vermont Department of Health during the summer of 2004. We continued to receive support from the state as well as the federal Substance Abuse and Mental Health Services Administration to further our work until our State Grant ended June 30th, 2011. Since 2011 we have relied on fundraising and donations and have had to decrease our staff hours to stay within our current funding. We are in the process of applying for a grant but the competition for these grants are competitive. We are always looking for more volunteers. If you are interested please contact Erica Baker at 472-8010.

2014 Year In Review

Some of our activities this past year included:

- Produced monthly newsletters, if you would like to receive our monthly newsletters email erica@haccprevention.com or text HACC to 22828
- Maintained a website and facebook page with information. Visit www.haccprevention.com or www.facebook.com/haccprevention
- Promoted Locking your Medications
- Shared information with the community about Alcohol Awareness Month. Check out website for great information.
- We hosted a Department of Liquor Control Training for local store clerks.
- Around Graduation and Prom time we sent out a mailing to all parents of Junior and Seniors to remind them about social host party laws and the consequences of providing alcohol to minors.

- We worked with Hazen and Craftsbury to provide an educational evening about safe driving practices.
- Hosted Red Ribbon Week at Schools in our area to focus on the theme of “Love Yourself, Be Drug Free”.
- Promoted benefits of eating as a family. For more information visit our website under events.

Over the last 11 years we have seen improvement but there is still a lot to do and we need community financial support to keep doing our prevention work in our communities.

We look forward to serving you in the future!

Hardwick Area Community Justice

The Hardwick Area Community Justice Center celebrated its 10th Anniversary in 2014, following the vision for a healthy and connected community of a forward thinking group of citizens. HACJC has provided restorative programs and practices to hundreds of community members and schools in the greater Hardwick Area that contribute to a safer and more peaceful community. Founding members, volunteers and local law enforcement representatives came together in October 2014 to acknowledge the efforts of all who have contributed their time and effort to the Center for the past decade.

Pre-Charge Panels, Restorative Justice Panels, and Direct Court Referral programs continued at a steady pace, processing 21 cases through fiscal year 2014. The programs served 12 victims directly as well as many other individuals impacted by offenses and the community. Additionally, restorative practices were employed in the resolution of neighbor disputes and in the school setting. One hundred twelve community service hours were completed and \$1,100 of restitution was repaid through the programs.

Restorative programs, guided by citizen volunteers, bring together individuals who have taken responsibility for their behavior with those who have been impacted by the offense to find ways to make amends for the harm to individual and the community and avoid future offenses. HACJC receives referrals from local law enforcement before the case is referred to the State’s Attorney’s office (Pre-Charge), by the Department of Corrections as a condition of probation (Restorative Justice Panels) or directly from community members interested in resolving other conflicts or disputes. Town officials, civic group leaders, organization boards, and school administrators also may make referrals to the program. HACJC provides dispute resolution coaching and conducts educational community events each year. HACJC influences the atmosphere of the community by offering more satisfying resolution to those harmed by crime by allowing

victims of crime to have a say in the outcome of the case. Other positive impacts are improved relationships of community members, an enriched learning opportunity focused on making better life choices and a safer place to live.

The Reentry Services Program provides support for people in the criminal justice system that are returning to the Hardwick Area from incarceration to help them meet conditions of release and become engaged and responsible members of the community. These services contribute to public safety by taking into consideration the needs of those who may have been victims of the offender's crime. The Circles of Support and Accountability program that began in 2012 has successfully completed the process for just one individual returning from incarceration so far. A local shortage of suitable housing for offenders returning to the community has stalled our efforts to date though the program funding continues and with it additional Reentry Services are being provided since fall of 2014 including Reintegration Reparative Panels, Reentry Navigation, Family Reintegration Conferencing and Educational Workshops. A Reentry Services Program Coordinator will be in place by December 2014.

Approximately sixteen community volunteers who reside in the towns of Hardwick, Greensboro, Craftsbury, Walden, Woodbury and Cabot have contributed more than 350 hours to the programs in 2014. HACJC staff also provided consultation, mediation and facilitation services to local schools that are using restorative practices as part of or an enhancement to their discipline plans. HACJC continues to provide assistance to the Hazen Union "Justice League" in implementing restorative practices in the high school and middle school.

Please contact the Director for more information about our programs and volunteer opportunities: (802) 644-1960 or cplante802@gmail.com.

Caledonia Home Health Care & Hospice

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to enhance the quality of life of individuals and families by providing compassionate, accessible and affordable patient-centered health services to our community.

In the last year Caledonia Home Health and Hospice was honored to provide 3,613 visits to the town residents of Hardwick, VT. Our staff visited 183

homes of community members living in the Hardwick area.

While working with residents, we provided physical, occupational and speech therapies. We provided skilled nursing, medical social work, personal care attendants and even home makers. We work together with primary care physicians so that care is specific and structured to treatment goals.

2015 Town Appropriation Visit Statistics Hardwick

-Home Care (Therapy, Nursing, MSW) 1,815 visits
-Maternal Child Health 213 visits
-Hospice (Nursing, Therapy, Personal Care, Respite) 440 visits
-Long Term Care (Case Management, Personal Care, Respite) 1,145 visits
Total Visits in Hardwick, VT 3,613 visits
Sincerely, Laurie Bellizzi, Operations Support Manager

Northeast Kingdom Arts Council (The Hardwick Town House)

The mission of the Northeast Kingdom Arts Council for The Hardwick Town House is to restore and preserve the historic building while making it a dynamic center of culture for the region through educational and entertaining programming. NeKArts Council is a 501(c)3 non-profit organization run by an all volunteer Board of Directors. We meet once monthly, on the third Wednesday, and would welcome new members to the group. Please contact Shari at 472-7163 if you would like to visit and see if you are interested in joining the board.

This appropriation of \$2,500 will be used as matching funds in order to secure additional grants that require evidence of the community's support of the NeKArts Council's mission. NeKArts has operated since 2001 primarily through successful grant writing and individual donations which have allowed it to make significant renovations to the Town House while expanding the number and variety of its programs, from concerts, performances, public meetings and forums to public and private events. During the 2014 season, The Hardwick Elementary School graduation was held at the Town House for the first time since the 1940s. The Town House is owned by the Town of Hardwick and is leased to NeKArts with the agreement that NeKArts will actively pursue both public and private funding necessary to further rehabilitate this historic town asset.

In 2014, fundraising efforts have supported great strides in painting and repairs to the historic opera house interior. We look forward to welcoming the community inside to see restored interior. The high ceiling is the last interior painting project to complete. Fundraising efforts have begun to raise funds to match the 2015 Historic Preservation Grant that has been awarded to NeKArts Council to support

weatherization phases II & III. When all phases are complete, the Town House will be efficient enough to return to year-round programming.

If you would like to know more about what is happening at the Hardwick Town House visit <http://hardwicktownhouse.org/>

Current members of the Hardwick Town House (NeKArts Council) Board of Directors:

Shari Cornish, Sally Anstey, Tracy Martin, David Gross, Joyce Mandeville, Tess Martin, Justin Lander, Rose Friedman, Brent & Maya McCoy & Rick Norcross

Northeast Kingdom Youth Services

In 2014 NEKYS Served 103 in Hardwick

NEKYS Family Programs Provide:

Staff is available 24 hours/7 days a week to support families through periods of crisis and conflict.

Supportive counseling for youth and families, case management, support for youth and families within their schools and family mediation.

Outdoor adventure opportunities that include kayaking, canoeing, hiking, swimming and mountain climbing. The group works on learning coping skills and self-care strategies.

Adult mentors once a week in the school for at-risk students in the 1st-8th grade. Adult mentors establish supportive relationships that result in improved academic performance and positive life choices.

Summer Central Calendar and scholarship program so parents know of recreational opportunities for their children and offers scholarships for children to attend summer activities they otherwise could not afford.

NEKYS Youth Program Include:

Staff is available 24 hours/7 days a week to support families through periods of crisis and conflict.

Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and or parenting; experiencing mental health issues; struggling with substance abuse; have current or past involvement with the criminal justice system.

Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people. Encouragement for each young person is to identify their strengths and achieve goals related to housing, education, employment and life skills.

Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which include in-home case management, rental assistance, landlord mediation, job skill development and educational advancement support.

Opportunities for young people ages 15-25 to connect with supportive adults in a safe substance-free environment Monday through Friday from 12-5 p.m.

Connections with positive peers, educational groups that focus on healthy life choices and opportunity for young people to "give back" through community service.

NEKYS Restorative Justice Programs Include:

A voluntary and confidential alternative to court proceedings for individual ages 10 through adult.

Programs based on restorative justice practices that give the person who violates the law the opportunity to identify and repair the harm done to the victim, the community and themselves.

Opportunity for the individual who completes the requirements of the program to have his or her case closed in the legal system.

Help for individuals to regain their driver's licenses while they pay off their fines and fees.

Support for 16 to 21 year old youth who are referred to the program after receiving a notice to report from a police officer for possession and/or consumption of alcohol or marijuana.

Assistance for youth ages 10 through 22 who have been adjudicated in Family Court, are on probation and require additional support by the Department for Children and Families.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based volunteer Board of Directors. We rely on grants, contracts and appropriations from the towns we serve to continue our mission. Thank you for supporting families in our community.

Sincerely, Constance S. Sandahl, Executive Director

Town Manager Report

The Town was able to move enough capital money around to fund additional paving of Main Street this past summer. The winter had severely damaged the road surface through Town. We felt that people pay enough in taxes and it is our role to do the best we can to use the funding we have to make life a little better and the Town more appealing.

Last year's budget, which ended on June 30, 2014, was approximately \$16,000 over budget. The two main cost overruns were for road salt and for the flood prevention work the Town initiated to prevent flooding of properties along Wolcott Street. We hadn't set aside any funding for flood mitigation, so had to pull the funding out of the Town's fund balance, which is something we don't like to do. Additional budget overruns included overtime costs for both the Police Department and the Highway Department. In the current budget and the new budget we are presenting at Town Meeting, we have

made adjustments to all of these line items to reduce the likelihood of over expending again and have set aside funding for next year to help cover some of the costs for flood prevention, if that becomes a necessity.

The 2014 annual audit of Town funds found no errors in the Town's accounting practices. Brittany Cote, the Town Manager's Executive Assistant, is doing an excellent job of meeting the needs of the auditors. The auditors found the Town of Hardwick in good standing financially. The auditors did bring up a few recommendations for the Town. One recommendation was to move ahead with a fraud prevention assessment for other Town departments besides the Town Offices. These other departments include Fire, Highway, Police, and the Library. The auditors also recommended that the Town do a better job of tracking capital assets and recommended purchase of new software. For more information relating to the Town audit, the audit can be found on the Town Webpage at Hardwickvt.org.

I want to let you know that last year the Vermont Legislature passed an amendment to the Vermont Tax Statutes that exempted Caspian Beach from the school tax; it did not exempt the beach from municipal taxes. However, this change will remove approximately \$6,000 of tax liability from both the Town of Hardwick and the Hardwick Electric Department.

This summer, the Town will make every effort to complete the sidewalk project on South Main Street. The project will improve the look of the Village area and will improve parking and stormwater flows off from the street, making the paving last longer. One thing that could hold up the project would be Fairpoint failing to remove the poles in a timely manner. We are working with our engineers, Hardwick Electric and with the Agency of Transportation to make this project happen.

The water reservoir project will be completed by the end of May, weather permitting. The next phase of the project will include the purchase and installation of water meters. It will take approximately 2 years of work to establish our new rates once the meters are installed. The funding the Town approved last year will pay for the cost of the meter installations.

I expect that you already know that the Town is moving ahead with a town-wide reappraisal. The Town of Hardwick had the lowest common level of appraisal (CLA) rating of any of the Towns in the Orleans South Supervisory District, so it made sense to move ahead with the reappraisal as the CLA was likely to continue to drop. The Town had saved State funds that were provided to the Town for reappraisal, so none of the costs for the reappraisal work will come from the Town's operating or capital

budgets. We expect the reappraisal to be completed for the 2016-17 tax year.

Other work we are considering is a project to improve the energy efficiency of Town buildings in cooperation with Commons Energy, a subsidiary of the Vermont Energy Investment Corporation and Efficiency Vermont, and the installation of LED street lights in the Town. The Town of Hardwick has more than 300 streetlights and we can see a savings going to LEDs. Efficiency Vermont may offer a savings up to \$100 per light to pay back the Hardwick Electric's investment in these lights. These two projects have been initiated due to the efforts of Nancy Notterman, Town Energy Coordinator and Mary Westervelt, Hardwick Electric Commissioner.

Some concerns I have for the future is with additional surcharges that may be applied to the Town by both the federal and state governments relating to health insurance. Those new assessments if imposed by the Federal Affordable Care Act and the surcharge for Medicaid from the State, could add thousands of dollars to the Town budget. We are going to address these issues with our legislative representatives and with the International Brotherhood of Electrical Workers, the union representing our employees. I will update you all as we find out additional information.

I want to thank all of our employees for doing a great job this year. We have had a lot of projects to complete or oversee this year and everyone has done a great job doing their share. For the employees that I work directly with each day in the Town office, thanks for all you do and the help you have given me. Thank you, Town of Hardwick for allowing me to be your Town Manager for one more year. Hardwick is a great community and as I travel around to different places, I continue to hear people saying how nice Hardwick looks and how nice the community is. I would like us to continue to move forward as we have; our efforts make the Town a better place to live and work for all of us. As always, if you have questions about Town government or a problem you need addressed, feel free to stop in and see me, my door is always open.

Jon Jewett, Town Manager

Select Board Report

For the coming fiscal year, the Select Board is proposing a municipal budget of \$2,816,200 to cover the expenses of running the town. This proposed budget represents a 4.59% increase over the current budget. The main drivers of the increase are increased costs of labor and insurance. Wages are up about 3% while insurance costs (worker's compensation, unemployment, PACIF, and health insurance) are up considerably more than three

percent. There are changes to most of the lines in the budget, some small and some large, most up but some down. All lines represent our best guess at the true cost we will incur. For example, we're seeing the cost of fuel drop this winter so we've set fuel budgets accordingly. Meanwhile the cost of salt has increased drastically this winter so we're adding \$12,000 to the budget for salt next year. The Select Board has been through this budget line by line and we have tried to be as realistic as possible. We continually looked to the most recent actual annual expenses to be sure that our budget numbers are as close to the anticipated actual expenses as possible. This budget maintains the current level of services without any dramatic cuts or additions. In summary, the Select Board is proposing a budget that we feel is realistic for meeting the needs of the town for the coming year.

This past summer the Highway Department rebuilt a section of Hardwick Farms Road that had been particularly problematic. The year before, they rebuilt sections of Bridgman Hill Road and Cobb Schoolhouse Road. Going forward, we will continue to allocate funds at the same level (\$20,000) to significantly rebuild the worst sections of our dirt roads. We believe that this investment will pay off not only in the form of better roads but also in reduced maintenance costs for these roads.

As in previous years, this coming summer will also see several paving projects around town. The most significant paved road project will be rebuilding Mackville Road. Last year we were able to get Mackville Road upgraded from class 3 to class 2 (class 2 enjoys a higher level of state funding). Last year we also bid out the engineering for the project and are currently working with the engineers to get all the plans ready to go out to bid for construction. This year we are asking the town to vote on a bond of \$600,000 to rebuild the first (paved) part of Mackville Road. The \$600,000 figure represents the total project cost and, if approved, the amount actually borrowed will be reduced by anticipated state grant money (approximately \$175,000) and a sizable contribution from the town's capital fund (approximately \$145,000). The total we expect to have to borrow is approximately \$300,000. By using money that we currently allocate to the Mackville Road line of the capital budget to make the bond payments, we expect that passing this bond would have little to no effect on future budgets.

In calendar year 2014, the Police Department responded to a high call volume and undertook several investigations into major crimes. They have admirably maintained a high level of service while responding to an increasing need for police services. We are fortunate to have the Town of Greensboro as

a partner in the support of our Police Department. We have recently signed another multi-year contract with Greensboro for continued police services.

This past year also saw a big start on water system improvements. We now have a new (nearly complete) water reservoir off Glenside Ave. So far, construction has been going smoothly and has stayed well within the budget. This summer the new reservoir will be completed and connected to the system improving water storage and fire suppression ability. Work this coming year will also include water meters for everyone and some line upgrades.

I would like to recognize all town employees for the hard work they do every day to keep the town running smoothly. From the largest department to the smallest department, you all contribute to making Hardwick a great place to live.

I would also like to thank the people of Hardwick for placing their trust in the Select Board. Select Board meetings vary quite a bit from month to month. They can be long and tedious, short but intense, or somewhere in between. Each member brings a different viewpoint. We may not always agree but we try to listen to each other and come to agreement whenever possible. What we all have in common is a desire to always make decisions that are in the best interest of the Town of Hardwick. It is a privilege to serve on the Select Board with a dedicated group of men and women.

Harwick Police Department

In the year ending June 30, 2014, Hardwick Police responded to 2381 calls for service. This number represents a 24% increase in calls for service over the previous year. There were 243 criminal offences charged by Hardwick Police Officers. The categories with the highest amount of offences were, Violation of Conditions of Release (27), Driving with a suspended license (39), Driving Under the Influence (14), representing a 30% decline in DUI related offences from the previous year, Domestic Assault related offences (20), Burglary (13), Disorderly Conduct (13), Sexual Assault related charges (14) and underage drinking offences (10).

400 Traffic Citations were issued by Hardwick Police Officers. We have received an additional \$7000.00 for Officers' salaries to continue participation in the Vermont Governors Highway Safety program through 2015.

In the past year, Hardwick Police participated in the Healthy Lamoille Valley grant program, providing proactive and reactive enforcement of underage drinking laws. The program was previously known as the Federal START program and has been a large success. We will continue our enforcement efforts of underage drinking laws through this grant program.

The department continues its work against violence in the home and takes a zero tolerance stand against these crimes. In June 2014, the Chief attended a Leadership Institute on Violence Against Woman sponsored by the International Association of Chiefs of Police. In October 2014, Sgt. Glodgett attended the First Line Supervisors training of the Leadership Institute. Soon after attending this Institute, the Vermont Law Enforcement Executives that attended this program formed Stop the Violence VT, a group determined to work toward better training of Law Enforcement and better law Enforcement policies to help us improve response and assist victims on Domestic Violence calls throughout the state.

Detective Kevin Lehoe has continued work with the Caledonia Special Investigations Unit for the past three years, this unit investigates the crimes of sexual assaults on minors. Detective Lehoe's assigned areas are the towns of Hardwick and Greensboro. Detective Lehoe has attended extensive training in this area and the result of his work has shown better reporting of these difficult cases, resulting in justice for the victims.

Vermont fish and Wildlife Warden Russ Shopland assisted the Hardwick Police Department with their firearms training in 2014. Warden Shopland's knowledge of firearms training has been invaluable to the Hardwick Police Department.

The department continues to maintain a strong relationship with the Hardwick Area Community Coalition, Restorative Justice and Aware.

The Officers of the Hardwick Police Department would like to thank the Hardwick and Greensboro communities for their strong support and in assisting the Hardwick Police in becoming a strong member of the community partnership.

Wishing everyone a healthy and safe year
Sincerely, Aaron Cochran, Police Chief
Sergeant Mike Glodgett, Officer Michael Gero,
Detective Kevin Lehoe, Officer Chris Tetreault,
Officer Steven Mitchell, Officer Dan Locke,
Officer Darin Barber, Officer William Morley,
Executive Assistant Lisa Fecteau

Hardwick Fire Department Report

The Hardwick Fire Department had a total of 87 calls this past year. They consisted of the following:

- 12 structure fires
- 21 car accidents
- 1 grass fire
- 6 assists to Hardwick Rescue
- 3 carbon monoxide calls
- 8 hazardous material calls
- 3 mutual aid calls
- 14 fire alarms
- 2 vehicle fires

17 miscellaneous call outs

The fire department wants to thank the Hardwick Community for their continued support and the Hardwick Voters for approving the bond of \$400,000.00 to purchase a new Fire/Rescue truck at last year's Town Meeting. The new Rescue/Pumper is due to be delivered in February.

Thank you to all our dedicated firemen for the great work they do in protecting our town and its citizens.

Tom Fadden, Fire Chief

Jeudevine Memorial Library

The number of reference questions asked has increased reflecting how often the staff helps patrons doing a myriad of things from showing them something on the computer, finding a book, researching a subject, getting them information they are having a hard time finding on their own and more. The previous fiscal year there were 1,777 questions recorded and this year there were 2,049.

Another area of increase is in the use of downloadable audiobooks, downloadable eBooks and the number of sessions using the Vermont Online Library (VOL) at www.vtonlinelib.org. VOL is offered through the VT Dept. of Libraries for a small subscription fee based on our town's population. Among the many available databases are: Heritage Quest genealogical database, Health and Wellness Resource Center, Chilton's Automotive Manuals, Small Business Resource Center, Career Transitions which with developing a resume and looking for jobs, kids, middle school and high school databases, over 6,000 magazines including Consumer Reports, law, science and technology, and more.

The Vermont Online Library also offers the Universal Class: free, online, from home, noncredit courses. You can take a computer course, learn a foreign language, learn about photography, gardening, career training and many more. Over 600 courses are available. Call the library to find out how to access these resources at 472-5948.

Statistically the library had slightly fewer patron visits and slightly lower circulation numbers than the previous fiscal year. A part of the decline is in there being fewer total juvenile programs when the homeschool program moved to Craftsbury. The statistics still show a lot of library usage: 14,302 visits to the library, 15,661 items circulated, there were 187 juvenile and adult programs attended by 1,584 people.

The Jeudevine Memorial Library was one of forty libraries statewide that was part of the Vermont Fiber Connect Project. The \$33.4 million grant to the Vermont Telecommunications Authority (VTA) is a public-private partnership with VTA, Sovernet, VT Dept. of Libraries, VT Dept. of Education, VT State

Colleges, VT Law School, VT Dept. of Public Safety, VT Dept. of Information and Innovation and the New England Telehealth Consortium with the participation of the Bill & Melinda Gates Foundation. The project's inception was in August 2010. Sovernet then had the task of building a fiber network from southern Vermont up to Hardwick. The library was connected on Dec. 19, 2013. Jeudevine now has the fastest, most reliable Internet service anywhere in the area. Among the 43 libraries in the network our usage was 13th. This connectivity will help us in the future when the library addition will give us space for teleconferencing with a doctor, attending an online seminar, or video phoning with a relative.

The library received \$3,979 in grant money including \$79 from the Library Services and Technology Act to help with interlibrary loan, a \$1,300 scholarship for the Library Director to attend the national meeting of the Association of Rural and Small Libraries, and \$2,600 from Vermont Birth to three for materials and programming. The library has a storytime on Wednesdays at 10 AM and a new Playgroup on Tuesdays at 10 AM which is using some of the early childhood games and books from the grant.

All in all in it was a good year at the library.

The Library Board of Trustees meets on the 2nd and 4th Thursday of each month at 5:15 PM at the library. The meetings are open to the public. We encourage people to attend and get involved.

Prepared by Lisa Sammet, Library Director

Hardwick Recreation Committee

The Hardwick Recreation Committee's mission is to provide townspeople of all ages and abilities opportunities for learning new skills through recreational activities, for keeping active, and for enhancing well-being.

The Recreation Committee provides partial funding and oversight to groups and organizations that offer recreational opportunities to our townspeople. We partner with other groups, organizations and individuals who have the facilities, skills, tools, and time to manage these programs. Hardwick is very fortunate to have so many concerned about community well-being. Our programs could not exist without them!

REACH! Provides programs aimed at elementary and middle school children, including adventure camp, swimming, summer soccer and cross-country skiing.

NEK Kids on the Move offers swimming and running programs for youths 8-18 through the school year.

Wonder & Wisdom organizes trips for seniors to various events and points of interest.

Jeudevine Library and the committee co-sponsor The Haunted Library.

Key Club members from Hazen Union host the Spring Egg Hunt for some of our youngest participants.

The Center for an Agricultural Economy makes Atkins Field available for community use throughout the year. Currently the Recreation Committee is working to revive the ice skating rink on that property as a winter activity for people of all ages. The Hardwick Volunteer Fire Department floods the rink to provide a base. This project represents a work-in-progress as we collaborate with other community groups and individuals to offer this activity.

Hardwick Trails offers opportunities for all ages to participate in birding, nature walks, walking, running, hiking, snowshoeing, skiing and biking in either guided or do-it-yourself formats. In summer the trails are mowed and in the winter trails are groomed for skiing. Snowshoes and skis are available on loan for use on the trails. The Trails Committee developed a lovely new picnic site accessible by foot or by canoes and kayaks at the edge of Hardwick Lake. This spot has the foundation of a building (the Pest House) that once held those quarantined with smallpox. The size of the trails has increased by nearly 5 miles this past year due to the construction of a single-track mountain bike trail by a dedicated group of volunteers. The Committee hopes to invite the community to a grand opening of this addition to our system in the summer of 2015.

Green-Up Day is another Recreation Committee-sponsored event that relies on dozens of community volunteers of all ages.

The Hardwick Recreation Committee actively seeks ideas from all area residents for new programs especially where our youth are concerned! Please contact us at the Hardwick Town offices, or through Robin Arnell, arnell1@fairpoint.net if you have suggestions or would like to serve on the committee. Ron Wiesen, Chair; Robin Arnell, Secretary; Tami Furry, Treasurer; Mike Johnson, Karen Klotz, Nicole Miller

Hardwick Electric Department

2014 was full of efforts for continuous improvement at the Hardwick Electric Department (HED). Highlights included, but were not limited to several Wolcott hydro generating facility improvements, Wolcott substation upgrades/improvements, the execution of Integrated Resource Plan initiatives (including distribution system upgrades), completing an update of statewide service standards, and business office improvements/renovations to better serve our customers. We also move into 2015 with a continued business view which includes an ongoing focus on opportunities for prudent investments in renewable energy. We see that our 2014 efforts and

focus have resulted in positive effects on safety and security (for both the public and for HED staff), efficiency (to reduce waste), service quality/reliability, the environment, and the communities we serve.

This year again saw some changes with our Board of Commissioners. Nathaniel Smith (from Greensboro) joined the team, and Lynne Gedanken took over the duties as our Chair. The team has continued with a strong focus of continuing HED's 117 year tradition of successfully providing electrical services to the utility's customers and the communities that we serve. The Commissioners have kept a determined focus through 2014 on their due diligence responsibilities with regard to the Joyce Bellevance embezzlement case. As of this correspondence, the Board has just recently settled the civil actions against Marc Bellevance, and has so far recovered \$1.1 million (or approximately 68%) of the embezzled funds. HED continues to receive monthly restitution payments, and the sale of the Bellevance real estate on Mackville Road was a significant contributor to the monies recovered in 2014.

HED's Public Service Board performance targets were satisfied in 2014. These are tracked by the state, and are an important device utilized to track a utility's performance in service quality and reliability. As stated targets were met, but we did see some increases over the last year in both system average interruption frequency, and customer average interruption duration as compared to 2013. Two items drove these results in 2014. The first was a system wide power outage caused by our transmission provider in November. HED is actively working with another transmission provider to get a first contingency agreement in place to eliminate this happening in the future. The second driver was tree related outages. Data shows that many of the events were caused by trees from outside of our rights of way, but vegetation management is an area targeted for improvement in 2015. As such the corresponding budget was increased to contribute to meeting that goal this year.

As everyone is well aware HED was hit with a severe weather event in December. In fact, the senior member of our operations staff stated it was the worst event he's seen at HED in his 40+ years of service. Heavy wet snow followed shortly thereafter by frigid temperatures caused significant widespread damage and power outages throughout HED's service territory. Diligent and determined efforts by our staff, coupled with the assistance of several other municipal electric departments helped to get all HED customers back in service in only 5 days. We worked hard to improve our communication with customers during this event with a focus on getting

messages out on our new website, and in targeting our phone system messages to be as up to date, and as accurate as possible. The feedback from the event overall was wonderfully positive, and we thank all those who took the time to share their appreciation of our hard work – you don't know how much this means!

2014 load growth remained essentially flat in 2014, with monthly usage still averaging just under 500 kwh for our residential customers. Net metering policy was updated to comply with 2014 legislation, and HED has welcomed a multitude of new net metering installations as a result. The total of on line and permitted installations now account for over 633 kW of green energy throughout our service area. One of HED's direct contributions with renewable energy is our Wolcott hydro generating station which provides 10% of our customer's annual energy needs. Many investments were made at the facility in 2014 which have contributed to secure and safe facility operations into the future.

Significant investments planned for 2015 include distribution system upgrades, transmission plant improvements, substation improvements, and a new bucket truck. These investments are budgeted at about \$350k, and will support our efforts to continuously improve the system, our capabilities, and our service to customers.

The Board of Commissioners would like to take this opportunity to thank each member of HED's staff for their efforts in contributing to a successful 2014!

Commissioners: Lynne Gedanken, Chair/Hardwick;
Mary Westervelt, Vice Chair/Hardwick;
Gina Campolli, Craftsbury, Nat Smith, Greensboro

TOWN OF HARDWICK DOG LICENSE LIST JULY 1, 2013 TO JUNE 30, 2014			
TOTAL NUMBER OF LICENSES	PRICE FOR LICENSE	TOTAL COLLECTED	
2	\$5.00	\$ 10.00	
1	\$6.00	\$ 6.00	
1	\$7.00	\$ 7.00	
321	\$8.00	\$ 2,568.00	
120	\$10.00	\$ 1,200.00	
144	\$12.00	\$ 1,728.00	
37	\$16.00	\$ 592.00	
18	\$18.00	\$ 324.00	
TOTAL LICENSES	644	\$ 6,435.00	
PET DEALER LICENSE	2	\$25.00	\$ 50.00
BREEDING LICENSE	6	\$31.00	\$ 186.00
ADDITIONAL LICENSES	24	\$3.00	\$ 72.00
TOTAL COLLECTED			\$ 6,743.00
STATE FEES	644	\$4.00	\$ (2,576.00)
STATE FEES FOR BREEDING LICENSE	6	\$1.00	\$ (6.00)
TOTAL TOWN REVENUE			\$ 4,161.00

CURRENT TAX RECONCILIATION: 7/1/2013 TO 6/30/2014

MUNICIPAL GRAND LIST AT 1%	\$	1,633,416.00
HOMESTEAD GRAND LIST AT 1%	\$	995,401.68
NON RESIDENTIAL GRAND LIST AT 1%	\$	658,221.71
TAXES BILLED ON 7/22/13		
MUNICIPAL TAXES BILLED	\$	1,070,050.77
HIGHWAY TAXES BILLED	\$	795,636.98
LOCAL AGREEMENT BILLED	\$	9,963.88
VETERANS AGREEMENT BILLED	\$	7,513.84
HOMESTEAD TAXES BILLED	\$	1,547,650.35
NON RESIDENTIAL TAXES BILLED	\$	1,024,147.35
LATE HOMESTEAD PENALTY	\$	541.30
TOTAL TAXES BILLED	\$	4,455,504.47
TAX BOOK BILLING BALANCE 6/30/14		
MUNICIPAL TAXES BILLED	\$	1,070,401.24
HIGHWAY TAXES BILLED	\$	795,897.58
LOCAL AGREEMENT BILLED	\$	9,967.14
VETERANS AGREEMENT BILLED	\$	7,516.31
HOMESTEAD TAXES BILLED	\$	1,597,919.18
NON RESIDENTIAL TAXES BILLED	\$	974,195.18
LATE HOMESTEAD PENALTY	\$	2,499.76
ADDITIONAL BILLING (11/20/13) FROM HS-122 CHANGES	\$	233.20
TOTAL TAXES BILLED	\$	4,458,629.59
COLLECTIONS REPORT 7/1/2013 TO 6/30/2014		
ABATEMENTS	\$	8,538.88
ADJUSTMENTS	\$	278.52
CREDIT REFUNDS FROM ABATEMENT	\$	(182.77)
ADJUSTMENTS (BCA OR STATE APPEALS PROCESS)	\$	(343.48)
COLLECTIONS	\$	3,627,190.48
CREDIT REFUNDS (HS-122)	\$	(5,355.33)
STATE TAX PAYMENTS TO SCHOOL DISTRICT 7/1/2013	\$	407,825.80
STATE TAX PAYMENTS TO TOWN OF HARDWICK 7/1/2013	\$	128,998.40
STATE TAX PAYMENTS TO SCHOOL DISTRICT 9/20/2013	\$	27,273.05
STATE TAX PAYMENTS TO TOWN OF HARDWICK 9/20/2013	\$	8,867.51
STATE TAX PAYMENTS TO SCHOOL DISTRICT 12/11/2013	\$	22,830.24
STATE TAX PAYMENTS TO TOWN OF HARDWICK 12/11/2013	\$	9,471.74
PROPERTY TAXES ACCOUNTED FOR ON JUNE 30, 2014	\$	4,235,393.04
DELINQUENTS	\$	223,220.22
PROPERTY TAXES ACCOUNTED FOR ON JUNE 30, 2014	\$	4,458,613.26

TOWN OF HARDWICK VITAL RECORDS

Filed from July 1, 2013 to June 30, 2014

Birth Certificates.....	33
Marriage Certificates.....	29
Death Certificates.....	27

DMV REPORT

From July 1, 2013 to June 30, 2014

300 Registrations @ \$3.00 = \$900.00

Minutes For Annual Town Meeting March 4, 2014

At 10:01 a.m. Orise Ainsworth, moderator, stepped to the podium to welcome everyone to Town Meeting and began by reading Roberts Rules of Order. Orise made several announcements to the crowd.

Then at 10:06 a.m. Orise called the meeting to order by reading the Warning: The legal voters of the Town of Hardwick, Vermont are hereby notified and warned to meet at the Hardwick Elementary School in said Town of Hardwick on Tuesday, March 4, 2014 at 10:00 o'clock in the forenoon to act on the following business:

(Election of Town Select Board, Hardwick Town School District Directors, and Union School District No. 26 Directors shall be voted on by Australian ballot. The polls will be open from 9:00 a.m. until 7:00 p.m.). If special accommodations are necessary because of physical disabilities, please contact the Town Clerk's Office at (472-5971).

Article 1: To elect a moderator to govern said Town Meeting and for the year ensuing.

Orise Ainsworth was nominated by Karen Colburn
Seconded by: Ron Wiesen
Motion carried

Orise thanked the crowd for the nomination. She then asked the head table to introduce themselves. (Lawrence Hamel, Mark Salls, Danny Hale, Eric Remick, Chair; Shari Cornish, Aaron Cochran, Police Chief; Tom Fadden, Road Foreman & Fire Chief.)

Jon Jewett, Town Manager, then stepped to the podium to give a brief overview of the 2013 year in Hardwick. Jon stated that this is his 4th Town Meeting as manager. Jon offered his sincere thanks to all the Town employees for all their hard work.

Mackville Road:

One of last year's hot topics was Mackville Road and how the board was going to fix it. Jon let the crowd know that the board made the decision over this past year to request the State of Vermont upgrade Mackville Road from a Class III road to a Class II. This upgrade means that the Town of Hardwick may now qualify for Federal funds to help cover the costs of engineering and upgrading the road.

The board will be working toward getting funds together to begin upgrading and constructing

Mackville Road in 2015.

Glenside Water Project:

Jon stated that we are actively working on the Water System upgrade that we discussed at Town Meeting last year. The Town has entered into a Purchase and Sales Agreement with Spencer Howard so we will be constructing the Water Reservoir in the woods and it will not be seen.

We have now entered the design phase and are hopeful we can go for bids later this summer.

We have already received our operating permit from the State of Vermont.

Jon let everyone know that there is an Income Survey being circulated on behalf of the Town. This survey will be sent to all the Water & Sewer customers. Its' goal is to help us determine if we are eligible for extra federal funds that will help offset the costs of the project to the rate payers. So please fill out the survey and return it.

South Main Street:

We already have federally earmarked funds and the project is underway. We are waiting on some easements from the property owners in that area and confirmation from Fairpoint that they are on board. This summer we will deal with the Storm Water runoff issues and get those fixed so the storm water does not go into our sewer system and affect our sewer plant.

Next summer we will work on the underground issues with the Water system, power lines, Fairpoint and V-Tell.

Caspian Beach:

The Town has received word that we can only be taxed on the Municipal portion of the taxes. The state law has been passed to make Towns tax exempt from paying the educational portion. Therefore we can request that the Town of Greensboro vote to exempt us from their Municipal taxes for the next 10 years.

Future Issues:

The State of Vermont wants to begin taxing everyone for storm water runoff treatment.

Our Sewer Treatment Plant will need an upgrade in the near future. We will begin to budget for that upgrade in the next year.

Jon then asked if there were any questions for him.

Mr. Richard Trombley, who lives on Houston Hill, stated that he had complained to Jon Jewett last year about the ledges near his house. He said that Jon

never did anything about the ledges and did not get back to him with any answers if anything could be done.

Jon apologized to Mr. Trombley and said that he had spoken with Tom Fadden, but admitted it had been pushed to the back burner.

Tom Fadden stated that the ledges are too deep and all they can do is put gravel over them.

Eric Remick stated that the board is currently making a priority list of each back road and their issues. He said that the board will look into the issue on Houston Hill and get back to Mr. Trombley.

Article 2: Shall the Town accept the Town Report, year ending June 30, 2013?

Motion made by: Karen Colburn
Seconded

Orise took a moment to note that the minutes of the 2013 Town Meeting have an error under the Election Results. The final race should have been for a 1 year term, but was noted as a 3 year term.

Motion carried

Article 3. To elect all Town Officers and School District Directors as required by the public laws of Vermont and the Town Charter. (Select Board, Hardwick Town School District Directors, and Union School District No. 26 Directors, to be voted by Australian Ballot).

One Lister.....3 year term-Marc DeLarichelieri
One Auditor.....3 year term-Ivan Menard
First Constable.....1 year term-Arthur Chase
Second Constable.....1 year term-Erwin Gilcris
One Town Agent.....1 year term-Karen Holmes
Surveyor of Wood, Bark and Lumber.....
.....1 year term-Laurent Bellavance
Tree Warden.....1 year term-Laurent Bellavance
Cemetery Trustees.....1 year term
Main Street, Maple Street, Fairview, Sanborn,
Hardwick Street

Karen Colburn made the motion to approve all the Cemetery Trustees as they are listed in the Town Report except for the Hardwick Street Cemetery which is listed as vacant.

Motion carried

Alberta Miller made the motion to appoint the Hardwick Select Board to be the Trustees of the Hardwick Street cemetery.

Motion carried

Fire Dept. Officers (can be voted as one vote).....1 year term

Karen Colburn made the motion to approve the Fire Department Officers as listed in the Town Report.

Motion carried

One Library Trustee.....1 year term-Paul Fixx
One Library Trustee.1 year term-Cheyenne Merchant
One Library Trustee....2 year term-George Hemmens
One Library Trustee.....2 year term-Joyce Mandeville
One Library Trustee.....3 year term-Anthony Colletti
One Library Trustee.....3 year term-David Gross
Grand Juror.....1 year term-George Whitney
Trustee of Public Funds.1 year term-George Whitney
Trustee of Public Funds....1 year term-Mario Fradette
Trustee of Public Funds.1 year term-Lorraine Hussey
Fence Viewers.....1year term-Town Listers

Article 4: Shall the Town have its current taxes collected by the Town Treasurer?

Motion made by Karen Colburn
Seconded
Motion carried

At this time Orise made note that the Articles from here out have been miss-numbered.

Article 6: Shall the Town vote a budget of two million six hundred ninety-two thousand three hundred twenty-three dollars (\$2,692,323.00) to meet the expenses and liabilities of the Town and authorize the Select Board to set a new tax rate sufficient to provide the same?

Motion made by Alberta Miller
Seconded

At this time the board chair, Eric Remick, stepped to the podium to summarize the FY 15 budget.

Page 20: Revenues:

At the far right of the page you can see a breakdown of the total budget.

Revenues are up 5.63% and the budget increase is 2.95% which makes the total change 1.82%.

Budget Summary:

Each department's budget is listed as a whole and it details the % changes to each budget.

Our biggest changes/increases this year are in the Highway budget, the Police department, and in line items.

Line items include the budgets for Capital Projects and Capital Equipment.

The Fire department budget had a decrease. The board decided to move some of the Fire Department items into the Capital Projects fund to continue to build those funds in the future.

Page 19: FY 15 Estimated Tax Rate:

This page shows the overall increase to the Tax Rate for 2015 if the Town Budget and all appropriations pass. This is also based on the Town of Hardwick Grand List staying exactly the same as it was in 2014.

Eric asked if there were any questions.

No one asked any questions.

Orise stepped back to the podium and stated if there were no questions we could vote.

Motion carried.

Article 7: Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Greensboro Nursing Home?

Motion made by Karen Colburn

Seconded

Motion carried.

Article 8: Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of A.W.A.R.E.?

Motion made by Karen Colburn

Seconded

Motion carried.

Article 9: Shall the Town appropriate a sum of money not to exceed four thousand five hundred dollars (\$4,500.00) for the support of the Area Agency on Aging for Northeastern Vermont?

Motion made by Karen Colburn

Seconded

Motion carried.

Article 10: Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) for the support of the Hardwick Senior Citizens?

Motion made by Shirley Colburn

Seconded

Motion carried.

Article 11: Shall the Town appropriate a sum of money not to exceed three thousand dollars

(\$3,000.00) for the support of the Hardwick Community Television (Channel 16)?

Motion made by Ron Weisen

Seconded

Motion carried.

Article 12: Shall the Town appropriate a sum of money not to exceed one thousand two hundred dollars (\$1,200.00) for the support of the Lamoille Family Center?

Motion made by Karen Colburn

Seconded

Motion carried.

Article 13: Shall the Town appropriate a sum of money not to exceed one thousand six hundred dollars (\$1,600.00) for the support of the North Country Animal League?

Motion made by Sherri Olmstead

Seconded

Motion carried.

Article 14: Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Historical Society?

Motion made by Karen Colburn

Seconded

Lorraine Hussey spoke on behalf of the Historical Society. This year the Historical Society put a lot of money into phase 2, or the middle room as they call it. The middle room is in need of 6 windows. They are looking for help from someone who can write grants. They would like to write a grant for this next phase.

They are doing their annual corn beef and cabbage fundraiser on March 15, 2014 at the American Legion.

Motion carried.

Article 15: Shall the Town appropriate a sum of money not to exceed three thousand four hundred dollars (\$3,400.00) for the support of Rural Community Transportation?

Motion made by Jean Hackett

Seconded

Motion carried.

Article 16: Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Hardwick Area Food Pantry?

Motion made by Karen Colburn

Seconded

Motion carried.

Article 17: Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick Area Community Coalition?

Motion made by Karen Colburn
Seconded

Gary Richardson asked what the Hardwick Community Coalition was and what they did.

Orise asked the crowd if there was anyone in the crowd that could speak for HACC?

Karen Colburn told the crowd that she used to work for HACC. The goal of the Coalition is to create activities that help support families in the community to keep kids from experimenting with drugs and alcohol.

Karen stated that on page 10 was the write up done by Erica Baker, who runs the Coalition, and that it was excellent at explaining the Coalitions mission.

Motion carried.

Article 18: Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick-Greensboro Restorative Justice?

Motion made by Karen Colburn
Seconded

Martha Zweig informed the crowd that Restorative Justice has received a federal grant that is double what they had received last year. All of the board members are local people who volunteer. The only paid position is the director. These grant funds will double her salary.

She stated that the Town of Hardwick already gives a 10% match to Restorative Justice as an in kind donation. This means that she has an office in the Town Municipal Building and is allowed to use the Town Building to hold meetings. The Town also facilitates her grant, including her payroll.

Motion carried.

Article 19: Shall the Town appropriate a sum of money not to exceed two thousand six hundred dollars (\$2,600.00) to support Caledonia Home Health Care and Hospice?

Motion made by Jean Hackett
Seconded
Motion carried

Article 20: Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Northeast Kingdom Arts Council?

Motion made by Norma Weisen
Seconded

Shari Cornish, a member of the NEKArts board, explained that NEKArts is a nonprofit volunteer board that works to fundraise and write grants to restore the Hardwick Town House. Currently there are painting projects underway at the Town House.

Motion carried

Article 21: Shall the Town appropriate a sum of money not to exceed three thousand one hundred sixty-one dollars (\$3,161.00) to support Northeast Kingdom Human Services?

Motion made by Karen Colburn
Seconded
Motion carried

Article 22: Shall the Town appropriate a sum of money not to exceed six hundred dollars (\$600.00) to support Northeast Kingdom Youth Services?

Motion made by Kathleen Hemmens
Seconded
Motion carried

Article 23: Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with new industrial and commercial owners, lessees, bailees, of real property, or with existing or new owners, lessees, bailees or operators who construct, acquire or renovate industrial and/or commercial real property, including additions to existing property for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount of money which shall be paid as an annual municipal tax upon such real property pursuant to the provision of Title 24, VSA, Section 2741?

Motion made by Alberta Miller
Seconded
Motion carried

Article 24: Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with operators of agricultural real

property, or with existing or new owners, lessees, bailees, or operators who construct acquire or renovate, or who intend to construct, acquire or renovate agricultural real property for the purpose of fixing and maintaining the valuation of such real property in the Grand List for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount in money which shall be paid as an annual municipal tax upon such real property pursuant to provisions of Title 24, VSA, Section 2741?

Motion made by Ron Weisen
Seconded
Motion carried

Article 25: To transact any other nonbinding business proper to be brought before said meeting.

Ted Graham thanked the Select Board for supporting the library fully. He let the crowd know that there are handouts and drawings of the proposed addition to the Library.

Orise asked Tom Fadden to come to the podium and give some information on the Fire Truck Bond that is being voted on today.

Tom explained that once an item is marked Fire & Rescue it really becomes very expensive. To replace a single airpack is \$1,000.00, to fully gear up one firefighter costs \$2,000.00.

During the daytime there are only 5 or 6 available fire fighters. That means that when they are short staffed they have a difficult time getting all the equipment to a scene.

To bring the 2 existing 30 year old fire trucks up to N.F.P.A. standards it could cost upwards of \$100,000.00. This new truck will, if approved by the voters, replace the existing pumper truck and the rescue vehicle.

More towns are looking to mutual aid especially during the daytime as departments can be more short staffed. They are also more conscious of what trucks they buy. If they have a nearby department with certain equipment that can be called in they don't require the purchase of that equipment.

The goal is to keep replacing a truck every 30 years.

Currently a volunteer fire fighter is required to put in 260 hours of training to work at a scene. Our department has combined with Morrisville to start their own course.

Kristina Michelsen, our Representative to the

House, spoke briefly to the crowd about the growth of agriculture in Vermont. We have become the model for the Nation with the Farm to Plate and Farm to School Program.

Kristina also told the audience that she had brought the Senator Bill Doyle polls and left them at the front table.

She mentioned that the Education Funding Issue is at the forefront. There is a Public Hearing on Tuesday, March 11, 2014 at 5 p.m. If you check the Burlington Free Press or their website you can find further details on this hearing.

Every member of the Legislature has their own web page. You can see what they have been working on is session. You can also send them messages from these pages.

Motion to adjourn: Karen Colburn
Seconded
Motion carried at 11:24 a.m.

Minutes prepared by Alberta Miller Town Clerk

RESULTS OF AUSTRALIAN BALLOT VOTE FOR TOWN & SCHOOL OFFICERS:

Total Votes Cast: 464

Select Board- 3 year term:

Shari Cornish.....375 (elected)

Select Board - 1 year terms:

Lawrence Hamel383 (elected)

Kathleen Hemmens (Write in Candidate) 76 (elected)

Hazen Union School Director #26 - 3 year term:

David Shepard.....343 (elected)

Hazen Union School Director #26 - 2 years

remaining on a 3 year term:

Perley Allen III380 (elected)

Hazen Union School Director #26 - 1 year

remaining on a 3 year term:

Gretchen Renaud (Write in Candidate)33

Michael Schaefer (Write in Candidate).....15

Hardwick Town School District Directors - 3 year term:

Amanda Brochu 269(elected)

Ted Gates125

Hardwick Town School District Directors - 1 year term:

Orise Ainsworth312 (elected)

Jennifer Fliegelman.....203 (elected)

Gretchen Renaud (Write in Candidate)155

Bond Vote of \$400,000.00 for the new Fire Truck:

Yes:.....313

No:.....148

Hardwick Town School District Budget Vote:

Yes:.....216

No:.....241

Central Vermont Solid Waste Management District

137 Barre Street, Montpelier, VT 05602 www.cvswwmd.org 802-229-9383

CVSWMD is made up of 18 member cities and towns and approximately 52,000 residents. Dan Hale represents Hardwick on the CVSWMD Board of Supervisors.

In FY14, CVSWMD provided \$17,827 in School Zero Waste and Walbridge Reuse Grants, \$18,987 in Municipal Assistance Grants, and \$3,709 in Green Up Day Grants to member municipalities.

The district continues to provide award-winning programming, including:

- **Residential Composting:** CVSWMD sells Green Cone food digesters, Soilsaver composting units and kitchen compost buckets at cost to district residents.
- **Business Composting:** CVSWMD has **83** participating businesses and institutions throughout Central Vermont, which, combined, diverted an estimated **1,245 tons** of food scraps to composting facilities in FY14.
- **School Composting (part of our School Zero Waste Program):** All 25 public schools in the district participate in this program. Over the course of the 2013-2014 school year, our schools diverted an estimated **249,150 pounds** (or 124.575 tons) of high quality food scraps.
 - **Hardwick Elementary School** has diverted **6.95 tons** of food scraps in FY14 alone.
 - **Hazen Union High School** is now composting all of its food scraps on site!
- **Special Collections:** In 2014, nine events were held, in which CVSWMD collected household hazardous waste, paint, batteries and fluorescent bulbs.
 - In Hardwick, 81 households participated in a paint, batteries and bulb collection, and 36 households participated to the annual household hazardous waste collection.
 - 21 visitors to our Additional Recyclables Collection Center came from Hardwick.
- **Web Site:** CVSWMD posts useful information about what can be recycled, how to dispose of hazardous waste, and about our goal to move toward Zero Waste, including the "A to Z Guide," new Paint Care guidelines, dates and times of our special collections, and strategies for achieving a Zero Waste household.

For more information go to www.cvswwmd.org or contact us at 802-229-9383 or comments@cvswwmd.org

All households and businesses in the Central Vermont Solid Waste Management District are now required to recycle:

- Glass - all colors (empty)
- Tin, steel, aluminum cans (empty)
- Foil and pie plates
- Aerosol cans (empty)
- Plastics #1-#7 (Except Styrofoam!) Learn more about plastics coding & recycling.
- Newspaper
- Magazines, catalogs, paperbacks
- White and colored office paper
- Paper mail and envelopes
- Brown and colored paper bags
- Boxboard
- Corrugated cardboard
- Phone Books

* The fee charged to recycle materials cannot exceed 50% of the cost charged to collect the same quantity of trash.

* If your trash hauler or landlord is not offering recycling of these items, please call the Central Vermont Solid Waste Management District at 800-730-9475 X 105.

Town of Hardwick General Information:

Visit us at www.hardwickvt.org

Town Managers Office Hours: Monday –Thursday 8:00 A.M. - 4:30 P.M. & Friday 8:00 A.M. – 4:00 P.M.
Phone # 472-6120 or 472-3789 & Fax # 472-3793

Town Clerks/Treasurers Office Hours: Monday-Thursday 8:00 A.M.-4:30 P.M. & Friday 9:00 A.M.-3:00 P.M.
Phone # 472-5971 & Fax # 472-3108

Property Tax & Water/Sewer Collection Information:

Taxes are due to be paid in full by May 10 of each year. Each tax bill is issued with four quarterly payment coupons, but the mandatory due date is May 10 and any unpaid balance as of that date is subject to a one-time 8% penalty as well as 1% per month interest charges.

Water & Sewer payments are due September 10, December 10, March 10 and June 10 of each year. These are mandatory installments that are assessed an 8% penalty and a 1% per month interest charge on any unpaid balance.

Voter Registration:

Hardwick residents who are not currently on the Voter Checklist can register at the Town Clerk's Office. Please call 472-5971 or stop by for more information.

DMV Registration Renewals:

The Hardwick Town Clerk's Office does process Vermont DMV renewals. If you have your renewal card from the DMV and it is no more than 2 months past the date it was due you can renew it at our office. You must pay DMV with either a check or money order. You must also pay a separate \$3.00 processing fee to the Clerk's Office that can be cash or another check.

Hardwick Zoning Office Hours: Tuesday & Wednesday 8:30 A.M. to Noon
Phone: # 472-6120

Zoning permits are issued by the Zoning Administrator and/or the Zoning Board of Adjustment. These permits are required for all property development in the Town of Hardwick. Permit applications and fee schedules are available on the Town of Hardwick website or can be picked up from the Zoning Administrator or in the Town Clerk's Office.

***** All fees double if application is filed after development/construction has begun.**

Hardwick Police Department: Monday – Friday 8:00 A.M. – 4:00 P.M.

*** Is now located at 56 High Street (the former Hardwick Health Center Building) Entrance located at the back of the building.

Phone # 472-5475

Other Important Contact Numbers:

Town Garage: 472-6029

Hardwick Rescue Squad: 472-6343

Hardwick Fire Department: 472-5242

Hardwick Area Food Pantry: 472-5940

Hardwick Health Officer (Richard Brochu): 472-8282

TOWN OF HARDWICK

WINTER OPERATIONS PLAN

1. Plow Routes are set up to open the major traffic routes and bus routes first. After all bus routes are finished, we will plow the roads which we feel cause the most problems for the public. This is based on traffic volume, steepness and curves. We will continue plowing until all roads are open.
2. The Town of Hardwick has six road crew members to plow, sand and/or salt 63 miles of the Town's 81 miles of roads and all of the town's sidewalks. Each member of the road crew has their own specific route, which takes anywhere from three - five hours to complete. These routes only vary in the case of emergencies.
3. The Town does not plow or sand class four roads, private roads or driveways.
4. Road operations generally start at 3:00 A.M. on the weekdays to have the bus routes clear by 6:30 A.M. The Road Foreman and the Police monitor conditions and respond accordingly. Highway maintenance staff will be called-in to work at the discretion of the Road Foreman.
5. Salt is not effective when the road temperature is below 20 degrees.
6. The Town's sand and salt is to be used for winter maintenance of the roads, not for private commercial use, though individual public use of Town sand is permitted.
7. Please be aware that the Town is not responsible for items left or placed in the Town road right of way without permission of the Town and these may be damaged or destroyed during road maintenance activities. Per the Town Traffic Ordinance, during the period from the 15th day of November of each year to the fifteenth day of April of the following year, no person shall, between the hours of 12:00 a.m. and 6:00 a.m., park any vehicle or permit any vehicle to remain parked on any public highway in the Town.
8. If there is an emergency after regular working hours in regards to water, sewer or highway, please call the Police Department at 472 5475 to have them contact the necessary resources.

Please give yourself some extra time when the weather is bad and please drive safely.

Tom Fadden, Public Works Foreman
Jon Jewett, Town Manager

Effective Date 2015